

PAY LETTER: 16-24  
 ISSUE DATE: December 22, 2016

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES  
 SECTION I**

**SUMMARY OF REVISIONS  
 TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES  
 LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC  
 WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch.

Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

**EXCLUDED**

**CLASSES**

Effective December 1, 2016, to address changes in the Fair Labor Standards Act salary threshold, the salary rates for the following classes and ranges are changed:

| CLASS<br>CODE | CLASS<br>TITLE  | RANGE | OSR     | OSR     | 12/1/16    | 12/1/16    | Increase |
|---------------|---|-------|---------|---------|------------|------------|----------|
|               |   |       | MIN     | MAX     | NSR<br>MIN | NSR<br>MAX |          |
| 0553          | Agricultural Pest Control<br>Supervisor                   | A     | \$3,855 | \$4,826 | \$3,957    | \$4,954    | 2.65%    |
|               |   | B     | \$4,027 | \$5,045 | \$4,134    | \$5,179    | 2.66%    |
|               |   | C     | \$4,227 | \$5,292 | \$4,339    | \$5,432    | 2.65%    |
| 1864          | Medical Record Director                                   | A     | \$3,814 | \$5,282 | \$3,957    | \$5,480    | 3.75%    |
|               |   | P     | \$4,810 | \$6,023 |            |            |          |
|               |   | T     | \$4,974 | \$6,227 |            |            |          |
| 2048          | District Sales Supervisor,<br>California State Lottery    |       | \$3,941 | \$4,883 | \$3,957    | \$4,903    | 0.41%    |
| 2970          | Assistant Box Office<br>Manager, Cow Palace               |       | \$3,595 | \$4,451 | \$3,957    | \$4,899    | 10.07%   |
| 8214          | Chief, Domiciliary<br>Services                            |       | \$3,855 | \$4,826 | \$3,957    | \$4,954    | 2.65%    |
| 8957          | Mobilehome Registration<br>Supervisor II                  |       | \$3,941 | \$4,883 | \$3,957    | \$4,903    | 0.41%    |
| 9255          | Supervising Dental<br>Assistant, Correctional<br>Facility | A     | \$2,788 | \$3,491 | \$3,957    | \$4,955    | 41.93%   |
|               |   | P     | \$4,261 | \$6,307 |            |            |          |
|               |   | Q     | \$5,038 | \$6,307 |            |            |          |

| CLASS<br>CODE | CLASS<br>TITLE          | RANGE | OSR     |         | 12/1/16<br>NSR |         | Increase |
|---------------|-------------------------|-------|---------|---------|----------------|---------|----------|
|               |                         |       | MIN     | MAX     | MIN            | MAX     |          |
| 9529          | Labor Relations Analyst | A     | \$3,939 | \$4,932 | \$3,957        | \$4,955 | 0.46%    |
|               |                         | B     | \$4,740 | \$5,935 | \$4,762        | \$5,962 | 0.46%    |

**EMPLOYEES**

Effective December 1, 2016, all employees in the above classes and ranges shall receive the salary increase where specified, including employees who separated from state service prior to December 1, 2016, and have lump sum payments that extend beyond December 1, 2016. The lump sum payments shall be adjusted to reflect the above salary increase. Employees in the above ranges with no specified increase are not entitled to a salary increase.

**RANK AND FILE**

**CLASSES**

Effective December 1, 2016, to address changes in the Fair Labor Standards Act salary threshold, the salary rates for the following classes and ranges are changed:

| CLASS<br>CODE | CLASS<br>TITLE   | RANGE | OSR     |         | 12/1/16<br>NSR |         | Increase |
|---------------|--|-------|---------|---------|----------------|---------|----------|
|               |  |       | MIN     | MAX     | MIN            | MAX     |          |
| 2159          | Child Nutrition Assistant  |       | \$3,265 | \$4,271 | \$3,957        | \$5,176 | 21.19%   |
| 8280          | Physical Therapist I   |       | \$3,765 | \$5,173 | \$3,957        | \$5,437 | 5.10%    |
| 8315          | Physical Therapist I,<br>Departments of Mental<br>Health and<br>Developmental Services |       | \$3,765 | \$5,173 | \$3,957        | \$5,437 | 5.10%    |
| 9281          | Physical Therapist I,<br>Correctional Facility   |       | \$3,765 | \$5,173 | \$3,957        | \$5,437 | 5.10%    |
| 9423          | Adoptions Specialist   | A     | \$3,844 | \$5,032 | \$3,957        | \$5,180 | 2.94%    |
|               |  | B     | \$4,212 | \$5,527 | \$4,336        | \$5,689 | 2.94%    |
| 9870          | Psychiatric Social Worker  |       | \$3,661 | \$4,793 | \$3,957        | \$5,181 | 8.09%    |
| 9872          | Clinical Social Worker<br>(Health/Correctional<br>Facility)- Safety                    | A     | \$3,661 | \$4,793 | \$3,957        | \$5,181 | 8.09%    |
|               |  | P     | \$5,719 | \$7,298 |                |         |          |
|               |  | Q     | \$6,152 | \$7,825 |                |         |          |
|               |  | S     | \$4,564 | \$6,950 |                |         |          |
|               |  | T     | \$4,913 | \$7,451 |                |         |          |
|               |  | U     | \$5,445 | \$6,950 |                |         |          |
|               |  | V     | \$5,859 | \$7,451 |                |         |          |

|      |   |   |         |         |         |         |       |
|------|---|---|---------|---------|---------|---------|-------|
| 9877 | Clinical Social Worker<br>(Health Facility)                         | A | \$3,661 | \$4,793 | \$3,957 | \$5,181 | 8.09% |
|      |   | S | \$4,564 | \$6,950 |         |         |       |
|      |   | T | \$4,913 | \$7,451 |         |         |       |
|      |   | U | \$5,445 | \$6,950 |         |         |       |
|      |   | V | \$5,859 | \$7,451 |         |         |       |
| 9933 | Alcohol Treatment<br>Counselor, Veterans<br>Home and Medical Center |   | \$3,661 | \$4,793 | \$3,957 | \$5,181 | 8.09% |

**EMPLOYEES**

Effective December 1, 2016, all employees in the above classes and ranges shall receive the salary increase where specified, including employees who separated from state service prior to December 1, 2016, and have lump sum payments that extend beyond December 1, 2016. The lump sum payments shall be adjusted to reflect the above salary increase. Employees in the above ranges with no specified increase are not entitled to a salary increase.

**DOCUMENTATION:**

Departments must key a SAL transaction effective 12/01/16 for all applicable employees.

**SPECIAL SALARY ADJUSTMENT**

**CLASSES**

To address salary compaction, CalHR has approved a 0.5545-percent Special Salary Adjustment to the maximum of the following classes and ranges:

| CLASS<br>CODE | CLASS<br>TITLE                             | RANGE | OSR<br>MIN | OSR<br>MAX | 12/1/16    | 12/1/16    | Increase |
|---------------|--|-------|------------|------------|------------|------------|----------|
|               |  |       |            |            | NSR<br>MIN | NSR<br>MAX |          |
| 9867          | Supervising Psychiatric<br>Social Worker I | A     | \$4,321    | \$5,410    | \$4,321    | \$5,440    | 0.5545%  |
|               |  | P     | \$7,323    | \$8,583    |            |            |          |
|               |  | S     | \$5,847    | \$8,176    |            |            |          |
|               |  | U     | \$6,975    | \$8,176    |            |            |          |

| CLASS<br>CODE | CLASS<br>TITLE                      | RANGE | OSR<br>MIN | OSR<br>MAX | 12/1/16    | 12/1/16    | Increase |
|---------------|-------------------------------------|-------|------------|------------|------------|------------|----------|
|               |                                     |       |            |            | NSR<br>MIN | NSR<br>MAX |          |
| 9932          | Chief, Alcohol Treatment<br>Service |       | \$4,321    | \$5,410    | \$4,321    | \$5,440    | 0.5545%  |

**EMPLOYEES**

Effective December 1, 2016, all employees in the above classes and ranges above shall receive the 0.5545-percent Special Salary Adjustment where specified, including employees who separated

from state service prior to December 1, 2016, and have lump sum payments that extend beyond December 1, 2016. The lump sum payments shall be adjusted to reflect the above Special Salary Adjustment. Employees in the above ranges with no specified increase are not entitled to a salary increase.

**DOCUMENTATION:**

Departments must key a SAL transaction effective 12/01/16 for all applicable employees.