

PAY LETTER: 18-15
ISSUE DATE: July 5, 2018

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch.

Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

GENERAL SALARY INCREASES – RANK AND FILE

R01*, R02, R03, R04, R11, R14, R15, R17, R20, R21, U01, U02, U04, and U15 (Rank-and-File Ranges)

CLASSES

Effective July 1, 2018, in compliance with an agreement between the State of California and Bargaining Units (BU) 01, 02, 03, 04, 11, 14, 15, 17, 20, and 21, CalHR approved a 4-percent General Salary Increase. All rank-and-file ranges in classes designated R01, R02, R03, R04, R11, R14, R15, R17, R20, R21, U01, U02, U04, and U15 shall be increased by 4 percent.

EMPLOYEES

Effective July 1, 2018, all employees designated E01, E04, E11, E15, E21, R01, R02, R03, R04, R11, R14, R15, R17, R20, and R21 in the above classes shall receive the 4-percent increase, including employees who separated from state service prior to July 1, 2018, and have lump sum payments that extend beyond July 1, 2018. The lump sum payments shall be adjusted to reflect the above salary increase.

*Refer to the Rank and File – Exception to the General Salary Increase section for R01 class code 4687 – Limited Examination and Appointment Program Candidate.

R06

CLASSES

Effective July 1, 2018, in compliance with an agreement between the State of California and BU 06, CalHR approved a 3-percent General Salary Increase. All classes designated R06 (except ranges J, K, L, M, N, P, and R) shall be increased by 3 percent. The salaries for ranges J, K, L, M, N, P, and R are calculated at 5 percent above ranges A, B, C, W, or X.

EMPLOYEES

Effective July 1, 2018, all employees designated R06 in the above classes shall receive the 3-percent increase, including employees who separated from state service prior to July 1, 2018, and have lump sum payments that extend beyond July 1, 2018. The lump sum payments shall be adjusted to reflect the above salary increase.

R07 and U07 (Rank-and-File Ranges)

CLASSES

Effective July 1, 2018, in compliance with an agreement between the State of California and BU 07, CalHR approved a 2-percent General Salary Increase. All classes designated R07 and rank-and-file ranges in U07 shall be increased by 2 percent.

EMPLOYEES

Effective July 1, 2018, all employees designated R07 in the above classes shall receive the 2-percent increase, including employees who separated from state service prior to July 1, 2018, and have lump sum payments that extend beyond July 1, 2018. The lump sum payments shall be adjusted to reflect the above salary increase.

R10 and U10 (Rank-and-File Ranges)

CLASSES

Effective July 1, 2018, in compliance with an agreement between the State of California and BU 10, CalHR approved a 5-percent General Salary Increase. All classes designated R10 and rank-and-file ranges in U10 shall be increased by 5 percent.

EMPLOYEES

Effective July 1, 2018, all employees designated R10 and E10 in the above classes shall receive the 5-percent increase, including employees who separated from state service prior to July 1, 2018, and have lump sum payments that extend beyond July 1, 2018. The lump sum payments shall be adjusted to reflect the above salary increase.

R12 and U12 (Rank-and-File Ranges)

CLASSES

Effective July 1, 2018, in compliance with an agreement between the State of California and BU 12, CalHR approved a 3.5-percent General Salary Increase. All classes designated R12 and rank-and-file ranges in U12 shall be increased by 3.5 percent.

(Note: The General Salary Increase for R12 Apprentice classes is based on the rates indicated below.)

EMPLOYEES

Effective July 1, 2018, all employees designated R12 in the above classes shall receive the 3.5-percent increase, including employees who separated from state service prior to July 1, 2018, and have lump sum payments that extend beyond July 1, 2018. The lump sum payments shall be adjusted to reflect the above salary increase.

R12 – Apprentice Classes

Effective July 1, 2018, the following apprentice classes shall receive an increase based on the rates listed below. Employees in the classes shall receive the new listed salary rate.

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>OSR</u>	<u>NSR</u>		
6267	Utility Craftworker Apprentice, Water Resources	A	\$3,676	\$3,805		
		A	\$21.21	\$21.95		
		B	\$3,818	\$3,951		
		B	\$22.03	\$22.79		
		C	\$3,959	\$4,098		
		C	\$22.84	\$23.64		
		D	\$4,242	\$4,391		
		D	\$24.47	\$25.33		
		E	\$4,525	\$4,683		
		E	\$26.11	\$27.02		
		F	\$5,090	\$5,269		
		F	\$29.37	\$30.40		
		6457	Hydroelectric Plant Electrician Apprentice	A	\$3,771	\$3,903
				A	\$21.76	\$22.52
B	\$3,943			\$4,081		
B	\$22.75			\$23.54		
C	\$4,114			\$4,258		
C	\$23.74			\$24.57		
D	\$4,457			\$4,613		
D	\$25.71			\$26.61		
E	\$4,800			\$4,968		
E	\$27.69			\$28.66		
F	\$5,143			\$5,323		

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>OSR</u>	<u>NSR</u>
		F	\$29.67	\$30.71
		G	\$5,486	\$5,678
		G	\$31.65	\$32.76
		H	\$6,171	\$6,387
		H	\$35.60	\$36.85
6458	Hydroelectric Plant Mechanic Apprentice	A	\$3,771	\$3,903
		A	\$21.76	\$22.52
		B	\$3,943	\$4,081
		B	\$22.75	\$23.54
		C	\$4,114	\$4,258
		C	\$23.74	\$24.57
		D	\$4,457	\$4,613
		D	\$25.71	\$26.61
		E	\$4,800	\$4,968
		E	\$27.69	\$28.66
		F	\$5,143	\$5,323
		F	\$29.67	\$30.71
		G	\$5,486	\$5,678
		G	\$31.65	\$32.76
		H	\$6,171	\$6,387
		H	\$35.60	\$36.85
6469	Hydroelectric Plant Operator Apprentice	A	\$3,771	\$3,903
		A	\$21.76	\$22.52
		B	\$3,943	\$4,081
		B	\$22.75	\$23.54
		C	\$4,114	\$4,258
		C	\$23.74	\$24.57
		D	\$4,457	\$4,613
		D	\$25.71	\$26.61
		E	\$5,143	\$5,323
		E	\$29.67	\$30.71
		F	\$5,828	\$6,032
		F	\$33.62	\$34.80

R13

CLASSES

Effective July 1, 2018, in compliance with an agreement between the State of California and BU 13, CalHR approved a 2-percent General Salary Increase. All classes designated R13 shall be increased by 2 percent.

EMPLOYEES

Effective July 1, 2018, all employees designated R13 in the above classes shall receive the 2-percent increase, including employees who separated from state service prior to July 1, 2018, and have lump sum payments that extend beyond July 1, 2018. The lump sum payments shall be adjusted to reflect the above salary increase.

R16 and U16 (Rank-and-File Ranges)

CLASSES

Effective July 1, 2018, in compliance with an agreement between the State of California and BU 16, CalHR approved a 2-percent General Salary Increase. All classes designated R16 and rank-and-file ranges in U16 shall be increased by 2 percent.

EMPLOYEES

Effective July 1, 2018, all employees designated R16 in the classes above shall receive the 2-percent increase, including employees who separated from state service prior to July 1, 2018, and have lump sum payments that extend beyond July 1, 2018. The lump sum payments shall be adjusted to reflect the above salary increase.

R18

CLASSES

Effective July 1, 2018, in compliance with an agreement between the State of California and BU 18, CalHR approved a 3-percent General Salary Increase. All classes designated R18 shall be increased by 3 percent.

Note: See special General Salary Increase instructions for R18 class codes 8231 and 8252 below.

EMPLOYEES

Effective July 1, 2018, all employees designated R18 in the above classes shall receive the 3-percent increase, including employees who separated from state service prior to July 1, 2018, and have lump sum payments that extend beyond July 1, 2018. The lump sum payments shall be adjusted to reflect the above salary increase.

R18 class codes 8231 and 8252

CLASSES

Effective July 1, 2018, class code 8231 and 8252 shall receive a 1-percent Special Salary Adjustment prior to the 3-percent General Salary Increase as identified in the chart below.

EMPLOYEES

Effective July 1, 2018, all employees designated R18 in the following classes shall receive the 1-percent Special Salary Adjustment prior to the 3-percent General Salary Increase, including employees who separated from state service prior to July 1, 2018, and have lump sum payments that extend beyond July 1, 2018. The lump sum payments shall be adjusted to reflect the above salary increase.

Class Code	Class Title	Rq	OSR Min	OSR Max	1% SSA NSR Min	1% SSA NSR Max	3% GSI NSR Min	3% GSI NSR Max
8231	Senior Psychiatric Technician	A	\$3,838	\$4,897	\$3,876	\$4,946	\$3,992	\$5,094
		B	\$4,015	\$5,119	\$4,055	\$5,170	\$4,177	\$5,325
		C	\$4,208	\$5,365	\$4,250	\$5,419	\$4,378	\$5,582
		S	\$5,572	\$5,997	\$5,628	\$6,057	\$5,797	\$6,239
		T	\$5,814	\$6,299	\$5,872	\$6,362	\$6,048	\$6,553
		U	\$6,074	\$6,612	\$6,135	\$6,678	\$6,319	\$6,878
8252	Senior Psychiatric Technician (Safety)	A	\$3,838	\$4,897	\$3,876	\$4,946	\$3,992	\$5,094
		B	\$4,015	\$5,119	\$4,055	\$5,170	\$4,177	\$5,325
		C	\$4,208	\$5,365	\$4,250	\$5,419	\$4,378	\$5,582
		P	\$5,851	\$6,299	\$5,910	\$6,362	\$6,087	\$6,553
		Q	\$6,105	\$6,612	\$6,166	\$6,678	\$6,351	\$6,878
		R	\$6,378	\$6,942	\$6,442	\$7,011	\$6,635	\$7,221
		S	\$5,572	\$5,997	\$5,628	\$6,057	\$5,797	\$6,239
		T	\$5,814	\$6,299	\$5,872	\$6,362	\$6,048	\$6,553
		U	\$6,074	\$6,612	\$6,135	\$6,678	\$6,319	\$6,878

R19 and U19 (Rank-and-File Ranges)

CLASSES

Effective July 1, 2018, in compliance with an agreement between the State of California and BU 19, CalHR approved a 2.5-percent General Salary Increase. All classes designated R19 and rank-and-file ranges in U19 shall be increased by 2.5 percent.

EMPLOYEES

Effective July 1, 2018, all employees designated R19 in the above classes shall receive the 2.5-percent increase, including employees who separated from state service prior to July 1, 2018, and have lump sum payments that extend beyond July 1, 2018. The lump sum payments shall be adjusted to reflect the above salary increase.

DOCUMENTATION:

The State Controller's Office (SCO) will process an employment history mass update to increase the salary rate of eligible employees in the above bargaining units prior to Master Payroll Cutoff in July 2018.

Departments will be responsible for keying the SAL and GEN transactions effective July 1, 2018 for eligible employees in class codes 8231 and 8252.

For employees who separated from state service prior to July 1, 2018 and have lump sum payments that extend beyond July 1, 2018, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

EXCEPTION TO THE 4-PERCENT GENERAL SALARY INCREASE - RANK AND FILE

The class below does not receive the 4-percent General Salary Increase.

Class

<u>Code</u>	<u>CBID</u>	<u>Class Title</u>
4687	R01	Limited Examination and Appointment Program Candidate

EMPLOYEES

Effective July 1, 2018, rank-and-file employees in the above R01 class shall receive the 4-percent increase, including employees who separated from state service prior to July 1, 2018, and have lump sum payments that extend beyond July 1, 2018. The lump sum payments shall be adjusted to reflect the above salary increase.

DOCUMENTATION:

Departments will be responsible for keying SAL transactions effective July 1, 2018 for eligible employees in class code 4687.

For employees who separated from state service prior to July 1, 2018 and have lump sum payments that extend beyond July 1, 2018, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

SPECIAL SALARY ADJUSTMENT – RANK AND FILE

R08

CLASSES

Effective July 1, 2018, in compliance with an agreement between the State of California and BU 8, CalHR approved Special Salary Adjustments for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2018, all employees designated R08 in the following classes shall receive the Special Salary Adjustments, including employees who separated from state service prior to July 1, 2018, and have lump sum payments that extend beyond July 1, 2018. The lump sum payments shall be adjusted to reflect the salary increase below.

Various Class Codes

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
1046	Forestry Fire Pilot		\$5,618	\$7,223	2.50%	\$5,758	\$7,404
1050	Aviation Officer III (Maintenance)		\$7,189	\$9,089	2%	\$7,333	\$9,271
1053	Aviation Officer III (Flight Operations)		\$7,189	\$9,089	2%	\$7,333	\$9,271
1054	Forester I (Nonsupervisory)		\$5,373	\$6,795	2%	\$5,480	\$6,931
1056	Aviation Officer II (Flight Operations)		\$6,542	\$8,262	2%	\$6,673	\$8,427
1060	Forestry Aide		\$2,903	\$3,496	2%	\$2,961	\$3,566
1067	Fire Prevention Specialist I		\$3,216	\$4,103	2%	\$3,280	\$4,185
1069	Fire Prevention Specialist II		\$3,678	\$4,694	2%	\$3,752	\$4,788
1077	Fire Apparatus Engineer		\$3,904	\$4,700	3%	\$4,021	\$4,841
1082	Fire Fighter II		\$3,336	\$4,216	3.50%	\$3,453	\$4,364
1085	Forestry Technician	A	\$3,216	\$4,063	2%	\$3,280	\$4,144
		B	\$3,513	\$4,440	2%	\$3,583	\$4,529
1086	Forestry Assistant I	A	\$3,678	\$4,648	2%	\$3,752	\$4,741
		B	\$4,026	\$5,089	2%	\$4,107	\$5,191

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
1093	Forestry Assistant II	A	\$4,224	\$5,338	2%	\$4,308	\$5,445
		B	\$4,636	\$5,859	2%	\$4,729	\$5,976
1095	Fire Captain	A	\$4,195	\$5,299	2.50%	\$4,300	\$5,431
		B	\$4,604	\$5,842	2.50%	\$4,719	\$5,988
1755	Fire Fighter II (Paramedic)		\$3,571	\$4,511	3.50%	\$3,696	\$4,669
1756	Fire Apparatus Engineer (Paramedic)		\$4,175	\$5,031	3%	\$4,300	\$5,182
1757	Fire Captain (Paramedic)		\$4,491	\$5,671	2.50%	\$4,603	\$5,813
1926	Forestry Logistics Officer I	A	\$3,428	\$4,324	2%	\$3,497	\$4,410
		B	\$3,729	\$4,757	2%	\$3,804	\$4,852
6387	Heavy Fire Equipment Operator	A	\$4,403	\$5,299	2.50%	\$4,513	\$5,431
		B	\$4,833	\$5,818	2.50%	\$4,954	\$5,963
6882	Aviation Officer II (Maintenance)		\$6,542	\$8,262	2%	\$6,673	\$8,427

R12 and U12 (Rank-and-File Ranges)

CLASSES

Effective July 1, 2018, in compliance with an agreement between the State of California and BU 12, CalHR approved a 2-percent Special Salary Adjustments for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2018, all employees designated R12 in the following classes shall receive the 2-percent Special Salary Adjustment, including employees who separated from state service prior to July 1, 2018, and have lump sum payments that extend beyond July 1, 2018. The lump sum payments shall be adjusted to reflect the salary increase below.

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>3.5% GSI Min</u>	<u>3.5% GSI Max</u>	<u>2% SSA NSR Min</u>	<u>2% SSA NSR Max</u>
0745	Tree Maintenance Leadworker		\$3,803	\$4,800	\$3,879	\$4,896
0748	Tree Maintenance Worker		\$3,634	\$4,379	\$3,707	\$4,467

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	3.5% GSI <u>Min</u>	3.5% GSI <u>Max</u>	2% SSA NSR <u>Min</u>	2% SSA NSR <u>Max</u>
6514	Lead Structural Steel Painter		\$5,373	\$6,198	\$5,480	\$6,322
6517	Structural Steel Painter		\$4,893	\$5,643	\$4,991	\$5,756
6519	Structural Steel Painter Apprentice	A	\$3,480	\$3,993	\$3,550	\$4,073
		B	\$3,634	\$4,181	\$3,707	\$4,265
		C	\$3,803	\$4,379	\$3,879	\$4,467
		D	\$3,983	\$4,578	\$4,063	\$4,670
6543	Plumber Supervisor	A	\$4,893	\$5,643	\$4,991	\$5,756
		B	\$5,373	\$6,198	\$5,480	\$6,322
6545	Plumber III (Correctional Facility)		\$5,373	\$6,198	\$5,480	\$6,322
6548	Plumber II	A	\$4,674	\$5,384	\$4,767	\$5,492
		B	\$5,127	\$5,915	\$5,230	\$6,033
6549	Plumber I	A	\$4,459	\$5,138	\$4,548	\$5,241
		B	\$4,893	\$5,643	\$4,991	\$5,756
6594	Plumber II (Correctional Facility)		\$5,127	\$5,915	\$5,230	\$6,033
6642	Locksmith I	A	\$4,264	\$4,907	\$4,349	\$5,005
		B	\$4,674	\$5,384	\$4,767	\$5,492
6643	Locksmith I (Correctional Facility)		\$4,674	\$5,384	\$4,767	\$5,492
9381	Tree Maintenance Worker, Caltrans		\$3,634	\$4,379	\$3,707	\$4,467
9382	Tree Maintenance Leadworker, Caltrans		\$3,803	\$4,800	\$3,879	\$4,896

R13

CLASSES

Effective July 1, 2018, in compliance with an agreement between the State of California and BU 13, CalHR approved a 2-percent Special Salary Adjustment for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2018, all employees designated R13 in the following classes shall receive the 2-percent Special Salary Adjustment, including employees who separated from state service prior to July 1, 2018, and have lump sum payments that extend beyond July 1, 2018. The lump sum payments shall be adjusted to reflect the above salary increase.

Class Code	Class Title	Rq	2%	2%	2%	2%
			GSI	GSI	SSA	SSA
			Min	Max	Min	Max
6191	Water and Sewage Plant Operator, Department of Forestry and Fire Protection (Safety)	A	\$6,374	\$6,692	\$6,501	\$6,826
6698	Chief Engineer I	A	\$6,391	\$6,712	\$6,519	\$6,846
		B	\$7,027	\$7,380	\$7,168	\$7,528
6712	Stationary Engineer	A	\$5,795	\$6,084	\$5,911	\$6,206
		A	\$33.43	\$35.10	\$34.10	\$35.80
		B	\$6,374	\$6,692	\$6,501	\$6,826
		B	\$36.77	\$38.61	\$37.51	\$39.38
6713	Stationary Engineer (Correctional Facility)		\$6,374	\$6,692	\$6,501	\$6,826
			\$36.77	\$38.61	\$37.51	\$39.38
6717	Stationary Engineer Apprentice (Four-Year Program)	A	\$3,767	\$3,956	\$3,842	\$4,035
		B	\$4,056	\$4,256	\$4,137	\$4,341
		C	\$4,348	\$4,567	\$4,435	\$4,658
		D	\$4,640	\$4,872	\$4,733	\$4,969
		E	\$4,926	\$5,171	\$5,025	\$5,274
		F	\$5,217	\$5,478	\$5,321	\$5,588
		G	\$5,505	\$5,779	\$5,615	\$5,895
		H	\$4,146	\$4,354	\$4,229	\$4,441
		I	\$4,465	\$4,688	\$4,554	\$4,782
		J	\$4,783	\$5,022	\$4,879	\$5,122
		K	\$5,103	\$5,358	\$5,205	\$5,465
		L	\$5,417	\$5,689	\$5,525	\$5,803
		M	\$5,741	\$6,028	\$5,856	\$6,149
		N	\$6,059	\$6,362	\$6,180	\$6,489
6723	Water and Sewage Plant Supervisor	A	\$5,795	\$6,084	\$5,911	\$6,206
		B	\$6,374	\$6,692	\$6,501	\$6,826
6724	Water and Sewage Plant Supervisor -Correctional Facility-		\$6,374	\$6,692	\$6,501	\$6,826

DOCUMENTATION:

The State Controller's Office (SCO) will process an employment history mass update to increase the salary rates of eligible employees in the class codes listed above prior to Master Payroll Cutoff in July 2018.

For employees who separated from state service prior to July 1, 2018 and have lump sum payments that extend beyond July 1, 2018, departments shall adjust their lump sum to reflect the above salary changes.

GENERAL SALARY INCREASE - EXCLUDED

M01*, M02*, M03, M14, M17*, M21, M99, S01, S02, S03, S04, S11, S14, S15, S17, S20, S21, R01, R02, R04, R14, R17, R21 (Excluded Ranges), U01, U02, U04, U15 (Supervisory Ranges), E97 *, E98 *, and E99 *

CLASSES

Effective July 1, 2018, CalHR approved a 4-percent General Salary Increase. All classes designated M01*, M02*, M03, M14, M17*, M21, M99, S01, S02, S03, S04, S11, S14, S15, S17, S20, S21, E97*, E98*, E99*, excluded ranges L, M, N, O, or P tied to Alternate Range Criteria 285 in R01, R02, R04, R14, R17, R21, and supervisory ranges in U01, U02, U04, and U15 shall be increased by 4 percent.

Note: See special General Salary Increase instructions for E97, E98, and E99 class codes 9704, 9705, 9706, 9764, 9766, and 9767 below.

EMPLOYEES

Effective July 1, 2018, all employees designated C01, C02, C04, C21, E48, E59, E68, E79, E97, E98, E99, M01, M02, M03, M14, M17, M21, M99, S01, S02, S03, S04, S11, S14, S15, S17, S20, and S21 shall receive the 4-percent increase, including employees who separated from state service prior to July 1, 2018, and have lump sum payments that extend beyond July 1, 2018. The lump sum payments shall be adjusted to reflect the above salary increase.

*Refer to the Excluded – Exceptions to the General Salary Increase section for M01, M02, M17, E97, E98, and E99 classes.

M06 and S06

CLASSES

Effective July 1, 2018, CalHR approved a 3-percent General Salary Increase. All classes designated M06 and S06 shall be increased by 3 percent.

EMPLOYEES

Effective July 1, 2018, all employees designated M06 and S06 shall receive the 3-percent increase, including employees who separated from state service prior to July 1, 2018, and have lump sum payments that extend beyond July 1, 2018. The lump sum payments shall be adjusted to reflect the above salary increase.

M07, S07, R07 (Excluded Ranges), and U07 (Supervisory Ranges)

CLASSES

Effective July 1, 2018, CalHR approved a 2-percent General Salary Increase. All classes designated M07, S07, excluded ranges L, M, or N tied to Alternate Range Criteria 285 in R07, and supervisory ranges in U07 shall be increased by 2 percent.

EMPLOYEES

Effective July 1, 2018, all employees designated M07, S07, E48, E59, and employees in ranges L, M, or N designated E97 shall receive the 2-percent increase, including employees who separated from state service prior to July 1, 2018, and have lump sum payments that extend beyond July 1, 2018. The lump sum payments shall be adjusted to reflect the above salary increase.

M10, S10, and U10 (Supervisory Ranges)

CLASSES

Effective July 1, 2018, the CalHR approved a 5-percent General Salary Increase. All classes (except for the classes identified below) designated M10, S10, and supervisory ranges in U10 shall be increased by 5 percent.

Note: Excludes the M10 and S10 Class Codes 0753, 0756, 0759, 0760, 0764, 0769, 0783, 0784, 0785, 3062, 3081, 3749, 3841, 3852, 4058, 4599, 4805, 4813, 4940, 6231, 9320, and 9362.

EMPLOYEES

Effective July 1, 2018, all employees (except for employees in the classes identified above) designated M10, S10, E48, E59 and E98 shall receive the 5-percent increase, including employees who separated from state service prior to July 1, 2018, and have lump sum payments that extend beyond July 1, 2018. The lump sum payments shall be adjusted to reflect the above salary increase.

M12, S12, R12 (Excluded Ranges), and U12 (Supervisory Ranges)

CLASSES

Effective July 1, 2018, CalHR approved a 3.5-percent General Salary Increase. All classes designated M12, S12, excluded ranges L or M tied to Alternate Range Criteria 285 in R12, and supervisory ranges in U12 shall be increased by 3.5 percent.

EMPLOYEES

Effective July 1, 2018, all employees designated M12, S12, E48, and employees in ranges L or M designated E97 shall receive the 3.5-percent increase, including employees who separated from state service prior to July 1, 2018, and have lump sum payments that extend beyond July 1, 2018. The lump sum payments shall be adjusted to reflect the above salary increase.

S13

CLASSES

Effective July 1, 2018, CalHR approved a 2-percent General Salary Increase. All classes designated S13 shall be increased by 2 percent.

EMPLOYEES

Effective July 1, 2018, all employees designated S13 shall receive the 2-percent increase, including employees who separated from state service prior to July 1, 2018, and have lump sum payments that extend beyond July 1, 2018. The lump sum payments shall be adjusted to reflect the above salary increase.

M16, R16 (Excluded Ranges), S16, and U16 (Supervisory Ranges)

CLASSES

Effective July 1, 2018, CalHR approved a 2-percent General Salary Increase. All classes designated M16, S16, excluded ranges T, U, and V tied to Alternate Range Criteria 285 in R16, and the supervisory ranges in U16, shall be increased by 2 percent.

EMPLOYEES

Effective July 1, 2018, all employees designated M16, S16, E97, E98, and E99 in the classes and ranges above shall receive the 2-percent increase, including employees who separated from state service prior to July 1, 2018 and have lump sum payments that extend beyond July 1, 2018. The lump sum payments shall be adjusted to reflect the above salary increase.

M18 and S18

CLASSES

Effective July 1, 2018, CalHR approved a 3-percent General Salary Increase. All classes designated M18 and S18 shall be increased by 3 percent.

EMPLOYEES

Effective July 1, 2018, all employees designated M18 and S18 shall receive the 3-percent increase, including employees who separated from state service prior to July 1, 2018, and have lump sum payments that extend beyond July 1, 2018. The lump sum payments shall be adjusted to reflect the above salary increase.

M19, S19, R19 (Excluded Ranges), and U19 (Supervisory Ranges)

CLASSES

Effective July 1, 2018, CalHR approved a 2.5-percent General Salary Increase. All classes designated M19, S19, excluded range L tied to Alternate Range Criteria 285 in R19, and supervisory ranges in U19 shall be increased by 2.5 percent.

EMPLOYEES

Effective July 1, 2018, all employees designated M19, S19, employees in range L designated C19, E97, and E98 shall receive the 2.5-percent increase, including employees who separated from state service prior to July 1, 2018, and have lump sum payments that extend beyond July 1, 2018. The lump sum payments shall be adjusted to reflect the above salary increase.

E97, E98, and E99

CLASSES

Effective July 1, 2018, CalHR approved a 3-percent General Salary Increase for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2018, employees designated E97, E98, or E99 in the below classes shall receive the 3-percent increase, including employees who separated from state service prior to July 1, 2018, and have lump sum payments that extend beyond July 1, 2018. The lump sum payments shall be adjusted to reflect the above salary increase.

Class		
<u>Code</u>	<u>CBID</u>	<u>Class Title</u>
9704	E97	Associate Deputy Inspector General
9705	E97	Deputy Inspector General

<u>Class Code</u>	<u>CBID</u>	<u>Class Title</u>
9706	E98	Deputy Inspector General, Senior
9764	E99	Special Agent-In-Charge, Department of Corrections
9766	E97	Special Agent Department of Corrections
9767	E98	Senior Special Agent Department of Corrections

CBID E

CLASSES

Effective July 1, 2018, CalHR approved a 4-percent General Salary Increase for the identified classes below.

<u>Class Code</u>	<u>Class Title</u>
0365	Agricultural Aide (Seasonal)
0986	Park Aide (Seasonal)
1016	Archeological Project Leader (Seasonal)
1019	Park Interpretive Specialist (Seasonal)
1021	Archeological Specialist (Seasonal)
1035	Senior Park Aide (Seasonal)
1158	Exposition Assistant III
1161	Exposition Assistant II
1854	Examination Proctor
1860	Assistant Examination Proctor
4708	Environmental Services Intern
4854	Exhibit Superintendent II
4857	Exhibit Superintendent I
4863	State Fair Activity Supervisor
4870	Student Assistant
4872	Graduate Student Assistant
5048	Park Aide (Seasonal) (Angel Island)
5178	Member, Deadly Force Review Board
6242	Lead Snow Gauger
6245	Snow Gauger

<u>Class Code</u>	<u>Class Title</u>
8846	Athletic Inspector
8895	Expert Examiner
8981	Institution Firefighter (Part Time)
9991	Youth Aid

EMPLOYEES

Effective July 1, 2018, all employees designated CBID E in the classes above shall receive the 4-percent increase, including employees who separated from state service prior to July 1, 2018, and have lump sum payments that extend beyond July 1, 2018. The lump sum payments shall be adjusted to reflect the above salary increase.

DOCUMENTATION:

The State Controller's Office (SCO) will process an employment history mass update to increase the salary rate of eligible employees in the above bargaining units prior to Master Payroll Cutoff in July 2018.

For employees who separated from state service prior to July 1, 2018 and have lump sum payments that extend beyond July 1, 2018, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

EXCEPTIONS TO THE GENERAL SALARY INCREASE - EXCLUDED

CBID E

CLASSES

The following CBID E classes will not receive the 4-percent General Salary Increase:

<u>Class Code</u>	<u>Class Title</u>
4660	Special Consultant
9999	Various Duties

EMPLOYEES

Effective July 1, 2018, CBID E employees in the above classes shall receive the 4-percent increase, including employees who separated from state service prior to July 1, 2018, and have lump sum payments that extend beyond July 1, 2018. The lump sum payments shall be adjusted to reflect the 4-percent salary increase.

M01 and M02 – CALPERS

CLASS

Pursuant to Government Code section 20098, the following CalPERS classes will not receive the General Salary Increase:

<u>Class Code</u>	<u>CBID</u>	<u>Class Title</u>
2023	M01	Chief, Financial Officer, Public Employees' Retirement System
4067	M02	General Counsel, Public Employees Retirement System
4633	M01	Associate Investment Manager, Public Employees Retirement System
4637	M01	Investment Manager, Public Employees' Retirement System
4638	M01	Investment Director, Public Employees' Retirement System
4639	M01	Managing Investment Director, Public Employees' Retirement System
4654	M01	Chief Operating Investment Officer, California Public Employees Retirement System
4692	M01	Chief Investment Officer, Public Employees' Retirement System
5407	M01	Chief Actuary, Public Employees' Retirement System

EMPLOYEES

Pursuant to Government Code section 20098, CalPERS employees in the above classes will not receive the General Salary Increase.

M01 and M02 – CALSTRS

CLASS

Pursuant to Education Code section 22212.5, the following CalSTRS classes will not receive the General Salary Increase:

<u>Class Code</u>	<u>CBID</u>	<u>Class Title</u>
1014	M01	Deputy Chief Investment Officer, California State Teachers' Retirement System

<u>Class Code</u>	<u>CBID</u>	<u>Class Title</u>
4064	M02	General Counsel, California State Teachers' Retirement System
4693	M01	Chief Investment Officer, California State Teachers' Retirement System
4694	M01	Investment Director, California State Teachers' Retirement System
4697	M01	Portfolio Manager, State Teachers' Retirement System
4698	M01	Associate Portfolio Manager, State Teachers' Retirement System
4699	M01	Investment Operations Director, California State Teachers' Retirement System
5408	M01	System Actuary, California State Teachers' Retirement System

EMPLOYEES

Pursuant to Education Code section 22212.5, CalSTRS employees in the above classes will not receive the General Salary Increase.

M01 - Class Code 7500

CEA Positions

Effective July 1, 2018, CalHR approved various General Salary Increases for the following CEA positions with oversight of POFF classes identified in the chart below.

EMPLOYEES

Effective July 1, 2018, all employees designated M01 in the following positions shall receive the General Salary Increase, including employees who separated from state service prior to July 1, 2018, and have lump sum payments that extend beyond July 1, 2018. The lump sum payments shall be adjusted to reflect the salary increase.

<u>Position #</u>	<u>Position Title</u>	<u>GSI</u>	<u>Department</u>
065-206-7500-001	Assistant Deputy Director, Facility Support	3%	CDCR
065-206-7500-003	Assistant Deputy Director, Program Operations	3%	CDCR
061-001-7500-002	Deputy Director, Division of Adult Parole Operations	3%	CDCR
061-157-7500-600	Regional Parole Administrator, Northern Region	3%	CDCR
061-001-7500-600	Regional Parole Administrator, Headquarters	3%	CDCR
061-300-7500-600	Regional Parole Administrator, Southern Region	3%	CDCR
065-130-7500-002	Deputy Chief, Correctional Safety	3%	CDCR
065-139-7500-002	Chief, Field Operations, Office of Internal Affairs	3%	CDCR
065-139-7500-001	Chief, Headquarters Operations, Office of Internal Affairs	3%	CDCR
042-822-7500-001	Director, Field Operations	3%	CDCR/CCHCS
042-800-7500-001	Deputy Director, Facility Planning and Activation Management	3%	CDCR/CCHCS
042-800-7500-003	Director, Corrections Services	3%	CDCR/CCHCS
042-822-7500-004	Deputy Director, Corrections Services	3%	CDCR/CCHCS
542-063-7500-001	Assistant Deputy Director, Chief of Planning & Risk Analysis, Fire Engineering, and Investigations	2%	Forestry and Fire Protection

<u>Position #</u>	<u>Position Title</u>	<u>GSI</u>	<u>Department</u>
543-500-7500-002	Assistant Deputy Director, Office of State Fire Marshal Operations Chief of Fire & Life Safety, State Fire Training and Codes & Regulations	2%	Forestry and Fire Protection
024-235-7500-001	Division Chief, Northern	2%	Alcoholic Beverage Control
024-315-7500-001	Division Chief, Southern	2%	Alcoholic Beverage Control
024-315-7500-002	Deputy Division Chief, Southern	2%	Alcoholic Beverage Control
024-235-7500-002	Deputy Division Chief, Northern	2%	Alcoholic Beverage Control
612-100-7500-001	Chief, Division of Investigations	2%	Consumer Affairs
461-511-7500-001	Chief of Law Enforcement	2%	Department of State Hospitals
280-328-7500-001	Chief, Investigation Division	2%	Employment Development Department
566-040-7500-001	Deputy Director, Law Enforcement Division	2%	Fish and Wildlife
566-040-7500-002	Assistant Deputy Director, Law Enforcement Division	2%	Fish and Wildlife
564-306-7500-001	Director, Investigations Bureau	2%	Franchise Tax Board
799-102-7500-001	Chief, Office of Law Enforcement Support	2%	Health and Human Services Agency
806-300-7500-001	Chief, Investigations Branch	2%	Health Care Services
419-510-7500-003	Director, DLE/Firearms	2%	Justice
419-520-7500-005	Director, DLE/BI	2%	Justice
419-710-7500-006	Chief, Division of Law Enforcement	2%	Justice
419-710-7500-007	Deputy Chief, Division of Law Enforcement	2%	Justice
525-306-7500-003	Deputy Director, Investigations Division	2%	Motor Vehicles
548-905-7500-001	Chief, Southern Field Division, Park Operations	2%	Parks and Recreation
548-605-7500-002	Chief, Northern Field Division, Park Operations	2%	Parks and Recreation
395-100-7500-002	Chief, Enforcement and Licensing	2%	Horse Racing Board
800-815-7500-005	Chief, Investigations Branch	2%	Social Services
413-176-7500-001	Division Chief	2%	Insurance

DOCUMENTATION:

The State Controller's Office (SCO) will process an employment history mass update to increase the salary rate of eligible employees in the above bargaining units prior to Master Payroll Cutoff in July 2018.

For employees who separated from state service prior to 07/01/18 and have lump sum payments that extend beyond 07/01/18, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with specific information regarding the mass update.

M16

CLASSES

The following M16 classes will not receive the 2-percent General Salary Increase:

Class <u>Code</u>	<u>Class Title</u>
8200	Receiver's Clinical Executive (Safety)
8216	Chief Executive Officer, Health Care (Safety)
8239	Receiver's Medical Executive (Safety)

EMPLOYEES

Employees in the above M16 classes will not receive the 2-percent General Salary Increase.

M17

CLASS

The following M17 class will not receive the 4-percent General Salary Increase:

Class <u>Code</u>	<u>Class Title</u>
8241	Receiver's Nurse Executive (Safety)

EMPLOYEES

Employees in the above M17 class will not receive the 4-percent General Salary Increase.

E97, E98, E99 – CALIFORNIA STATE AUDITOR

CLASSES

Pursuant to Government Code section 8544, the following E97, E98, and E99 classes will not receive the 4-percent General Salary Increase:

<u>Class Code</u>	<u>CBID</u>	<u>Class Title</u>
4088	E97	Auditor Evaluator I
4089	E97	Auditor Evaluator II
4093	E97	Senior Auditor Evaluator I
4094	E99	Principal Auditor
4095	E97	Fraud Investigator I
4096	E98	Fraud Investigator II
4097	E98	Fraud Investigator III
4105	E98	Senior Auditor Evaluator II
4111	E98	Senior Auditor Evaluator III
4112	E97	Auditor Specialist I
4113	E98	Auditor Specialist II
4114	E98	Auditor Specialist III

EMPLOYEES

Pursuant to Government Code section 8544, E97, E98, and E99 employees in the above classes will not receive the 4-percent General Salary Increase.

SPECIAL SALARY ADJUSTMENT – EXCLUDED

M01 – Class Code 7500

Effective July 1, 2018, in addition to the 4-percent General Salary Increase, class code 7500 shall receive a 0.96-percent Special Salary Adjustment at the maximum of the range.

CEA Positions

Effective July 1, 2018, the following CEA positions with oversight of POFF classes shall receive the Special Salary Adjustments as identified in the chart below.

EMPLOYEES

Effective July 1, 2018, all employees designated M01 in the following positions shall receive the Special Salary Adjustment, including employees who separated from state service prior to July 1, 2018, and have lump sum payments that extend July 1, 2018. The lump sum payments shall be adjusted to reflect the salary increase.

<u>Position #</u>	<u>Position Title</u>	<u>SSA</u>	<u>Department</u>
542-003-7500-004	Deputy Director, Fire Protection	2.95%	Forestry and Fire Protection
542-060-7500-001	Assistant Deputy Director, Fire Protection	2.95%	Forestry and Fire Protection
542-064-7500-001	Assistant Deputy Director, Co-op Fire, Training & Safety	2.95%	Forestry and Fire Protection
542-101-7500-002	Region Chief, Northern Region	2.95%	Forestry and Fire Protection
542-101-7500-004	Assistant Region Chief, Northern Region	2.95%	Forestry and Fire Protection
542-401-7500-003	Region Chief, Southern Region	2.95%	Forestry and Fire Protection
542-401-7500-002	Assistant Region Chief, Southern Region	2.95%	Forestry and Fire Protection
542-003-7500-005	Deputy Director, Resource Management	2.95%	Forestry and Fire Protection
542-720-7500-002	Assistant Deputy Director, Resource Protection & Improvement	2.95%	Forestry and Fire Protection
542-730-7500-001	Assistant Deputy Director, Forest Practice	2.95%	Forestry and Fire Protection
542-101-7500-005	Assistant Region Chief, Northern Region	2.95%	Forestry and Fire Protection

<u>Position #</u>	<u>Position Title</u>	<u>SSA</u>	<u>Department</u>
542-401-7500-004	Assistant Region Chief, Southern Region	2.95%	Forestry and Fire Protection

M08 and S08

CLASSES

Effective July 1, 2018, CalHR approved various Special Salary Adjustments for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2018, employees designated M08 and S08 in the following classes shall receive a Special Salary Adjustment based on the percentages below, including employees who separated from state service prior to July 1, 2018, and have lump sum payments that extend beyond July 1, 2018. The lump sum payments shall be adjusted to reflect the salary increase below.

<u>Class Code</u>	<u>Class Title</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
1031	Forestry and Fire Protection Administrator	\$7,529	\$9,496	2.95%	\$7,751	\$9,776
1037	Unit Chief	\$7,529	\$9,496	2.95%	\$7,751	\$9,776
1039	Assistant Chief	\$7,170	\$9,042	2.95%	\$7,382	\$9,309
1041	Forester III	\$6,671	\$8,436	2%	\$6,804	\$8,605
1042	Forester II (Supervisory)	\$6,353	\$8,030	2%	\$6,480	\$8,191
1052	Senior Aviation Officer	\$8,722	\$10,001	2%	\$8,896	\$10,201
1927	Forestry Logistics Officer II	\$3,767	\$4,752	2%	\$3,842	\$4,847
6873	Forestry Equipment Manager I	\$5,424	\$6,859	2.50%	\$5,560	\$7,030
6874	Forestry Equipment Manager II	\$5,759	\$7,283	2.50%	\$5,903	\$7,465
6876	Senior Forestry Equipment Manager	\$7,161	\$8,214	2.50%	\$7,340	\$8,419

S12

CLASSES

Effective July 1, 2018, CalHR approved various Special Salary Adjustments for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2018, all employees designated S12 in the following classes shall receive a Special Salary Adjustment based on the percentages below, including employees who separated from state service prior to July 1, 2018, and have lump sum payments that extend beyond July 1, 2018. The lump sum payments shall be adjusted to reflect the above salary increase.

Class Code	Class Title	Rq	3.5% GSI		% SSA	SSA	
			NSR Min	NSR Max		NSR Min	NSR Max
0717	Supervising Groundskeeper II	A	\$4,054	\$5,016	2.49%	\$4,155	\$5,141
		B	\$4,439	\$5,508	2.49%	\$4,550	\$5,645
6753	Supervisor of Building Trades	A	\$4,870	\$5,775	4.65%	\$5,096	\$6,044
		B	\$5,349	\$6,342	4.65%	\$5,598	\$6,637

S13

CLASSES

Effective July 1, 2018, CalHR approved various Special Salary Adjustments for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2018, all employees designated S13 in the following classes shall receive a Special Salary Adjustment based on the percentages below, including employees who separated from state service prior to July 1, 2018, and have lump sum payments that extend beyond July 1, 2018. The lump sum payments shall be adjusted to reflect the above salary increase.

Class Code	Class Title	2% GSI		% SSA	NSR	
		NSR Min	NSR Max		NSR Min	NSR Max
6695	Chief Engineer II	\$5,503	\$6,842	5.05%	\$5,781	\$7,188
6699	Chief Engineer I -Correctional Facility-	\$6,821	\$7,027	1.99%	\$6,957	\$7,167

DOCUMENTATION:

The State Controller's Office (SCO) will process an employment history mass update to increase the salary rates of eligible employees in the class codes listed above prior to Master Payroll Cutoff in July 2018.

For employees who separated from state service prior to July 1, 2018 and have lump sum payments that extend beyond July 1, 2018, departments shall adjust their lump sum to reflect the above salary changes.

A SCO Personnel Letter will follow with additional information.

SECTION 04: INFORMATION

- Within the Compressed Salary Ranges subsection, the salary rate for the classification of Research Specialist V -Various Studies- Class Code 7858 is no longer compressed and is removed.

SECTION 5: HIRING-ABOVE-MINIMUM AUTHORIZATION

- R01, S01, R03, R04, R06, S06, R07, M07, S07, R12, R17, S17, R18, S18, R19, S19, and R20 classes are updated. (Effective 07/01/18)
- R19 class code 9834 – Psychologist (Health Facility –Experimental- Safety) and class code 9849 – Psychologist (Clinical) are abolished and removed. (Effective 07/01/18)
- E97 classes are updated. (Effective 07/01/18)

DOCUMENTATION:

Departments must key a GEN transaction effective July 1, 2018 for eligible employees with a plus salary.

Departments must key a SAL transaction effective July 1, 2018 for eligible employees with a plus salary.

SECTION 06: SALARY RELATIONSHIPS

- Class rates in the examples are updated to reflect current salaries. (Effective 07/01/18)

SECTION 08: VARIABLE COMPENSATION

- The Career Executive Assignment (CEA) Salary Levels section is updated to reflect the 4-percent General Salary Increase, and the 0.96-percent Special Salary Adjustment at the maximum of the range (Effective 07/01/18)
- Chaplains (Intermittent) rates are updated to reflect the 2.5-percent General Salary Increase. (Effective 07/01/18)

- The Academic Year Salary Schedules are updated to reflect the 4-percent General Salary Increase. (Effective 07/01/18)

The following classes are abolished:

Class

Code: Class Title:

2441 Vocational Instructor (Barbershop Practices) (Correctional Facility)
2630 Vocational Instructor (Mill and Cabinet Work) (Correctional Facility)
2675 Vocational Instructor (Upholstering) (Correctional Facility)
2688 Vocational Instructor (Eyewear Manufacturing) (Correctional Facility)
2852 Vocational Instructor (Printing Graphic Arts) (Correctional Facility)
2857 Vocational Instructor (Drywall Installer/Taper) (Correctional Facility)
2878 Vocational Instructor (Machine Shop(Automotive) (Correctional Facility)

- Red Circle Rates section for R01, R08 and R12 classifications are amended to reflect adjustments to the base pay and red circle rates. (Effective 07/01/18)

The following class is removed: (Effective 07/01/18)

Class

Code: Class Title:

5157 Staff Services Analyst (General)

SECTION 14: PAY DIFFERENTIALS

1. PAY DIFFERENTIAL 44

EDUCATIONAL INCENTIVE PAY – BARGAINING UNIT 06 AND EXCLUDED EMPLOYEES is amended: (Effective 07/01/18)

- The rates are increased.
- Government code 21228 is amended to reflect Government code 21232.

DOCUMENTATION:

Departments must process a 350 transaction effective 07/01/18 to locked-in earnings ID 8E6 or 8E7 or key payments via PIP, if not locked-in for new eligible employees.

2. PAY DIFFERENTIAL 60

FLIGHT-TIME DIFFERENTIAL PAY – BARGAINING UNIT 06 AND EXCLUDED EMPLOYEES is amended: (Effective 07/01/18)

- The rates are increased.
- Government code 21228 is amended to reflect Government code 21232.

DOCUMENTATION:

Departments should key payments via PIP, if eligible.

3. PAY DIFFERENTIAL 248
STAFF PERSONNEL PROGRAM ANALYST AND FINANCIAL COSTING
RECRUITMENT AND RETENTION DIFFERENTIAL – EXCLUDED EMPLOYEES is
amended: (Effective 07/01/18)

- Pay Differential is retitled as follows:

From:

Pay Differential 248
Staff Personnel Program Analyst and
Financial Costing Recruitment and
Retention Differential – Excluded
Employees

To:

Pay Differential 248
Recruitment and Retention
Differential – Excluded Employees
California Department of Human
Resources

- The rate section is amended.
- The following classes are added:

Class		
<u>Code:</u>	<u>CBID</u>	<u>Class Title:</u>
5312	E98	Personnel Program Analyst
5318	E99	Personnel Program Advisor
5322	E99	Personnel Program Manager I
5157	E98	Staff Services Analyst (General)
5393	E98	Associate Governmental Program Analyst
4800	E98	Staff Services Manager I
4801	E99	Staff Services Manager II (Supervisory)
4969	E99	Staff Services Manager II (Managerial)
4802	E99	Staff Services Manager III

- Government code 21228 is amended to reflect Government code 21232.

DOCUMENTATION:

Departments must process a 350 transaction effective 07/01/18 to locked-in earnings ID 8K66 or key payments via PIP, if not locked-in for new eligible employees.

4. PAY DIFFERENTIAL 381
BILINGUAL DIFFERENTIAL PAY; EDUCATIONAL INCENTIVE PAY – BARGAINING
UNIT 06 AND EXCLUDED is amended: (Effective 07/01/18)

- The rates are increased.
- Government code 21228 is amended to reflect Government code 21232.

DOCUMENTATION:

Departments must process a 350 transaction effective 07/01/18 to locked-in earnings ID 8BE1 or key payments via PIP, if not locked-in for new eligible employees.

SECTION 15: ALPHABETICAL LISTING

- The following classes with 7K ranges shall have their salaries adjusted as follows. (Effective 07/01/18)

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
8221	Medical Technical Assistant (Psychiatric)	A	\$4,778	\$4,778	\$4,921	\$4,921
		B	\$5,450	\$6,852	\$5,614	\$7,058
		J	\$28.24	\$28.24	\$29.08	\$29.08
		J	\$5,017	\$5,017	\$5,167	\$5,167
		K	\$5,723	\$7,195	\$5,895	\$7,411
		K	\$32.21	\$40.50	\$33.18	\$41.71
9001	Fire Captain, Correctional Institution	A	\$4,778	\$5,211	\$4,921	\$5,367
		B	\$5,450	\$6,852	\$5,614	\$7,058
		J	\$5,017	\$5,472	\$5,167	\$5,635
		J	\$28.24	\$30.80	\$29.08	\$31.72
		K	\$5,723	\$7,195	\$5,895	\$7,411
		K	\$32.21	\$40.50	\$33.18	\$41.71
		L	\$5,017	\$5,472	\$5,167	\$5,635
		M	\$5,723	\$7,195	\$5,895	\$7,411
9579	Youth Correctional Officer	N	\$5,017	\$5,472	\$5,167	\$5,635
		P	\$5,723	\$7,195	\$5,895	\$7,411
		A	\$3,503	\$3,503	\$3,608	\$3,608
		B	\$4,104	\$4,905	\$4,227	\$5,052
		C	\$5,450	\$6,852	\$5,614	\$7,058
		J	\$4,309	\$5,150	\$4,438	\$5,305
		J	\$24.25	\$28.99	\$24.98	\$29.86
K	\$5,723	\$7,195	\$5,895	\$7,411		
K	\$32.21	\$40.50	\$33.18	\$41.71		

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
9581	Youth Correctional Counselor	A	\$3,503	\$3,503	\$3,608	\$3,608
		B	\$4,491	\$5,379	\$4,626	\$5,540
		C	\$5,966	\$7,507	\$6,145	\$7,732
		J	\$4,716	\$5,648	\$4,857	\$5,817
		J	\$26.54	\$31.79	\$27.34	\$32.74
		K	\$6,264	\$7,882	\$6,452	\$8,119
		K	\$35.26	\$44.36	\$36.31	\$45.70
		9662	Correctional Officer	A	\$3,503	\$3,503
		B	\$4,104	\$4,905	\$4,227	\$5,052
		C	\$5,450	\$6,852	\$5,614	\$7,058
		J	\$4,309	\$5,150	\$4,438	\$5,305
		J	\$24.25	\$28.99	\$24.98	\$29.86
		K	\$5,723	\$7,195	\$5,895	\$7,411
		K	\$32.21	\$40.50	\$33.18	\$41.71
		1	\$20.21	\$20.21	\$20.82	\$20.82
9696	Parole Agent II, Youth Authority (Specialist)	A	\$7,514	\$9,456	\$7,739	\$9,740
		J	\$7,890	\$9,929	\$8,126	\$10,227
		J	\$44.41	\$55.88	\$45.74	\$57.56
9701	Parole Agent I Youth Authority	A	\$5,691	\$6,822	\$5,862	\$7,027
		B	\$6,886	\$8,266	\$7,093	\$8,514
		J	\$5,976	\$7,163	\$6,155	\$7,378
		J	\$33.64	\$40.32	\$34.64	\$41.53
		K	\$7,230	\$8,679	\$7,448	\$8,940
		K	\$40.69	\$48.85	\$41.92	\$50.32
		L	\$34.65	\$34.65	\$35.69	\$35.69
		L	\$6,156	\$6,156	\$6,341	\$6,341
		M	\$7,206	\$9,063	\$7,422	\$9,335
		M	\$40.56	\$51.01	\$41.77	\$52.54
		W	\$5,863	\$5,863	\$6,039	\$6,039
		X	\$6,863	\$8,631	\$7,069	\$8,890
9762	Parole Agent II, Adult Parole (Specialist)	A	\$7,514	\$9,456	\$7,739	\$9,740
		J	\$7,890	\$9,929	\$8,126	\$10,227
		J	\$44.41	\$55.88	\$45.74	\$57.56

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
9765	Parole Agent I Adult Parole	A	\$5,691	\$6,822	\$5,862	\$7,027
		B	\$6,886	\$8,266	\$7,093	\$8,514
		J	\$5,976	\$7,163	\$6,155	\$7,378
		J	\$33.64	\$40.32	\$34.64	\$41.53
		K	\$7,230	\$8,679	\$7,448	\$8,940
		K	\$40.69	\$48.85	\$41.92	\$50.32
		L	\$34.65	\$34.65	\$35.69	\$35.69
		L	\$6,156	\$6,156	\$6,341	\$6,341
		M	\$7,206	\$9,063	\$7,422	\$9,335
		M	\$40.56	\$51.01	\$41.77	\$52.54
		W	\$5,863	\$5,863	\$6,039	\$6,039
		X	\$6,863	\$8,631	\$7,069	\$8,890
9901	Correctional Counselor II (Specialist)	A	\$7,514	\$9,456	\$7,739	\$9,740
		J	\$7,890	\$9,929	\$8,126	\$10,227
		J	\$44.41	\$55.88	\$45.74	\$57.56
		L	\$7,377	\$9,319	\$7,598	\$9,599
		R	\$7,746	\$9,785	\$7,978	\$10,079
		R	\$43.60	\$55.07	\$44.90	\$56.73
9904	Correctional Counselor I	A	\$5,691	\$6,822	\$5,862	\$7,027
		B	\$6,886	\$8,266	\$7,093	\$8,514
		J	\$5,976	\$7,163	\$6,155	\$7,378
		J	\$33.64	\$40.32	\$34.64	\$41.53
		K	\$7,230	\$8,679	\$7,448	\$8,940
		K	\$40.69	\$48.85	\$41.92	\$50.32
		L	\$34.65	\$34.65	\$35.69	\$35.69
		L	\$6,156	\$6,156	\$6,341	\$6,341
		M	\$7,206	\$9,063	\$7,422	\$9,335
		M	\$40.56	\$51.01	\$41.77	\$52.54
		W	\$5,863	\$5,863	\$6,039	\$6,039
		X	\$6,863	\$8,631	\$7,069	\$8,890
9911	Casework Specialist, Youth Authority	A	\$5,863	\$5,863	\$6,039	\$6,039
		B	\$6,863	\$8,631	\$7,069	\$8,890
		J	\$34.65	\$34.65	\$35.69	\$35.69
		J	\$6,156	\$6,156	\$6,341	\$6,341
		K	\$7,206	\$9,063	\$7,422	\$9,335
		K	\$40.56	\$51.01	\$41.77	\$52.54