

PAY LETTER: 17-10  
ISSUE DATE: April 19, 2017

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES  
SECTION I**

**SUMMARY OF REVISIONS  
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES  
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC  
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch.

Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

**SECTION 14: PAY DIFFERENTIALS**

1. PAY DIFFERENTIAL 029  
COACHING DIFFERENTIAL PAY – BARGAINING UNIT 03 is amended: (Effective 04/01/17)

- Pay Differential is retitled as follows:

<u>From</u>	<u>To</u>
COACHING DIFFERENTIAL PAY – BARGAINING UNIT 03	COACHING/ADVISOR DIFFERENTIAL PAY – BARGAINING UNIT 03

- The eligible coaching and advisor positions are amended.
- The rates are increased.
- The criteria section is amended.

**DOCUMENTATION:**

Departments must process a 676 transaction via PIP for employees, if applicable.

2. PAY DIFFERENTIAL 067  
INSTITUTIONAL WORKER SUPERVISION PAY (IWSP) DIFFERENTIAL –  
BARGAINING UNITS 01, 04, 15, 19, AND EXCLUDED EMPLOYEES is amended:  
(Effective 04/01/17)

- The criteria section is amended.
- The eligible classifications are amended.

**DOCUMENTATION:**

Departments must process a 350 transaction effective 04/01/2017 to locked-in and/or remove the earnings IDs for employees if eligible and/or not eligible. For employees with the differential not locked-in, departments must process a 676 transaction via PIP, if applicable.

3. PAY DIFFERENTIAL 132  
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – AVENAL, CALIPATRIA, CENTINELA, CHUCKAWALLA VALLEY, HIGH DESERT, IRONWOOD, PELICAN BAY STATE PRISIONS, AND CALIFORNIA CORRECTIONAL CENTER BARGAINING UNITS 01, 02, 03, 04, 06, 09, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, AND EXCLUDED EMPLOYEES

- The criteria section is amended.

**DOCUMENTATION:**

Departments must process a 676 transaction via PIP for employees, if applicable.

4. PAY DIFFERENTIAL 135  
RECRUITMENT AND RETENTION ANNUAL DIFFERENTIAL PAY – CALIPATRIA AND CENTINELA STATE PRISIONS, SIERRA CONSERVATION CENTER, AND RICHARD J. DONOVAN CORRECTIONAL FACILITY – BARGAINING UNITS 01, 03, 04, 09, 10, 11, 12, 13, 15, 16, 17, 18, 19, 20, AND EXCLUDED EMPLOYEES is amended:  
(Effective 04/01/17)

- Pay Differential is retitled as follows:

From:

RECRUITMENT AND RETENTION ANNUAL DIFFERENTIAL PAY – CALIPATRIA AND CENTINELA STATE PRISIONS, SIERRA CONSERVATION CENTER, AND RICHARD J. DONOVAN CORRECTIONAL FACILITY – BARGAINING UNITS 01, 03, 04, 09, 10, 11, 12, 13, 15, 16, 17, 18, 19, 20, AND EXCLUDED EMPLOYEES

To:

RECRUITMENT AND RETENTION ANNUAL DIFFERENTIAL PAY – CALIPATRIA, CENTINELA, HIGH DESERT AND PELICAN BAY STATE PRISIONS, SIERRA CONSERVATION CENTER, AND RICHARD J. DONOVAN CORRECTIONAL FACILITY, AND CALIFORNIA CORRECTIONAL CENTER – BARGAINING UNITS 01, 03, 04, 09, 10, 11, 12, 13, 15, 16, 17, 18, 19, 20, AND EXCLUDED EMPLOYEES

- The criteria section is amended.

**DOCUMENTATION:**

Departments must process a 676 transaction via PIP for employees, if applicable.

5. PAY DIFFERENTIAL 220  
BENEFIT PROGRAM SPECIALIST INCENTIVE PAY UNIT R04 AND EXCLUDED  
EMPLOYEES is amended: (Effective 04/01/17)

- Pay Differential is retitled as follows:

From:

BENEFIT PROGRAM SPECIALIST  
INCENTIVE PAY UNIT R04 AND  
EXCLUDED EMPLOYEES

To:

BENEFIT PROGRAM SPECIALIST  
INCENTIVE PAY – BARGAINING UNIT  
04

- Benefit Program Specialist (CalPERS) ranges A and B are added.
- Supervising Benefit Program Specialist (CalPERS) has been removed.

**DOCUMENTATION:**

Departments must process a 350 transaction effective 04/01/2017 to locked-in and/or remove the earnings IDs for employees if eligible and/or not eligible. For employees with the differential not locked-in, departments must process a 676 transaction via PIP, if applicable.

6. PAY DIFFERENTIAL 262  
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – UNIT 12 CALIFORNIA  
HIGHWAY PATROL (CHP), AUTOMOTIVE-RELATED CLASSES (LOCATION  
SPECIFIC) is amended: (Effective 04/01/17)

- Pay Differential is retitled as follows:

From

Recruitment And Retention Differential  
Pay – Unit 12 California Highway Patrol  
(CHP), Automotive-Related Classes  
(Location Specific)

To

Recruitment And Retention Differential  
Pay – Bargaining Unit 12 California  
Highway Patrol (CHP), Automotive-  
Related Classes (Location Specific)

- The Motor Transport Section is changed to Fleet Operations Section.

7. PAY DIFFERENTIAL 410  
INTERN SUPERVISION PAY DIFFERENTIAL – BARGAINING UNIT 19 is amended:  
(Effective 04/01/17)

- The following classes are added:

<u>Class</u> <u>Code:</u>	<u>Class Title:</u>
2167	Registered Dietitian
2172	Registered Dietitian (Safety)

8204	Occupational Therapist, Departments of Mental Health and Developmental Services
8277	Physical Therapist II
8280	Physical Therapist I
8287	Senior Occupational Therapist
8288	Occupational Therapist
8289	Rehabilitation Therapist, State Facilities (Occupational)
8311	Rehabilitation Therapist, State Facilities (Music)
8312	Rehabilitation Therapist, State Facilities (Recreation)
8315	Physical Therapist I, Departments of Mental Health and Developmental Services
8414	Rehabilitation Therapist, State Facilities (Art)
8422	Rehabilitation Therapist, State Facilities (Dance-Safety)
8423	Rehabilitation Therapist, State Facilities (Dance)
9279	Registered Dietitian, Correctional Facility
9280	Occupational Therapist, Correctional Facility
9281	Physical Therapist I, Correctional Facility
9342	Physical Therapist II, Correctional Facility
9346	Senior Occupational Therapist, Correctional Facility

**DOCUMENTATION:**

Departments must process a 350 transaction effective 04/01/2017 to locked-in earnings IDs for employees if eligible. For employees with the differential not locked-in, departments must process a 676 transaction via PIP, if applicable.

8. PAY DIFFERENTIAL 412  
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – MULTIPLE DEPARTMENT  
WITHIN CALIFORNIA HEALTH AND HUMAN SERVICES AGENCY is amended:  
(Effective 04/01/17)

- Class Code 5770 – Research Program Specialist III (Demography) is added.

**DOCUMENTATION:**

Departments must process a 350 transaction effective 04/01/2017 to locked-in earnings IDs for employees if eligible. For employees with the differential not locked-in, departments must process a 676 transaction via PIP, if applicable.

9. PAY DIFFERENTIAL 415  
HP 10000 SKILL PAY DIFFERENTIAL – BARGAINING UNIT 14 is established:  
(Effective 04/01/17)

**DOCUMENTATION:**

Departments must process a 350 transaction effective 04/01/2017 to locked-in IDs for employees if eligible. For employees with the differential not locked-in, departments must process a 676 transaction via PIP, if applicable.

10. PAY DIFFERENTIAL 416  
SPECIAL DUTY PAY DIFFERENTIAL – BARGAINING UNIT 11 is established:  
(Effective 04/01/17)

**DOCUMENTATION:**

Departments must process a 676 transaction via PIP for employees, if applicable.

11. PAY DIFFERENTIAL 417  
HEALTH FACILITIES EVALUATOR NURSE LA COUNTY TRAVEL INCENTIVE PAY  
DIFFERENTIAL – BARGAINING UNIT 17 is established: (Effective 04/01/17)

**DOCUMENTATION:**

Departments must process a 350 transaction effective 04/01/2017 to locked-in IDs for employees if eligible. For employees with the differential not locked-in, departments must process a 676 transaction via PIP, if applicable.