

PAY LETTER: 16-19A  
ISSUE DATE: January 5, 2017

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES  
SECTION I**

**SUMMARY OF REVISIONS  
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES  
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC  
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch.

Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

**CORRECTION TO PAY LETTER 16-19A**

This Pay Letter 16-19A is to replace 16-19A released on October 13, 2016. This Pay Letter adds classes 5810, 5786, 5780, 5781, and 6722 that were inadvertently left out of Pay Letter 16-19 under the Special Salary Adjustment. In addition, this Pay Letter adds class 6722 under Section 15.

**SPECIAL SALARY ADJUSTMENT**

**M02 – Class Code 5810**

**CLASS**

Effective October 1, 2016, in addition to the 1-percent Special Salary Adjustment to the maximum of the class, CalHR approved a 4.086-percent Special Salary Adjustment to the maximum of the salary range for the class identified below.

**EMPLOYEES**

Effective October 1, 2016, in addition to the 1-percent Special Salary Adjustment, all employees designated M02 in the below class shall receive a 4.086-percent Special Salary Adjustment, including employees who separated from state service prior to October 1, 2016, and have lump sum payments that extend beyond October 1, 2016. The lump sum payments shall be adjusted to reflect the above salary increase.

CLASS CODE	CLASS TITLE	OSR MIN	OSR MAX	10/1/16 1% SSA NSR MAX	10/1/16 4.086% SSA NSR MAX	10/1/16 5% GSI NSR MIN	10/1/16 5% GSI NSR MAX
5810	Assistant Chief, Public Utilities Counsel	\$10,316	\$11,948	\$12,067	\$12,560	\$10,832	\$13,188

**S02 – Class Code 5786**

**CLASS**

Effective October 1, 2016, in addition to the 1-percent Special Salary Adjustment to the maximum of the class, CalHR approved a 4.96-percent Special Salary Adjustment to the minimum and maximum of the salary range for the class identified below.

**EMPLOYEES**

Effective October 1, 2016, in addition to the 1-percent Special Salary Adjustment, all employees designated S02 in the below class shall receive a 4.96-percent Special Salary Adjustment, including employees who separated from state service prior to October 1, 2016, and have lump sum payments that extend beyond October 1, 2016. The lump sum payments shall be adjusted to reflect the above salary increase.

CLASS CODE	CLASS TITLE	OSR MIN	OSR MAX	10/1/16	10/1/16	10/1/16	10/1/16	
				1% SSA NSR MAX	4.96% SSA NSR MIN	4.96% SSA NSR MAX	5% GSI NSR MIN	5% GSI NSR MAX
5786	Assistant Chief Legal Division, Department of Transportation	\$9,314	\$11,848	\$11,966	\$9,776	\$12,560	\$10,265	\$13,188

**R02 (Excluded Ranges) - Class Code 5780, 5781, and 6722**

**CLASSES**

Effective October 1, 2016, CalHR has approved up to a 1-percent Special Salary Adjustment to the maximum of the class, for the excluded ranges in the rank-and-file classes identified below.

**EMPLOYEES**

Effective October 1, 2016, all employees in the excluded ranges in the rank-and-file classes below shall receive up to a 1-percent increase, including employees who separated from state service prior to October 1, 2016, and have lump sum payments that extend beyond October 1, 2016. The lump sum payments shall be adjusted to reflect the above salary increase. Those employees who are at the maximum of the class as of 10/01/16 are not entitled to this increase.

<u>CLASS CODE</u>	<u>CLASS TITLE</u>	<u>RANGE</u>	<u>OSR MIN</u>	<u>OSR MAX</u>	<u>10/1/16 Up to 1% SSA</u>	<u>10/1/16 Up to 1% SSA NSR MAX</u>	<u>10/1/16 5% GSI NSR MIN</u>	<u>10/1/16 5% GSI NSR MAX</u>
5780	Attorney IV	L	\$8,872	\$11,282	0.975	\$11,392	\$9,316	\$11,962
5781	Attorney V	L	\$9,372	\$11,846	0.979	\$11,962	\$9,841	\$12,560
6722	Tax Counsel IV	L	\$8,872	\$11,282	0.975	\$11,392	\$9,316	\$11,962

**DOCUMENTATION:** Departments should key a SAL transaction for eligible employees effective 10/01/16.

**SECTION 15: ALPHABETICAL LISTING**

Range L and Alternate Range Criteria 285 are added to the following classifications:  
(Effective 10/01/16)

<u>CLASS CODE</u>	<u>CLASS TITLE</u>	<u>RANGE</u>	<u>10/1/16 5% GSI NSR MIN</u>	<u>10/1/16 5% GSI NSR MAX</u>	<u>ARC ADDED</u>
5701	Deputy Attorney	A	\$9,841	\$12,560	285
	General V	L	\$9,841	\$12,560	
5780	Attorney IV	A	\$9,316	\$11,962	285
		L	\$9,316	\$11,962	
5781	Attorney V	A	\$9,841	\$12,560	285
		L	\$9,841	\$12,560	
6722	Tax Counsel IV	A	\$9,316	\$11,962	285
		L	\$9,316	\$11,962	

**DOCUMENTATION:** Departments should key a 335 transaction effective 10/01/16 assigning eligible employees to either alternate range A or L, per alternate range criteria 285, then key a GEN transaction effective 10/01/16.