

PAY LETTER: 18-03  
ISSUE DATE: January 18, 2018

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES  
SECTION I**

**SUMMARY OF REVISIONS  
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES  
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES  
(CALHR'S) PUBLIC WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch. Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

**SPECIAL SALARY ADJUSTMENT**

**S01**

**CLASSES**

Effective January 1, 2018, CalHR approved Special Salary Adjustments for the classes identified in the chart below.

**EMPLOYEES**

Effective January 1, 2018, all employees designated S01 in the following classes shall receive the Special Salary Adjustment, including employees who separated from state service prior to January 1, 2018, and have lump sum payments that extend beyond January 1, 2018. The lump sum payments shall be adjusted to reflect the salary increase below.

<u>Class Code</u>	<u>Class Title</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>% SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
4271	Supervising Tax Auditor III Board Of Equalization	\$6,886	\$9,052	6.97%	\$7,366	\$9,683
4277	Supervising Tax Auditor II Board Of Equalization	\$6,241	\$8,206	7.02%	\$6,679	\$8,782
4280	Supervising Tax Auditor I Board Of Equalization	\$5,796	\$7,615	5.00%	\$6,086	\$7,996
4331	Business Taxes Administrator II, Board of Equalization	\$6,545	\$8,553	2.68%	\$6,720	\$8,782
4332	Tax Administrator I, Employment Development Department	\$5,837	\$7,616	5.00%	\$6,129	\$7,997
4333	Tax Administrator II, Employment Development Department	\$6,245	\$8,148	3.06%	\$6,436	\$8,397

<u>Class Code</u>	<u>Class Title</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>% SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
4335	Business Taxes Administrator I, Board of Equalization	\$5,685	\$7,469	7.06%	\$6,086	\$7,996
4357	Administrator II Franchise Tax Board	\$6,241	\$8,206	7.02%	\$6,679	\$8,782
4358	Administrator I Franchise Tax Board	\$5,685	\$7,469	7.06%	\$6,086	\$7,996

## **M01**

### **CLASSES**

Effective January 1, 2018, CalHR approved a 2.14-percent Special Salary Adjustment for the classes identified in the chart below.

### **EMPLOYEES**

Effective January 1, 2018, all employees designated M01 in the following classes shall receive the 2.14-percent increase, including employees who separated from state service prior to January 1, 2018, and have lump sum payments that extend beyond January 1, 2018. The lump sum payments shall be adjusted to reflect the salary increase below.

<u>Class Code</u>	<u>Class Title</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
4346	Administrator IV, Franchise Tax Board	\$8,347	\$9,954	\$8,526	\$10,167
4320	Business Taxes Administrator III, Board of Equalization	\$8,347	\$9,954	\$8,526	\$10,167

### **DOCUMENTATION:**

Departments should key a SAL transaction effective January 1, 2018 for eligible employees and correct any resulting out-of-sequence transactions.

### **SECTION 14: PAY DIFFERENTIALS**

1. PAY DIFFERENTIAL 80  
MORTGAGE INSURANCE PROFIT BONUS – UNIT 01 AND EXCLUDED EMPLOYEES is abolished. (Effective: 12/01/14)

### **DOCUMENTATION:**

Effective December 1, 2014, departments should no longer process payments for Earnings ID 90.

2. PAY DIFFERENTIAL 259  
SCHOLARSHIP FUND DIFFERENTIAL – UNIT 20 is abolished. (Effective 06/30/05)

**DOCUMENTATION:**

Effective June 30, 2005, departments should no longer process payments for Earnings ID GQ.

3. PAY DIFFERENTIAL 422  
ADMINISTRATOR-OF-THE-DAY DIFFERENTIAL PAY – EXCLUDED EMPLOYEES is established.  
(Effective: 01/01/18)

**DOCUMENTATION:**

Effective January 1, 2018, departments must process payment via PIP for Earnings ID 9I2, if applicable.