

PAY LETTER: 17-17
ISSUE DATE: June 8, 2017

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch. Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

GENERAL SALARY INCREASE – RANK-AND-FILE

R16 and U16 (Rank-and-File Ranges)

CLASSES

Effective May 2, 2017, in compliance with an agreement between the State of California and Bargaining Unit (BU) 16, CalHR approved a 2-percent General Salary Increase. All classes designated R16 and the rank-and-file ranges of U16 shall be increased by 2 percent.

Note: See special General Salary Increase processing instruction for class code 7972 below.

EMPLOYEES

Effective May 2, 2017, all employees designated R16 in the classes above shall receive the 2-percent increase, including employees who separated from state service prior to May 2, 2017 and have lump sum payments that extend beyond May 2, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

DOCUMENTATION:

Departments must key a GEN transaction effective 05/02/17 for eligible employees and correct any resulting out of sequence transactions. The GEN transactions must be keyed between 06/08/17 and 06/14/17.

R16 - Class code 7972

CLASS

Effective May 2, 2017, class code 7972 shall receive a Special Salary Adjustment at the minimum and maximum salary prior to the 2-percent General Salary Increase as identified in the chart below.

EMPLOYEES

1st Step

Effective May 2, 2017, only employees designated R16 who are below the new minimum shall receive an increase to the new minimum salary. Only employees at the prior maximum salary shall receive the new maximum.

2nd and 3rd Step

Effective May 2, 2017, all employees designated R16 shall receive the 2-percent General Salary Increase and the 2-percent Special Salary Adjustment below, including employees who separated from state service prior to May 2, 2017 and have lump sum payments that extend beyond May 2, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

1st Step

Class Code	Class Title	Rq	OSR		SSA		SSA	
			Min	Max	Min	Max	NSR Min	NSR Max
7972	Podiatrist, Correctional Facility	A	\$6,491	\$9,111	0.99%	0.98%	\$6,555	\$9,200
		B	\$6,810	\$9,560	0.97%	0.98%	\$6,876	\$9,654
		C	\$7,137	\$10,020	0.98%	0.99%	\$7,207	\$10,119
		S	\$6,705	\$12,169	8.34%	13.485%	\$7,264	\$13,810
		T	\$7,023	\$13,080	8.33%	13.50%	\$7,608	\$14,846
		U	\$7,349	\$14,062	8.34%	13.49%	\$7,962	\$15,959
		V	\$8,672	\$12,169	13.48%	13.485%	\$9,841	\$13,810
		W	\$9,322	\$13,080	13.47%	13.50%	\$10,578	\$14,846
		Y	\$10,022	\$14,062	13.48%	13.49%	\$11,373	\$15,959

2nd Step

Class Code	Class Title	Rq	SSA		GSI	GSI	
			NSR Min	NSR Max		NSR Min	NSR Max
7972	Podiatrist, Correctional Facility	A	\$6,555	\$9,200	2%	\$6,686	\$9,384
		B	\$6,876	\$9,654	2%	\$7,014	\$9,847
		C	\$7,207	\$10,119	2%	\$7,351	\$10,321
		S	\$7,264	\$13,810	2%	\$7,409	\$14,086
		T	\$7,608	\$14,846	2%	\$7,760	\$15,143
		U	\$7,962	\$15,959	2%	\$8,121	\$16,278
		V	\$9,841	\$13,810	2%	\$10,038	\$14,086
		W	\$10,578	\$14,846	2%	\$10,790	\$15,143
		Y	\$11,373	\$15,959	2%	\$11,600	\$16,278

3rd Step

Class Code	Class Title	Rq	GSI	GSI	SSA	FINAL	FINAL
			NSR	NSR		NSR	NSR
			Min	Max		Min	Max
7972	Podiatrist, Correctional Facility	A	\$6,686	\$9,384	2%	\$6,820	\$9,572
		B	\$7,014	\$9,847	2%	\$7,154	\$10,044
		C	\$7,351	\$10,321	2%	\$7,498	\$10,527
		S	\$7,409	\$14,086	2%	\$7,557	\$14,368
		T	\$7,760	\$15,143	2%	\$7,915	\$15,446
		U	\$8,121	\$16,278	2%	\$8,283	\$16,604
		V	\$10,038	\$14,086	2%	\$10,239	\$14,368
		W	\$10,790	\$15,143	2%	\$11,006	\$15,446
		Y	\$11,600	\$16,278	2%	\$11,832	\$16,604

DOCUMENTATION:

Departments must key a GEN transaction effective 05/02/17 for all applicable employees and correct any resulting out of sequence transactions. The GEN transactions must be keyed between 06/08/17 and 06/14/17.

Departments must key a SAL transaction effective 05/02/17 for all applicable employees and correct any resulting out of sequence transactions.

Departments can begin to key the SAL transactions on 06/15/17, once the pay scales have been updated. The SAL transactions must be keyed by 07/01/17.

SPECIAL SALARY ADJUSTMENT – RANK-AND-FILE

R16 and U16 (Rank-and-File Ranges)

CLASSES

Effective May 2, 2017, in compliance with an agreement between the State of California and BU 16, CalHR approved a 2-percent Special Salary Adjustment for the classes identified in the chart below.

EMPLOYEES

Effective May 2, 2017, all employees designated R16 in the following classes shall receive a Special Salary Adjustment, including employees who separated from state service prior to May 2, 2017, and have lump sum payments that extend beyond May 2, 2017. The lump sum payments shall be adjusted to reflect the salary increase below.

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
6774	Medical Consultant, Office of Statewide Health Planning and Development	A	\$10,071	\$13,818	2%	\$10,272	\$14,094
		C	\$10,308	\$14,144	2%	\$10,514	\$14,427
7551	Physician and Surgeon	A	\$7,996	\$10,968	N/A	\$7,996	\$10,968
		B	\$9,685	\$13,288	N/A	\$9,685	\$13,288
		C	\$10,153	\$13,929	N/A	\$10,153	\$13,929
		D	\$10,448	\$14,333	N/A	\$10,448	\$14,333
		S	\$13,782	\$17,104	2%	\$14,058	\$17,446
		T	\$14,547	\$18,054	2%	\$14,838	\$18,415
		U	\$15,314	\$19,007	2%	\$15,620	\$19,387
		V	\$16,289	\$17,104	2%	\$16,615	\$17,446
		W	\$17,194	\$18,054	2%	\$17,538	\$18,415
		Y	\$18,100	\$19,007	2%	\$18,462	\$19,387
7552	Physician and Surgeon (Safety)	A	\$7,996	\$10,968	N/A	\$7,996	\$10,968
		B	\$9,685	\$13,288	N/A	\$9,685	\$13,288
		C	\$10,153	\$13,929	N/A	\$10,153	\$13,929
		D	\$10,447	\$14,333	N/A	\$10,447	\$14,333
		S	\$13,782	\$17,104	2%	\$14,058	\$17,446
		T	\$14,547	\$18,054	2%	\$14,838	\$18,415
		U	\$15,314	\$19,007	2%	\$15,620	\$19,387
		V	\$16,289	\$17,104	2%	\$16,615	\$17,446
		W	\$17,194	\$18,054	2%	\$17,538	\$18,415
		Y	\$18,100	\$19,007	2%	\$18,462	\$19,387
7565	Physician and Surgeon - Intermittent-	B	\$9,684	\$13,288	N/A	\$9,684	\$13,288
		C	\$10,153	\$13,929	N/A	\$10,153	\$13,929
		D	\$10,448	\$14,333	N/A	\$10,448	\$14,333
		P	\$19,751	\$20,740	N/A	\$19,751	\$20,740
		Q	\$20,848	\$21,890	N/A	\$20,848	\$21,890
		R	\$21,947	\$23,044	N/A	\$21,947	\$23,044
		S	\$13,782	\$17,104	2%	\$14,058	\$17,446
		T	\$14,547	\$18,054	2%	\$14,838	\$18,415
		U	\$15,314	\$19,007	2%	\$15,620	\$19,387
		V	\$16,289	\$17,104	2%	\$16,615	\$17,446
7644	Physician and Surgeon, Department of Mental Health and Developmental Services	A	\$7,996	\$10,968	N/A	\$7,996	\$10,968
		B	\$9,685	\$13,288	N/A	\$9,685	\$13,288
		C	\$10,153	\$13,929	N/A	\$10,153	\$13,929
		D	\$10,448	\$14,333	N/A	\$10,448	\$14,333
		S	\$13,782	\$17,104	2%	\$14,058	\$17,446
		T	\$14,547	\$18,054	2%	\$14,838	\$18,415
		U	\$15,314	\$19,007	2%	\$15,620	\$19,387
		V	\$16,289	\$17,104	2%	\$16,615	\$17,446
		W	\$17,194	\$18,054	2%	\$17,538	\$18,415
		Y	\$18,100	\$19,007	2%	\$18,462	\$19,387

7657	Podiatrist, Department of Mental Health and Developmental Services	A	\$6,686	\$9,384	2%	\$6,820	\$9,572
		B	\$7,014	\$9,847	2%	\$7,154	\$10,044
		C	\$7,351	\$10,321	2%	\$7,498	\$10,527
		S	\$7,409	\$14,086	2%	\$7,557	\$14,368
		T	\$7,760	\$15,143	2%	\$7,915	\$15,446
		U	\$8,121	\$16,278	2%	\$8,283	\$16,604
		V	\$10,038	\$14,086	2%	\$10,239	\$14,368
		W	\$10,790	\$15,143	2%	\$11,006	\$15,446
		Y	\$11,600	\$16,278	2%	\$11,832	\$16,604
7705	Public Health Medical Officer III	B	\$10,071	\$13,818	2%	\$10,272	\$14,094
		C	\$10,308	\$14,144	2%	\$10,514	\$14,427
7715	Public Health Medical Officer III – Maternal and Child Health	B	\$10,071	\$13,818	2%	\$10,272	\$14,094
		C	\$10,308	\$14,144	2%	\$10,514	\$14,427
7716	Public Health Medical Officer III – Epidemiology	B	\$10,071	\$13,818	2%	\$10,272	\$14,094
		C	\$10,308	\$14,144	2%	\$10,514	\$14,427
7722	Public Medical Health Officer II	A	\$9,335	\$12,806	2%	\$9,522	\$13,062
		B	\$9,786	\$13,426	2%	\$9,982	\$13,695
		C	\$10,071	\$13,818	2%	\$10,272	\$14,094
7784	Medical Consultant I, Department of Social Services	A	\$9,335	\$12,806	2%	\$9,522	\$13,062
		B	\$9,786	\$13,426	2%	\$9,982	\$13,695
		C	\$10,071	\$13,818	2%	\$10,272	\$14,094
7785	Medical Consultant I, (Psychiatrist) Department of Social Services	A	\$9,335	\$12,806	2%	\$9,522	\$13,062
		B	\$9,786	\$13,426	2%	\$9,982	\$13,695
		C	\$10,071	\$13,818	2%	\$10,272	\$14,094
7787	Medical Consultant I, Department of Health Services	A	\$9,335	\$12,806	2%	\$9,522	\$13,062
		B	\$9,786	\$13,426	2%	\$9,982	\$13,695
		C	\$10,071	\$13,818	2%	\$10,272	\$14,094
7788	Medical Consultant II, Department of Health Services	A	\$10,071	\$13,818	2%	\$10,272	\$14,094
		C	\$10,308	\$14,144	2%	\$10,514	\$14,427
7826	Medical Consultant I, Department of Rehabilitation	A	\$9,335	\$12,806	2%	\$9,522	\$13,062
		B	\$9,786	\$13,426	2%	\$9,982	\$13,695
		C	\$10,071	\$13,818	2%	\$10,272	\$14,094
7840	Dental Consultant I, Department of Health Services	A	\$8,190	\$11,237	2%	\$8,354	\$11,462
		B	\$8,427	\$11,563	2%	\$8,596	\$11,794
		C	\$8,628	\$11,838	2%	\$8,801	\$12,075
7842	Dental Program Consultant, Department of Health Services		\$8,841	\$12,131	2%	\$9,018	\$12,374
7843	Dental Consultant, State Board of Dental Examiners		\$9,115	\$12,505	2%	\$9,297	\$12,755
7976	Podiatric Consultant	A	\$6,676	\$9,372	2%	\$6,810	\$9,559
		B	\$7,002	\$9,829	2%	\$7,142	\$10,026
		C	\$7,343	\$10,306	2%	\$7,490	\$10,512

7977	Podiatrist	A	\$6,686	\$9,384	2%	\$6,820	\$9,572
		B	\$7,014	\$9,847	2%	\$7,154	\$10,044
		C	\$7,351	\$10,321	2%	\$7,498	\$10,527
		S	\$7,409	\$14,086	2%	\$7,557	\$14,368
		T	\$7,760	\$15,143	2%	\$7,915	\$15,446
		U	\$8,121	\$16,278	2%	\$8,283	\$16,604
		V	\$10,038	\$14,086	2%	\$10,239	\$14,368
		W	\$10,790	\$15,143	2%	\$11,006	\$15,446
		Y	\$11,600	\$16,278	2%	\$11,832	\$16,604
9747	Medical Consultant (Enforcement) Medical Board of California		\$11,360	\$13,571	2%	\$11,587	\$13,842
9748	Medical Consultant (Advisory) Medical Board of California		\$11,360	\$13,571	2%	\$11,587	\$13,842
9749	Medical Consultant (Licensing) Medical Board of California		\$11,360	\$13,571	2%	\$11,587	\$13,842

SPECIAL SALARY ADJUSTMENT – EXCLUDED

M16, S16, and U16 (Supervisory Ranges)

CLASSES

Effective May 2, 2017, CalHR approved a Special Salary Adjustment for all classes designated M16, S16, and U16 identified in the chart below.

EMPLOYEES

Effective May 2, 2017, all employees designated M16 and S16 in the following classes shall receive a Special Salary Adjustment, including employees who separated from state service prior to May 2, 2017, and have lump sum payments that extend beyond May 2, 2017. The lump sum payments shall be adjusted to reflect the salary increase below.

Class Code	Class Title	Rg	OSR Min	OSR Max	SSA	NSR Min	NSR Max
7529	Chief of Medicine, Veterans Home and Medical Center	B	\$11,408	\$14,624	8.04%	\$12,325	\$15,800
		C	\$11,970	\$14,980	8.04%	\$12,932	\$16,184
		S	\$14,775	\$17,988	8.04%	\$15,963	\$19,434
		T	\$15,514	\$18,886	8.04%	\$16,761	\$20,404
		U	\$16,252	\$19,784	8.04%	\$17,559	\$21,375
		V	\$17,463	\$17,988	8.04%	\$18,867	\$19,434
		W	\$18,336	\$18,886	8.04%	\$19,810	\$20,404
		Y	\$19,207	\$19,784	8.04%	\$20,751	\$21,375

7536	Chief Medical Officer, Veterans Home and Medical Center	A	\$12,395	\$15,729	8.51%	\$13,450	\$17,068
		S	\$15,512	\$18,885	8.51%	\$16,832	\$20,492
		T	\$16,251	\$19,782	8.51%	\$17,634	\$21,465
		U	\$16,991	\$20,683	8.51%	\$18,437	\$22,443
		V	\$18,334	\$18,885	8.51%	\$19,894	\$20,492
		W	\$19,206	\$19,782	8.51%	\$20,840	\$21,465
		Y	\$20,080	\$20,683	8.51%	\$21,789	\$22,443
7561	Chief Physician and Surgeon	B	\$11,408	\$14,624	N/A	\$11,408	\$14,624
		C	\$11,970	\$14,980	N/A	\$11,970	\$14,980
		S	\$14,897	\$18,135	1.01%	\$15,047	\$18,318
		T	\$15,723	\$19,143	1.01%	\$15,882	\$19,336
		U	\$16,554	\$20,153	1.01%	\$16,721	\$20,357
		V	\$17,608	\$18,135	1.01%	\$17,786	\$18,318
		W	\$18,584	\$19,143	1.01%	\$18,772	\$19,336
Y	\$19,565	\$20,153	1.01%	\$19,763	\$20,357		
7674	Public Health Medical Administrator I	B	\$12,338	\$14,945	2.96%	\$12,703	\$15,387
		C	\$12,936	\$15,093	2.96%	\$13,319	\$15,540
7675	Public Health Medical Administrator II, C.E.A.	B	\$12,338	\$15,093	7.04%	\$13,207	\$16,156
		C	\$12,681	\$15,245	7.04%	\$13,574	\$16,318
7705	Public Health Medical Officer III	S	\$10,432	\$14,039	2.96%	\$10,741	\$14,455
		T	\$10,678	\$14,373	2.96%	\$10,994	\$14,798
7715	Public Health Medical Officer III – Maternal and Child Health	S	\$10,432	\$14,039	2.96%	\$10,741	\$14,455
		T	\$10,678	\$14,373	2.96%	\$10,994	\$14,798
7716	Public Health Medical Officer III – Epidemiology	S	\$10,432	\$14,039	2.96%	\$10,741	\$14,455
		T	\$10,678	\$14,373	2.96%	\$10,994	\$14,798
7788	Medical Consultant II, Department of Health Services	S	\$10,432	\$14,039	2.96%	\$10,741	\$14,455
		T	\$10,678	\$14,373	2.96%	\$10,994	\$14,798
7789	Medical Program Consultant, Department of Health Services		\$12,632	\$15,091	2.97%	\$13,007	\$15,539

DOCUMENTATION:

Departments must key a SAL transaction effective 05/02/17 for all applicable employees and correct any resulting out of sequence transactions.

Departments can begin to key the SAL transactions on 06/15/17, once the pay scales have been updated. The SAL transactions must be keyed by 07/01/17.

SECTION 14: PAY DIFFERENTIALS

1. PAY DIFFERENTIAL 413
CALIFORNIA CORRECTIONAL HEALTH CARE SERVICES RECRUTIMENT AND
RETENTION MONTHLY PAY DIFFERENTIAL – BARGAINING UNITS 16, 17, 19, AND
EXCLUDED EMPLOYEES is amended: (Effective 05/02/17)

- Pay Differential is retitled as follows:

<u>From</u>	<u>To</u>
CALIFORNIA CORRECTIONAL HEALTH CARE SERVICES RECRUTIMENT AND RETENTION MONTHLY PAY DIFFERENTIAL – BARGAINING UNITS 16, 17, 19, AND EXCLUDED EMPLOYEES	CALIFORNIA CORRECTIONAL HEALTH CARE SERVICES, VETERANS AFFAIRS, DEVELOPMENTAL SERVICES, AND STATE HOSPITALS RECRUTIMENT AND RETENTION MONTHLY PAY DIFFERENTIAL – BARGAINING UNITS 16, 17, 19, AND RELATED EXCLUDED EMPLOYEES

- The eligible departments, locations, classifications and rates are amended.

DOCUMENTATION:

Departments must key a 350 transaction to remove Earnings ID 8CHS if applicable and/or key a 350 transaction to add Earnings IDs 8CHT or 8CHU, if applicable.