CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I

SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR’S) PUBLIC
WEB SITE
http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx

For questions regarding Section I, personnel office designated liaisons
should contact CalHR’s Personnel Services Branch.
Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the
Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week
of each month.

SECTION 14: PAY DIFFERENTIALS

1. PAY DIFFERENTIAL 029
COACHING DIFFERENTIAL PAY – BARGAINING UNIT 03 is amended: (Effective 04/01/17)

- Pay Differential is retitled as follows:

From

To

COACHING DIFFERENTIAL PAY – BARGAINING UNIT 03

COACHING/ADVISOR DIFFERENTIAL PAY – BARGAINING UNIT 03

- The eligible coaching and advisor positions are amended.

- The rates are increased.

- The criteria section is amended.

DOCUMENTATION:
Departments must process a 676 transaction via PIP for employees, if applicable.

2. PAY DIFFERENTIAL 067
INSTITUTIONAL WORKER SUPERVISION PAY (IWSP) DIFFERENTIAL – BARGAINING UNITS 01, 04, 15, 19, AND EXCLUDED EMPLOYEES is amended: (Effective 04/01/17)

- The criteria section is amended.

- The eligible classifications are amended.
DOCUMENTATION: Departments must process a 350 transaction effective 04/01/2017 to locked-in and/or remove the earnings IDs for employees if eligible and/or not eligible. For employees with the differential not locked-in, departments must process a 676 transaction via PIP, if applicable.

3. PAY DIFFERENTIAL 132
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – AVENAL, CALIPATRIA, CENTINELA, CHUCKAWALLA VALLEY, HIGH DESERT, IRONWOOD, PELICAN BAY STATE PRISONS, AND CALIFORNIA CORRECTIONAL CENTER BARGAINING UNITS 01, 02, 03, 04, 06, 09, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, AND EXCLUDED EMPLOYEES

• The criteria section is amended.

DOCUMENTATION: Departments must process a 676 transaction via PIP for employees, if applicable.

4. PAY DIFFERENTIAL 135
RECRUITMENT AND RETENTION ANNUAL DIFFERENTIAL PAY – CALIPATRIA AND CENTINELA STATE PRISONS, SIERRA CONSERVATION CENTER, AND RICHARD J. DONOVAN CORRECTIONAL FACILITY – BARGAINING UNITS 01, 03, 04, 09, 10, 11, 12, 13, 15, 16, 17, 18, 19, 20, AND EXCLUDED EMPLOYEES is amended:
(Effective 04/01/17)

• Pay Differential is retitled as follows:

From:
RECRUITMENT AND RETENTION ANNUAL DIFFERENTIAL PAY – CALIPATRIA AND CENTINELA STATE PRISONS, SIERRA CONSERVATION CENTER, AND RICHARD J. DONOVAN CORRECTIONAL FACILITY – BARGAINING UNITS 01, 03, 04, 09, 10, 11, 12, 13, 15, 16, 17, 18, 19, 20, AND EXCLUDED EMPLOYEES

To:
RECRUITMENT AND RETENTION ANNUAL DIFFERENTIAL PAY – CALIPATRIA, CENTINELA, HIGH DESERT AND PELICAN BAY STATE PRISONS, SIERRA CONSERVATION CENTER, AND RICHARD J. DONOVAN CORRECTIONAL FACILITY, AND CALIFORNIA CORRECTIONAL CENTER – BARGAINING UNITS 01, 03, 04, 09, 10, 11, 12, 13, 15, 16, 17, 18, 19, 20, AND EXCLUDED EMPLOYEES

• The criteria section is amended.

DOCUMENTATION: Departments must process a 676 transaction via PIP for employees, if applicable.
5. **PAY DIFFERENTIAL 220**  
BENEFIT PROGRAM SPECIALIST INCENTIVE PAY UNIT R04 AND EXCLUDED EMPLOYEES is amended:  (Effective 04/01/17)

- Pay Differential is retitled as follows:

<table>
<thead>
<tr>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>BENEFIT PROGRAM SPECIALIST INCENTIVE PAY UNIT R04 AND EXCLUDED EMPLOYEES</td>
<td>BENEFIT PROGRAM SPECIALIST INCENTIVE PAY – BARGAINING UNIT 04</td>
</tr>
</tbody>
</table>

- Benefit Program Specialist (CalPERS) ranges A and B are added.
- Supervising Benefit Program Specialist (CalPERS) has been removed.

**DOCUMENTATION:**
Departments must process a 350 transaction effective 04/01/2017 to locked-in and/or remove the earnings IDs for employees if eligible and/or not eligible. For employees with the differential not locked-in, departments must process a 676 transaction via PIP, if applicable.

6. **PAY DIFFERENTIAL 262**  
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – UNIT 12 CALIFORNIA HIGHWAY PATROL (CHP), AUTOMOTIVE-RELATED CLASSES (LOCATION SPECIFIC) is amended:  (Effective 04/01/17)

- Pay Differential is retitled as follows:

<table>
<thead>
<tr>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Recruitment And Retention Differential Pay – Unit 12 California Highway Patrol (CHP), Automotive-Related Classes (Location Specific)</td>
<td>Recruitment And Retention Differential Pay – Bargaining Unit 12 California Highway Patrol (CHP), Automotive-Related Classes (Location Specific)</td>
</tr>
</tbody>
</table>

- The Motor Transport Section is changed to Fleet Operations Section.

7. **PAY DIFFERENTIAL 410**  
INTERN SUPERVISION PAY DIFFERENTIAL – BARGAINING UNIT 19 is amended:  (Effective 04/01/17)

- The following classes are added:

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Class Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>2167</td>
<td>Registered Dietitian</td>
</tr>
<tr>
<td>2172</td>
<td>Registered Dietitian (Safety)</td>
</tr>
</tbody>
</table>
8204 Occupational Therapist, Departments of Mental Health and Developmental Services
8277 Physical Therapist II
8280 Physical Therapist I
8287 Senior Occupational Therapist
8288 Occupational Therapist
8289 Rehabilitation Therapist, State Facilities (Occupational)
8311 Rehabilitation Therapist, State Facilities (Music)
8312 Rehabilitation Therapist, State Facilities (Recreation)
8315 Physical Therapist I, Departments of Mental Health and Developmental Services
8414 Rehabilitation Therapist, State Facilities (Art)
8422 Rehabilitation Therapist, State Facilities (Dance-Safety)
8423 Rehabilitation Therapist, State Facilities (Dance)
9279 Registered Dietitian, Correctional Facility
9280 Occupational Therapist, Correctional Facility
9281 Physical Therapist I, Correctional Facility
9342 Physical Therapist II, Correctional Facility
9346 Senior Occupational Therapist, Correctional Facility

DOCUMENTATION:
Departments must process a 350 transaction effective 04/01/2017 to locked-in earnings IDs for employees if eligible. For employees with the differential not locked-in, departments must process a 676 transaction via PIP, if applicable.

8. PAY DIFFERENTIAL 412
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – MULTIPLE DEPARTMENT WITHIN CALIFORNIA HEALTH AND HUMAN SERVICES AGENCY is amended:
(Effective 04/01/17)
• Class Code 5770 – Research Program Specialist III (Demography) is added.

DOCUMENTATION:
Departments must process a 350 transaction effective 04/01/2017 to locked-in earnings IDs for employees if eligible. For employees with the differential not locked-in, departments must process a 676 transaction via PIP, if applicable.
9. PAY DIFFERENTIAL 415
   HP 10000 SKILL PAY DIFFERENTIAL – BARGAINING UNIT 14 is established:
   (Effective 04/01/17)

   DOCUMENTATION:
   Departments must process a 350 transaction effective 04/01/2017 to locked-in IDs for employees if eligible. For employees with the differential not locked-in, departments must process a 676 transaction via PIP, if applicable.

10. PAY DIFFERENTIAL 416
    SPECIAL DUTY PAY DIFFERENTIAL – BARGAINING UNIT 11 is established:
    (Effective 04/01/17)

    DOCUMENTATION:
    Departments must process a 676 transaction via PIP for employees, if applicable.

11. PAY DIFFERENTIAL 417
    HEALTH FACILITIES EVALUATOR NURSE LA COUNTY TRAVEL INCENTIVE PAY DIFFERENTIAL – BARGAINING UNIT 17 is established: (Effective 04/01/17)

    DOCUMENTATION:
    Departments must process a 350 transaction effective 04/01/2017 to locked-in IDs for employees if eligible. For employees with the differential not locked-in, departments must process a 676 transaction via PIP, if applicable.