

PAY LETTER: 17-22  
ISSUE DATE: August 11, 2017

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES  
SECTION I**

**SUMMARY OF REVISIONS  
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES  
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC  
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch.

Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

**SPECIAL SALARY ADJUSTMENT**

**R07**

**CLASSES**

Effective July 1, 2017, in compliance with an agreement between the State of California and Bargaining Unit 07, CalHR approved a 10-percent Special Salary Adjustment for the classes identified in the chart below.

**EMPLOYEES**

Effective July 1, 2017, all employees designated R07 and E97 in the following classes and ranges shall receive the 10-percent increase, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the salary increase below.

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
8980	State Fire Marshal Trainee		\$4,418	\$5,175	\$4,860	\$5,693
9013	Deputy State Fire Marshal III (Specialist)	A L	\$6,064 \$6,064	\$7,822 \$7,822	\$6,670 \$6,670	\$8,604 \$8,604
9086	Deputy State Fire Marshal	A B	\$4,813 \$5,045	\$5,652 \$6,488	\$5,294 \$5,550	\$6,217 \$7,137

**M07 and S07**

**CLASSES**

Effective July 1, 2017, CalHR approved a 10-percent Special Salary Adjustment for the classes identified in the chart below.

**EMPLOYEES**

Effective July 1, 2017, all employees designated M07, S07, E48, E59 shall receive the 10-percent increase, including employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

<u>Class Code</u>	<u>Class Title</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
8966	Division Chief, California State Fire Marshal's Office	\$7,454	\$8,876	\$8,199	\$9,764
9010	Deputy State Fire Marshal III (Supervisor)	\$6,157	\$8,023	\$6,773	\$8,825

**DOCUMENTATION:**

Departments should key a SAL transaction effective 07/01/17 for eligible employees, and correct any resulting out-of-sequence transactions.

**SECTION 14: PAY DIFFERENTIALS**

- PAY DIFFERENTIAL 419 RECRUITMENT AND RETENTION STATE FIRE MARSHAL - BARGAINING UNIT 07 AND EXCLUDED EMPLOYEES is established. (Effective 07/01/17)

**DOCUMENTATION:**

Departments must process a 350 transaction effective 07/01/17 to lock-in earnings ID 8SFM for employees if eligible and correct any resulting out-of-sequence transactions. For employees with the differential not to be locked-in, departments must process the payment via PIP, if applicable.