

PAY LETTER: 17-18
ISSUE DATE: July 11, 2017

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch.

Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

GENERAL SALARY INCREASES – RANK AND FILE

R01*, R03, R04, R11, R14, R15, R17, R20, R21, U01, U04, and U15 (Rank and File Ranges)

CLASSES

Effective July 1, 2017, in compliance with an agreement between the State of California and Bargaining Units (BU) 1, 3, 4, 11, 14, 15, 17, 20, and 21 CalHR approved a 4-percent General Salary Increase. All rank and file ranges in classes designated R01, R03, R04, R11, R14, R15, R17, R20, R21, U01, U04, and U15 shall be increased by 4 percent.

EMPLOYEES

Effective July 1, 2017, all employees designated E01, E04, E11, E15, E21, R01, R03, R04, R11, R14, R15, R17, R20, and R21 in the above classes shall receive the 4-percent increase, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

*Refer to the Rank and File – Exception to the General Salary Increase section for R01 class code 4687 – Limited Examination and Appointment Program Candidate.

R02 and U02 (Rank-and-File Ranges)

CLASSES

Effective July 1, 2017, in compliance with an agreement between the State of California and BU 02, CalHR approved a 5-percent General Salary Increase. All classes designated R02 and rank-and-file ranges in U02 classes shall be increased by 5 percent.

EMPLOYEES

Effective July 1, 2017, all employees designated R02 and E02 in the above classes shall receive the 5-percent increase, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

R06

CLASSES

Effective July 1, 2017, in compliance with an agreement between the State of California and BU 06, CalHR approved a 3-percent General Salary Increase. All classes designated R06 (except ranges J, K, L, M, N, P, and R) shall be increased by 3 percent. The salaries for ranges J, K, L, M, N, P, and R are calculated at 5 percent above ranges A, B, C, W, or X.

EMPLOYEES

Effective July 1, 2017, all employees designated R06 in the above classes shall receive the 3-percent increase, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

R07 and U07 (Rank-and-File Ranges)

CLASSES

Effective July 1, 2017, in compliance with an agreement between the State of California and BU 07, CalHR approved a 3-percent General Salary Increase. All classes designated R07 and rank-and-file ranges in U07 shall be increased by 3 percent.

EMPLOYEES

Effective July 1, 2017, all employees designated R07 in the above classes shall receive the 3-percent increase, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

R09 and U09 (Rank-and-File Ranges)

CLASSES

Effective July 1, 2017, in compliance with an agreement between the State of California and BU 09, CalHR approved a 2-percent General Salary Increase. All classes designated R09 and rank-and-file ranges in U09 shall be increased by 2 percent.

EMPLOYEES

Effective July 1, 2017, all employees designated R09 and E09 in the above classes shall receive the 2-percent increase, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

R10 and U10 (Rank-and-File Ranges)

CLASSES

Effective July 1, 2017, in compliance with an agreement between the State of California and BU 10, CalHR approved a 5-percent General Salary Increase. All classes designated R10 and rank-and-file ranges in U10 shall be increased by 5 percent.

EMPLOYEES

Effective July 1, 2017, all employees designated R10 and E10 in the above classes shall receive the 5-percent increase, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

R12 and U12 (Rank-and-File Ranges)

CLASSES

Effective July 1, 2017, in compliance with an agreement between the State of California and BU 12, CalHR approved a 3.5-percent General Salary Increase. All classes designated R12 and rank-and-file ranges in U12 shall be increased by 3.5 percent.

(Note: The General Salary Increase for R12 Apprentice classes is based on the rates indicated below.)

EMPLOYEES

Effective July 1, 2017, all employees designated R12 in the above classes shall receive the 3.5-percent increase, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

R12 – Apprentice Classes

Effective July 1, 2017, the following apprentice classes shall receive an increase based on the rates listed below. Employees in the classes shall receive the new listed salary rate.

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>OSR</u>	<u>NSR</u>		
6267	Utility Craftsworker Apprentice, Water Resources	A	\$3,552	\$3,676		
		A	\$20.49	\$21.21		
		B	\$3,689	\$3,818		
		B	\$21.28	\$22.03		
		C	\$3,826	\$3,959		
		C	\$22.07	\$22.84		
		D	\$4,099	\$4,242		
		D	\$23.65	\$24.47		
		E	\$4,372	\$4,525		
		E	\$25.22	\$26.11		
		F	\$4,919	\$5,090		
		F	\$28.38	\$29.37		
		6457	Hydroelectric Plant Electrician Apprentice	A	\$3,644	\$3,771
				A	\$21.02	\$21.76
B	\$3,809			\$3,943		
B	\$21.98			\$22.75		
C	\$3,975			\$4,114		
C	\$22.93			\$23.74		
D	\$4,306			\$4,457		
D	\$24.84			\$25.71		
E	\$4,638			\$4,800		
E	\$26.76			\$27.69		
F	\$4,969			\$5,143		
F	\$28.67			\$29.67		
G	\$5,300			\$5,486		
G	\$30.58			\$31.65		
H	\$5,963	\$6,171				
H	\$34.40	\$35.60				
6458	Hydroelectric Plant Mechanic Apprentice	A	\$3,644	\$3,771		
		A	\$21.02	\$21.76		
		B	\$3,809	\$3,943		
		B	\$21.98	\$22.75		
		C	\$3,975	\$4,114		
		C	\$22.93	\$23.74		
		D	\$4,306	\$4,457		
		D	\$24.84	\$25.71		
		E	\$4,638	\$4,800		
		E	\$26.76	\$27.69		
		F	\$4,969	\$5,143		
		F	\$28.67	\$29.67		
		G	\$5,300	\$5,486		

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>OSR</u>	<u>NSR</u>
		G	\$30.58	\$31.65
		H	\$5,963	\$6,171
		H	\$34.40	\$35.60
6469	Hydroelectric Plant Operator Apprentice	A	\$3,644	\$3,771
		A	\$21.02	\$21.76
		B	\$3,809	\$3,943
		B	\$21.98	\$22.75
		C	\$3,975	\$4,114
		C	\$22.93	\$23.74
		D	\$4,306	\$4,457
		D	\$24.84	\$25.71
		E	\$4,969	\$5,143
		E	\$28.67	\$29.67
		F	\$5,631	\$5,828
		F	\$32.49	\$33.62

R13

CLASSES

Effective July 1, 2017, in compliance with an agreement between the State of California and BU 13, CalHR approved a 3-percent General Salary Increase. All classes designated R13 shall be increased by 3 percent.

EMPLOYEES

Effective July 1, 2017, all employees designated R13 in the above classes shall receive the 3-percent increase, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

R16 and U16 (Rank-and-File Ranges)

CLASSES

Effective July 1, 2017, in compliance with an agreement between the State of California and BU 16, CalHR approved a 3-percent General Salary Increase. All classes designated R16 and rank-and-file ranges in U16 shall be increased by 3 percent.

EMPLOYEES

Effective July 1, 2017, all employees designated R16 in the classes above shall receive the 3-percent increase, including employees who separated from state service prior to July 1, 2017

and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

R18

CLASSES

Effective July 1, 2017, in compliance with an agreement between the State of California and BU 18, CalHR approved a 3-percent General Salary Increase. All classes designated R18 shall be increased by 3 percent.

Note: See special General Salary Increase instructions for R18 class codes 8231 and 8252 below.

EMPLOYEES

Effective July 1, 2017, all employees designated R18 in the above classes shall receive the 3-percent increase, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

R18 class codes 8231 and 8252

CLASSES

Effective July 1, 2017, class code 8231 and 8252 shall receive a 1-percent Special Salary Adjustment prior to the 3-percent General Salary Increase as identified in the chart below.

EMPLOYEES

Effective July 1, 2017, all employees designated R18 in the following classes shall receive the 1-percent Special Salary Adjustment prior to the 3-percent General Salary Increase, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

Class Code	Class Title	Rq	OSR Min	OSR Max	1%	1%	3%	3%
					SSA NSR Min	SSA NSR Min	GSI NSR Min	GSI NSR Max
8231	Senior Psychiatric Technician	A	\$3,689	\$4,707	\$3,726	\$4,754	\$3,838	\$4,897
		B	\$3,859	\$4,921	\$3,898	\$4,970	\$4,015	\$5,119
		C	\$4,045	\$5,157	\$4,085	\$5,209	\$4,208	\$5,365
		S	\$5,356	\$5,764	\$5,410	\$5,822	\$5,572	\$5,997
		T	\$5,589	\$6,055	\$5,645	\$6,116	\$5,814	\$6,299
		U	\$5,839	\$6,355	\$5,897	\$6,419	\$6,074	\$6,612
8252	Senior Psychiatric Technician (Safety)	A	\$3,689	\$4,707	\$3,726	\$4,754	\$3,838	\$4,897
		B	\$3,859	\$4,921	\$3,898	\$4,970	\$4,015	\$5,119
		C	\$4,045	\$5,157	\$4,085	\$5,209	\$4,208	\$5,365
		P	\$5,625	\$6,055	\$5,681	\$6,116	\$5,851	\$6,299
		Q	\$5,868	\$6,355	\$5,927	\$6,419	\$6,105	\$6,612
		R	\$6,131	\$6,673	\$6,192	\$6,740	\$6,378	\$6,942
		S	\$5,356	\$5,764	\$5,410	\$5,822	\$5,572	\$5,997
		T	\$5,589	\$6,055	\$5,645	\$6,116	\$5,814	\$6,299
		U	\$5,839	\$6,355	\$5,897	\$6,419	\$6,074	\$6,612

R19 and U19 (Rank-and-File Ranges)

CLASSES

Effective July 1, 2017, in compliance with an agreement between the State of California and BU 19, CalHR approved a 3.5-percent General Salary Increase. All classes designated R19 and rank-and-file ranges in U19 shall be increased by 3.5 percent.

EMPLOYEES

Effective July 1, 2017, all employees designated R19 in the above classes shall receive the 3.5-percent increase, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

DOCUMENTATION:

The State Controller's Office (SCO) will process an employment history mass update to increase the salary rate of eligible employees in the above bargaining units prior to Master Payroll Cutoff in July 2017.

Departments will be responsible for keying the SAL and GEN transactions effective July 1, 2017 for eligible employees in class codes 8231 and 8252, as well as for eligible employees in alternate range 7.

For employees who separated from state service prior to July 1, 2017 and have lump sum payments that extend beyond July 1, 2017, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

EXCEPTION TO THE 4-PERCENT GENERAL SALARY INCREASE - RANK AND FILE

The class below does not receive the 4-percent General Salary Increase.

Class

<u>Code</u>	<u>CBID</u>	<u>Class Title</u>
4687	R01	Limited Examination and Appointment Program Candidate

EMPLOYEES

Effective July 1, 2017, rank-and-file employees in the above R01 class shall receive the 4-percent increase, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

DOCUMENTATION:

The State Controller's Office (SCO) will process an employment history mass update to increase the salary rate of eligible employees in the above bargaining units prior to Master Payroll Cutoff in July 2017.

Departments will be responsible for keying the SAL and GEN transactions effective July 1, 2017 for eligible employees in class codes 8231 and 8252, as well as for eligible employees in alternate range 7.

For employees who separated from state service prior to July 1, 2017 and have lump sum payments that extend beyond July 1, 2017, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

SPECIAL SALARY ADJUSTMENT – RANK AND FILE

R01, R03, R04, R11, R15, R17, R20, and R21

CLASSES

Effective July 1, 2017, in compliance with an agreement between the State of California and BU 1, 3, 4, 11, 15, 17, 20, and 21 CalHR approved Special Salary Adjustments for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2017, all employees designated E01, E04, E15, R01, R03, R04, R11, R15, R17, R20, and R21 in the following classes shall receive the Special Salary Adjustment, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the salary increase below.

Class Code	Class Title	Rq	OSR Min	OSR Max	SSA	NSR Min	NSR Max
1152	Correctional Case Records Analyst	A	\$3,063	\$3,838	2.5%	\$3,140	\$3,934
		B	\$3,317	\$4,152	2.5%	\$3,400	\$4,256
		C	\$3,977	\$4,980	2.5%	\$4,076	\$5,105
1303	Personnel Specialist	A	\$2,829	\$3,541	2.5%	\$2,900	\$3,630
		B	\$3,254	\$4,077	2.5%	\$3,335	\$4,179
		C	\$3,369	\$4,218	2.5%	\$3,453	\$4,323
		D	\$3,638	\$4,555	2.5%	\$3,729	\$4,669
1311	Payroll Specialist	A	\$2,829	\$3,541	2.5%	\$2,900	\$3,630
		B	\$3,254	\$4,077	2.5%	\$3,335	\$4,179
		C	\$3,369	\$4,218	2.5%	\$3,453	\$4,323
		D	\$3,638	\$4,555	2.5%	\$3,729	\$4,669
1315	Senior Payroll Specialist		\$3,977	\$4,980	2.5%	\$4,076	\$5,105
1317	Senior Personnel Specialist	A	\$3,977	\$4,980	2.5%	\$4,076	\$5,105
1790	District Sales Representative, California State Lottery		\$3,658	\$4,579	5%	\$3,841	\$4,808
1956	Armory Custodian I		\$2,448	\$3,065	3%	\$2,521	\$3,157
2003	Lead Custodian		\$2,448	\$3,065	3%	\$2,521	\$3,157

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
2005	Lead Custodian (Correctional Facility)		\$2,448	\$3,065	3%	\$2,521	\$3,157
2006	Custodian (Correctional Facility)		\$2,282	\$2,855	3%	\$2,350	\$2,941
2011	Custodian	A	\$2,282	\$2,855	3%	\$2,350	\$2,941
		F	\$1,901.67	\$2,379.17	3%	\$1,958.33	\$2,450.83
2016	Service Assistant (Custodian)		\$2,136	\$2,675	3%	\$2,200	\$2,755
2042	Museum Custodian	A	\$2,362	\$2,955	3%	\$2,433	\$3,044
		B	\$2,540	\$3,174	3%	\$2,616	\$3,269
2683	Transportation Programs Consultant, Department of Education	A	\$5,186	\$6,491	5%	\$5,445	\$6,816
		F	\$4,321.67	\$5,409.17	5%	\$4,537.50	\$5,680
2740	Guide II, Historical Monument (Specialist)		\$3,463	\$4,335	5%	\$3,636	\$4,552
2791	Guide Trainee Historical Monument		\$11.70	\$14.16	5%	\$12.29	\$14.87
2794	Guide I Historical Monument		\$3,184	\$3,985	5%	\$3,343	\$4,184
2804	Archivist II	A	\$4,822	\$6,034	5%	\$5,063	\$6,336
		F	\$4,018.33	\$5,028.33	5%	\$4,219.17	\$5,280
2805	Archivist I	A	\$4,202	\$5,259	5%	\$4,412	\$5,522
		F	\$3,501.67	\$4,382.50	5%	\$3,676.67	\$4,601.67
3710	Dispatcher-Clerk, Caltrans		\$3,013	\$3,771	3%	\$3,103	\$3,884
3921	Senior Transportation Operations Supervisor Public Utilities Commission		\$5,914	\$7,399	5%	\$6,210	\$7,769
3923	Associate Transportation Operations Supervisor Public Utilities Commission		\$5,392	\$6,750	5%	\$5,662	\$7,088
3934	Associate Railroad Equipment Inspector, Public Utilities Commission		\$5,392	\$6,750	5%	\$5,662	\$7,088

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
3941	Associate Railroad Track Inspector, Public Utilities Commission		\$5,392	\$6,750	5%	\$5,662	\$7,088
3947	Associate Signal and Track Control Inspector		\$5,392	\$6,750	5%	\$5,662	\$7,088
4101	Financial Institutions Examiner	A	\$3,377	\$4,493	5%	\$3,546	\$4,718
		B	\$4,359	\$5,459	5%	\$4,577	\$5,732
		C	\$5,255	\$6,580	5%	\$5,518	\$6,909
4102	Senior Financial Institutions Examiner		\$6,047	\$7,948	5%	\$6,349	\$8,345
4267	Tax Auditor, Board of Equalization	A	\$3,377	\$4,442	5%	\$3,546	\$4,664
		B	\$4,177	\$5,491	5%	\$4,386	\$5,766
4281	Associate Tax Auditor, Board of Equalization		\$5,022	\$6,604	5%	\$5,273	\$6,934
4336	Tax Auditor, Employment Development Department	A	\$3,377	\$4,442	5%	\$3,546	\$4,664
		B	\$4,177	\$5,491	5%	\$4,386	\$5,766
4339	Associate Tax Auditor, Employment Development Department		\$5,022	\$6,604	5%	\$5,273	\$6,934
4341	Staff Tax Auditor, Employment Development Department		\$5,255	\$6,908	5%	\$5,518	\$7,253
4361	Associate Tax Auditor, Franchise Tax Board		\$5,022	\$6,604	5%	\$5,273	\$6,934
4362	Tax Auditor, Franchise Tax Board	A	\$3,377	\$4,442	5%	\$3,546	\$4,664
		B	\$4,177	\$5,491	5%	\$4,386	\$5,766
4364	Program Specialist I, Franchise Tax Board	A	\$5,519	\$7,252	5%	\$5,795	\$7,615
4365	Program Specialist II, Franchise Tax Board		\$6,059	\$7,966	5%	\$6,362	\$8,364
4366	Program Specialist III, Franchise Tax Board		\$7,367	\$8,783	5%	\$7,735	\$9,222
4378	Business Taxes Specialist III, Board of Equalization		\$7,367	\$8,783	5%	\$7,735	\$9,222

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
4379	Business Taxes Specialist II, Board of Equalization		\$6,059	\$7,966	5%	\$6,362	\$8,364
4380	Business Taxes Specialist I, Board of Equalization		\$5,794	\$7,252	5%	\$6,084	\$7,615
4412	Associate Insurance Examiner	A	\$5,022	\$6,604	5%	\$5,273	\$6,934
		B	\$5,255	\$6,908	5%	\$5,518	\$7,253
		C	\$5,255	\$6,908	5%	\$5,518	\$7,253
		D	\$5,772	\$7,587	5%	\$6,061	\$7,966
4420	Insurance Examiner	A	\$3,377	\$4,027	5%	\$3,546	\$4,228
		B	\$3,336	\$4,388	5%	\$3,503	\$4,607
		C	\$3,336	\$4,388	5%	\$3,503	\$4,607
		D	\$3,641	\$4,784	5%	\$3,823	\$5,023
		E	\$4,177	\$5,491	5%	\$4,386	\$5,766
		F	\$4,359	\$5,731	5%	\$4,577	\$6,018
		G	\$4,359	\$5,731	5%	\$4,577	\$6,018
		H	\$4,784	\$6,290	5%	\$5,023	\$6,605
4592	Public Utilities Regulatory Analyst I	A	\$3,196	\$4,001	15%	\$3,675	\$4,601
		B	\$3,463	\$4,335	15%	\$3,982	\$4,985
		C	\$4,161	\$5,210	15%	\$4,785	\$5,992
4593	Public Utilities Regulatory Analyst II		\$5,014	\$6,273	15%	\$5,766	\$7,214
4611	Public Utilities Regulatory Analyst III		\$5,506	\$6,895	15%	\$6,332	\$7,929
4615	Public Utilities Regulatory Analyst IV		\$6,047	\$7,570	15%	\$6,954	\$8,706
4616	Public Utilities Regulatory Analyst V		\$6,644	\$8,316	15%	\$7,641	\$9,563
4617	Environmental Planner (Archeology)	A	\$3,377	\$3,837	5%	\$3,546	\$4,029
		B	\$3,484	\$4,152	5%	\$3,658	\$4,360
		C	\$4,177	\$5,230	5%	\$4,386	\$5,492
4618	Environmental Planner (Architectural History)	A	\$3,377	\$3,837	5%	\$3,546	\$4,029
		B	\$3,484	\$4,152	5%	\$3,658	\$4,360
		C	\$4,177	\$5,230	5%	\$4,386	\$5,492
4634	Associate Environmental Planner (Archeology)		\$5,022	\$6,290	5%	\$5,273	\$6,605

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
4635	Environmental Planner (Natural Sciences)	A	\$3,377	\$3,837	5%	\$3,546	\$4,029
		B	\$3,484	\$4,152	5%	\$3,658	\$4,360
		C	\$4,177	\$5,230	5%	\$4,386	\$5,492
4640	Environmental Planner	A	\$3,377	\$3,837	5%	\$3,546	\$4,029
		B	\$3,484	\$4,152	5%	\$3,658	\$4,360
		C	\$4,177	\$5,230	5%	\$4,386	\$5,492
4642	Associate Environmental Planner (Architectural History)		\$5,022	\$6,290	5%	\$5,273	\$6,605
4680	Associate Environmental Planner (Natural Sciences)		\$5,022	\$6,290	5%	\$5,273	\$6,605
4682	Associate Environmental Planner (Socioeconomic)		\$5,022	\$6,290	5%	\$5,273	\$6,605
4711	Associate Environmental Planner		\$5,022	\$6,290	5%	\$5,273	\$6,605
4721	Associate Transportation Planner		\$5,022	\$6,290	5%	\$5,273	\$6,605
4734	Planner I – Energy Facility Siting		\$4,784	\$5,988	5%	\$5,023	\$6,287
4756	Planner II – Energy Facility Siting		\$5,255	\$6,578	5%	\$5,518	\$6,907
4768	Transportation Planner	A	\$3,377	\$3,837	5%	\$3,546	\$4,029
		B	\$3,484	\$4,152	5%	\$3,658	\$4,360
		C	\$4,177	\$5,230	5%	\$4,386	\$5,492
4959	Right of Way Agent	A	\$3,377	\$4,028	5%	\$3,546	\$4,229
		B	\$4,177	\$5,230	5%	\$4,386	\$5,492
4965	Associate Right of Way Agent		\$5,022	\$6,290	5%	\$5,273	\$6,605
5436	Associate Pension Actuary		\$7,624	\$9,546	15%	\$8,768	\$10,978
5439	Assistant Property Appraiser (Board of Equalization)		\$4,177	\$5,230	5%	\$4,386	\$5,492
5441	Assistant Property Auditor Appraiser (Board of Equalization)		\$4,177	\$5,491	5%	\$4,386	\$5,766

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
5444	Associate Property Appraiser (Board of Equalization)		\$5,022	\$6,290	5%	\$5,273	\$6,605
5448	Associate Property Auditor Appraiser (Board of Equalization)		\$5,022	\$6,604	5%	\$5,273	\$6,934
5449	Senior Specialist Property Appraiser (Board of Equalization)		\$5,772	\$7,225	5%	\$6,061	\$7,586
5453	Senior Specialist Property Auditor Appraiser (Board of Equalization)		\$5,772	\$7,587	5%	\$6,061	\$7,966
5461	Senior Pension Actuary		\$9,254	\$11,585	15%	\$10,642	\$13,323
5509	Actuary Assistant Trainee, Calpers	A	\$3,377	\$3,837	15%	\$3,884	\$4,413
		B	\$3,484	\$4,152	15%	\$4,007	\$4,775
		C	\$4,177	\$4,980	15%	\$4,804	\$5,727
5552	Actuarial Assistant, Calpers		\$4,784	\$5,988	15%	\$5,502	\$6,886
5632	Senior Actuarial Assistant, Calpers		\$5,255	\$6,578	15%	\$6,043	\$7,565
5672	Aviation Safety Officer II		\$5,389	\$6,744	5%	\$5,658	\$7,081
6085	Senior Casualty Actuary	A	\$8,337	\$10,438	15%	\$9,588	\$12,004
		B	\$9,104	\$11,397	15%	\$10,470	\$13,107
6086	Senior Life Actuary	A	\$8,337	\$10,438	15%	\$9,588	\$12,004
		B	\$9,104	\$11,397	15%	\$10,470	\$13,107
6087	Associate Casualty Actuary	A	\$7,651	\$9,582	15%	\$8,799	\$11,019
		B	\$8,337	\$10,438	15%	\$9,588	\$12,004
6089	Associate Life Actuary	A	\$7,651	\$9,582	15%	\$8,799	\$11,019
		B	\$8,337	\$10,438	15%	\$9,588	\$12,004
7878	Senior Laboratory Assistant		\$2,713	\$3,395	5%	\$2,849	\$3,565
7884	Laboratory Assistant	A	\$2,341	\$2,927	5%	\$2,458	\$3,073
		B	\$2,514	\$3,144	5%	\$2,640	\$3,301
7890	Supervising Laboratory Assistant I		\$2,918	\$3,654	5%	\$3,064	\$3,837

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
8165	Registered Nurse	A	\$5,061	\$6,568	5%	\$5,314	\$6,896
		B	\$5,363	\$6,988	5%	\$5,631	\$7,337
		C	\$5,506	\$7,157	N/A	\$5,506	\$7,157
		D	\$5,835	\$7,620	N/A	\$5,835	\$7,620
		F	\$4,217.50	\$5,473.33	5%	\$4,428.33	\$5,746.67
		G	\$4,469.17	\$5,823.33	5%	\$4,692.50	\$6,114.17
		8249	Licensed Vocational Nurse	A	\$2,840	\$3,736	11.25%
T	\$3,624			\$4,536	11.25%	\$4,032	\$5,046
8257	Licensed Vocational Nurse, California Department of Corrections and Rehabilitation	A	\$2,840	\$3,736	11.25%	\$3,160	\$4,156
		B	\$4,217	\$4,343	11.25%	\$4,691	\$4,832
		C	\$4,427	\$4,560	11.25%	\$4,925	\$5,073
		D	\$4,625	\$4,765	11.25%	\$5,145	\$5,301
		E	\$4,846	\$4,992	11.25%	\$5,391	\$5,554
		F	\$5,089	\$5,241	11.25%	\$5,662	\$5,831
		G	\$5,195	\$5,349	11.25%	\$5,779	\$5,951
8274	Licensed Vocational Nurse (Safety)	A	\$2,840	\$3,736	11.25%	\$3,160	\$4,156
		J	\$3,805	\$4,765	11.25%	\$4,233	\$5,301
		K	\$4,272	\$5,349	11.25%	\$4,753	\$5,951
		T	\$3,624	\$4,536	11.25%	\$4,032	\$5,046
8286	Licensed Vocational Nurse, Departments of Mental Health and Developmental Services	A	\$2,840	\$3,736	11.25%	\$3,160	\$4,156
		T	\$3,624	\$4,536	11.25%	\$4,032	\$5,046
8619	Compliance Representative, Franchise Tax Board	A	\$3,377	\$3,837	5%	\$3,546	\$4,029
		B	\$3,484	\$4,152	5%	\$3,658	\$4,360
		C	\$4,177	\$5,230	5%	\$4,386	\$5,492
8620	Senior Compliance Representative, Franchise Tax Board		\$5,022	\$6,290	5%	\$5,273	\$6,605
8622	Principal Compliance Representative, Franchise Tax Board		\$5,255	\$6,578	5%	\$5,518	\$6,907
8687	Senior Compliance Representative (Specialist)		\$5,022	\$6,290	5%	\$5,273	\$6,605
8690	Business Taxes Representative	A	\$3,377	\$3,837	5%	\$3,546	\$4,029
		B	\$3,484	\$4,152	5%	\$3,658	\$4,360
		C	\$4,177	\$5,230	5%	\$4,386	\$5,492

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
8695	Tax Compliance Representative	A	\$3,377	\$3,837	5%	\$3,546	\$4,029
		B	\$3,484	\$4,152	5%	\$3,658	\$4,360
		C	\$4,177	\$5,230	5%	\$4,386	\$5,492
9210	Workers' Compensation Specialist		\$5,022	\$6,290	5%	\$5,273	\$6,605
9265	Laboratory Assistant, Correctional Facility	A	\$2,341	\$2,927	5%	\$2,458	\$3,073
		B	\$2,514	\$3,144	5%	\$2,640	\$3,301
9266	Senior Laboratory Assistant, Correctional Facility		\$2,713	\$3,395	5%	\$2,849	\$3,565
9325	Workers' Compensation Claims Adjuster	A	\$3,377	\$3,837	5%	\$3,546	\$4,029
		B	\$3,484	\$4,360	5%	\$3,658	\$4,578
		C	\$4,607	\$5,765	5%	\$4,837	\$6,053
9326	Senior Workers' Compensation Claims Adjuster		\$5,022	\$6,290	5%	\$5,273	\$6,605
9327	Workers' Compensation Insurance Representative	A	\$3,377	\$3,837	5%	\$3,546	\$4,029
		B	\$3,484	\$4,360	5%	\$3,658	\$4,578
		C	\$4,607	\$5,765	5%	\$4,837	\$6,053
9328	Senior Workers' Compensation Insurance Representative		\$5,022	\$6,290	5%	\$5,273	\$6,605
9927	Program Technician	A	\$2,479	\$3,331	2%	\$2,529	\$3,398
9928	Program Technician II		\$2,868	\$3,593	2%	\$2,925	\$3,665
9929	Program Technician III	A	\$3,208	\$4,019	2%	\$3,272	\$4,099

R08

CLASSES

Effective July 1, 2017, in compliance with an agreement between the State of California and BU 8, CalHR approved Special Salary Adjustments for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2017, all employees designated R08 in the following classes shall receive the Special Salary Adjustments, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the salary increase below.

Various Class Codes

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Min</u>
1046	Forestry Fire Pilot		\$5,481	\$7,047	2.5%	\$5,618	\$7,223
1047	Fire Prevention Officer I		\$5,268	\$6,664	2%	\$5,373	\$6,797
1049	Fire Prevention Officer II		\$5,790	\$7,316	2%	\$5,906	\$7,462
1050	Aviation Officer III (Maintenance)		\$7,048	\$8,911	2%	\$7,189	\$9,089
1053	Aviation Officer III (Flight Operations)		\$7,048	\$8,911	2%	\$7,189	\$9,089
1054	Forester I (Nonsupervisory)		\$5,268	\$6,662	2%	\$5,373	\$6,795
1056	Aviation Officer II (Flight Operations)		\$6,414	\$8,100	2%	\$6,542	\$8,262
1060	Forestry Aide		\$2,846	\$3,427	2%	\$2,903	\$3,496
1067	Fire Prevention Specialist I		\$3,153	\$4,023	2%	\$3,216	\$4,103
1069	Fire Prevention Specialist II		\$3,606	\$4,602	2%	\$3,678	\$4,694
1077	Fire Apparatus Engineer		\$3,683	\$4,434	6%	\$3,904	\$4,700
1082	Fire Fighter II		\$3,202	\$4,046	4.20%	\$3,336	\$4,216
1085	Forestry Technician	A	\$3,153	\$3,983	2%	\$3,216	\$4,063
		B	\$3,444	\$4,353	2%	\$3,513	\$4,440
1086	Forestry Assistant I	A	\$3,606	\$4,557	2%	\$3,678	\$4,648
		B	\$3,947	\$4,989	2%	\$4,026	\$5,089
1093	Forestry Assistant II	A	\$4,141	\$5,233	2%	\$4,224	\$5,338
		B	\$4,545	\$5,744	2%	\$4,636	\$5,859
1095	Fire Captain	A	\$3,995	\$5,047	5%	\$4,195	\$5,299
		B	\$4,385	\$5,564	5%	\$4,604	\$5,842
1755	Fire Fighter II (Paramedic)		\$3,427	\$4,329	4.20%	\$3,571	\$4,511
1756	Fire Apparatus Engineer (Paramedic)		\$3,939	\$4,746	6%	\$4,175	\$5,031
1757	Fire Captain (Paramedic)		\$4,277	\$5,401	5%	\$4,491	\$5,671
1926	Forestry Logistics Officer I	A	\$3,361	\$4,239	2%	\$3,428	\$4,324
		B	\$3,656	\$4,664	2%	\$3,729	\$4,757

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
6387	Heavy Fire Equipment Operator	A	\$4,193	\$5,047	5%	\$4,403	\$5,299
		B	\$4,603	\$5,541	5%	\$4,833	\$5,818
6882	Aviation Officer II (Maintenance)		\$6,414	\$8,100	2%	\$6,542	\$8,262

R12 and U12 (Rank-and-File Ranges)

CLASSES

Effective July 1, 2017, in compliance with an agreement between the State of California and BU 12, CalHR approved Special Salary Adjustments for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2017, all employees designated R12 in the following classes shall receive the Special Salary Adjustment, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the salary increase below.

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>3.5% GSI Min</u>	<u>3.5% GSI Max</u>	<u>SSA</u>	<u>SSA NSR Min</u>	<u>SSA NSR Max</u>
0745	Tree Maintenance Leadworker		\$3,602	\$4,547	2%	\$3,674	\$4,638
0748	Tree Maintenance Worker		\$3,442	\$4,148	2%	\$3,511	\$4,231
3713	Caltrans Heavy Equipment Mechanic		\$4,333	\$4,994	5%	\$4,550	\$5,244
6514	Lead Structural Steel Painter		\$5,089	\$5,871	2%	\$5,191	\$5,988
6517	Structural Steel Painter		\$4,635	\$5,345	2%	\$4,728	\$5,452
6519	Structural Steel Painter Apprentice	A	\$3,296	\$3,782	2%	\$3,362	\$3,858
		B	\$3,442	\$3,961	2%	\$3,511	\$4,040
		C	\$3,602	\$4,148	2%	\$3,674	\$4,231
		D	\$3,773	\$4,336	2%	\$3,848	\$4,423
6543	Plumber Supervisor	A	\$4,635	\$5,345	2%	\$4,728	\$5,452
		B	\$5,089	\$5,871	2%	\$5,191	\$5,988
6545	Plumber III (Correctional Facility)		\$5,089	\$5,871	2%	\$5,191	\$5,988

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	3.5%	3.5%	<u>SSA</u>	SSA	SSA
			<u>GSI</u>	<u>GSI</u>		<u>NSR</u>	<u>NSR</u>
			<u>Min</u>	<u>Max</u>		<u>Min</u>	<u>Max</u>
6548	Plumber II	A	\$4,427	\$5,100	2%	\$4,516	\$5,202
		B	\$4,857	\$5,603	2%	\$4,954	\$5,715
6549	Plumber I	A	\$4,224	\$4,867	2%	\$4,308	\$4,964
		B	\$4,635	\$5,345	2%	\$4,728	\$5,452
6594	Plumber II (Correctional Facility)		\$4,857	\$5,603	2%	\$4,954	\$5,715
6642	Locksmith I	A	\$4,039	\$4,648	2%	\$4,120	\$4,741
		B	\$4,427	\$5,100	2%	\$4,516	\$5,202
6643	Locksmith I (Correctional Facility)		\$4,427	\$5,100	2%	\$4,516	\$5,202
6812	Heavy Equipment Bodyworker/Painter		\$4,051	\$4,656	5%	\$4,254	\$4,889
6813	Lead Heavy Equipment Bodyworker/Painter		\$4,240	\$4,881	5%	\$4,452	\$5,125
6826	Heavy Equipment Mechanic (Correctional Facility)		\$4,757	\$5,482	5%	\$4,995	\$5,756
6831	Caltrans Heavy Equipment Mechanic Leadworker		\$4,757	\$5,482	5%	\$4,995	\$5,756
6834	Heavy Equipment Mechanic	A	\$4,333	\$4,994	5%	\$4,550	\$5,244
		B	\$4,757	\$5,482	5%	\$4,995	\$5,756
6910	Senior Telecommunications Technician		\$5,475	\$6,951	5%	\$5,749	\$7,299
6911	Telecommunications Technician		\$5,221	\$6,323	5%	\$5,482	\$6,639
6912	Telecommunications Technician Trainee		\$4,147	\$4,774	5%	\$4,354	\$5,013
9381	Tree Maintenance Worker, Caltrans		\$3,442	\$4,148	2%	\$3,511	\$4,231
9382	Tree Maintenance Leadworker, Caltrans		\$3,602	\$4,547	2%	\$3,674	\$4,638

R13

CLASSES

Effective July 1, 2017 in compliance with an agreement between the State of California and BU 13, CalHR approved a 2-percent Special Salary Adjustment for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2017 all employees designated R13 in the following classes shall receive the 2-percent Special Salary Adjustment, including employees who separated from state service prior to July 1, 2017 and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
6191	Water and Sewage Plant Operator, Department of Forestry and Fire Protection (Safety)		\$6,126	\$6,432	\$6,249	\$6,561
6698	Chief Engineer I	A	\$6,143	\$6,451	\$6,266	\$6,580
		B	\$6,754	\$7,093	\$6,889	\$7,235
6712	Stationary Engineer	A	\$5,570	\$5,848	\$5,681	\$5,965
			\$32.14	\$33.74	\$32.78	\$34.41
		B	\$6,126	\$6,432	\$6,249	\$6,561
			\$35.34	\$37.11	\$36.05	\$37.85
6713	Stationary Engineer (Correctional Facility)		\$6,126	\$6,432	\$6,249	\$6,561
			\$35.34	\$37.11	\$36.05	\$37.85
6717	Stationary Engineer Apprentice (Four-Year Program)	A	\$3,621	\$3,802	\$3,693	\$3,878
		B	\$3,898	\$4,091	\$3,976	\$4,173
		C	\$4,179	\$4,389	\$4,263	\$4,477
		D	\$4,460	\$4,682	\$4,549	\$4,776
		E	\$4,734	\$4,971	\$4,829	\$5,070
		F	\$5,015	\$5,266	\$5,115	\$5,371
		G	\$5,291	\$5,555	\$5,397	\$5,666
		H	\$3,985	\$4,185	\$4,065	\$4,269
		I	\$4,291	\$4,506	\$4,377	\$4,596
		J	\$4,597	\$4,827	\$4,689	\$4,924
		K	\$4,905	\$5,150	\$5,003	\$5,253
		L	\$5,207	\$5,468	\$5,311	\$5,577
		M	\$5,518	\$5,794	\$5,628	\$5,910
		N	\$5,824	\$6,115	\$5,940	\$6,237
6723	Water and Sewage Plant Supervisor	A	\$5,570	\$5,848	\$5,681	\$5,965
		B	\$6,126	\$6,432	\$6,249	\$6,561
6724	Water and Sewage Plant Supervisor (Correctional Facility)		\$6,126	\$6,432	\$6,249	\$6,561

R16

CLASSES

Effective July 1, 2017, in compliance with an agreement between the State of California and Bargaining Unit (BU) 16, CalHR approved a 2-percent Special Salary Adjustment for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2017, all employees designated R16 in the following classes shall receive the Special Salary Adjustment, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
6774	Medical Consultant, Office of Statewide Health Planning and Development	A	\$10,580	\$14,517	2%	\$10,792	\$14,807
		C	\$10,829	\$14,860	2%	\$11,046	\$15,157
7657	Podiatrist, Department of Mental Health and Developmental Services	A	\$7,025	\$9,859	2%	\$7,166	\$10,056
		B	\$7,369	\$10,345	2%	\$7,516	\$10,552
		C	\$7,723	\$10,843	2%	\$7,877	\$11,060
		S	\$7,784	\$14,799	2%	\$7,940	\$15,095
		T	\$8,152	\$15,909	2%	\$8,315	\$16,227
		U	\$8,531	\$17,102	2%	\$8,702	\$17,444
		V	\$10,546	\$14,799	2%	\$10,757	\$15,095
		W	\$11,336	\$15,909	2%	\$11,563	\$16,227
7705	Public Health Medical Officer III	B	\$10,580	\$14,517	2%	\$10,792	\$14,807
		C	\$10,829	\$14,860	2%	\$11,046	\$15,157
7715	Public Health Medical Officer III – Maternal and Child Health	B	\$10,580	\$14,517	2%	\$10,792	\$14,807
		C	\$10,829	\$14,860	2%	\$11,046	\$15,157
7716	Public Health Medical Officer III – Epidemiology	B	\$10,580	\$14,517	2%	\$10,792	\$14,807
		C	\$10,829	\$14,860	2%	\$11,046	\$15,157
7722	Public Medical Health Officer II	A	\$9,808	\$13,454	2%	\$10,004	\$13,723
		B	\$10,281	\$14,106	2%	\$10,487	\$14,388
		C	\$10,580	\$14,517	2%	\$10,792	\$14,807
7784	Medical Consultant I, Department of Social Services	A	\$9,808	\$13,454	2%	\$10,004	\$13,723
		B	\$10,281	\$14,106	2%	\$10,487	\$14,388
		C	\$10,580	\$14,517	2%	\$10,792	\$14,807
7785	Medical Consultant I, (Psychiatrist) Department of Social Services	A	\$9,808	\$13,454	2%	\$10,004	\$13,723
		B	\$10,281	\$14,106	2%	\$10,487	\$14,388
		C	\$10,580	\$14,517	2%	\$10,792	\$14,807

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
7787	Medical Consultant I, Department of Health Services	A	\$9,808	\$13,454	2%	\$10,004	\$13,723
		B	\$10,281	\$14,106	2%	\$10,487	\$14,388
		C	\$10,580	\$14,517	2%	\$10,792	\$14,807
7788	Medical Consultant II, Department of Health Services	A	\$10,580	\$14,517	2%	\$10,792	\$14,807
		C	\$10,829	\$14,860	2%	\$11,046	\$15,157
7826	Medical Consultant I, Department of Rehabilitation	A	\$9,808	\$13,454	2%	\$10,004	\$13,723
		B	\$10,281	\$14,106	2%	\$10,487	\$14,388
		C	\$10,580	\$14,517	2%	\$10,792	\$14,807
7840	Dental Consultant I, Department of Health Services	A	\$8,605	\$11,806	2%	\$8,777	\$12,042
		B	\$8,854	\$12,148	2%	\$9,031	\$12,391
		C	\$9,065	\$12,437	2%	\$9,246	\$12,686
7842	Dental Program Consultant, Department of Health Services		\$9,289	\$12,745	2%	\$9,475	\$13,000
7843	Dental Consultant, State Board of Dental Examiners		\$9,576	\$13,138	2%	\$9,768	\$13,401
7972	Podiatrist, Correctional Facility	A	\$7,025	\$9,859	2%	\$7,166	\$10,056
		B	\$7,369	\$10,345	2%	\$7,516	\$10,552
		C	\$7,723	\$10,843	2%	\$7,877	\$11,060
		S	\$7,784	\$14,799	2%	\$7,940	\$15,095
		T	\$8,152	\$15,909	2%	\$8,315	\$16,227
		U	\$8,531	\$17,102	2%	\$8,702	\$17,444
		V	\$10,546	\$14,799	2%	\$10,757	\$15,095
		W	\$11,336	\$15,909	2%	\$11,563	\$16,227
		Y	\$12,187	\$17,102	2%	\$12,431	\$17,444
7976	Podiatric Consultant	A	\$7,014	\$9,846	2%	\$7,154	\$10,043
		B	\$7,356	\$10,327	2%	\$7,503	\$10,534
		C	\$7,715	\$10,827	2%	\$7,869	\$11,044
7977	Podiatrist	A	\$7,025	\$9,859	2%	\$7,166	\$10,056
		B	\$7,369	\$10,345	2%	\$7,516	\$10,552
		C	\$7,723	\$10,843	2%	\$7,877	\$11,060
		S	\$7,784	\$14,799	2%	\$7,940	\$15,095
		T	\$8,152	\$15,909	2%	\$8,315	\$16,227
		U	\$8,531	\$17,102	2%	\$8,702	\$17,444
		V	\$10,546	\$14,799	2%	\$10,757	\$15,095
		W	\$11,336	\$15,909	2%	\$11,563	\$16,227
		Y	\$12,187	\$17,102	2%	\$12,431	\$17,444
9747	Medical Consultant (Enforcement) Medical Board of California		\$11,935	\$14,257	2%	\$12,174	\$14,542

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
9748	Medical Consultant (Advisory) Medical Board of California		\$11,935	\$14,257	2%	\$12,174	\$14,542
9749	Medical Consultant (Licensing) Medical Board of California		\$11,935	\$14,257	2%	\$12,174	\$14,542

DOCUMENTATION:

The State Controller's Office (SCO) will process an employment history mass update to increase the salary rates of eligible employees in the class codes listed above prior to Master Payroll Cutoff in July 2017.

For employees who separated from state service prior to July 1, 2017 and have lump sum payments that extend beyond July 1, 2017, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

GENERAL SALARY INCREASE - EXCLUDED

M01*, M03, M14, M17*, M21, S01, S03, S04, S11, S14, S15, S17, S20, S21, R01, R04, R14, R17, R21 (Excluded Ranges), U01, U04, U15 (Supervisory Ranges), E97 *, E98 *, and E99 *

CLASSES

Effective July 1, 2017, CalHR approved a 4-percent General Salary Increase. All classes designated M01*, M03, M14, M17*, M21, S01, S03, S04, S11, S14, S15, S17, S20, S21, E97*, E98*, E99*, excluded ranges L, M, N, O, or P tied to Alternate Range Criteria 285 in R01, R04, R14, R17, R21, and supervisory ranges in U01, U04, and U15 shall be increased by 4 percent.

Note: See special General Salary Increase instructions for E97, E98, and E99 class codes 5745, 5748, 5749, 5750, 5751, 5753, 6039, 6040, 6041, 6092, 6093, 6094, 6122, 6123, 6147, 9704, 9705, 9706, 9764, 9766, and 9767 below.

EMPLOYEES

Effective July 1, 2017, all employees designated C01, C04, C21, E48, E59, E68, E79, E97, E98, E99, M01, M03, M14, M17, M21, S01, S03, S04, S11, S14, S15, S17, S20, and S21 shall receive the 4-percent increase, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

M02*, S02, R02 (Excluded Ranges), and U02 (Supervisory Ranges)

CLASSES

Effective July 1, 2017, CalHR approved a 5-percent General Salary Increase. All classes designated M02, S02, excluded ranges L, M, N, O, or P tied to Alternate Range Criteria 285 in R02, and supervisory ranges in U02 shall be increased by 5 percent.

EMPLOYEES

Effective July 1, 2017, all employees designated M02, S02, employees in ranges L, M, N, O, or P designated C02, E97, and E99 shall receive the 5-percent increase, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

*Refer to the Excluded – Exceptions to the General Salary Increase section for M01, M02, M17, E97, E98, and E99 classes.

M06 and S06

CLASSES

Effective July 1, 2017, CalHR approved a 3-percent General Salary Increase. All classes designated M06 and S06 shall be increased by 3 percent.

EMPLOYEES

Effective July 1, 2017, all employees designated M06 and S06 shall receive the 3-percent increase, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

M07, S07, R07 (Excluded Ranges), and U07 (Supervisory Ranges)

CLASSES

Effective July 1, 2017, CalHR approved a 3-percent General Salary Increase. All classes designated M07, S07, excluded ranges L, M, or N tied to Alternate Range Criteria 285 in R07, and supervisory ranges in U07 shall be increased by 3-percent.

Note: See special General Salary Increase instructions for Class Codes 7541, 8483, and 8596 below.

EMPLOYEES

Effective July 1, 2017, all employees designated M07, S07, E48, E59, and employees in ranges L, M, or N designated E97 shall receive the 3-percent increase, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

M07 – Class Code 8483

CLASSES

Effective July 1, 2017, CalHR approved a 2.40-percent Special Salary Adjustment at the minimum salary range and a 2.41-percent Special Salary Adjustment at the maximum salary range prior to the 3-percent General Salary Increase as identified in the chart below.

EMPLOYEES

Effective July 1, 2017, all employees designated M07 in the following class shall receive the 2.41-percent Special Salary Adjustment prior to the 3-percent General Salary Increase, including employees who have separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above increase.

Class Code	Class Title	OSR Min	OSR Max	2.40%	2.41%	3%	3%
				SSA NSR Min	SSA NSR Max	GSI NSR Min	GSI NSR Max
8483	Deputy Chief, Investigations and Enforcement, Department of Consumer Affairs	\$7,766	\$9,248	\$7,952	\$9,471	\$8,191	\$9,755

S07 – Class Codes 7541 and 8596

Effective July 1, 2017, CalHR approved a 5.24-percent Special Salary Adjustment at the minimum and maximum salary ranges prior to the 3-percent General Salary Increase as identified in the chart below.

EMPLOYEES

Effective July 1, 2017, all employees designated S07 in the following classes shall receive the 5.24-percent Special Salary Adjustment prior to the 3-percent General Salary Increase, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the salary increase below.

Class Code	Class Title	OSR Min	OSR Max	5.24%	5.24%	3%	3%
				SSA NSR MIN	SSA NSR MAX	GSI NSR Min	GSI NSR Max
7541	Supervising Fraud Investigator I, Department of Insurance	\$5,846	\$7,610	\$6,152	\$8,009	\$6,337	\$8,249
8596	Supervising Investigator I, Department of Consumer Affairs	\$5,846	\$7,610	\$6,152	\$8,009	\$6,337	\$8,249

M09, S09, and U09 (Supervisory Ranges)

CLASSES

Effective July 1, 2017, CalHR approved a 2-percent General Salary Increase. All classes designated M09, S09, and supervisory ranges in U09 shall be increased by 2 percent.

EMPLOYEES

Effective July 1, 2017, all employees designated M09, S09, E48, and E59 shall receive the 2-percent increase, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

M10, S10, and U10 (Supervisory Ranges)

CLASSES

Effective July 1, 2017, the California Department of Human Resources approved a 5-percent General Salary Increase. All classes designated M10, S10, and supervisory ranges in U10 shall be increased by 5-percent.

Note: Excludes the M10 and S10 Class Codes 0753, 0756, 0759, 0760, 0764, 0769, 0783, 0784, 0785, 3053, 3056, 3062, 3081, 3692, 3693, 3749, 3841, 3852, 3932, 4058, 4599, 4805, 4813, 4940, 6231, 9320, and 9362 classes that are addressed below.

EMPLOYEES

Effective July 1, 2017, all employees designated M10, S10, E48, E59 and E98 shall receive the 5-percent increase, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

M10 and S10 – Class Codes 0753, 0756, 0759, 0760, 0764, 0769, 0783, 0784, 0785, 3053, 3056, 3062, 3081, 3692, 3693, 3749, 3841, 3852, 3932, 4058, 4599, 4805, 4813, 4940, 6231, 9320, and 9362

CLASSES

Effective July 1, 2017, the California Department of Human Resources approved a 2-percent General Salary Increase for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2017, all employees designated M10, S10, E48, and E59 in the following classes shall receive the 2-percent increase, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

<u>Class Code</u>	<u>Class Title</u>
0753	Integrated Waste Program Manager
0756	Environmental Program Manager I (Supervisory)
0759	Supervising Integrated Waste Management Specialist I
0760	Environmental Program Manager I (Managerial)

<u>Class Code</u>	<u>Class Title</u>
0764	Senior Environmental Scientist (Supervisory)
0769	Environmental Program Manager II
0783	Program Manager I, California Bay-Delta Authority
0784	Program Manager II, California Bay-Delta Authority
0785	Program Manager III, California Bay-Delta Authority
3053	Chief Meteorologist, Air Resources Board
3056	Senior Meteorologist Air Sanitation
3062	Land And Water Use Program Manager I
3081	Senior Land And Water Use Scientist
3692	Principal Geologist
3693	Supervising Geologist
3749	Senior Seismologist
3841	Supervising Industrial Hygienist
3852	Senior Industrial Hygienist
3932	Senior Geologist (Supervisor)
4058	Energy Commission Supervisor II (Technology Evaluation And Development)
4599	Energy Commission Supervisor II (Forecasting)
4805	Energy Resource Specialist III (Managerial)
4813	Energy Resources Specialist III (Supervisory)
4940	Energy Commission Supervisor II (Efficiency)
6231	Supervising Industrial Hygiene Specialist, State Compensation Insurance Fund
9320	Senior Industrial Hygiene Specialist, State Compensation Insurance Fund
9362	Senior Ergonomic Specialist, State Compensation Insurance Fund

M12, S12, R12 (Excluded Ranges), and U12 (Supervisory Ranges)

CLASSES

Effective July 1, 2017, CalHR approved a 4-percent General Salary Increase. All classes designated M12, S12, excluded ranges L or M tied to Alternate Range Criteria 285 in R12, and supervisory ranges in U12 shall be increased by 4 percent.

EMPLOYEES

Effective July 1, 2017, all employees designated M12, S12, E48, and employees in ranges L or M designated E97 shall receive the 4-percent increase, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

S13

CLASSES

Effective July 1, 2017, CalHR approved a 3-percent General Salary Increase. All classes designated S13 shall be increased by 3 percent.

EMPLOYEES

Effective July 1, 2017, all employees designated S13 shall receive the 3-percent increase, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

M16, R16 (Excluded Ranges), S16, and U16 (Supervisory Ranges)

CLASSES

Effective July 1, 2017, CalHR approved a 2-percent General Salary Increase. All classes designated M16, S16, excluded ranges T, U, and V tied to Alternate Range Criteria 285 in R16, and the supervisory ranges in U16, shall be increased by 2 percent.

EMPLOYEES

Effective July 1, 2017, all employees designated M16, S16, E97, E98, and E99 in the classes and ranges above shall receive the 2-percent increase, including employees who separated from state service prior to July 1, 2017 and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

M18 and S18

CLASSES

Effective July 1, 2017, CalHR approved a 3-percent General Salary Increase. All classes designated M18 and S18 shall be increased by 3 percent.

EMPLOYEES

Effective July 1, 2017, all employees designated M18 and S18 shall receive the 3-percent increase, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

M19, S19, R19 (Excluded Ranges), and U19 (Supervisory Ranges)

CLASSES

Effective July 1, 2017, CalHR approved a 4-percent General Salary Increase. All classes designated M19, S19, excluded range L tied to Alternate Range Criteria 285 in R19, and supervisory ranges in U19 shall be increased by 4-percent.

EMPLOYEES

Effective July 1, 2017, all employees designated M19, S19, employees in range L designated C19, E97, and E98 shall receive the 4-percent increase, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

E97, E98, and E99

CLASSES

Effective July 1, 2017, CalHR approved a 5-percent General Salary Increase class for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2017, employees designated E97, E98, or E99 in the below classes shall receive the 5-percent increase, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

Class Code	Rg	CBID	Class Title
5745		E99	Chief Deputy Legislative Counsel C.E.A.
5748		E99	Principal Deputy Legislative Counsel II
5749		E98	Principal Deputy Legislative Counsel I
5750		E97	Deputy Legislative Counsel IV
5751		E97	Deputy Legislative Counsel III
5753	A	E97	Deputy Legislative Counsel
5753	B	E97	Deputy Legislative Counsel

<u>Class Code</u>	<u>Rg</u>	<u>CBID</u>	<u>Class Title</u>
5753	C	E97	Deputy Legislative Counsel
5753	D	E97	Deputy Legislative Counsel
6039		E97	Special Assistant Inspector General
6040		E98	Senior Assistant Inspector General
6041		E99	Chief Assistant Inspector General
6092		E97	Labor Relations Counsel I
6093		E97	Labor Relations Counsel II
6094		E97	Labor Relations Counsel III
6122		E97	Administrative Law Judge I, Public Employment Relations Board
6123		E97	Administrative Law Judge II, Public Employment Relations Board
6147		E97	Labor Relations Counsel IV

E97, E98, and E99

CLASSES

Effective July 1, 2017, CalHR approved a 3-percent General Salary Increase class for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2017, employees designated E97, E98, or E99 in the below classes shall receive the 3-percent increase, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

<u>Class Code</u>	<u>CBID</u>	<u>Class Title</u>
9704	E97	Associate Deputy Inspector General
9705	E97	Deputy Inspector General
9706	E98	Deputy Inspector General, Senior
9764	E99	Special Agent-In-Charge, Department of Corrections
9766	E97	Special Agent Department of Corrections
9767	E98	Senior Special Agent Department of Corrections

CBID E

CLASSES

Effective July 1, 2017, CalHR approved a 4-percent General Salary Increase for the identified classes below.

<u>Class Code</u>	<u>Class Title</u>
0239	Agricultural Survey Interviewer III
0241	Agricultural Survey Interviewer II
0242	Agricultural Survey Interviewer I
0365	Agricultural Aide (Seasonal)
0986	Park Aide (Seasonal)
1016	Archeological Project Leader (Seasonal)
1019	Park Interpretive Specialist (Seasonal)
1021	Archeological Specialist (Seasonal)
1035	Senior Park Aide (Seasonal)
1122	Temporary Clerk
1158	Exposition Assistant III
1161	Exposition Assistant II
1164	Exposition Assistant I
1854	Examination Proctor
1860	Assistant Examination Proctor
4708	Environmental Services Intern
4854	Exhibit Superintendent II
4857	Exhibit Superintendent I
4863	State Fair Activity Supervisor
4870	Student Assistant
4872	Graduate Student Assistant
5048	Park Aide (Seasonal) (Angel Island)
5178	Member, Deadly Force Review Board
5564	Survey Interviewer
6242	Lead Snow Gauger
6245	Snow Gauger
8077	Disaster Worker Clerical Services (Various Disasters)

<u>Class Code</u>	<u>Class Title</u>
8162	Foster Grandparent Field Supervisor
8556	License Inspector (Seasonal)
8846	Athletic Inspector
8895	Expert Examiner
8981	Institution Firefighter (Part Time)
9679	Student Aid
9991	Youth Aid

EMPLOYEES

Effective July 1, 2017, all employees designated CBID E in the classes above shall receive the 4-percent increase, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

DOCUMENTATION:

The State Controller's Office (SCO) will process an employment history mass update to increase the salary rate of eligible employees in the above bargaining units prior to Master Payroll Cutoff in July 2017.

Departments will be responsible for keying the SAL and GEN transactions effective July 1, 2017 for eligible employees in class codes 8483, 7541, and 8596.

For employees who separated from state service prior to July 1, 2017 and have lump sum payments that extend beyond July 1, 2017, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

EXCEPTIONS TO THE GENERAL SALARY INCREASE - EXCLUDED

CBID E

CLASSES

The following CBID E classes will not receive the 4-percent General Salary Increase:

<u>Class Code</u>	<u>Class Title</u>
4660	Special Consultant
9999	Various Duties

EMPLOYEES

Effective July 1, 2017, CBID E employees in the above class shall receive the 4-percent increase, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the 4 percent salary increase.

M01 and M02 – CALPERS

CLASS

Pursuant to Government Code section 20098, the following CalPERS classes will not receive the General Salary Increase:

<u>Class Code</u>	<u>CBID</u>	<u>Class Title</u>
2023	M01	Chief, Financial Officer, Public Employees' Retirement System
4067	M02	General Counsel, Public Employees Retirement System
4633	M01	Associate Investment Manager, Public Employees Retirement System
4637	M01	Investment Manager, Public Employees' Retirement System
4638	M01	Investment Director, Public Employees' Retirement System
4639	M01	Managing Investment Director, Public Employees' Retirement System
4654	M01	Chief Operating Investment Officer, California Public Employees Retirement System
4692	M01	Chief Investment Officer, Public Employees' Retirement System
5407	M01	Chief Actuary, Public Employees' Retirement System

EMPLOYEES

Pursuant to Government Code section 20098, CalPERS employees in the above classes will not receive the General Salary Increase.

M01 and M02 – CALSTRS

CLASS

Pursuant to Education Code section 22212.5, the following CalSTRS classes will not receive the General Salary Increase:

<u>Class Code</u>	<u>CBID</u>	<u>Class Title</u>
1014	M01	Deputy Chief Investment Officer, California State Teachers' Retirement System
4064	M02	General Counsel, California State Teachers' Retirement System
4693	M01	Chief Investment Officer, California State Teachers' Retirement System
4694	M01	Investment Director, California State Teachers' Retirement System
4697	M01	Portfolio Manager, State Teachers' Retirement System
4698	M01	Associate Portfolio Manager, State Teachers' Retirement System
4699	M01	Investment Operations Director, California State Teachers' Retirement System
5408	M01	System Actuary, California State Teachers' Retirement System

EMPLOYEES

Pursuant to Education Code section 22212.5, CalSTRS employees in the above classes will not receive the General Salary Increase.

M01 - Class Code 7500

CEA Positions

Effective July 1, 2017, CalHR approved various General Salary Increases for the following CEA positions with oversight of POFF classes identified in the chart below.

EMPLOYEES

Effective July 1, 2017, all employees designated M01 in the following positions shall receive the General Salary Increase, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the salary increase.

<u>Position #</u>	<u>Position Title</u>	<u>GSI</u>	<u>Department</u>
065-206-7500-001	Assistant Deputy Director, Facility Support	3%	CDCR

<u>Position #</u>	<u>Position Title</u>	<u>GSI</u>	<u>Department</u>
061-001-7500-002	Deputy Director, Division of Adult Parole Operations	3%	CDCR
061-157-7500-600	Regional Parole Administrator, Northern Region	3%	CDCR
061-200-7500-600	Regional Parole Administrator, Northern Region	3%	CDCR
061-300-7500-600	Regional Parole Administrator, Southern Region	3%	CDCR
061-400-7500-600	Regional Parole Administrator, Southern Region	3%	CDCR
065-130-7500-002	Deputy Chief, Correctional Safety	3%	CDCR
065-139-7500-002	Chief, Field Operations, Office of Internal Affairs	3%	CDCR
065-139-7500-001	Chief, Headquarters Operations, Office of Internal Affairs	3%	CDCR
042-822-7500-001	Director, Health Care Policy and Administration	3%	CDCR/CCHCS
042-800-7500-001	Assistant Deputy Director of Operations Support	3%	CDCR/CCHCS
042-800-7500-003	Deputy Director, Enterprise Information Services and Activation Management	3%	CDCR/CCHCS
542-063-7500-001	Assistant Deputy Director, Chief of Planning & Risk Analysis, Fire Engineering, and Investigations	3%	Forestry and Fire Protection
543-500-7500-002	Chief of Fire & Life Safety, State Fire Training and Codes & Regulations	3%	Forestry and Fire Protection
024-235-7500-001	Division Chief, Northern	3%	Alcoholic Beverage Control
024-315-7500-001	Division Chief, Southern	3%	Alcoholic Beverage Control
024-315-7500-002	Deputy Division Chief, Southern	3%	Alcoholic Beverage Control
612-100-7500-001	Chief, Division of Investigations	3%	Consumer Affairs
461-511-7500-001	Chief of Law Enforcement	3%	Department of State Hospitals
280-328-7500-001	Chief, Investigation Division	3%	Employment Development Department
566-040-7500-001	Deputy Director, Law Enforcement Division	3%	Fish and Wildlife

<u>Position #</u>	<u>Position Title</u>	<u>GSI</u>	<u>Department</u>
566-040-7500-002	Assistant Deputy Director, Law Enforcement Division	3%	Fish and Wildlife
564-306-7500-001	Director, Investigations Bureau	3%	Franchise Tax Board
799-102-7500-001	Chief, Office of Law Enforcement Support	3%	Health and Human Services Agency
806-300-7500-001	Chief, Investigations Branch	3%	Health Services
419-510-7500-003	Director, DLE/Firearms	3%	Justice
419-520-7500-005	Director, DLE/BI	3%	Justice
525-306-7500-003	Deputy Director, Investigations Division	3%	Motor Vehicles
548-905-7500-001	Chief, Southern Field Division, Park Operations	3%	Parks and Recreation
548-605-7500-002	Chief, Northern Field Division, Park Operations	3%	Parks and Recreation
Vacant	Chief, Enforcement and Licensing	3%	Horse Racing Board
800-815-7500-005	Chief, Investigations Branch	3%	Social Services

DOCUMENTATION:

Departments will be responsible for keying the GEN transaction effective 07/01/17 for eligible employees in the above positions.

For employees who separated from state service prior to 07/01/17 and have lump sum payments that extend beyond 07/01/17, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with specific information regarding the mass update.

M16

CLASSES

The following M16 classes will not receive the 2-percent General Salary Increase:

<u>Class Code</u>	<u>Class Title</u>
8200	Receiver's Clinical Executive (Safety)
8216	Chief Executive Officer, Health Care (Safety)
8239	Receiver's Medical Executive (Safety)

EMPLOYEES

Employees in the above M16 will not receive the 2-percent General Salary Increase.

M17

CLASS

The following M17 class will not receive the 4-percent General Salary Increase:

Class Code	Class Title
8241	Receiver's Nurse Executive (Safety)

EMPLOYEES

Employees in the above M17 classes will not receive the 4-percent General Salary Increase.

E97, E98, E99 – CALIFORNIA STATE AUDITOR

CLASSES

Pursuant to Government Code section 8544, the following E97, E98, and E99 classes will not receive the 4-percent General Salary Increase:

Class Code	CBID	Class Title
4088	E97	Auditor Evaluator I
4089	E97	Auditor Evaluator II
4093	E97	Senior Auditor Evaluator I
4094	E99	Principal Auditor
4095	E97	Fraud Investigator I
4096	E98	Fraud Investigator II
4097	E98	Fraud Investigator III
4105	E98	Senior Auditor Evaluator II
4111	E98	Senior Auditor Evaluator III
4112	E97	Auditor Specialist I
4113	E98	Auditor Specialist II
4114	E98	Auditor Specialist III

EMPLOYEES

Pursuant to Government Code section 8544, E97, E98, and E99 employees in the above classes will not receive the 4-percent General Salary Increase.

SPECIAL SALARY ADJUSTMENT – EXCLUDED

R01 (Excluded Ranges), S01 and M01

CLASSES

Effective July 1, 2017, CalHR approved a Special Salary Adjustment for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2017, all employees designated E48, E58, E59, S01 or M01 in the following classes shall receive the Special Salary Adjustment, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

<u>Class Code</u>	<u>CBID</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
1303	R01	Personnel Specialist	L	\$2,914	\$3,647	2.5%	\$2,987	\$3,738
			M	\$3,352	\$4,200	2.5%	\$3,436	\$4,305
			N	\$3,469	\$4,345	2.5%	\$3,556	\$4,454
			O	\$3,747	\$4,691	2.5%	\$3,841	\$4,808
1309	S01	Payroll Operations Supervisor		\$4,097	\$5,129	4.48%	\$4,281	\$5,359
1317	R01	Senior Personnel Specialist	L	\$4,097	\$5,129	2.5%	\$4,199	\$5,257
4104	M01	Financial Institutions Manager		\$7,630	\$9,098	1.12%	\$7,715	\$9,200
4280	S01	Supervising Tax Auditor I Board of Equalization		\$5,685	\$7,469	1.95%	\$5,796	\$7,615
4332	S01	Tax Administrator I, Employment Development Department		\$5,689	\$7,422	2.61%	\$5,837	\$7,616
4352	M01	Administrator III Franchise Tax Board		\$7,593	\$9,052	6.97%	\$8,122	\$9,683

<u>Class Code</u>	<u>CBID</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
4364	R01	Program Specialist I, Franchise Tax Board	L	\$5,685	\$7,469	5%	\$5,969	\$7,842
4403	S01	Supervising Insurance Examiner		\$6,900	\$9,013	3.98%	\$7,175	\$9,372
4910	S01	Correctional Health Services Administrator I, Correctional Facility		\$5,949	\$7,392	2.95%	\$6,124	\$7,610
5406	M01	Chief Actuary Department of Insurance C.E.A		\$11,258	\$12,710	8.28%	\$12,190	\$13,762
5454	S01	Supervising Property Appraiser (Board of Equalization)		\$6,288	\$7,815	1.92%	\$6,409	\$7,965
5490	S01	Supervising Pension Actuary		\$10,162	\$12,662	10.47%	\$11,226	\$13,988
5633	S01	Supervising Actuarial Assistant, Calpers		\$5,949	\$7,392	7.45%	\$6,392	\$7,943
6084	S01	Supervising Life Actuary		\$9,716	\$12,106	13.68%	\$11,045	\$13,762
9335	S01	Workers' Compensation Insurance Supervisor II		\$5,474	\$6,803	1.93%	\$5,580	\$6,934

M01 – Class Code 7500

Effective July 1, 2017, in addition to the 4-percent General Salary Increase, class code 7500 shall receive a 0.96-percent Special Salary Adjustment at the maximum of the range.

CEA Positions

Effective January 1, 2017 and July 1, 2017, the following CEA positions with oversight of POFF classes shall receive the Special Salary Adjustments as identified in the chart below.

EMPLOYEES

Effective January 1, 2017 and July 1, 2017, all employees designated M01 in the following positions shall receive the Special Salary Adjustment, including employees who separated from state service prior to January 1, 2017 and July 1, 2017, and have lump sum payments that extend beyond January 1, 2017 and July 1, 2017. The lump sum payments shall be adjusted to reflect the salary increase.

<u>Position #</u>	<u>Position Title</u>	Eff. 1/1/17 <u>SSA</u>	Eff. 7/1/17 <u>SSA</u>	<u>Department</u>
542-003-7500-004	Deputy Director, Fire Protection	1.54%	4.34%	Forestry and Fire Protection
542-060-7500-001	Assistant Deputy Director, Fire Protection	1.54%	4.34%	Forestry and Fire Protection
542-064-7500-001	Assistant Deputy Director, Co-op Fire, Training & Safety	1.54%	4.34%	Forestry and Fire Protection
542-101-7500-002	Region Chief, Northern Region	1.54%	4.34%	Forestry and Fire Protection
542-101-7500-004	Assistant Region Chief, Northern Region	1.54%	4.34%	Forestry and Fire Protection
542-401-7500-003	Region Chief, Southern Region	1.54%	4.34%	Forestry and Fire Protection
542-401-7500-002	Assistant Region Chief, Southern Region	1.54%	4.34%	Forestry and Fire Protection
542-003-7500-005	Deputy Director, Resource Management	1.54%	4.34%	Forestry and Fire Protection
542-720-7500-002	Assistant Deputy Director, Resource Protection & Improvement	1.54%	4.34%	Forestry and Fire Protection
542-730-7500-001	Assistant Deputy Director, Forest Practice	1.54%	4.34%	Forestry and Fire Protection
542-101-7500-005	Region Chief, Northern Region	1.54%	4.34%	Forestry and Fire Protection
542-401-7500-004	Region Chief, Southern Region	1.54%	4.34%	Forestry and Fire Protection

M03 and S03

CLASSES

Effective July 1, 2017, CalHR approved a Special Salary Adjustment for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2017, all employees designated M03 or S03 in the following classes shall receive the Special Salary Adjustment, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
2299	Assistant Chief of Education, Correctional Program		\$9,085	\$10,836	8.89%	\$9,893	\$11,799
2303	Supervisor of Correctional Education Programs		\$7,614	\$10,013	12.22%	\$8,544	\$11,237
2305	Supervisor of Academic Instruction – Correctional Facility –		\$6,934	\$9,117	17.39%	\$8,140	\$10,702
2370	Supervisor of Vocational Instruction		\$6,934	\$9,117	17.39%	\$8,140	\$10,702

R04 (Excluded Ranges)

CLASSES

Effective July 1, 2017, CalHR approved a Special Salary Adjustment for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2017, all employees designated E97 in the following classes shall receive the Special Salary Adjustment, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
9927	Program Technician	L	\$2,554	\$3,431	2%	\$2,605	\$3,500
9929	Program Technician III	L	\$3,305	\$4,139	2%	\$3,371	\$4,222

M08 and S08

CLASSES

Effective July 1, 2017, CalHR approved various Special Salary Adjustments for the classes identified below.

EMPLOYEES

Effective July 1, 2017, employees designated M08 and S08 in the following classes shall receive the Special Salary Adjustment, including employees who separated from state service prior to

January 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the salary increase below.

<u>Class Code</u>	<u>Class Title</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
1031	Forestry and Fire Protection Administrator	\$7,216	\$9,101	4.34%	\$7,529	\$9,496
1037	Unit Chief	\$7,216	\$9,101	4.34%	\$7,529	\$9,496
1039	Assistant Chief	\$6,872	\$8,666	4.34%	\$7,170	\$9,042
1041	Forester III	\$6,605	\$8,352	1%	\$6,671	\$8,436
1042	Forester II (Supervisory)	\$6,290	\$7,950	1%	\$6,353	\$8,030
1052	Senior Aviation Officer	\$8,636	\$9,902	1%	\$8,722	\$10,001
1927	Forestry Logistics Officer II	\$3,730	\$4,705	1%	\$3,767	\$4,752
6873	Forestry Equipment Manager I	\$5,166	\$6,532	5%	\$5,424	\$6,859
6874	Forestry Equipment Manager II	\$5,485	\$6,936	5%	\$5,759	\$7,283
6876	Senior Forestry Equipment Manager	\$6,820	\$7,823	5%	\$7,161	\$8,214

S12 and U12 (Supervisory Ranges)

CLASSES

Effective July 1, 2017, CalHR approved a Special Salary Adjustment for all classes designated S12 and supervisory ranges in U12 identified in the chart below.

EMPLOYEES

Effective July 1, 2017, all employees designated S12 in the following classes shall receive a Special Salary Adjustment based on the percentages below, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>4% GSI Min</u>	<u>4% GSI Max</u>	<u>SSA</u>	<u>SSA NSR Min</u>	<u>SSA NSR Max</u>
6303	Correctional Plant Supervisor, Department of Corrections		\$5,657	\$7,035	2.83%	\$5,817	\$7,234
6304	Correctional Plant Manager I, Department of Corrections		\$6,057	\$7,526	0.93%	\$6,113	\$7,596

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	4% GSI <u>Min</u>	4% GSI <u>Max</u>	<u>SSA</u>	SSA NSR <u>Min</u>	SSA NSR <u>Max</u>
6305	Correctional Plant Manager II, Department of Corrections		\$6,361	\$7,905	0.90%	\$6,418	\$7,976
6543	Plumber Supervisor	S T	\$4,713 \$5,177	\$5,332 \$5,856	2% 2%	\$4,807 \$5,281	\$5,439 \$5,973
6828	Caltrans Highway Mechanic Supervisor		\$4,886	\$5,784	4.5%	\$5,106	\$6,044
6848	Mobile Equipment Superintendent I	A B	\$5,111 \$5,615	\$5,784 \$6,358	4.5% 4.5%	\$5,341 \$5,868	\$6,044 \$6,644
6906	Telecommunications Maintenance Supervisor II		\$6,095	\$7,956	1.15%	\$6,165	\$8,047
6909	Telecommunications Maintenance Supervisor I		\$5,617	\$7,334	4.5%	\$5,870	\$7,664
6923	Telecommunications Maintenance Supervisor III		\$6,772	\$8,353	1.14%	\$6,849	\$8,448

S13

CLASSES

Effective July 1, 2017, CalHR approved a Special Salary Adjustment for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2017, all employees designated S13 in the following classes shall receive a Special Salary Adjustment, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the salary increase below.

<u>Class Code</u>	<u>Class Title</u>	OSR <u>Min</u>	OSR <u>Max</u>	<u>SSA</u>	NSR <u>Min</u>	NSR <u>Max</u>
6695	Chief Engineer II	\$5,289	\$6,576	2%	\$5,395	\$6,708
6699	Chief Engineer I - Correctional Facility -	\$6,621	\$6,821	1%	\$6,687	\$6,889

M16, S16, and U16 (Supervisory Ranges)

CLASSES

Effective July 1, 2017, CalHR approved a Special Salary Adjustment for all classes designated M16, S16, and supervisory ranges in U16 identified in the chart below.

EMPLOYEES

Effective July 1, 2017, all employees designated M16 and S16 in the following classes shall receive a Special Salary Adjustment, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
7529	Chief of Medicine, Veterans Home and Medical Center	B	\$12,572	\$16,116	0.98%	\$12,695	\$16,274
		C	\$13,191	\$16,508	0.98%	\$13,320	\$16,670
		S	\$16,282	\$19,823	0.98%	\$16,442	\$20,017
		T	\$17,096	\$20,812	0.98%	\$17,264	\$21,016
		U	\$17,910	\$21,803	0.98%	\$18,086	\$22,017
		V	\$19,244	\$19,823	0.98%	\$19,433	\$20,017
		W	\$20,206	\$20,812	0.98%	\$20,404	\$21,016
		Y	\$21,166	\$21,803	0.98%	\$21,373	\$22,017
7536	Chief Medical Officer, Veterans Home and Medical Center	A	\$13,719	\$17,409	0.99%	\$13,855	\$17,581
		S	\$17,169	\$20,902	0.99%	\$17,339	\$21,109
		T	\$17,987	\$21,894	0.99%	\$18,165	\$22,111
		U	\$18,806	\$22,892	0.99%	\$18,992	\$23,119
		V	\$20,292	\$20,902	0.99%	\$20,493	\$21,109
		W	\$21,257	\$21,894	0.99%	\$21,467	\$22,111
		Y	\$22,225	\$22,892	0.99%	\$22,445	\$23,119
7561	Chief Physician and Surgeon	B	\$11,636	\$14,916	0.98%	\$11,750	\$15,062
		C	\$12,209	\$15,280	0.98%	\$12,329	\$15,430
		S	\$15,348	\$18,684	0.98%	\$15,498	\$18,867
		T	\$16,200	\$19,723	0.98%	\$16,359	\$19,916
		U	\$17,055	\$20,764	0.98%	\$17,222	\$20,967
		V	\$18,142	\$18,684	0.98%	\$18,320	\$18,867
		W	\$19,147	\$19,723	0.98%	\$19,335	\$19,916
		Y	\$20,158	\$20,764	0.98%	\$20,356	\$20,967
7674	Public Health Medical Administrator I	B	\$12,957	\$15,695	2.99%	\$13,344	\$16,164
		C	\$13,585	\$15,851	2.99%	\$13,991	\$16,325
7675	Public Health Medical Administrator II, C.E.A.	B	\$13,471	\$16,479	2.99%	\$13,874	\$16,972
		C	\$13,845	\$16,644	2.99%	\$14,259	\$17,142
7705	Public Health Medical Officer III	S	\$10,956	\$14,744	3%	\$11,285	\$15,186
		T	\$11,214	\$15,094	3%	\$11,550	\$15,547

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
7715	Public Health Medical Officer III – Maternal and Child Health	S	\$10,956	\$14,744	3%	\$11,285	\$15,186
		T	\$11,214	\$15,094	3%	\$11,550	\$15,547
7716	Public Health Medical Officer III – Epidemiology	S	\$10,956	\$14,744	3%	\$11,285	\$15,186
		T	\$11,214	\$15,094	3%	\$11,550	\$15,547
7788	Medical Consultant II, Department of Health Services	S	\$10,956	\$14,744	3%	\$11,285	\$15,186
		T	\$11,214	\$15,094	3%	\$11,550	\$15,547
7789	Medical Program Consultant, Department of Health Services		\$13,267	\$15,850	2.99%	\$13,664	\$16,324

S17

CLASSES

Effective July 1, 2017, CalHR approved a Special Salary Adjustment for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2017, all employees designated S17 in the following classes shall receive the Special Salary Adjustment, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
8161	Supervising Registered Nurse	A	\$5,667	\$7,558	1.93%	\$5,776	\$7,704
		F	\$4,722.50	\$6,298.33	1.93%	\$4,813.33	\$6,420
		S	\$7,712	\$9,979	N/A	\$7,712	\$9,979
		T	\$7,968	\$9,979	N/A	\$7,968	\$9,979
9319	Supervising Registered Nurse III, Correctional Facility	A	\$6,335	\$8,467	N/A	\$6,335	\$8,467
		J	\$9,153	\$11,462	0.55%	\$9,203	\$11,525
		K	\$10,092	\$12,636	0.53%	\$10,145	\$12,703
		R	\$9,153	\$11,462	0.55%	\$9,203	\$11,525

DOCUMENTATION:

The State Controller's Office (SCO) will process an employment history mass update to increase the salary rates of eligible employees in the class codes listed above prior to Master Payroll Cutoff in July 2017.

Departments will be responsible for keying the GEN and SAL transactions effective 07/01/17 for eligible employees in the above class code 7500 positions.

For employees who separated from state service prior to July 1, 2017 and have lump sum payments that extend beyond July 1, 2017, departments shall adjust their lump sum to reflect the above salary changes.

A SCO Personnel Letter will follow with additional information.

SECTION 4: INFORMATION

- Within the Compressed Salary Ranges subsection, the classification of Associate Superintendent of Public Instruction, C.E.A. Class Code 2660 is abolished. (Effective 07/01/17)

SECTION 5: HIRING-ABOVE-MINIMUM AUTHORIZATION

- R01, S01, R03, R04, R06, S06, R07, M07, S07, R09, R12, R17, S17, R18, S18, R19, S19, and R20 classes are updated. (Effective 07/01/17)
- R19 class code 9252 - Psychologist is added for CalHR and the Department of Corrections and Rehabilitation. (Effective 07/01/17)
- E97 classes are updated. (Effective 07/01/2017)
- The following classes are abolished:

<u>Class Code:</u>	<u>CBID:</u>	<u>Class Title:</u>
2271	R03	Teacher, State Hospitals (Learning Handicapped, Developmental Disables)
7376	S01	Program Consultant (Rehabilitation Therapy)
7377	S01	Program Consultant (Social Work)
7652	R16	Staff Psychiatrist, Departments of Mental Health and Developmental Services
8140	R17	Pre-Registered Nurse
8170	R17	Pre-Registered Nurse, Departments of Mental Health and Developmental Services
8215	S06	Senior Medical Technician Assistant
8217	R06	Medical Technical Assistant – Correctional Facility -

DOCUMENTATION:

Departments must key a GEN transaction effective July 1, 2017 for eligible employees with a plus salary.

Departments must key a SAL transaction effective July 1, 2017 for eligible employees with a plus salary.

SECTION 06: SALARY RELATIONSHIPS

- Class rates in the examples are updated to reflect current salaries. (Effective 07/01/17)

SECTION 08: VARIABLE COMPENSATION

- The Career Executive Assignment (CEA) Salary Levels section is updated to reflect the 4-percent General Salary Increase, and the 0.96-percent Special Salary Adjustment at the maximum of the range (Effective 07/01/17)
- Chaplains (Intermittent) rates are updated to reflect the 3.5-percent General Salary Increase. (Effective 07/01/17)
- The Academic Year Salary Schedules are updated to reflect the 4-percent General Salary Increase. (Effective 07/01/17)

The following classes are abolished:

Class

Code: Class Title:

2294 Teacher (High School-Music) (Correctional Facility)

2298 Teacher -Librarian- -Correctional Facility-

3076 Teacher (High School-Foreign Language) (Correctional Facility)

- Red Circle Rates section for R08 and R12 classifications are amended to reflect adjustments to the base pay and red circle rates. (Effective 07/01/17)

The following classes are removed: (Effective 07/01/17)

Class

Code: Class Title:

1756 Fire Apparatus Engineer (Paramedic)

1757 Fire Captain (Paramedic)

SECTION 14: PAY DIFFERENTIALS

1. PAY DIFFERENTIAL 44
EDUCATIONAL INCENTIVE PAY – BARGAINING UNIT 06 AND EXCLUDED EMPLOYEES is amended: (Effective 07/01/17)

- The rates are increased.
- The following R06 classes are abolished: (Effective 01/01/17)

Class Code:	Class Title:
9717	Community Services Consultant
8217	Medical Technician Assistant – Correctional Facility

DOCUMENTATION:

Departments must process a 350 transaction effective 07/01/17 to locked-in earnings ID 8E6 or 8E7 or key payments via PIP if not locked-in for employees, if eligible.

Departments must key a 350 transaction effective 01/01/17 to remove Earnings ID 8E6 or 8E7 from employees in class codes 9717 & 8217 if locked-in.

2. PAY DIFFERENTIAL 60
FLIGHT-TIME DIFFERENTIAL PAY – BARGAINING UNIT 06 AND EXCLUDED EMPLOYEES is amended: (Effective 07/01/17)

- The rates are increased.

DOCUMENTATION:

Departments must process a 350 transaction effective 07/01/17 to locked-in earnings ID 8A1 for or key payments via PIP if not locked-in for employees, if eligible.

3. PAY DIFFERENTIAL 381
BILINGUAL DIFFERENTIAL PAY; EDUCATIONAL INCENTIVE PAY – BARGAINING UNIT 06 AND EXCLUDED is amended: (Effective 07/01/2017)

- The rates are increased.
- The following R06 classes are abolished: (Effective 01/01/17)

Class Code:	Class Title:
9717	Community Services Consultant
8217	Medical Technician Assistant – Correctional Facility

DOCUMENTATION:

Departments must process a 350 transaction effective 07/01/17 to locked-in earnings ID 8BE1 or 8BE2 or key payments via PIP if not locked-in for employees, if eligible.

Departments must key a 350 transaction effective 01/01/17 to remove Earnings ID 8BE1 or 8BE2 from employees in class codes 9717 & 8217 if locked-in.

- 4. PAY DIFFERENTIAL 418
INVESTIGATOR RECRUITMENT AND RETENTION DIFFERENTIAL PAY –
BARGAINING UNIT 07 is established: (Effective 07/01/17)

DOCUMENTATION:

Departments must process a 350 transaction effective 07/01/17 to lock-in earnings ID 8IRR or key payments via PIP if not locked-in for employees, if eligible.

SECTION 15: ALPHABETICAL LISTING

- The following classes with 7K ranges shall have their salaries adjusted as follows.
(Effective 07/01/17)

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
8221	Medical Technical Assistant (Psychiatric)	A	\$4,639	\$4,639	\$4,778	\$4,778
		B	\$5,291	\$6,652	\$5,450	\$6,852
		J	\$27.42	\$27.42	\$28.24	\$28.24
		J	\$4,871	\$4,871	\$5,017	\$5,017
		K	\$5,556	\$6,985	\$5,723	\$7,195
		K	\$31.27	\$39.31	\$32.21	\$40.50
9001	Fire Captain, Correctional Institution	A	\$4,639	\$5,059	\$4,778	\$5,211
		B	\$5,291	\$6,652	\$5,450	\$6,852
		J	\$4,871	\$5,312	\$5,017	\$5,472
		J	\$27.42	\$29.90	\$28.24	\$30.80
		K	\$5,556	\$6,985	\$5,723	\$7,195
		K	\$31.27	\$39.31	\$32.21	\$40.50
		L	\$4,871	\$5,312	\$5,017	\$5,472
		M	\$5,556	\$6,985	\$5,723	\$7,195
		N	\$4,871	\$5,312	\$5,017	\$5,472
		P	\$5,556	\$6,985	\$5,723	\$7,195
9579	Youth Correctional Officer	A	\$3,401	\$3,401	\$3,503	\$3,503
		B	\$3,984	\$4,762	\$4,104	\$4,905
		C	\$5,291	\$6,652	\$5,450	\$6,852
		J	\$4,183	\$5,000	\$4,309	\$5,150
		J	\$23.54	\$28.14	\$24.25	\$28.99
		K	\$5,556	\$6,985	\$5,723	\$7,195
		K	\$31.27	\$39.31	\$32.21	\$40.50

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
9581	Youth Correctional Counselor	A	\$3,401	\$3,401	\$3,503	\$3,503
		B	\$4,360	\$5,222	\$4,491	\$5,379
		C	\$5,792	\$7,288	\$5,966	\$7,507
		J	\$4,578	\$5,483	\$4,716	\$5,648
		J	\$25.77	\$30.86	\$26.54	\$31.79
		K	\$6,082	\$7,652	\$6,264	\$7,882
		K	\$34.23	\$43.07	\$35.26	\$44.36
		9662	Correctional Officer	A	\$3,401	\$3,401
B	\$3,984			\$4,762	\$4,104	\$4,905
C	\$5,291			\$6,652	\$5,450	\$6,852
J	\$4,183			\$5,000	\$4,309	\$5,150
J	\$23.54			\$28.14	\$24.25	\$28.99
K	\$5,556			\$6,985	\$5,723	\$7,195
K	\$31.27			\$39.31	\$32.21	\$40.50
1	\$19.62			\$19.62	\$20.21	\$20.21
9696	Parole Agent II, Youth Authority (Specialist)	A	\$7,295	\$9,181	\$7,514	\$9,456
		J	\$7,660	\$9,640	\$7,890	\$9,929
		J	\$43.11	\$54.26	\$44.41	\$55.88
9701	Parole Agent I Youth Authority	A	\$5,525	\$6,623	\$5,691	\$6,822
		B	\$6,685	\$8,025	\$6,886	\$8,266
		J	\$5,801	\$6,954	\$5,976	\$7,163
		J	\$32.65	\$39.14	\$33.64	\$40.32
		K	\$7,019	\$8,426	\$7,230	\$8,679
		K	\$39.51	\$47.43	\$40.69	\$48.85
		L	\$33.64	\$33.64	\$34.65	\$34.65
		L	\$5,977	\$5,977	\$6,156	\$6,156
		M	\$6,996	\$8,799	\$7,206	\$9,063
		M	\$39.38	\$49.52	\$40.56	\$51.01
		W	\$5,692	\$5,692	\$5,863	\$5,863
X	\$6,663	\$8,380	\$6,863	\$8,631		
9762	Parole Agent II, Adult Parole (Specialist)	A	\$7,295	\$9,181	\$7,514	\$9,456
		J	\$7,660	\$9,640	\$7,890	\$9,929
		J	\$43.11	\$54.26	\$44.41	\$55.88
9765	Parole Agent I Adult Parole	A	\$5,525	\$6,623	\$5,691	\$6,822
		B	\$6,685	\$8,025	\$6,886	\$8,266
		J	\$5,801	\$6,954	\$5,976	\$7,163
		J	\$32.65	\$39.14	\$33.64	\$40.32
		K	\$7,019	\$8,426	\$7,230	\$8,679
		K	\$39.51	\$47.43	\$40.69	\$48.85
		L	\$33.64	\$33.64	\$34.65	\$34.65
		L	\$5,977	\$5,977	\$6,156	\$6,156
		M	\$6,996	\$8,799	\$7,206	\$9,063
		M	\$39.38	\$49.52	\$40.56	\$51.01
		W	\$5,692	\$5,692	\$5,863	\$5,863
X	\$6,663	\$8,380	\$6,863	\$8,631		

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
9901	Correctional Counselor II (Specialist)	A	\$7,295	\$9,181	\$7,514	\$9,456
		J	\$7,660	\$9,640	\$7,890	\$9,929
		J	\$43.11	\$54.26	\$44.41	\$55.88
		L	\$7,162	\$9,048	\$7,377	\$9,319
		R	\$7,520	\$9,500	\$7,746	\$9,785
		R	\$42.33	\$53.47	\$43.60	\$55.07
9904	Correctional Counselor I	A	\$5,525	\$6,623	\$5,691	\$6,822
		B	\$6,685	\$8,025	\$6,886	\$8,266
		J	\$5,801	\$6,954	\$5,976	\$7,163
		J	\$32.65	\$39.14	\$33.64	\$40.32
		K	\$7,019	\$8,426	\$7,230	\$8,679
		K	\$39.51	\$47.43	\$40.69	\$48.85
		L	\$33.64	\$33.64	\$34.65	\$34.65
		L	\$5,977	\$5,977	\$6,156	\$6,156
		M	\$6,996	\$8,799	\$7,206	\$9,063
		M	\$39.38	\$49.52	\$40.56	\$51.01
		W	\$5,692	\$5,692	\$5,863	\$5,863
		X	\$6,663	\$8,380	\$6,863	\$8,631
9911	Casework Specialist, Youth Authority	A	\$5,692	\$5,692	\$5,863	\$5,863
		B	\$6,663	\$8,380	\$6,863	\$8,631
		J	\$33.64	\$33.64	\$34.65	\$34.65
		J	\$5,977	\$5,977	\$6,156	\$6,156
		K	\$6,996	\$8,799	\$7,206	\$9,063
		K	\$39.38	\$49.52	\$40.56	\$51.01

- Effective July 1, 2017, the salary rates for the following R08 classes are changed.

<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>
1080	Fire Lookout -Seasonal-	\$3,273 - \$4,015	\$3,273 - \$4,015
		\$10.50 – \$12.88	\$13.50 – \$16.56
1083	Fire Fighter I	\$3,273	\$3,273
		\$3,437	\$3,437
		\$3,609	\$3,609
		\$3,789	\$3,789
		\$3,978	\$3,978
		\$4,137	\$4,137
		\$10.50 HR	\$11.63 HR
		\$11.02 HR	\$12.21 HR
		\$11.58 HR	\$12.82 HR
		\$12.15 HR	\$13.46 HR
		\$12.76 HR	\$14.13 HR
		\$13.27 HR	\$14.70 HR