

PAY LETTER: 15-15
ISSUE DATE: July 7, 2015

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CalHR'S PUBLIC WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch.
Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

GENERAL SALARY INCREASES - RANK AND FILE AND EXCLUDED

RANK AND FILE

CLASSES

**R01*, R02, R03, R04*, R11, R13, R14, R15, R17, R20, R21
U01, U02, U04, U15, (Rank and File Ranges Only)**

Effective July 1, 2015, in compliance with an agreement between the State of California and the above bargaining units, the California Department of Human Resources has approved a 2.5 percent GENERAL SALARY INCREASE. Classes designated R01*, R02, R03, R04*, R11, R13, R14, R15, R17, R20, R21, and rank-and-file ranges in U01, U02, U04, U15 classes shall be increased by 2.5 percent.

EMPLOYEES

Effective July 1, 2015, rank-and-file, C01, C02, C04, C21, E01, E04, E11, E15, E17, and E97 employees in the above classes/ranges shall receive the 2.5 percent increase including employees who separated from state service prior to July 1, 2015 and have lump sum payments that extend beyond July 1, 2015. The lump sum payments shall be adjusted to reflect the above salary increase.

* The R01 class of Limited Examination and Appointment Program Candidate class code 4687 and R04 class of Seasonal Clerk will not receive the 2.5 percent increase. Refer to the "RANK AND FILE – EXCEPTION TO THE 2.5 PERCENT GENERAL SALARY INCREASE" section.

NOTE: See Rank and File - Special Salary Adjustments section for R19 classes following the Rank and File – Exception to the 2.5 percent General Salary Increase.

CLASSES**R07****U07 (Rank and File Ranges Only)**

Effective July 1, 2015, in compliance with an agreement between the State of California and Bargaining Unit 07, the California Department of Human Resources has approved a 3 percent GENERAL SALARY INCREASE. Classes designated R07 and rank-and-file ranges in U07 classes shall be increased by 3 percent. **(Note: See special General Salary Increase instructions for R07 Class Codes 1937 and 1954 below.)**

EMPLOYEES

Effective July 1, 2015, rank-and-file and E97 employees in the above classes/ranges shall receive the 3 percent increase including employees who separated from state service prior to July 1, 2015 and have lump sum payments that extend beyond July 1, 2015. The lump sum payments shall be adjusted to reflect the above salary increase.

CLASSES**R07 (Class Codes 1937 and 1954)**

Effective July 1, 2015, the following R07 classes shall receive a 4.67 Special Salary Adjustment and then a 3 percent General Salary Increase.

EMPLOYEES

All employees in the following classes shall receive the additional special salary adjustment prior to the general salary increase including employees who have separated from state service prior to July 1, 2015 and have lump sum payments that extend beyond July 1, 2015. The lump sum payments shall be adjusted to reflect the special salary adjustment. Refer to the following example of how the special salary adjustment and general salary increase is calculated.

Example:

Old Salary Rate + 4.67% Special Salary Adjustment + 3% General Salary Increase = New Salary Rate

Class Code	Class Title	Rq	OSR Min	OSR Max	7/1/15 4.67% SSA NSR Min	7/1/15 4.67% SSA NSR Max	7/1/15 3% GSI NSR Min	7/1/15 3% GSI NSR Max
					Min	Max	Min	Max
1937	Hospital Police Officer		\$3,455	\$4,447	\$3,616	\$4,655	\$3,724	\$4,795

Class Code	Class Title	Rg	OSR Min	OSR Max	7/1/15 4.67%	7/1/15 4.67%	7/1/15 3%	7/1/15 3%
					SSA NSR Min	SSA NSR Max	GSI NSR Min	GSI NSR Max
1954	Peace Officer I, Developmental Center		\$3,455	\$,4,447	\$3,616	\$4,655	\$3,724	\$4,795

CLASSES**R09****U09 (Rank and File Ranges Only)**

Effective July 1, 2015, in compliance with an agreement between the State of California and Bargaining Unit 09, the California Department of Human Resources has approved a 3.3 percent GENERAL SALARY INCREASE. Classes designated R09 and rank-and-file ranges in U09 classes shall be increased by 3.3 percent.

EMPLOYEES

Effective July 1, 2015, rank-and-file and E09 employees in the above classes/ranges shall receive the 3.3 percent increase including employees who separated from state service prior to July 1, 2015 and have lump sum payments that extend beyond July 1, 2015. The lump sum payments shall be adjusted to reflect the above salary increase.

CLASSES**R10****U10 (Rank and File Ranges Only)**

Effective July 1, 2015, in compliance with an agreement between the State of California and Bargaining Unit 10, the California Department of Human Resources has approved a 3 percent GENERAL SALARY INCREASE. Classes designated R10 and rank-and-file ranges in U10 classes shall be increased by 3 percent.

EMPLOYEES

Effective July 1, 2015, rank-and-file and E10 employees in the above classes/ranges shall receive the 3 percent increase including employees who separated from state service prior to July 1, 2015 and have lump sum payments that extend beyond July 1, 2015. The lump sum payments shall be adjusted to reflect the above salary increase.

CLASSES**R12****U12 (Rank and File Ranges Only)**

Effective July 1, 2015, in compliance with an agreement between the State of California and Bargaining Unit 12, the California Department of Human Resources has approved a 3 percent GENERAL SALARY INCREASE. Classes designated R12 and rank-and-file ranges in U12 classes shall be increased by 3 percent. **(Note: The General Salary Increase for R12 Apprentice classes are based on the rates indicated below.)**

EMPLOYEES

Effective July 1, 2015, rank-and-file and E12 employees in the above classes/ranges shall receive the 3 percent increase including employees who separated from state service prior to July 1, 2015 and have lump sum payments that extend beyond July 1, 2015. The lump sum payments shall be adjusted to reflect the above salary increase.

R12 – Apprentice Classes

Effective July 1, 2015, the following apprentice classes shall receive an increase based on the rates listed below. Employees in the classes shall receive the new listed salary rate.

<u>Class</u> <u>Code</u>	<u>Class Title</u>	<u>OSR</u>		<u>NSR</u>	
6267	Utility Craftworker Apprentice, Water Resources	A	\$3,332.00	A	\$3,432.00
		A	\$19.22	A	\$19.80
		B	\$3,460.00	B	\$3,564.00
		B	\$19.96	B	\$20.56
		C	\$3,588	C	\$3,696.00
		C	\$20.70	C	\$21.32
		D	\$3,845.00	D	\$3,960.00
		D	\$22.18	D	\$22.85
		E	\$4,101.00	E	\$4,224.00
		E	\$23.66	E	\$24.37
		F	\$4,613.00	F	\$4,752.00
		F	\$26.61	F	\$27.42

<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>		<u>NSR</u>	
6457	Hydroelectric Plant Electrician Apprentice	A	\$3,418.00	A	\$3,521.00
		A	\$19.72	A	\$20.31
		B	\$3,574.00	B	\$3,681.00
		B	\$20.62	B	\$21.24
		C	\$3,729.00	C	\$3,841.00
		C	\$21.51	C	\$22.16
		D	\$4,040.00	D	\$4,161.00
		D	\$23.31	D	\$24.01
		E	\$4,351.00	E	\$4,481.00
		E	\$25.10	E	\$25.85
		F	\$4,661.00	F	\$4,801.00
		F	\$26.89	F	\$27.70
		G	\$4,972.00	G	\$5,121.00
		G	\$28.69	G	\$29.54
		H	\$5,594.00	H	\$5,761.00
		H	\$32.27	H	\$33.24
6458	Hydroelectric Plant Mechanic Apprentice	A	\$3,418.00	A	\$3,521.00
		A	\$19.72	A	\$20.31
		B	\$3,574.00	B	\$3,681.00
		B	\$20.62	B	\$21.24
		C	\$3,729.00	C	\$3,841.00
		C	\$21.51	C	\$22.16
		D	\$4,040.00	D	\$4,161.00
		D	\$23.31	D	\$24.01
		E	\$4,351.00	E	\$4,481.00
		E	\$25.10	E	\$25.85
		F	\$4,661.00	F	\$4,801.00
		F	\$26.89	F	\$27.70
		G	\$4,972.00	G	\$5,121.00
		G	\$28.69	G	\$29.54
		H	\$5,594.00	H	\$5,761.00
		H	\$32.27	H	\$33.24

<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>		<u>NSR</u>	
6469	Hydroelectric Plant Operator Apprentice	A	\$3,418.00	A	\$3,521.00
		A	\$19.72	A	\$20.31
		B	\$3,574.00	B	\$3,681.00
		B	\$20.62	B	\$21.24
		C	\$3,729.00	C	\$3,841.00
		C	\$21.51	C	\$22.16
		D	\$4,040.00	D	\$4,161.00
		D	\$23.31	D	\$24.01
		E	\$4,661.00	E	\$4,801.00
		E	\$26.89	E	\$27.70
		F	\$5,283.00	F	\$5,441.00
		F	\$30.48	F	\$31.39

CLASSES**R16**

Effective July 1, 2015, in compliance with an agreement between the State of California and Bargaining Unit 16, the California Department of Human Resources has approved a 2 percent GENERAL SALARY INCREASE. The following classes designated R16 shall be increased by 2 percent. **(Note: See R16 [Physician and Surgeons – various class codes] and [Medical Consultants and Public Health Medical Officers - Various Class Codes] sections below for general salary increase instructions.)**

EMPLOYEES

Effective July 1, 2015, rank-and-file and E97 employees in the following classes shall receive the 2 percent increase including employees who separated from state service prior to July 1, 2015 and have lump sum payments that extend beyond July 1, 2015. The lump sum payments shall be adjusted to reflect the above salary increase.

Class
Code

Class Title

7570	Medical Resident -Various Specialties-
7616	Senior Psychiatrist (Specialist)
7618	Staff Psychiatrist
7619	Staff Psychiatrist (Safety)
7652	Staff Psychiatrist, Departments of Mental Health and Developmental Services
7655	Dentist, Departments of Mental Health and Developmental Services
7810	Associate Medical Director, Industrial Medical Council
7815	Medical Consultant (Office of Prevention)
7831	Dentist
7840	Dental Consultant I, Department of Health Services
7842	Dental Program Consultant, Department of Health Services
7843	Dental Consultant, State Board of Dental Examiners
7972	Podiatrist, Correctional Facility
9263	Physician and Surgeon, Correctional Facility (Internal Medicine/Family Practice)
9268	Dentist, Correctional Facility
9269	Physician and Surgeon, Correctional Facility
9758	Staff Psychiatrist, Correctional and Rehabilitative Services(Safety)
9759	Senior Psychiatrist (Specialist), Correctional and Rehabilitative Services (Safety)

CLASSES**R16 (Physicians and Surgeons - Various Class Codes)**

Effective July 1, 2015, in compliance with an agreement between the State of California and Bargaining Unit 16, the California Department of Human Resources has approved a GENERAL SALARY INCREASE for the following R16 classes based on the percentages shown below:

EMPLOYEES

Effective July 1, 2015, rank-and-file employees in the following R16 classes/ranges shall receive the following percentage increases including employees who separated from state service prior to July 1, 2015 and have lump sum payments that extend beyond July 1, 2015. The lump sum payments shall be adjusted to reflect the salary increases below.

<u>Class Code</u>	<u>Class Title</u>	<u>%</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
7551	Physician and Surgeon	2%	A	\$7,685	\$10,542	\$7,839	\$10,753
		2%	B	\$9,309	\$12,772	\$9,495	\$13,027
		2%	C	\$9,759	\$13,388	\$9,954	\$13,656
		2%	D	\$10,042	\$13,776	\$10,243	\$14,052
		6%	S	\$12,747	\$15,820	\$13,512	\$16,769
		6%	T	\$13,455	\$16,698	\$14,262	\$17,700
		6%	U	\$14,164	\$17,579	\$15,014	\$18,634
		6%	V	\$15,066	\$15,820	\$15,970	\$16,769
		6%	W	\$15,903	\$16,698	\$16,857	\$17,700
		6%	Y	\$16,741	\$17,579	\$17,745	\$18,634
7552	Physician and Surgeon (Safety)	2%	A	\$7,685	\$10,542	\$7,839	\$10,753
		2%	B	\$9,309	\$12,772	\$9,495	\$13,027
		2%	C	\$9,759	\$13,388	\$9,954	\$13,656
		2%	D	\$10,042	\$13,776	\$10,243	\$14,052
		6%	S	\$12,747	\$15,820	\$13,512	\$16,769
		6%	T	\$13,455	\$16,698	\$14,262	\$17,700
		6%	U	\$14,164	\$17,579	\$15,014	\$18,634
		6%	V	\$15,066	\$15,820	\$15,970	\$16,769
		6%	W	\$15,903	\$16,698	\$16,857	\$17,700
		6%	Y	\$16,741	\$17,579	\$17,745	\$18,634
7565	Physician and Surgeon -Intermittent-	2%	B	\$9,308	\$12,772	\$9,494	\$13,027
		2%	C	\$9,759	\$13,388	\$9,954	\$13,656
		2%	D	\$10,042	\$13,776	\$10,243	\$14,052
		2%	P	\$18,984	\$19,934	\$19,364	\$20,333
		2%	Q	\$20,038	\$21,040	\$20,439	\$21,461
		2%	R	\$21,095	\$22,149	\$21,517	\$22,592
		6%	S	\$12,747	\$15,820	\$13,512	\$16,769
		6%	T	\$13,455	\$16,698	\$14,262	\$17,700
		6%	U	\$14,164	\$17,579	\$15,014	\$18,634
		6%	V	\$15,066	\$15,820	\$15,970	\$16,769

<u>Class Code</u>	<u>Class Title</u>	<u>%</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
		6%	W	\$15,903	\$16,698	\$16,857	\$17,700
		6%	Y	\$16,741	\$17,579	\$17,745	\$18,634
7644	Physician and Surgeon, Departments of Mental Health and Developmental Services	2%	A	\$7,685	\$10,542	\$7,839	\$10,753
		2%	B	\$9,309	\$12,772	\$9,495	\$13,027
		2%	C	\$9,759	\$13,388	\$9,954	\$13,656
		2%	D	\$10,042	\$13,776	\$10,243	\$14,052
		6%	S	\$12,747	\$15,820	\$13,512	\$16,769
		6%	T	\$13,455	\$16,698	\$14,262	\$17,700
		6%	U	\$14,164	\$17,579	\$15,014	\$18,634
		6%	V	\$15,066	\$15,820	\$15,970	\$16,769
		6%	W	\$15,903	\$16,698	\$16,857	\$17,700
		6%	Y	\$16,741	\$17,579	\$17,745	\$18,634
7651	Physician and Surgeon, (Intermittent), Departments of Mental Health and Developmental Services	2%	A	\$7,685	\$10,542	\$7,839	\$10,753
		2%	B	\$9,309	\$12,772	\$9,495	\$13,027
		2%	C	\$9,759	\$13,388	\$9,954	\$13,656
		2%	D	\$10,042	\$13,776	\$10,243	\$14,052
		6%	S	\$12,747	\$15,820	\$13,512	\$16,769
		6%	T	\$13,455	\$16,698	\$14,262	\$17,700
		6%	U	\$14,164	\$17,579	\$15,014	\$18,634
		6%	V	\$15,066	\$15,820	\$15,970	\$16,769
		6%	W	\$15,903	\$16,698	\$16,857	\$17,700
		6%	Y	\$16,741	\$17,579	\$17,745	\$18,634

CLASSES**R16 (Medical Consultants and Public Health Medical Officers - Various Class Codes)**

Effective July 1, 2015, in compliance with an agreement between the State of California and Bargaining Unit 16, the California Department of Human Resources has approved a 3 percent GENERAL SALARY INCREASE for the following R16 classes based on the percentages shown below:

EMPLOYEES

Effective July 1, 2015, rank-and-file employees in the following classes/ranges shall receive the 3 percent increase including employees who separated from state service prior to July 1, 2015 and have lump sum payments that extend beyond July 1, 2015. The lump sum payments shall be adjusted to reflect the above salary increase.

<u>Class Code</u>	<u>Class Title</u>
6774	Medical Consultant, Office of Statewide Health Planning and Development

ClassCodeClass Title

7657	Podiatrist, Departments of Mental Health and Developmental Services
7707	Public Health Medical Officer III -Radiologic Health-
7722	Public Health Medical Officer II
7784	Medical Consultant I, Department of Social Services
7785	Medical Consultant I (Psychiatrist), Department of Social Services
7787	Medical Consultant I, Department of Health Services
7826	Medical Consultant Department of Rehabilitation
7976	Podiatric Consultant
7977	Podiatrist
9747	Medical Consultant (Enforcement), Medical Board of California
9748	Medical Consultant (Advisory), Medical Board of California
9749	Medical Consultant (Licensing), Medical Board of California

CLASSES**U16 (Rank and File Ranges Only)**

Effective July 1, 2015, in compliance with an agreement between the State of California and Bargaining Unit 16, the California Department of Human Resources has approved a 3 percent GENERAL SALARY INCREASE. The following U16 classes designated as rank-and-file ranges shall be increased by 3 percent.

EMPLOYEES

Effective July 1, 2015, rank-and-file employees in the following classes/ranges shall receive the 3 percent increase including employees who separated from state service prior to July 1, 2015 and have lump sum payments that extend beyond July 1, 2015. The lump sum payments shall be adjusted to reflect the above salary increase.

ClassCodeClass Title

7705	Public Health Medical Officer III
7715	Public Health Medical Officer III -Maternal and Child Health-
7716	Public Health Medical Officer III -Epidemiology-
7788	Medical Consultant II, Department of Health Services

CLASSES

R18

Effective July 1, 2015, in compliance with an agreement between the State of California and Bargaining Unit 18, the California Department of Human Resources has approved a 2.25 percent GENERAL SALARY INCREASE. Classes designated R18 shall be increased by 2.25 percent.

EMPLOYEES

Effective July 1, 2015, rank-and-file employees in the above classes/ranges shall receive the 2.25 percent increase including employees who separated from state service prior to July 1, 2015 and have lump sum payments that extend beyond July 1, 2015. The lump sum payments shall be adjusted to reflect the above salary increase.

CLASSES

R19

U19 (Rank and File Ranges Only)

Effective July 1, 2015, in compliance with an agreement between the State of California and Bargaining Unit 19, the California Department of Human Resources has approved a 1.5 percent GENERAL SALARY INCREASE. Classes designated R19 and rank-and-file ranges in U19 classes shall be increased by 1.5 percent. **(Note: Excludes the R19 Class Code 9818 Senior Vocational Rehabilitation Counselor, Qualified Rehabilitation Professional and Class Code 9423 Adoptions Specialist classes that are addressed below.)**

EMPLOYEES

Effective July 1, 2015, rank-and-file, C19 and E97 employees in the above classes/ranges shall receive the 1.5 percent increase including employees who separated from state service prior to July 1, 2015 and have lump sum payments that extend beyond July 1, 2015. The lump sum payments shall be adjusted to reflect the above salary increase.

CLASSES

R19 (Class Codes 9818 and 9423)

Effective July 1, 2015, in compliance with an agreement between the State of California and Bargaining Unit 19, the California Department of Human Resources has approved a 4 percent GENERAL SALARY INCREASE for the following R19 classes.

EMPLOYEES

Effective July 1, 2015, rank-and-file employees in the following R19 classes shall receive the 4 percent increase including employees who separated from state service prior to July 1, 2015 and

have lump sum payments that extend beyond July 1, 2015. The lump sum payments shall be adjusted to reflect the above salary increase.

Class

<u>Code</u>	<u>Class Title</u>
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9818	Senior Vocational Rehabilitation Counselor, Qualified Rehabilitation Professional
9423	Adoptions Specialist

RANK-AND-FILE DOCUMENTATION:

The State Controller's Office will process an Employment History mass update to increase the salary rate of eligible employees listed above, except for class codes 1937 and 1954 (see below). A GEN transaction will be posted with a 07/01/15 effective date.

Class Codes 1937 and 1954:

The State Controller's Office will process an Employment History mass update to increase the salary rate of eligible employees in class codes 1937 and 1954. A SAL transaction will be posted with a 07/01/15 effective date. The departments must key the GEN transaction after the SAL has been posted.

SCO will issue a Personnel Letter with specific information regarding the mass update.

RANK AND FILE
EXCEPTION TO THE 2.5 PERCENT GENERAL SALARY INCREASE

CLASS

R01 (Class Code 4687)

The following class will NOT receive the 2.5 percent GENERAL SALARY INCREASE.

Class

<u>Code</u>	<u>Class Title</u>
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4687	Limited Examination and Appointment Program Candidate
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EMPLOYEES

Effective July 1, 2015, rank-and-file employees in the above R01 class SHALL receive the 2.5 percent increase including employees who separated from state service prior to July 1, 2015 and have lump sum payments that extend beyond July 1, 2015. The lump sum payments shall be adjusted to reflect the above salary increase.

DOCUMENTATION:

Departments must process a SAL transaction for employees in the Limited Examination and Appointment Program (LEAP) classification (class code 4687).

CLASS

R04 (Class Code 1120)

The following class will NOT receive the 2.5 percent GENERAL SALARY INCREASE.

Class

Code Class Title

1120 Seasonal Clerk

EMPLOYEES

Employees in the above R04 class will NOT receive the 2.5 percent increase.

RANK AND FILE - SPECIAL SALARY ADJUSTMENTS: (Effective 07/01/15)**CLASSES****R19**

Effective July 1, 2015, in addition to the above 1.5 percent general salary increase, the following R19 classes shall receive an additional SPECIAL SALARY ADJUSTMENT based on the percentages shown below.

EMPLOYEES

All employees in the following classes shall receive the SPECIAL SALARY ADJUSTMENT including employees who have separated from state service prior to July 1, 2015 and have lump sum payments that extend beyond July 1, 2015. The lump sum payments shall be adjusted to reflect the salary increases below.

Class Code	Class Title	Rg	OSR Min	OSR Max	7/1/15 1.5% GSI NSR Min	7/1/15 1.5% GSI NSR Max	% SSA 7/1/15	7/1/15 SSA NSR Min	7/1/15 SSA NSR Max
2160	Child Nutrition Consultant		\$4,338	\$5,695	\$4,403	\$5,780	2%	\$4,491	\$5,896
2162	Public Health Nutrition Consultant II		\$4,556	\$5,981	\$4,624	\$6,071	4%	\$4,809	\$6,314
2163	Public Health Nutrition Consultant I	A	\$3,378	\$4,419	\$3,429	\$4,485	4%	\$3,566	\$4,664
		B	\$3,788	\$4,957	\$3,845	\$5,031	4%	\$3,999	\$5,232
2166	Public Health Nutrition Consultant III (Specialist)		\$5,005	\$6,569	\$5,080	\$6,668	4%	\$5,283	\$6,935
2167	Registered Dietitian	A	\$3,370	\$4,404	\$3,421	\$4,470	5.5%	\$3,609	\$4,716
		T	\$4,053	\$5,173	\$4,114	\$5,251	5.5%	\$4,340	\$5,540
2168	Pre-Registered Dietitian		\$2,897	\$3,758	\$2,940	\$3,814	2.85%	\$3,024	\$3,923
2172	Registered Dietitian (Safety)	A	\$3,370	\$4,404	\$3,421	\$4,470	6%	\$3,626	\$4,738
		T	\$4,053	\$5,173	\$4,114	\$5,251	6%	\$4,361	\$5,566
8223	Licensing Program Analyst	A	\$2,779	\$3,593	\$2,821	\$3,647	2.85%	\$2,901	\$3,751
		B	\$3,007	\$3,924	\$3,052	\$3,983	2.85%	\$3,139	\$4,097
		C	\$3,607	\$4,722	\$3,661	\$4,793	2.85%	\$3,765	\$4,930
		D	\$3,952	\$5,187	\$4,011	\$5,265	2.85%	\$4,125	\$5,415
8277	Physical Therapist II		\$4,141	\$5,704	\$4,203	\$5,790	2.85%	\$4,323	\$5,955

Pay Letter 15-15

Page 15

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>7/1/15 1.5% GSI NSR Min</u>	<u>7/1/15 1.5% GSI NSR Max</u>	<u>% SSA 7/1/15</u>	<u>7/1/15 SSA NSR Min</u>	<u>7/1/15 SSA NSR Max</u>
8278	Speech Pathologist II		\$4,544	\$5,966	\$4,612	\$6,055	2.85%	\$4,743	\$6,228
8279	Speech Pathologist I		\$4,141	\$5,433	\$4,203	\$5,514	2.85%	\$4,323	\$5,671
8280	Physical Therapist I		\$3,607	\$4,956	\$3,661	\$5,030	2.85%	\$3,765	\$5,173
8309	Speech Pathologist I, Departments of Mental Health and Developmental Services		\$4,141	\$5,433	\$4,203	\$5,514	2.85%	\$4,323	\$5,671
8313	Health Education Consultant III (Specialist)		\$5,005	\$6,569	\$5,080	\$6,668	5.5%	\$5,359	\$7,035
8315	Physical Therapist I, Departments of Mental Health and Developmental Services		\$3,607	\$4,956	\$3,661	\$5,030	2.85%	\$3,765	\$5,173
8320	Industrial Therapist (Safety)		\$3,140	\$4,106	\$3,187	\$4,168	2.85%	\$3,278	\$4,287
8331	Health Education Consultant II		\$4,556	\$5,981	\$4,624	\$6,071	5.5%	\$4,878	\$6,405
8333	Health Education Consultant I	A	\$3,378	\$4,419	\$3,429	\$4,485	5.5%	\$3,618	\$4,732
		B	\$3,788	\$4,957	\$3,845	\$5,031	5.5%	\$4,056	\$5,308
9279	Registered Dietitian, Correctional Facility	A	\$3,370	\$4,404	\$3,421	\$4,470	5.5%	\$3,609	\$4,716
		P	\$4,256	\$5,432	\$4,320	\$5,513	5.5%	\$4,558	\$5,816
9281	Physical Therapist I, Correctional Facility		\$3,607	\$4,956	\$3,661	\$5,030	2.85%	\$3,765	\$5,173
9342	Physical Therapist II, Correctional Facility		\$4,141	\$5,704	\$4,203	\$5,790	2.85%	\$4,323	\$5,955
9768	Muslim Chaplain		\$3,952	\$5,187	\$4,011	\$5,265	4%	\$4,171	\$5,476
9806	Senior Vocational Rehabilitation Counselor	A	\$2,779	\$3,427	\$2,821	\$3,478	1.5%	\$2,863	\$3,530
		B	\$3,109	\$3,834	\$3,156	\$3,892	1.5%	\$3,203	\$3,950
		C	\$3,607	\$4,722	\$3,661	\$4,793	1.5%	\$3,716	\$4,865
		D	\$3,695	\$4,957	\$3,750	\$5,031	1.5%	\$3,806	\$5,106
		E	\$3,952	\$5,187	\$4,011	\$5,265	1.5%	\$4,071	\$5,344

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>7/1/15 1.5% GSI NSR Min</u>	<u>7/1/15 1.5% GSI NSR Max</u>	<u>% SSA 7/1/15</u>	<u>7/1/15 SSA NSR Min</u>	<u>7/1/15 SSA NSR Max</u>
9815	Senior Vocational Rehabilitation Counselor (Safety)	A	\$2,779	\$3,427	\$2,821	\$3,478	2.85%	\$2,901	\$3,577
		B	\$3,109	\$3,834	\$3,156	\$3,892	2.85%	\$3,246	\$4,003
		C	\$3,607	\$4,722	\$3,661	\$4,793	2.85%	\$3,765	\$4,930
		D	\$3,695	\$4,957	\$3,750	\$5,031	2.85%	\$3,857	\$5,174
		E	\$3,952	\$5,187	\$4,011	\$5,265	2.85%	\$4,125	\$5,415
9853	Vocational Psychologist		\$4,885	\$7,072	\$4,958	\$7,178	2.65%	\$5,089	\$7,368
9890	Individual Program Coordinator		\$2,969	\$3,899	\$3,014	\$3,957	6%	\$3,195	\$4,194
9897	Individual Program Coordinator (Safety)		\$2,969	\$3,899	\$3,014	\$3,957	6%	\$3,195	\$4,194
9912	Native American Spiritual Leader		\$3,952	\$5,187	\$4,011	\$5,265	4%	\$4,171	\$5,476
9916	Catholic Chaplain		\$3,952	\$5,187	\$4,011	\$5,265	4%	\$4,171	\$5,476
9919	Jewish Chaplain		\$3,952	\$5,187	\$4,011	\$5,265	4%	\$4,171	\$5,476
9922	Protestant Chaplain		\$3,952	\$5,187	\$4,011	\$5,265	4%	\$4,171	\$5,476

DOCUMENTATION:

The State Controller's Office will process an Employment History mass update to increase the salary rate of eligible employees listed above. A SAL transaction will be posted with a 07/01/15 effective date.

SCO will issue a Personnel Letter with specific information regarding the mass update.

EXCLUDED

CLASSES

**M01 *, M02 *, M03, M07, M10, M12, M14, M16 *, M17 *, M18, M19, M21, M99
S01 *, S02, S03, S04, S07, S10, S11, S12, S13, S14, S15, S16, S17, S18, S19, S20, S21
E97 *, E98 *, E99 *
U01, U02, U04, U07, U10, U12, U15, U16, and U19 (Supervisory Ranges Only)**

Effective July 1, 2015, the California Department of Human Resources has approved a 2.5 percent GENERAL SALARY INCREASE for managerial M01 *, M02 *, M03, M07, M10, M12, M14, M16 *, M17, M18, M19, M21, M99 classes; supervisory S01 *, S02, S03, S04, S07, S10, S11, S12, S13, S14, S15, S16, S17, S18, S19, S20, S21 classes; E97*, E98*, E99* classes; and supervisory ranges in U01, U02, U04, U07, U10, U12, U15, U16, and U19 classes.

EMPLOYEES

Effective July 1, 2015, managerial, supervisory, E48, E59, E68, E79, E97 *, E98 *, and E99 * employees in the above classes shall receive the 2.5 percent increase. Employees designated supervisory in U01, U02, U04, U07, U10, U12, U15, U16, U19 classes shall receive the 2.5 percent increase. Above designated employees who separated from state service prior to July 1, 2015 and have lump sum payments that extend beyond July 1, 2015 shall have their lump sum pay adjusted to reflect the above salary increase.

* Also see the "EXCLUDED - EXCEPTIONS TO THE 2.5 PERCENT GENERAL SALARY INCREASE" section for S01, M01, M02, M16, M17, E97, E98, and E99 exceptions.

NOTE: See Excluded - Special Salary Adjustments section for S01, S07, S08, M16, S16, U16, M17, M19, and S19 classes following the Excluded – Exception to the 2.5 percent General Salary Increase section.

CLASSES**CBID E**

Effective July 1, 2015, the California Department of Human Resources has approved a 2.5 percent GENERAL SALARY INCREASE for the following CBID E classes. **(Note: Class Code 4660 Special Consultant will not receive the 2.5 percent General Salary Increase. See the Excluded Exceptions to the 2.5 percent General Salary Increase section.)**

<u>Class Title</u>	<u>Class Title</u>
0239	Agricultural Survey Interviewer III
0241	Agricultural Survey Interviewer II
0242	Agricultural Survey Interviewer I
0365	Agricultural Aide (Seasonal)
0986	Park Aide (Seasonal)
1016	Archeological Project Leader (Seasonal)
1019	Park Interpretive Specialist (Seasonal)
1021	Archeological Specialist (Seasonal)
1035	Senior Park Aide (Seasonal)
1122	Temporary Clerk
1158	Exposition Assistant III
1161	Exposition Assistant II
1164	Exposition Assistant I
1854	Examination Proctor
1860	Assistant Examination Proctor
4708	Environmental Services Intern
4854	Exhibit Superintendent II
4857	Exhibit Superintendent I
4863	State Fair Activity Supervisor
4870	Student Assistant
4872	Graduate Student Assistant
5048	Park Aide (Seasonal) (Angel Island)
5178	Member, Deadly Force Review Board
5564	Survey Interviewer
6242	Lead Snow Gauger
6245	Snow Gauger
8077	Disaster Worker Clerical Services (Various Disasters)
8162	Foster Grandparent Field Supervisor
8556	License Inspector (Seasonal)
8846	Athletic Inspector
8895	Expert Examiner
8981	Institution Firefighter (Part Time)
9679	Student Aid
9991	Youth Aid

CLASSES

M08 and S08

Effective July 1, 2015, the California Department of Human Resources has approved a 2 percent GENERAL SALARY INCREASE for M08 and S08 classes.

EMPLOYEES

Effective July 1, 2015, managerial, supervisory, and E48 employees in the above classes shall receive the 2 percent increase. Above designated employees who separated from state service prior to July 1, 2015 and have lump sum payments that extend beyond July 1, 2015 shall have their lump sum pay adjusted to reflect the above salary increase.

CLASSES

M09 and S09

U09 (Supervisory Ranges Only)

Effective July 1, 2015, the California Department of Human Resources has approved a 3.3 percent GENERAL SALARY INCREASE for M09, S09 classes; and supervisory ranges in U09 classes.

EMPLOYEES

Effective July 1, 2015, managerial, supervisory, E48, and E59 employees in the above classes shall receive the 3.3 percent increase. Employees designated supervisory in U09 classes shall receive the 3.3 percent increase. Above designated employees who separated from state service prior to July 1, 2015 and have lump sum payments that extend beyond July 1, 2015 shall have their lump sum pay adjusted to reflect the above salary increase.

EXCLUDED DOCUMENTATION:

The State Controller's Office will process an Employment History mass update to increase the salary rate of eligible employees listed above. A GEN transaction will be posted with a 07/01/15 effective date.

SCO will issue a Personnel Letter with specific information regarding the mass update.

EXCLUDED
EXCEPTIONS TO THE 2.5 PERCENT GENERAL SALARY INCREASE

CLASS

CBID E

The following CBID E class will NOT receive the 2.5 percent GENERAL SALARY INCREASE.

Class

<u>Code</u>	<u>Class Title</u>
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4660	Special Consultant
9999	Various Duties

EMPLOYEES

Effective July 1, 2015, CBID E employees in the above class SHALL receive the 2.5 percent increase including employees who separated from state service prior to July 1, 2015 and have lump sum payments that extend beyond July 1, 2015. The lump sum payments shall be adjusted to reflect the 2.5 percent salary increase.

DOCUMENTATION:

The State Controller's Office will process an Employment History mass update to increase the salary rate of employees in class code 9999. A SAL transaction will be posted with a 07/01/15 effective date.

Departments must process a SAL transaction for employees in the Special Consultant classification (class code 4660) with a 07/01/15 effective date.

CLASS

S01

The following S01 class will NOT receive the 2.5 percent GENERAL SALARY INCREASE.

Class

<u>Code</u>	<u>Class Title</u>
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4661	New Program Consultant
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EMPLOYEES

Effective July 1, 2015, S01 employees in the above class SHALL receive the 2.5 percent increase including employees who separated from state service prior to July 1, 2015 and have lump sum payments that extend beyond July 1, 2015. The lump sum payments shall be adjusted to reflect the 2.5 percent salary increase.

DOCUMENTATION:

Departments must process a SAL transaction for employees in the New Program Consultant classification (class code 4661).

CLASSES

M01 and M02 - CALPERS CLASSES

Pursuant to Government Code section 20098 the following CalPERS classes will NOT be included in this pay letter to receive the 2.5 percent GENERAL SALARY INCREASE.

Class		
<u>Code</u>	<u>CBID</u>	<u>Class Title</u>
2023	M01	Chief, Financial Officer, Public Employees' Retirement System
4067	M02	General Counsel, Public Employees' Retirement System
4633	M01	Associate Investment Manager, Public Employees' Retirement System
4637	M01	Portfolio Manager, Public Employees' Retirement System
4638	M01	Senior Portfolio Manager, Public Employees' Retirement System
4639	M01	Senior Investment Officer, Public Employees' Retirement System
4654	M01	Chief Operating Investment Officer, California Public Employees' Retirement System
4692	M01	Chief Investment Officer, Public Employees' Retirement System
5407	M01	Chief Actuary, Public Employees' Retirement System

EMPLOYEES

Pursuant to Government Code section 20098 the CalPERS employees in the above classes will NOT be included in this pay letter to receive the 2.5 percent GENERAL SALARY INCREASE.

CLASSES

M01 and M02 - CALSTRS CLASSES

Pursuant to Education Code section 22212.5 the following CalSTRS classes will NOT be included in this pay letter to receive the 2.5 percent GENERAL SALARY INCREASE.

<u>Class</u> <u>Code</u>	<u>CBID</u>	<u>Class Title</u>
1014	M01	Deputy Chief Investment Officer, California State Teachers' Retirement System
4064	M02	General Counsel, California State Teachers' Retirement System
4693	M01	Chief Investment Officer, California State Teachers' Retirement System
4694	M01	Investment Director, California State Teachers' Retirement System
4697	M01	Portfolio Manager, State Teachers' Retirement System
4698	M01	Associate Portfolio Manager, State Teachers' Retirement System
4699	M01	Investment Operations Director, California State Teachers' Retirement System
5408	M01	System Actuary, California State Teachers' Retirement System

EMPLOYEES

Pursuant to Government Code section 22212.5 CalSTRS employees in the above classes will NOT be included in this pay letter to receive the 2.5 percent GENERAL SALARY INCREASE.

CLASSES

M16

The following M16 classes will NOT receive the 2.5 percent GENERAL SALARY INCREASE.

Class

<u>Code</u>	<u>Class Title</u>
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8200	Receiver's Clinical Executive (Safety)
8216	Chief Executive Officer, Health Care (Safety)
8239	Receiver's Medical Executive (Safety)

EMPLOYEES

Employees in the above M16 classes will NOT receive the 2.5 percent GENERAL SALARY INCREASE.

CLASSES

M17

The following M17 class will NOT receive the 2.5 percent GENERAL SALARY INCREASE.

Class

<u>Code</u>	<u>Class Title</u>
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8241	Receiver's Nurse Executive (Safety)
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EMPLOYEES

Employees in the above M17 class will NOT receive the 2.5 percent GENERAL SALARY INCREASE.

CLASSES

E97, E98, E99 – CALIFORNIA STATE AUDITOR CLASSES

Pursuant to Government Code section 8544, the following E97, E98, E99 classes will NOT be included in this pay letter to receive the 2.5 percent GENERAL SALARY INCREASE.

Class

<u>Code</u>	<u>CBID</u>	<u>Class Title</u>
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4088	E97	Auditor Evaluator I, Bureau of State Audits
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<u>Class Code</u>	<u>CBID</u>	<u>Class Title</u>
4089	E97	Auditor Evaluator II, Bureau of State Audits
4092	E97	Senior Auditor Evaluator, Bureau of State Audits
4093	E97	Senior Auditor Evaluator I, Bureau of State Audits
4094	E99	Principal Auditor, Bureau of State Audits
4095	E97	Fraud Investigator I, Bureau of State Audits
4096	E98	Fraud Investigator II, Bureau of State Audits
4097	E98	Fraud Investigator III, Bureau of State Audits
4098	E97	Auditor Specialist I, Bureau of State Audits (Electronic Data Processing)
4099	E98	Auditor Specialist II, Bureau of State Audits (Electronic Data Processing)
4105	E98	Senior Auditor Evaluator II, Bureau of State Audits
4111	E98	Senior Auditor Evaluator III, Bureau of State Audits
4112	E97	Auditor Specialist I, Bureau of State Audits (Information Systems)
4113	E98	Auditor Specialist II, Bureau of State Audits (Information Systems)
4114	E98	Auditor Specialist III, Bureau of State Audits (Information Systems)

EMPLOYEES

Pursuant to Government Code section 8544, E97, E98, E99 employees in classes listed above will NOT be included in this pay letter to receive the 2.5 percent GENERAL SALARY INCREASE.

CLASSES**E97, E98, E99 CLASSES**

The following E97, E98, E99 classes will NOT receive the 2.5 percent GENERAL SALARY INCREASE.

<u>Class Code</u>	<u>CBID</u>	<u>Class Title</u>
9704	E97	Associate Deputy Inspector General
9705	E97	Deputy Inspector General
9706	E98	Deputy Inspector General, Senior
9764	E99	Special Agent-in-Charge, Department of Corrections
9766	E97	Special Agent Department of Corrections
9767	E98	Senior Special Agent Department of Corrections

EMPLOYEES

Employees in the above E97, E98, E99 classes will NOT receive the 2.5 percent GENERAL SALARY INCREASE.

EXCLUDED - SPECIAL SALARY ADJUSTMENTS: (Effective 07/01/15)**CLASSES****S01**

Effective July 1, 2015, in addition to the above 2.5 percent general salary increase, the following S01 class shall receive an additional SPECIAL SALARY ADJUSTMENT Range T only based on the percentage shown below.

EMPLOYEES

All employees in the following class/range T only shall receive the SPECIAL SALARY ADJUSTMENT including employees who have separated from state service prior to July 1, 2015 and have lump sum payments that extend beyond July 1, 2015. The lump sum payments shall be adjusted to reflect the special salary adjustment

Class Code	Class Title	Rg	OSR Min	OSR Max	7/1/15	7/1/15	7/1/15	7/1/15	
					2.5%	2.5%		SSA	SSA
					GSI NSR Min	GSI NSR Max	% SSA	NSR Min	NSR Max
1864	Medical Record Director	A	\$3,613	\$5,003	\$3,703	\$5,128	N/A	N/A	N/A
		P	\$4,556	\$5,705	\$4,670	\$5,848	N/A	N/A	N/A
		T	\$4,142	\$5,186	\$4,246	\$5,316	13.73%	\$4,829	\$6,046

CLASSES**S07**

Effective July 1, 2015, in addition to the above 2.5 percent general salary increase, the following S07 classes shall receive an additional SPECIAL SALARY ADJUSTMENT based on the percentages shown below.

EMPLOYEES

All employees in the following classes shall receive the SPECIAL SALARY ADJUSTMENT including employees who have separated from state service prior to July 1, 2015 and have lump sum payments that extend beyond July 1, 2015. The lump sum payments shall be adjusted to reflect the special salary adjustment.

Class Code	Class Title	Rg	OSR Min	OSR Max	7/1/15	7/1/15	7/1/15 %	7/1/15	7/1/15
					GSI	GSI		SSA	SSA
					NSR Min	NSR Max	SSA	NSR Min	NSR Max
1935	Hospital Police Lieutenant		\$4,237	\$5,520	\$4,343	\$5,658	3.15%	\$4,480	\$5,836
1936	Hospital Police Sergeant		\$3,864	\$5,029	\$3,961	\$5,155	3.12%	\$4,085	\$5,316
1955	Peace Officer II, Developmental Center		\$3,864	\$5,029	\$3,961	\$5,155	3.12%	\$4,085	\$5,316

CLASSES**S08**

Effective July 1, 2015, in addition to the above 2 percent general salary increase, the following S08 class shall receive an additional SPECIAL SALARY ADJUSTMENT based on the percentage shown below.

EMPLOYEES

All employees in the following class shall receive the SPECIAL SALARY ADJUSTMENT including employees who have separated from state service prior to July 1, 2015 and have lump sum payments that extend beyond July 1, 2015. The lump sum payments shall be adjusted to reflect the special salary adjustment

Class Code	Class Title	Rg	OSR Min	OSR Max	7/1/15	7/1/15	7/1/15	7/1/15	
					2% GSI NSR Min	2% GSI NSR Max		SSA NSR Min	SSA NSR Max
1041	Forester III		\$6,194	\$7,832	\$6,318	\$7,989	1.5%	\$6,413	\$8,109

CLASSES**M16
S16**

Effective July 1, 2015, in addition to the above 2.5 percent general salary increase, the following M16 and S16 classes shall receive an additional SPECIAL SALARY ADJUSTMENT based on the percentages shown below.

EMPLOYEES

All employees in the following classes shall receive the SPECIAL SALARY ADJUSTMENT including employees who have separated from state service prior to July 1, 2015 and have lump sum payments that extend beyond July 1, 2015. The lump sum payments shall be adjusted to reflect the salary increases below.

M16 – (Effective 07/01/15)

CBID	Class Code	Class Title	Rg	OSR Min	OSR Max	7/1/15	7/1/15	7/1/15	7/1/15	7/1/15
						2.5% GSI NSR Min	2.5% GSI NSR Max		SSA NSR Min	
M16	7529	Chief of Medicine, Veterans Home and Medical Center	B	\$10,806	\$13,852	\$11,076	\$14,198	N/A	N/A	N/A
			C	\$11,338	\$14,189	\$11,621	\$14,544	N/A	N/A	N/A
			S	\$13,522	\$16,461	\$13,860	\$16,873	3.5%	\$14,345	\$17,464
			T	\$14,198	\$17,284	\$14,553	\$17,716	3.5%	\$15,062	\$18,336
			U	\$14,873	\$18,105	\$15,245	\$18,558	3.5%	\$15,779	\$19,208
			V	\$15,981	\$16,461	\$16,381	\$16,873	3.5%	\$16,954	\$17,464
			W	\$16,780	\$17,284	\$17,200	\$17,716	3.5%	\$17,802	\$18,336
	Y	\$17,578	\$18,105	\$18,017	\$18,558	3.5%	\$18,648	\$19,208		
M16	7536	Chief Medical Officer, Veterans Home and Medical Center	A	\$11,740	\$14,899	\$12,034	\$15,271	N/A	N/A	N/A
			S	\$14,196	\$17,283	\$14,551	\$17,715	3.5%	\$15,060	\$18,335
			T	\$14,872	\$18,104	\$15,244	\$18,557	3.5%	\$15,778	\$19,206
			U	\$15,549	\$18,929	\$15,938	\$19,402	3.5%	\$16,496	\$20,081
			V	\$16,779	\$17,283	\$17,198	\$17,715	3.5%	\$17,800	\$18,335
			W	\$17,577	\$18,104	\$18,016	\$18,557	3.5%	\$18,647	\$19,206
	Y	\$18,377	\$18,929	\$18,836	\$19,402	3.5%	\$19,495	\$20,081		
M16	7561	Chief Physician and Surgeon	B	\$10,806	\$13,852	\$11,076	\$14,198	N/A	N/A	N/A
			C	\$11,338	\$14,189	\$11,621	\$14,544	N/A	N/A	N/A
			S	\$12,844	\$15,636	\$13,165	\$16,027	9.86%	\$14,463	\$17,607
			T	\$13,520	\$16,460	\$13,858	\$16,872	10.15%	\$15,265	\$18,585
			U	\$14,196	\$17,283	\$14,551	\$17,715	10.45%	\$16,072	\$19,566
			V	\$15,181	\$15,636	\$15,561	\$16,027	9.86%	\$17,095	\$17,607
			W	\$15,980	\$16,460	\$16,380	\$16,872	10.15%	\$18,043	\$18,585
	Y	\$16,779	\$17,283	\$17,198	\$17,715	10.45%	\$18,995	\$19,566		

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	7/1/15 2.5% GSI NSR <u>Min</u>	7/1/15 2.5% GSI NSR <u>Max</u>	<u>7/1/15 % SSA</u>	7/1/15 SSA NSR <u>Min</u>	7/1/15 SSA NSR <u>Max</u>
M16	7577	Medical Director, State Hospital/ Developmental Center	A	\$11,746	\$15,051	\$12,040	\$15,427	N/A	N/A	N/A
			C	\$12,317	\$15,126	\$12,625	\$15,504	N/A	N/A	N/A
			P	\$21,803	\$26,362	\$22,348	\$27,021	3.5%	\$23,130	\$27,967
			R	\$22,220	\$27,022	\$22,776	\$27,698	3.5%	\$23,573	\$28,667
			S	\$17,409	\$25,106	\$17,844	\$25,734	3.5%	\$18,469	\$26,635
			T	\$17,743	\$25,735	\$18,187	\$26,378	3.5%	\$18,824	\$27,301
			U	\$20,764	\$25,106	\$21,283	\$25,734	3.5%	\$22,028	\$26,635
			V	\$21,162	\$25,735	\$21,691	\$26,378	3.5%	\$22,450	\$27,301
M16	7594	Medical Director, State Hospital/ Developmental Center, C.E.A.	A	\$11,746	\$15,051	\$12,040	\$15,427	N/A	N/A	N/A
			C	\$12,317	\$15,126	\$12,625	\$15,504	N/A	N/A	N/A
			P	\$21,803	\$26,362	\$22,348	\$27,021	3.5%	\$23,130	\$27,967
			R	\$22,220	\$27,022	\$22,776	\$27,698	3.5%	\$23,573	\$28,667
			S	\$17,409	\$25,106	\$17,844	\$25,734	3.5%	\$18,469	\$26,635
			T	\$17,743	\$25,735	\$18,187	\$26,378	3.5%	\$18,824	\$27,301
			U	\$20,764	\$25,106	\$21,283	\$25,734	3.5%	\$22,028	\$26,635
			V	\$21,162	\$25,735	\$21,691	\$26,378	3.5%	\$22,450	\$27,301
M16	7674	Public Health Medical Administrator I	B	\$11,628	\$14,086	\$11,919	\$14,438	0.5%	\$11,979	\$14,510
			C	\$12,192	\$14,224	\$12,497	\$14,580	0.5%	\$12,559	\$14,653
M16	7675	Public Health Medical Administrator II, C.E.A.	B	\$11,628	\$14,224	\$11,919	\$14,580	0.5%	\$11,979	\$14,653
			C	\$11,952	\$14,368	\$12,251	\$14,727	0.5%	\$12,312	\$14,801
M16	7789	Medical Program Consultant, Department of Health Services		\$11,905	\$14,222	\$12,203	\$14,578	0.5%	\$12,264	\$14,651
M16	9698	Program Director-Medical (Forensic Facility)	A	\$11,740	\$14,899	\$12,034	\$15,271	3.5%	\$12,455	\$15,805
			B	\$12,317	\$15,051	\$12,625	\$15,427	3.5%	\$13,067	\$15,967

S16 – (Effective 07/01/15)

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>7/1/15 2.5% GSI NSR Min</u>	<u>7/1/15 2.5% GSI NSR Max</u>	<u>7/1/15 % SSA</u>	<u>7/1/15 SSA NSR Min</u>	<u>7/1/15 SSA NSR Max</u>
S16	7786	Medical Consultant II, Department of Social Services	A C	\$9,819 \$10,303	\$13,231 \$13,546	\$10,064 \$10,561	\$13,562 \$13,885	0.5% 0.5%	\$10,114 \$10,614	\$13,630 \$13,954
S16	7825	Chief Medical Consultant Department of Rehabilitation		\$10,303	\$13,546	\$10,561	\$13,885	0.5%	\$10,614	\$13,954

U16 (Supervisory Ranges Only)

Effective July 1, 2015, in addition to the above 2.5 percent general salary increase, the following U16 classes shall receive an additional SPECIAL SALARY ADJUSTMENT based on the percentages shown below. **(Note:** U16 designated classes in rank and file ranges (A through C) are excluded from the special salary adjustment.

EMPLOYEES

All employees in the following classes and ranges S and T shall receive the SPECIAL SALARY ADJUSTMENT including employees who have separated from state service prior to July 1, 2015 and have lump sum payments that extend beyond July 1, 2015. The lump sum payments shall be adjusted to reflect the salary increases below.

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>7/1/15 2.5% GSI NSR Min</u>	<u>7/1/15 2.5% GSI NSR Max</u>	<u>7/1/15 % SSA</u>	<u>7/1/15 SSA NSR Min</u>	<u>7/1/15 SSA NSR Max</u>
U16	7705	Public Health Medical Officer III	B C S T	\$9,586 \$9,812 \$9,832 \$10,063	\$13,152 \$13,463 \$13,231 \$13,546	\$9,874 \$10,106 \$10,078 \$10,315	\$13,547 \$13,867 \$13,562 \$13,885	N/A N/A 0.5% 0.5%	N/A N/A \$10,128 \$10,367	N/A N/A \$13,630 \$13,954
U16	7715	Public Health Medical Officer III -	B C S	\$9,586 \$9,812 \$9,832	\$13,152 \$13,463 \$13,231	\$9,874 \$10,106 \$10,078	\$13,547 \$13,867 \$13,562	N/A N/A 0.5%	N/A N/A \$10,128	N/A N/A \$13,630

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>7/1/15 2.5% GSI NSR Min</u>	<u>7/1/15 2.5% GSI NSR Max</u>	<u>7/1/15 % SSA</u>	<u>7/1/15 SSA NSR Min</u>	<u>7/1/15 SSA NSR Max</u>
		Maternal and Child Health-	T	\$10,063	\$13,546	\$10,315	\$13,885	0.5%	\$10,367	\$13,954
U16	7716	Public Health Medical	B	\$9,586	\$13,152	\$9,874	\$13,547	N/A	N/A	N/A
		Officer III -	C	\$9,812	\$13,463	\$10,106	\$13,867	N/A	N/A	N/A
		Epidemiology-	S	\$9,832	\$13,231	\$10,078	\$13,562	0.5%	\$10,128	\$13,630
			T	\$10,063	\$13,546	\$10,315	\$13,885	0.5%	\$10,367	\$13,954
U16	7788	Medical Consultant II,	A	\$9,586	\$13,152	\$9,874	\$13,547	N/A	N/A	N/A
		Department of	C	\$9,812	\$13,463	\$10,106	\$13,867	N/A	N/A	N/A
		Health	S	\$9,832	\$13,231	\$10,078	\$13,562	0.5%	\$10,128	\$13,630
		Services	T	\$10,063	\$13,546	\$10,315	\$13,885	0.5%	\$10,367	\$13,954

CLASSES**M17**

Effective July 1, 2015, in addition to the above 2.5 percent general salary increase, the following M17 class shall receive an additional SPECIAL SALARY ADJUSTMENT Ranges S and T only based on the percentages shown below.

EMPLOYEES

All employees in the following class/ranges S and T only shall receive the SPECIAL SALARY ADJUSTMENT including employees who have separated from state service prior to July 1, 2015 and have lump sum payments that extend beyond July 1, 2015. The lump sum payments shall be adjusted to reflect the salary increases below.

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>7/1/15 2.5% GSI NSR Min</u>	<u>7/1/15 2.5% GSI NSR Max</u>	<u>7/1/15 % SSA</u>	<u>7/1/15 SSA NSR Min</u>	<u>7/1/15 SSA NSR Max</u>
8133	Coordinator of Nursing Services	A	\$6,218	\$7,588	\$6,373	\$7,778	N/A	N/A	N/A
		S	\$7,470	\$9,490	\$7,657	\$9,727	10.83%	\$8,486	\$10,780
		T	\$7,580	\$9,490	\$7,770	\$9,727	10.83%	\$8,611	\$10,780

CLASSES**M19
S19**

Effective July 1, 2015, in addition to the above 2.5 percent general salary increase, the following M19 and S19 classes shall receive an additional SPECIAL SALARY ADJUSTMENT based on the percentages shown below.

EMPLOYEES

All employees in the following classes shall receive the SPECIAL SALARY ADJUSTMENT including employees who have separated from state service prior to July 1, 2015 and have lump sum payments that extend beyond July 1, 2015. The lump sum payments shall be adjusted to reflect the special salary adjustment.

M19 – (Special Salary Adjustment - Effective 07/01/15)

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>7/1/15 2.5% GSI NSR Min</u>	<u>7/1/15 2.5% GSI NSR Max</u>	<u>7/1/15 % SSA</u>	<u>7/1/15 SSA NSR Min</u>	<u>7/1/15 SSA NSR Max</u>
M19	2143	Departmental Food Administrator		\$6,243	\$7,090	\$6,399	\$7,267	6%	\$6,783	\$7,703
M19	8220	Licensing Program Manager III		\$6,915	\$7,852	\$7,088	\$8,048	2.85%	\$7,290	\$8,277
M19	9789	Rehabilitation Administrator II		\$6,019	\$6,836	\$6,169	\$7,007	2.85%	\$6,345	\$7,207

S19 – (Special Salary Adjustment - Effective 07/01/15)

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>7/1/15 2.5% GSI NSR Min</u>	<u>7/1/15 2.5% GSI NSR Max</u>	<u>7/1/15 % SSA</u>	<u>7/1/15 SSA NSR Min</u>	<u>7/1/15 SSA NSR Max</u>
S19	2146	Director of Dietetics		\$5,168	\$6,472	\$5,297	\$6,634	6%	\$5,615	\$7,032
S19	2147	Food Administrator		\$4,706	\$5,847	\$4,824	\$5,993	5.5%	\$5,089	\$6,323

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>7/1/15 2.5% GSI NSR Min</u>	<u>7/1/15 2.5% GSI NSR Max</u>	<u>7/1/15 % SSA</u>	<u>7/1/15 SSA NSR Min</u>	<u>7/1/15 SSA NSR Max</u>
		II -Correctional Facility-								
S19	2153	Food Administrator I	A	\$3,906	\$4,890	\$4,004	\$5,012	5.5%	\$4,224	\$5,288
		-Correctional Facility-	P	\$4,277	\$5,355	\$4,384	\$5,489	5.5%	\$4,625	\$5,791
			R	\$4,277	\$5,355	\$4,384	\$5,489	5.5%	\$4,625	\$5,791
S19	2154	Child Nutrition Supervisor I		\$4,934	\$6,175	\$5,057	\$6,329	2%	\$5,158	\$6,456
S19	2155	Assistant Director of Dietetics		\$4,706	\$5,891	\$4,824	\$6,038	6%	\$5,113	\$6,400
S19	2157	Child Nutrition Supervisor II		\$5,083	\$6,795	\$5,210	\$6,965	2%	\$5,314	\$7,104
S19	2161	Public Health Nutrition Consultant III (Supervisory)		\$5,181	\$6,485	\$5,311	\$6,647	4%	\$5,523	\$6,913
S19	7996	Pharmacy Services Manager	A	\$6,249	\$8,606	\$6,405	\$8,821	N/A	N/A	N/A
			P	\$10,373	\$11,219	\$10,632	\$11,499	5%	\$11,164	\$12,074
			R	\$10,373	\$11,219	\$10,632	\$11,499	5%	\$11,164	\$12,074
			T	\$9,430	\$10,199	\$9,666	\$10,454	5%	\$10,149	\$10,977
S19	8222	Licensing Program Manager I		\$5,181	\$6,437	\$5,311	\$6,598	2.85%	\$5,462	\$6,786
S19	8224	Licensing Program Manager II		\$5,688	\$7,068	\$5,830	\$7,245	2.85%	\$5,996	\$7,451
S19	8316	Supervising Rehabilitation Therapist	A	\$3,567	\$4,464	\$3,656	\$4,576	6%	\$3,875	\$4,851
			S	\$4,856	\$6,689	\$4,977	\$6,856	6%	\$5,276	\$7,267
			U	\$5,793	\$6,689	\$5,938	\$6,856	6%	\$6,294	\$7,267
S19	8332	Health Education Consultant III (Supervisor)		\$5,181	\$6,485	\$5,311	\$6,647	5.5%	\$5,603	\$7,013
S19	8380	Chief,	A	\$4,934	\$6,175	\$5,057	\$6,329	2.85%	\$5,201	\$6,509

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>7/1/15 2.5% GSI NSR Min</u>	<u>7/1/15 2.5% GSI NSR Max</u>	<u>7/1/15 % SSA</u>	<u>7/1/15 SSA NSR Min</u>	<u>7/1/15 SSA NSR Max</u>
		Restorative Care Service	S	\$5,476	\$7,359	\$5,613	\$7,543	2.85%	\$5,773	\$7,758
			U	\$5,879	\$7,359	\$6,026	\$7,543	2.85%	\$6,198	\$7,758
S19	9391	Adoptions Supervisor II		\$5,802	\$7,209	\$5,947	\$7,389	1.5%	\$6,036	\$7,500
S19	9420	Adoptions Supervisor I		\$5,285	\$6,566	\$5,417	\$6,730	1.5%	\$5,498	\$6,831
S19	9783	Rehabilitation Supervisor		\$4,394	\$5,500	\$4,504	\$5,638	2.85%	\$4,632	\$5,799
S19	9788	Rehabilitation Administrator I (Supervisor)		\$4,823	\$6,036	\$4,944	\$6,187	2.85%	\$5,085	\$6,363
S19	9831	Senior Psychologist	A	\$5,830	\$8,036	\$5,976	\$8,237	2.65%	\$6,134	\$8,455
		(Health	P	\$9,437	\$10,102	\$9,673	\$10,355	2.65%	\$9,929	\$10,629
		Facility)	S	\$7,550	\$9,622	\$7,739	\$9,863	2.65%	\$7,944	\$10,124
		(Supervisor)	U	\$8,988	\$9,622	\$9,213	\$9,863	2.65%	\$9,457	\$10,124

DOCUMENTATION:

The State Controller's Office will process an Employment History mass update to increase the salary rate of eligible employees listed above. A SAL transaction will be posted with a 07/01/15 effective date.

SCO will issue a Personnel Letter with specific information regarding the mass update.

PAY SCALES SECTION UPDATES

SECTION 05: HIRING-ABOVE-MINIMUM AUTHORIZATION

- Rank-and-file classes in Units 1, 3, 4, 17, and 20 are updated to reflect the 2.5 percent General Salary Increase. (Effective 07/01/15)
- Rank-and-file class in Unit 7 is updated to reflect the 4.67 percent Special Salary Adjustment and 3 percent General Salary Increase. (Effective 07/01/15)
- Rank-and-file classes in Unit 9 are updated to reflect 3.3 percent General Salary Increase. (Effective 07/01/15)
- Rank-and-file classes in Unit 12 are updated to reflect 3 percent General Salary Increase. (Effective 07/01/15)
- Rank-and-file class in Unit 16 is updated to reflect 2 percent General Salary Increase. (Effective 07/01/15)
- Rank-and-file classes in Unit 18 are updated to reflect 2.25 percent General Salary Increase. (Effective 07/01/15)
- The following rank-and-file classes in Unit 19 are updated to reflect the 1.5 percent General Salary Increase. (Effective 07/01/15)

Class

Code: Class Title:

8016	Physician Assistant, Correctional Facility
8321	Rehabilitation Therapist State Facility (Music – Safety)
8323	Rehabilitation Therapist State Facility (Occupational - Safety)
8324	Rehabilitation Therapist State Facility (Recreation - Safety)
9834	Psychologist (Health Facility-Experimental-Safety)
9849	Psychologist (Clinical)

- The following rank-and-file classes in Unit 19 are updated to reflect 1.5 percent General Salary Increase and 2.85 percent Special Salary Adjustment. (Effective 07/01/15)

Class

Code: Class Title:

8277	Physical Therapist II
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8309	Audiologist I DMH/DDS
8315	Physical Therapist I – DMH/DDS
9281	Physical Therapist I,CF

- The following rank-and-file classes in Unit 19 are updated to reflect 1.5 percent General Salary Increase and 6 percent Special Salary Adjustment. (Effective 07/01/15)

Class

Code: Class Title:

9890	Individual Program Coordinator
9897	Individual Program Coordinator (Safety)

- The following excluded classes are updated to reflect the 2.5 percent General Salary Increase. (Effective 07/01/15)

Class

Code: Class Title:

1934	Chief, Protective Services and Security
4738	Business Manager II
5267	Finance Budget Analyst
5432	Financial and Performance
	Evaluator I, Department of Finance
7376	Program Consultant (Rehabilitation Therapy)
7377	Program Consultant (Social Work)
8101	Nursing Coordinator (Safety)
8230	Unit Supervisor
9288	Senior Psychologist, Correctional Facility (Supervisor)
9825	Supervisor, Vocational Services

- The following excluded class is updated to reflect the 2.5 percent General Salary Increase and 3.15 percent Special Salary Adjustment. (Effective 07/01/15)

Class

Code: Class Title:

1935	Hospital Police Lieutenant
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- The following excluded class is updated to reflect the 2.5 percent General Salary Increase and 3.12 percent Special Salary Adjustment. (Effective 07/01/15)

Class

Code: Class Title:

1936	Hospital Police Sergeant
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DOCUMENTATION:

Departments must key the GEN and/or SAL effective 07/01/15 for eligible employees with a H.A.M plus salary.

SCO will issue a Personnel Letter with specific information.

SECTION 06: SALARY RELATIONSHIPS

- Class rates in the examples are updated to reflect current salaries. (Effective 07/01/15)

SECTION 08: VARIABLE COMPENSATION

- Chaplains (Intermittent) rates are updated. (Effective 07/01/15)
- The Career Executive Assignment (CEA) Salary Levels section is updated to reflect the 2.5 percent General Salary Increase. (Effective 07/01/15)
- The Academic Year Salary Schedules are updated to reflect the 2.5 percent General Salary Increase. (Effective 07/01/15)

SECTION 14: PAY DIFFERENTIALS

1. PAY DIFFERENTIAL 27
CLIMBING PAY DIFFERENTIAL – UNITS 09, 10, 11, AND EXCLUDED is amended:
(Effective 07/01/14)

- Pay Differential is retitled as follows:

From:

Pay Differential 27
Climbing Pay Differential – Units 09, 10,
11, and Excluded

To:

Pay Differential 27
Climbing Pay Differential –
Bargaining Units 09, 10, 11, 12,
and Excluded Employees

- The Department of General Services is deleted.
- California Governor's Office of Emergency Services is added.
- CBID R09 and R12 are added for California Governor's Office of Emergency Services.

DOCUMENTATION:

Effective July 1, 2014, Departments can key payments via PIP.

2. PAY DIFFERENTIAL 50
EMERGENCY RESPONSE BONUS PAY - UNIT 08 AND EXCLUDED EMPLOYEES is
amended: (Effective 07/01/15)

- Pay Differential is retitled as follows:

From:

Pay Differential 50
Emergency Response Bonus Pay - Unit
08 and Excluded Employees

To:

Pay Differential 50
Emergency Response Bonus Pay –
Bargaining Unit 08 and Excluded
Employees

- Forester III, class code 1041 is added.
- Forester I, (Supervisory) class code 1071 is deleted.

DOCUMENTATION:

Effective July 1, 2015, Departments can key 350 transactions for applicable employees to lock in or remove the Earnings ID.

3. PAY DIFFERENTIAL 85

- The "Rates" section for Unit 9 and Unit 18 are increased.

DOCUMENTATION:

Effective July 1, 2015, Departments can key 350 transactions for applicable employees to lock in the Earnings ID or can key payments via PIP.

4. PAY DIFFERENTIAL 135
RECRUITMENT AND RETENTION ANNUAL DIFFERENTIAL PAY – CALIPATRIA AND
CENTINELA STATE PRISONS – UNITS 01, 03, 04, 06, 09, 10, 11, 12, 13, 15,
16, 17, 18, 19, 20, AND EXCLUDED EMPLOYEES is amended: (Effective 07/01/15)

- Pay Differential is retitled as follows:

From:

Pay Differential 135
Recruitment and Retention Annual
Differential Pay – Calipatria and Centinela
State Prisons – Units 01, 03, 04, 06, 09,
10, 11, 12, 13, 15,
16, 17, 18, 19, 20, and Excluded
Employees

To:

Pay Differential 135
Recruitment and Retention Annual
Differential Pay – Calipatria and
Centinela State Prisons, Sierra
Conservation Center, and Richard
J. Donovan Correctional Facility –
Bargaining Units 01, 03, 04, 06, 09,
10, 11, 12, 13, 15,
16, 17, 18, 19, 20, and Excluded
Employees

- The locations at Sierra Conservation Center and Richard J. Donovan Correctional Facility are added.
- The criteria is amended.

DOCUMENTATION:

Effective July 1, 2015, Departments can key payments via PIP.

5. PAY DIFFERENTIAL 219
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – UNIT 07 is amended:
(Effective 07/01/15)

- Pay Differential is retitled as follows:

From:

Pay Differential 219
Recruitment and Retention Differential
Pay – Unit 07

To:

Pay Differential 219
Recruitment and Retention
Differential Pay – Bargaining Unit
07 and Excluded Employees

- The rate is increased to \$800.00.
- Peace Officer II, Developmental Center, class code 1955 is added. All locations are eligible.

DOCUMENTATION:

Effective July 1, 2015, Departments can key 350 transactions for applicable employees to lock in the Earnings ID or key payments via PIP.

6. PAY DIFFERENTIAL 222
RECRUITMENT AND RETENTION PAY DIFFERENTIAL HOSPITAL POLICE OFFICERS
– UNIT 07 AND EXCLUDED EMPLOYEES is amended: (Effective 07/01/15)

- The Department of Mental Health is changed to: Department of State Hospitals.
- Metropolitan, Patton, and Napa State Hospitals are added.

DOCUMENTATION:

Effective July 1, 2015, Departments can key 350 transactions for applicable employees to lock in the Earnings ID or key payments via PIP.

7. PAY DIFFERENTIAL 290
STANDBY DUTY SUPERVISOR PAY – EXCLUDED EMPLOYEES is amended:
(Effective 07/01/15)

- Department changed to California Governor's Office of Emergency Services.
- The criteria is updated.

DOCUMENTATION:

Effective July 1, 2015, Departments can key payments via PIP.

8. PAY DIFFERENTIAL 296
PHLEBOTOMY CERTIFICATION – UNIT 11 is amended: (Effective 07/01/15)
- Laboratory Assistant, class code 7884 and Senior Laboratory Assistant, class code 7878 are added.
 - The Department of Developmental Services and Department of State Hospitals are added.
 - The criteria is updated.

DOCUMENTATION:

Effective July 1, 2015, Departments can key 350 transactions for applicable employees to lock in the Earnings ID or key payments via PIP.

9. PAY DIFFERENTIAL 408
ON-CALL AND CALL BACK DIFFERENTIAL PAY – EXCLUDED is abolished:
(Effective 07/01/15)
10. PAY DIFFERENTIAL 409
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – DEPARTMENT OF GENERAL SERVICES – SAN FRANCISCO FACILITIES BARGAINING UNIT 13 AND EXCLUDED EMPLOYEES is established. (Effective 07/01/15)

DOCUMENTATION:

Effective July 1, 2015, Departments can key payments via PIP.

11. PAY DIFFERENTIAL 410
INTERN SUPERVISION PAY DIFFERENTIAL – BARGAINING UNIT 19 is established.
(Effective 07/01/15)

DOCUMENTATION:

Effective July 1, 2015, Departments can key 350 transactions for applicable employees to lock in the Earnings ID or key payments via PIP.

12. PAY DIFFERENTIAL 411
DEPARTMENT OF MANAGED HEALTH CARE CALL CENTER DIFFERENTIAL PAY –
BARGAINING UNIT 04 is established. (Effective 07/01/15)

DOCUMENTATION:

Effective July 1, 2015, Departments can key 350 transactions for applicable employees to lock in the Earnings ID or key payments via PIP.