PAY LETTER: 14-08 ISSUE DATE: July 8, 2014

## CALIFORNIA DEPARTMENT OF HUMAN RESOURCES SECTION I

# SUMMARY OF REVISIONS TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES LOCATED ON Calhr'S PUBLIC WEB SITE

http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx

For questions regarding Section I, call (916) 323-3343 Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listing (Section 15) will be updated within the first week of each month.

#### GENERAL SALARY INCREASES - RANK AND FILE AND EXCLUDED

## RANK AND FILE

## **CLASSES**

R01\*, R03, R04, R11, R14, R15, R16, R17, R18, R20, R21 U01, U04, U15, U16 (Rank and File Ranges Only)

Effective July 1, 2014, in compliance with an agreement between the State of California and the above bargaining units, the California Department of Human Resources has approved a 2 percent GENERAL SALARY INCREASE. <u>Classes</u> designated R01, R03, R04, R11, R14, R15, R16, R17, R18, R20, R21, and rank-and-file ranges in U01, U04, U15, U16 classes shall be increased by 2 percent. (**Note: excludes the R04 Class Code 1120 that is addressed on the following page.)** 

## **EMPLOYEES**

Effective July 1, 2014, rank-and-file, E01, E04, E11, E20, E97, C01, and C04 <u>employees</u> in the above classes/ranges shall receive the 2 percent increase including employees who separated from state service prior to July 1, 2014 and have lump sum payments that extend beyond July 1, 2014. The lump sum payments shall be adjusted to reflect the above salary increase.

<sup>\*</sup> The R01 class of Limited Examination and Appointment Program Candidate Class Code 4687 will not receive the 2 percent increase. Refer to the "RANK AND FILE - EXCEPTION TO THE 2 PERCENT GENERAL SALARY INCREASE" section.

## **CLASS**

## **R04 (Class Code 1120)**

Effective July 1, 2014, the salary rates for the R04 <u>class</u> of Seasonal Clerk Class Code 1120 shall be adjusted as follows.

#### Class

<u>Code</u>	Class Title	OSR Min	OSR Max	NSR Min	NSR Max
1120	Seasonal Clerk	\$1,505	\$1,707	\$1,591	\$1,794

## **EMPLOYEES**

Effective July 1, 2014, all <u>employees</u> in the above class shall receive a 50 cent increase to their current hourly salary rate including employees who separated from state service prior to July 1, 2014 and have lump sum payments that extend beyond July 1, 2014. The lump sum payments shall be adjusted to reflect the 50 cent salary increase.

## **CLASSES**

#### R19

### U19 (Rank and File Ranges Only)

Effective July 1, 2014, in compliance with an agreement between the State of California and Bargaining Unit 19, the California Department of Human Resources has approved a 1.5 percent GENERAL SALARY INCREASE. <u>Classes</u> designated R19 and rank-and-file ranges in U19 classes shall be increased by 1.5 percent. (**Note: excludes the R19 Class Codes 9423 and 9818 that are addressed below.)** 

### **EMPLOYEES**

Effective July 1, 2014, rank-and-file and C19 <u>employees</u> in the above classes/ranges shall receive the 1.5 percent increase including employees who separated from state service prior to July 1, 2014 and have lump sum payments that extend beyond July 1, 2014. The lump sum payments shall be adjusted to reflect the above salary increase.

## **CLASSES**

## R19 (Class Codes 9423 and 9818)

Effective July 1, 2014, in compliance with an agreement between the State of California and Bargaining Unit 19, the California Department of Human Resources has approved a 4 percent GENERAL SALARY INCREASE for the following R19 classes.

Class

Code Class Title

9423 Adoptions Specialist

9818 Senior Vocational Rehabilitation Counselor, Qualified Rehabilitation Professional

## **EMPLOYEES**

Effective July 1, 2014, rank-and-file <u>employees</u> in the above R19 classes shall receive the 4 percent increase including employees who separated from state service prior to July 1, 2014 and have lump sum payments that extend beyond July 1, 2014. The lump sum payments shall be adjusted to reflect the above salary increase.

## **RANK-AND-FILE DOCUMENTATION:**

The State Controller's Office will process an employment history mass update to increase the salary rate of eligible employees listed above. A GEN transaction will be posted with an effective date of July 1, 2014. An SCO Personnel Letter with specific information regarding the mass update will be issued soon.

## RANK AND FILE EXCEPTION TO THE 2 PERCENT GENERAL SALARY INCREASE

## **CLASS**

#### **R01 (Class Code 4687)**

The following class will NOT receive the 2 percent GENERAL SALARY INCREASE.

Class

Code Class Title

4687 Limited Examination and Appointment Program Candidate

## **EMPLOYEES**

Effective July 1, 2014, rank-and-file <u>employees</u> in the above R01 class SHALL receive the 2 percent increase including employees who separated from state service prior to July 1, 2014 and have lump sum payments that extend beyond July 1, 2014. The lump sum payments shall be adjusted to reflect the above salary increase.

#### **DOCUMENTATION:**

Departments must process a SAL transaction for employees in the Limited Examination and Appointment Program (LEAP) Candidate classification (class code 4687).

## **EXCLUDED**

## **CLASSES**

M01 \*, M02, M03, M07, M08, M09, M10, M12, M14, M16 \*, M17 \*, M18, M19, M21, M99 S01 \*, S02, S03, S04, S07, S08, S09, S10, S11, S12, S13, S14, S15, S16, S17, S18, S19, S20, S21 E97 \*, E98 \*, E99 \* U01, U02, U04, U07, U09, U10, U12, U15, U16, U19 (Supervisory Ranges Only)

Effective July 1, 2014, the California Department of Human Resources has approved a 2 percent GENERAL SALARY INCREASE for managerial M01 \*, M02, M03, M07, M08, M09, M10, M12, M14, M16, M17, M18, M19, M21, M99 <a href="classes">classes</a>; supervisory S01 \*, S02, S03, S04, S07, S08, S09, S10, S11, S12, S13, S14, S15, S16, S17, S18, S19, S20, S21 <a href="classes">classes</a>; epp \*, E98 \*, E99 \* <a href="classes">classes</a>; and supervisory ranges in U01, U02, U04, U07, U09, U10, U12, U15, U16, U19 classes.

## **EMPLOYEES**

Effective July 1, 2014, managerial, supervisory, E48, E58, E59, E68, E79, E97 \*, E98 \*, and E99 \* <a href="mailto:employees">employees</a> in the above classes shall receive the 2 percent increase. <a href="Employees">Employees</a> designated supervisory in U01, U02, U04, U07, U09, U10, U12, U15, U16, U19 classes shall receive the 2 percent increase. Above designated employees who separated from state service prior to July 1, 2014 and have lump sum payments that extend beyond July 1, 2014 shall have their lump sum pay adjusted to reflect the above salary increase.

<sup>\*</sup> Also see the <u>"EXCLUDED - EXCEPTIONS TO THE 2 PERCENT GENERAL SALARY INCREASE"</u> section for S01, M01, M16, M17, E97, E98, and E99 exceptions.

## **CLASSES**

## CBID E

Effective July 1, 2014, the California Department of Human Resources has approved a 2 percent GENERAL SALARY INCREASE for the following CBID E <u>classes</u>. (Note: Class Code 4660 Special Consultant will not receive the 2 percent General Salary Increase. See the Excluded Exceptions to the 2 Percent General Salary Increase section.)

Class <u>Title</u>	Class Title
0239	Agricultural Survey Interviewer III
0241	Agricultural Survey Interviewer II
0242	Agricultural Survey Interviewer I
0365	Agricultural Aide (Seasonal)
0986 1016	Park Aide (Seasonal) Archeological Project Leader (Seasonal)
1010	Park Interpretive Specialist (Seasonal)
1013	Archeological Specialist (Seasonal)
1035	Senior Park Aide (Seasonal)
1122	Temporary Clerk
1158	Exposition Assistant III
1161	Exposition Assistant II
1164	Exposition Assistant I
1854	Examination Proctor
1860	Assistant Examination Proctor
4708	Environmental Services Intern
4854	Exhibit Superintendent II
4857	Exhibit Superintendent I
4863	State Fair Activity Supervisor
4870	Student Assistant
4872	Graduate Student Assistant
5048 5178	Park Aide (Seasonal) (Angel Island)
5564	Member, Deadly Force Review Board Survey Interviewer
6242	Lead Snow Gauger
6245	Snow Gauger
8077	Disaster Worker Clerical Services (Various Disasters)
8162	Foster Grandparent Field Supervisor
8556	License Inspector (Seasonal)
8846	Athletic Inspector \
8895	Expert Examiner
8981	Institution Firefighter (Part Time)
9679	Student Aid
9991	Youth Aid

## **EMPLOYEES**

Effective July 1, 2014, <u>employees</u> in the above CBID E classes shall receive the 2 percent increase including employees who separated from state service prior to July 1, 2014 and have lump sum payments that extend beyond July 1, 2014. The lump sum payment shall be adjusted to reflect the 2 percent salary increase.

#### **EXCLUDED DOCUMENTATION:**

The State Controller's Office will process an employment history mass update to increase the salary rate of eligible employees listed above. A GEN transaction will be posted with an effective date of July 1, 2014. An SCO Personnel Letter with specific information regarding the mass update will be issued soon.

## EXCLUDED EXCEPTIONS TO THE 2 PERCENT GENERAL SALARY INCREASE

## **CLASS**

### **CBID E**

The following CBID E class will NOT receive the 2 percent GENERAL SALARY INCREASE.

Class

Code Class Title

4660 Special Consultant

### **EMPLOYEES**

Effective July 1, 2014, CBID E <u>employees</u> in the above class SHALL receive the 2 percent increase including employees who separated from state service prior to July 1, 2014 and have lump sum payments that extend beyond July 1, 2014. The lump sum payments shall be adjusted to reflect the 2 percent salary increase.

## **DOCUMENTATION:**

Departments must process a SAL transaction for employees in the Special Consultant classification (class code 4660).

## **CLASS**

#### S01

The following S01 class will NOT receive the 2 percent GENERAL SALARY INCREASE.

Class

<u>Code</u> <u>Class Title</u>

4661 New Program Consultant

### **EMPLOYEES**

Effective July 1, 2014, S01 <u>employees</u> in the above class SHALL receive the 2 percent increase including employees who separated from state service prior to July 1, 2014 and have lump sum payments that extend beyond July 1, 2014. The lump sum payments shall be adjusted to reflect the 2 percent salary increase.

#### **DOCUMENTATION:**

Departments must process a SAL transaction for employees in the New Program Consultant classification (class code 4661).

### **CLASSES**

#### M01 and M02 - CALPERS CLASSES

Pursuant to Government Code section 20098 the following CalPERS <u>classes</u> will NOT be included in this pay letter to receive the 2 percent GENERAL SALARY INCREASE.

Class		
<u>Code</u>	<u>CBID</u>	<u>Class Title</u>
2023	M01	Chief, Financial Officer, Public Employees' Retirement System
4067	M02	General Counsel, Public Employees' Retirement System
4637	M01	Portfolio Manager, Public Employees' Retirement System
4638	M01	Senior Portfolio Manager, Public Employees' Retirement System
4639	M01	Senior Investment Officer, Public Employees' Retirement System
4654	M01	Chief Operating Investment Officer, California Public Employees' Retirement System
4692	M01	Chief Investment Officer, Public Employees' Retirement System
5407	M01	Chief Actuary, Public Employees' Retirement System

## **EMPLOYEES**

Pursuant to Government Code section 20098 the CalPERS <u>employees</u> in the above classes will NOT be included in this pay letter to receive the 2 percent GENERAL SALARY INCREASE.

## **CLASSES**

### M01 and M02 - CALSTRS CLASSES

Pursuant to Education Code section 22212.5 the following CalSTRS <u>classes</u> will NOT be included in this pay letter to receive the 2 percent GENERAL SALARY INCREASE.

Class <u>Code</u>	<u>CBID</u>	<u>Class Title</u>
1014	M01	Deputy Chief Investment Officer, California State Teachers' Retirement System
4064	M02	General Counsel, California State Teachers' Retirement System
4693	M01	Chief Investment Officer, California State Teachers' Retirement System
4694	M01	Investment Director, California State Teachers' Retirement System
4697	M01	Portfolio Manager, State Teachers' Retirement System
4699	M01	Investment Operations Director, California State Teachers' Retirement System
5408	M01	System Actuary, California State Teachers' Retirement System

## **EMPLOYEES**

Pursuant to Government Code section 22212.5 CalSTRS <u>employees</u> in the above classes will NOT be included in this pay letter to receive the 2 percent GENERAL SALARY INCREASE.

## **CLASSES**

#### M16

The following M16 classes will NOT receive the 2 percent GENERAL SALARY INCREASE.

Class Code	Class Title
8200	Receiver's Clinical Executive (Safety)
8216	Chief Executive Officer, Health Care (Safety)
8239	Receiver's Medical Executive (Safety)

## **EMPLOYEES**

<u>Employees</u> in the above M16 classes will NOT receive the 2 percent GENERAL SALARY INCREASE.

## **CLASS**

### M17

The following M17 class will NOT receive the 2 percent GENERAL SALARY INCREASE.

Class

Code Class Title

8241 Receiver's Nurse Executive (Safety)

## **EMPLOYEES**

Employees in the above M17 class will NOT receive the 2 percent GENERAL SALARY INCREASE.

## **CLASSES**

## E97, E98, E99 – CALIFORNIA STATE AUDITOR CLASSES

Pursuant to Government Code section 8544, the following E97, E98, E99 <u>classes</u> will NOT be included in this pay letter to receive the 2 percent GENERAL SALARY INCREASE.

Class Code	CBID	<u>Class Title</u>
4088	E97	Auditor Evaluator I, Bureau of State Audits
4089	E97	Auditor Evaluator II, Bureau of State Audits
4092	E97	Senior Auditor Evaluator, Bureau of State Audits
4093	E97	Senior Auditor Evaluator I, Bureau of State Audits
4094	E99	Principal Auditor, Bureau of State Audits
4095	E97	Fraud Investigator I, Bureau of State Audits
4096	E98	Fraud Investigator II, Bureau of State Audits
4097	E98	Fraud Investigator III, Bureau of State Audits
4098	E97	Auditor Specialist I, Bureau of State Audits (Electronic Data Processing)
4099	E98	Auditor Specialist II, Bureau of State Audits (Electronic Data Processing)
4105	E98	Senior Auditor Evaluator II, Bureau of State Audits
4111	E98	Senior Auditor Evaluator III, Bureau of State Audits
4112	E97	Auditor Specialist I, Bureau of State Audits (Information Systems)
4113	E98	Auditor Specialist II, Bureau of State Audits (Information Systems)
4114	E98	Auditor Specialist III, Bureau of State Audits (Information Systems)

## **EMPLOYEES**

Pursuant to Government Code section 8544, E97, E98, E99 <a href="mailto:employees">employees</a> in classes listed on the previous page will NOT be included in this pay letter to receive the 2 percent GENERAL SALARY INCREASE.

## **CLASSES**

## E97, E98, E99 CLASSES

The following E97, E98, E99 <u>classes</u> will NOT receive the 2 percent GENERAL SALARY INCREASE.

Class Code	<u>CBID</u>	<u>Class Title</u>
9704	E97	Associate Deputy Inspector General
9705	E97	Deputy Inspector General
9706	E98	Deputy Inspector General, Senior
9764	E99	Special Agent-in-Charge, Department of Corrections
9766	E97	Special Agent Department of Corrections
9767	E98	Senior Special Agent Department of Corrections

## **EMPLOYEES**

<u>Employees</u> in the above E97, E98, E99 classes will NOT receive the 2 percent GENERAL SALARY INCREASE.

## PAY SCALES SECTION UPDATES

### SECTION 01: KEY TO NUMERICAL FOOTNOTES USED IN PAY SCALES

- The "State Personnel Board (SPB)" and the "Department of Personnel Administration (DPA)" name references are updated to reflect the "California Department of Human Resources". (Effective 07/01/14)
- Footnote 55 is amended to add "Pursuant to Government Code section 8544 the California State Auditor shall set the compensation for this classification". (Effective 07/01/14)
- The words "DPA Rule" are replaced with "California Code of Regulations". (Effective 07/01/14)

## SECTION 02: KEY TO COLLECTIVE BARGAINING IDENTIFIER CODES USED IN PAY SCALES

 The "Department of Personnel Administration (DPA)" name reference is updated to reflect the "California Department of Human Resources". (Effective 07/01/14)

#### **SECTION 03: BARGAINING UNITS**

Bargaining Unit titles are updated. (Effective 07/01/14)

#### **SECTION 04: INFORMATION**

- The "Department of Personnel Administration (DPA)" name reference is removed and/or updated. (Effective 07/01/14)
- Within the Compressed Salary Ranges subsection, the salary rate for the classification
  of Associate Superintendent of Public Instruction, C.E.A. Class Code 2660 is updated to
  reflect the 2 percent increase and effective dates are added. (Effective 07/01/14)

## SECTION 05: HIRING-ABOVE-MINIMUM AUTHORIZATION

- Rank-and-file classes in Units 1, 3, 4, 15, 16, 17, 18, and 20 are updated to reflect the 2 percent General Salary Increase. (Effective 07/01/14)
- Rank-and-file classes in Unit 19 are updated to reflect the 1.5 percent General Salary Increase. (Effective 07/01/14)

- Excluded S01, S07, S15, S17, S18, S19, S20, M07, M16, M17, M19 classes are updated to reflect the 2 percent General Salary Increase. (Effective 07/01/14)
- The "Department of Personnel Administration (DPA)" name reference is updated to reflect the "California Department of Human Resources". (Effective 07/01/14)
- "Mental Health" name reference is updated to reflect "State Hospitals". (Effective 07/01/14)
- "Financial Institutions" name reference is updated to reflect "Business Oversight".
   (Effective 07/01/14)
- The following classes were previously abolished; therefore, are removed from this section of the pay scales. (Effective 07/01/14)

Class Code	CBID	Class Title
8234	R20	Assistive Technology Specialist II
8242	R18	Psychiatric Technician Student

- Department/Location reference for Mental Health is updated to reflect the department name change to State Hospitals. (Effective 07/01/14)
- Agnews Development Center is deleted from the following classes and bargaining units: (Effective 07/01/14)

Class <u>Code</u>	<u>CBID</u>	Class Title
2272	R03	Teacher, State Hospitals (Severely Handicapped, Developmentally Disabled)
2275	R03	Teacher, State Hospitals (Adult Education)
7425	R18	Psychiatric Technician Assistant
7652	R16	Staff Psychiatrist, Departments of Mental Health and Developmental Services
8226	R18	Psychiatric Technician Instructor
8230	S18	Unit Supervisor
8277	R19	Physical Therapist II
8300	R20	Respiratory Care Practitioner, Departments of Mental Health and Developmental Services
8309	R19	Speech Pathologist I, Departments of Mental Health and Developmental Services
8315	R19	Physical Therapist I, Departments of Mental Health and Developmental Services
9890	R19	Individual Program Coordinator

• The following classes and the location of Agnews Developmental Center are deleted from this section of the pay scales.

Class Code	CBID	Class Title
<u></u>	<u></u>	<u></u>
1177	R04	Medical Transcriber
1954	R07	Peace Officer I, Developmental Center
1955	S07	Peace Officer II, Developmental Center
2193	R15	Food Service Technician II
2194	R15	Food Service Technician I
2256	S15	Food Service Supervisor II
2258	U15	Food Service Supervisor I
2338	R03	Teacher -Mentally Retarded Children-
7656	R20	Dental Assistant, Departments of Mental Health and Developmental
		Services
8155	S17	Psychiatric Nursing Education Director
8183	S20	Respiratory Care Supervisor
8229	R18	Psychiatric Technician Apprentice
8233	R18	Pre-Licensed Psychiatric Technician
8235	R18	Psychiatric Technician Trainee
8237	R18	Psychiatric Technician Training Candidate
8264	R20	Assistive Technology Specialist
8278	R19	Speech Pathologist II
8295	S20	Assistive Technology Supervisor
8298	R20	Teaching Assistant, Departments of Mental Health and Developmental
		Services
8299	R19	Audiologist I, Departments of Mental Health and Developmental Services
8302	S19	Audiologist II
8328	S01	Standards Compliance Coordinator
8384	S01	Assistant Chief Central Program Services -Educational-
9850	R19	Psychology Associate
9871	R19	Social Work Associate

## **SECTION 06: SALARY RELATIONSHIPS**

- Class rates in the examples are updated to reflect the 2 percent General Salary Increase. (Effective 07/01/14)
- The "Department of Personnel Administration (DPA)" name reference is updated to reflect the "California Department of Human Resources". (Effective 07/01/14)
- The words "DPA Rule" are replaced with "California Code of Regulations". (Effective 07/01/14)

### **SECTION 08: VARIABLE COMPENSATION**

- Chaplains (Intermittent) rates are updated to reflect the 1.5 percent General Salary Increase. (Effective 07/01/14)
- The Career Executive Assignment (CEA) Salary Levels section is updated to reflect the 2 percent General Salary Increase. (Effective 07/01/14)
- The Academic Year Salary Schedules are updated to reflect the 2 percent General Salary Increase. (Effective 07/01/14)
- The "State Personnel Board (SPB)" and the "Department of Personnel Administration (DPA)" name references are updated to reflect the "California Department of Human Resources". (Effective 07/01/14)
- The words "DPA Rule" and "SPB Rule" are replaced with "California Code of Regulations". (Effective 07/01/14)

#### SECTION 09: MSA/SISA CRITERIA

• The "Department of Personnel Administration (DPA)" name reference is updated to reflect the "California Department of Human Resources". (Effective 07/01/14)

## **SECTION 10: WORK WEEK GROUPS**

• The name references for the "Department of Personnel Administration (DPA)", "Department of Forestry and Fire Protection (CDF)", the "Department of Fish and Game" are updated to reflect "California Department of Human Resources", "Department of Forestry and Fire Protection (CAL FIRE)", and the "Department of Fish and Wildlife". (Effective 07/01/14)

## **SECTION 12: APPLICATION OF ALTERNATE COMPENSATION**

• The "Department of Personnel Administration (DPA)" name reference is updated to reflect the "California Department of Human Resources". (Effective 07/01/14)

### **SECTION 13: MODIFICATION CLASSIFICATION REVIEW**

• The "Department of Personnel Administration (DPA)" name reference is updated to reflect the "California Department of Human Resources". (Effective 07/01/14)

## **SECTION 14: PAY DIFFERENTIALS**

- PAY DIFFERENTIAL 29
   COACHING DIFFERENTIAL PAY BARGAINING UNIT 03 is amended: (Effective 07/01/14)
  - Pay Differential is retitled as follows:

<u>From</u> <u>To</u>

Coaching Differential Pay – Unit 03 Coaching Differential Pay – Bargaining Unit 3

- Class A and Class B rates are updated.
- Music School for the Blind, Fremont is added for Class B.
- Overtime is changed from No/Yes (FLSA) to No.

#### **DOCUMENTATION:**

Effective July 1, 2014, Departments should key payments via PIP if applicable.

- 2. PAY DIFFERENTIAL 85
  NIGHT-SHIFT DIFFERENTIAL PAY BARGAINING UNITS 01, 03, 04, 05, 06, 07, 09, 10, 11, 12, 13, 15, 17, 18, 19, 20, 21; EXCLUDED EMPLOYEES; AND LEGISLATIVE COUNSEL EMPLOYEES is amended: (Effective 07/01/14)
  - Pay Differential is retitled as follows:

<u>From</u>	<u>To</u>
Night-Shift Differential Pay – Units 01, 03, 04, 05, 06, 07, 09, 10, 11, 12, 13, 15, 17, 18, 19, 20, 21; Excluded; and Legislative Counsel Employees	Night-Shift Differential Pay – Bargaining Units 01, 03, 04, 05, 06, 07, 09, 10, 11, 12, 13, 15, 17 18, 19, 20, 21; Excluded Employees; and Legislative Counsel Employees

- The "Definition of Shift" section of this pay differential is updated for R19.
- The "Rates" section for R19 is increased.
- The "Subject to PERS Deduction" section is No for R19.

### **DOCUMENTATION:**

Effective July 1, 2014, the Night/Evening-Shift earnings ID can no longer be locked in for R19 employees. Departments need to process a 350 transaction for affected R19 employees to remove the locked in Night/Evening shift pay differential. Departments should key payments via PIP. The State Controller's Office will refund retirement on a quarterly basis.

- 3. PAY DIFFERENTIAL 190
  WEEKEND DIFFERENTIAL BARGAINING UNITS 06, 19, AND EXCLUDED EMPLOYEES is amended: (Effective 07/01/14)
  - Pay Differential is retitled as follows:

<u>From</u> <u>To</u>

Weekend Differential – Unit 06 and Excluded Employees Weekend Differential – Bargaining Units 06, 19, and Excluded

Units 06, 19, and Excluded Employees

- R19 is added and criteria is updated.
- The "Subject to PERS Deduction" section is No for R19.
- "Department of Mental Health" name is retitled to "Department of State Hospitals".

#### **DOCUMENTATION:**

Effective July 1, 2014, Departments can key 350 transactions for R19 applicable employees to lock in or can key payments via PIP.

4. PAY DIFFERENTIAL 241

CLINICAL SUPERVISION – PSYCHOLOGIST (VARIOUS CLASSES) – BARGAINING UNIT 19 is amended: (Effective 07/01/14)

Pay Differential is retitled as follows:

<u>From</u> <u>To</u>

Clinical Supervision – Psychologist (Various Classes) – BU 19

Clinical Supervision – Psychologist (Various Classes) –

Bargaining Unit 19

Criteria is updated.

The following classes are added:

Class <u>Code</u>	<u>Class Title</u>
9289	Senior Psychologist, Correctional Facility
9287	Senior Psychologist, Correctional Facility (Specialist)
9839	Senior Psychologist (Health Facility) (Specialist)

#### DOCUMENTATION:

Effective July 1, 2014, Departments should key payments via PIP for applicable class codes.

5. PAY DIFFERENTIAL 242

CLINICAL SUPERVISION – PSYCHOLOGIST (VARIOUS CLASSES) – BARGAINING UNIT 19 is amended: (Effective 07/01/14)

• Pay Differential is retitled as follows:

<u>From</u>	<u>10</u>
Clinical Supervision – Clinical Social Worker – BU 19	Clinical Supervision – Psychologist (Various Classes) – Bargaining Unit 19

- Criteria is updated.
- The "Subject to PERS Deduction" section is No for R19.

### **DOCUMENTATION:**

Effective July 1, 2014, the Clinical Supervision – Psychologist (Various Classes) – Bargaining Unit 19 pay differential can no longer be locked in for R19 employees. Departments need to process a 350 transaction for applicable R19 employees to remove the locked pay differential. Departments should key payments via PIP if applicable.

6. PAY DIFFERENTIAL 404

ONE-TIME BONUS – BARGAINING UNIT 12 PAY DIFFERENTIAL is established: (Effective 07/01/14)

#### DOCUMENTATION:

The State Controller's Office will issue a forthcoming Payroll Letter regarding this pay differential.

## **SECTION 15: ALPHABETICAL LISTING**

Footnote 55 is added to the following E97, E98, E99 classes pursuant to Government Code section 8544.

Class <u>Code</u>	<u>CBID</u>	<u>Class Title</u>
4088	E97	Auditor Evaluator I, Bureau of State Audits
4089	E97	Auditor Evaluator II, Bureau of State Audits
4092	E97	Senior Auditor Evaluator, Bureau of State Audits
4093	E97	Senior Auditor Evaluator I, Bureau of State Audits
4094	E99	Principal Auditor, Bureau of State Audits
4095	E97	Fraud Investigator I, Bureau of State Audits
4096	E98	Fraud Investigator II, Bureau of State Audits
4097	E98	Fraud Investigator III, Bureau of State Audits
4098	E97	Auditor Specialist I, Bureau of State Audits (Electronic Data Processing)
4099	E98	Auditor Specialist II, Bureau of State Audits (Electronic Data Processing)
4105	E98	Senior Auditor Evaluator II, Bureau of State Audits
4111	E98	Senior Auditor Evaluator III, Bureau of State Audits
4112	E97	Auditor Specialist I, Bureau of State Audits (Information Systems)
4113	E98	Auditor Specialist II, Bureau of State Audits (Information Systems)
4114	E98	Auditor Specialist III, Bureau of State Audits (Information Systems)