

PAY LETTER: 17-08
ISSUE DATE: April 6, 2017

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch. Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

GENERAL SALARY INCREASE

R13

CLASSES

Effective November 1, 2016, in compliance with an agreement between the State of California and Bargaining Unit (BU) 13, CalHR approved a 3-percent General Salary Increase. All classes designated R13 shall be increased by 3-percent.

EMPLOYEES

Effective November 1, 2016, all employees designated R13 in the classes above shall receive the 3-percent increase, including employees who separated from state service prior to November 1, 2016, and have lump sum payments that extend beyond November 1, 2016. The lump sum payments shall be adjusted to reflect the above salary increase.

DOCUMENTATION:

Departments should key a GEN transaction effective 11/01/16 for eligible employees, and correct any resulting out-of-sequence transactions.

SPECIAL SALARY ADJUSTMENT

R13

CLASSES

Effective November 1, 2016, in compliance with an agreement between the State of California and Bargaining Unit (BU) 13, CalHR approved a 2-percent Special Salary Adjustment for the classes identified below.

EMPLOYEES

Effective November 1, 2016, all employees designated R13 in the following classes shall receive a 2-percent Special Salary Adjustment, including employees who separated from state service prior to November 1, 2016, and have lump sum payments that extend beyond November 1, 2016. The lump sum payments shall be adjusted to reflect the above salary increase.

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
5067	Water and Sewage Plant Supervisor (Angel Island)		\$5,302	\$5,567	\$5,408	\$5,678
6191	Water and Sewage Plant Operator, Department of Forestry and Fire Protection (Safety)		\$5,831	\$6,123	\$5,948	\$6,245
6698	Chief Engineer I	A	\$5,847	\$6,140	\$5,964	\$6,263
		B	\$6,428	\$6,751	\$6,557	\$6,886
6712	Stationary Engineer	A	\$5,302	\$5,567	\$5,408	\$5,678
			\$30.59	\$32.12	\$31.20	\$32.76
		B	\$5,831	\$6,123	\$5,948	\$6,245
			\$33.64	\$35.33	\$34.32	\$36.03
6713	Stationary Engineer (Correctional Facility)		\$5,831	\$6,123	\$5,948	\$6,245
			\$33.64	\$35.33	\$34.32	\$36.03
6717	Stationary Engineer Apprentice (Four-Year Program)	A	\$3,447	\$3,619	\$3,516	\$3,691
		B	\$3,710	\$3,894	\$3,784	\$3,972
		C	\$3,977	\$4,177	\$4,057	\$4,261
		D	\$4,245	\$4,457	\$4,330	\$4,546
		E	\$4,506	\$4,731	\$4,596	\$4,826
		F	\$4,774	\$5,013	\$4,869	\$5,113
		G	\$5,036	\$5,287	\$5,137	\$5,393
		H	\$3,793	\$3,983	\$3,869	\$4,063
		I	\$4,084	\$4,289	\$4,166	\$4,375
		J	\$4,375	\$4,594	\$4,463	\$4,686
		K	\$4,669	\$4,902	\$4,762	\$5,000
		L	\$4,956	\$5,205	\$5,055	\$5,309
		M	\$5,252	\$5,515	\$5,357	\$5,625
		N	\$5,543	\$5,821	\$5,654	\$5,937

Class <u>Code</u>	<u>Class Title</u>	<u>Rg</u>	OSR		NSR	
			<u>Min</u>	<u>Max</u>	<u>Min</u>	<u>Max</u>
6718	Stationary Engineer Apprentice (Four-Year Program) (Correctional Facility)	A	\$3,793	\$3,983	\$3,869	\$4,063
		B	\$4,084	\$4,289	\$4,166	\$4,375
		C	\$4,375	\$4,594	\$4,463	\$4,686
		D	\$4,669	\$4,902	\$4,762	\$5,000
		E	\$4,956	\$5,205	\$5,055	\$5,309
		F	\$5,252	\$5,515	\$5,357	\$5,625
		G	\$5,543	\$5,821	\$5,654	\$5,937
6723	Water and Sewage Plant Supervisor	A	\$5,302	\$5,567	\$5,408	\$5,678
		B	\$5,831	\$6,123	\$5,948	\$6,245
6724	Water and Sewage Plant Supervisor (Correctional Facility)		\$5,831	\$6,123	\$5,948	\$6,245

S13**CLASSES**

Effective November 1, 2016, CalHR approved a Special Salary Adjustment for the class identified below.

EMPLOYEES

Effective November 1, 2016, all employees designated S13 in the following class shall receive a Special Salary Adjustment, including employees who separated from state service prior to November 1, 2016, and have lump sum payments that extend beyond November 1, 2016. The lump sum payments shall be adjusted to reflect the salary increase below.

Class <u>Code</u>	<u>Class Title</u>	OSR		<u>SSA</u>	NSR	
		<u>Min</u>	<u>Max</u>		<u>Min</u>	<u>Max</u>
6695	Chief Engineer II	\$5,091	\$6,329	0.87%	\$5,135	\$6,384

DOCUMENTATION:

Departments should key a SAL transaction effective 11/01/16 for eligible employees, and correct any resulting out-of-sequence transactions.