CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I

SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR’S) PUBLIC WEB SITE
http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx

For questions regarding Section I, personnel office designated liaisons should contact CalHR’s Personnel Services Branch. Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

GENERAL SALARY INCREASES – RANK AND FILE

R09 and U09 (Rank-and-File Ranges)

CLASSES

Effective July 1, 2018, in compliance with an agreement between the State of California and Bargaining Unit (BU) 09, CalHR approved a 4.5-percent General Salary Increase. All rank-and-file ranges in classes designated R09 and U09 shall be increased by 4.5 percent.

EMPLOYEES

Effective July 1, 2018, all employees designated R09 and E09 in the above classes shall receive the 4.5-percent increase, including employees who separated from state service prior to July 1, 2018, and have lump sum payments that extend beyond July 1, 2018. The lump sum payments shall be adjusted to reflect the above salary increase.

DOCUMENTATION:

The State Controller’s Office will process an Employment History mass update to post a GEN transaction effective July 1, 2018 to increase the salary rate of eligible employees in the above bargaining unit.

For employees who separated from state service prior to July 1, 2018 and have lump sum payments that extend beyond July 1, 2018, departments shall adjust their lump sum to reflect the above salary change.

An SCO Personnel Letter with specific information regarding the mass update will be forthcoming.
GENERAL SALARY INCREASES – EXCLUDED

M09, S09, and U09 (Supervisory Ranges)

CLASSES

Effective July 1, 2018, CalHR approved a 4.5-percent General Salary Increase. All classes designated M09, S09, and supervisory ranges in U09 shall be increased by 4.5 percent.

EMPLOYEES

Effective July 1, 2018, all employees designated M09, S09, E48, and E59 shall receive the 4.5-percent increase, including employees who separated from state service prior to July 1, 2018, and have lump sum payments that extend beyond July 1, 2018. The lump sum payments shall be adjusted to reflect the above salary increase.

DOCUMENTATION:

The State Controller's Office will process an Employment History mass update to post a GEN transaction effective July 1, 2018 to increase the salary rate of eligible employees in the above bargaining unit.

For employees who separated from state service prior to July 1, 2018 and have lump sum payments that extend beyond July 1, 2018, departments shall adjust their lump sum to reflect the above salary change.

An SCO Personnel Letter with specific information regarding the mass update will be forthcoming.

M10 and S10 – Class Codes 0753, 0756, 0759, 0760, 0764, 0769, 0783, 0784, 0785, 3062, 3081, 3749, 3841, 3852, 4058, 4599, 4805, 4813, 4940, 6231, 9320, and 9362

CLASSES

Effective July 1, 2018, the California Department of Human Resources approved a 4.5-percent General Salary Increase for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2018, all employees designated M10, S10, E48, and E59 in the following classes shall receive the 4.5-percent increase, including employees who separated from state service prior to July 1, 2018, and have lump sum payments that extend beyond July 1, 2018. The lump sum payments shall be adjusted to reflect the above salary increase.

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Class Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>0753</td>
<td>Integrated Waste Program Manager</td>
</tr>
<tr>
<td>0756</td>
<td>Environmental Program Manager I (Supervisory)</td>
</tr>
<tr>
<td>0759</td>
<td>Supervising Integrated Waste Management Specialist I</td>
</tr>
<tr>
<td>Code</td>
<td>Class Title</td>
</tr>
<tr>
<td>-------</td>
<td>------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>0760</td>
<td>Environmental Program Manager I (Managerial)</td>
</tr>
<tr>
<td>0764</td>
<td>Senior Environmental Scientist (Supervisory)</td>
</tr>
<tr>
<td>0769</td>
<td>Environmental Program Manager II</td>
</tr>
<tr>
<td>0783</td>
<td>Program Manager I, California Bay-Delta Authority</td>
</tr>
<tr>
<td>0784</td>
<td>Program Manager II, California Bay-Delta Authority</td>
</tr>
<tr>
<td>0785</td>
<td>Program Manager III, California Bay-Delta Authority</td>
</tr>
<tr>
<td>3062</td>
<td>Land and Water Use Program Manager I</td>
</tr>
<tr>
<td>3081</td>
<td>Senior Land and Water Use Scientist</td>
</tr>
<tr>
<td>3749</td>
<td>Senior Seismologist</td>
</tr>
<tr>
<td>3841</td>
<td>Supervising Industrial Hygienist</td>
</tr>
<tr>
<td>3852</td>
<td>Senior Industrial Hygienist</td>
</tr>
<tr>
<td>4058</td>
<td>Energy Commission Supervisor II (Technology Evaluation and Development)</td>
</tr>
<tr>
<td>4599</td>
<td>Energy Commission Supervisor II (Forecasting)</td>
</tr>
<tr>
<td>4805</td>
<td>Energy Resource Specialist III (Managerial)</td>
</tr>
<tr>
<td>4813</td>
<td>Energy Resources Specialist III (Supervisory)</td>
</tr>
<tr>
<td>4940</td>
<td>Energy Commission Supervisor II (Efficiency)</td>
</tr>
<tr>
<td>6231</td>
<td>Supervising Industrial Hygiene Specialist, State Compensation Insurance Fund</td>
</tr>
<tr>
<td>9320</td>
<td>Senior Industrial Hygiene Specialist, State Compensation Insurance Fund</td>
</tr>
<tr>
<td>9362</td>
<td>Senior Ergonomic Specialist, State Compensation Insurance Fund</td>
</tr>
</tbody>
</table>

**DOCUMENTATION:**

Departments should key a GEN transaction effective 07/01/2018 for eligible employees, and correct any resulting out-of-sequence transactions.

**SPECIAL SALARY ADJUSTMENT – EXCLUDED**

**S09 – Class Code 3637**

**CLASS**

Effective August 31, 2018, CalHR approved a 3.06-percent Special Salary Adjustment at the minimum salary range and a 3.05-percent Special Salary Adjustment at the maximum salary range as identified in the chart below.
EMPLOYEES

Effective August 31, 2018, all employees designated S09 in the following class at the minimum salary range shall receive a 3.06-percent Special Salary Adjustment and all other employees shall receive a 3.05-percent Special Salary Adjustment, including employees who have separated from state service prior to August 31, 2018, and have lump sum payments that extend beyond August 31, 2018. The lump sum payments shall be adjusted to reflect the above increase.

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Class Title</th>
<th>7/1/18</th>
<th>7/1/18</th>
<th>3.06%</th>
<th>3.05%</th>
</tr>
</thead>
<tbody>
<tr>
<td>3637</td>
<td>Senior Telecommunications Engineer</td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Class</th>
<th>Class Title</th>
<th>Min</th>
<th>Max</th>
<th>Min</th>
<th>Max</th>
</tr>
</thead>
<tbody>
<tr>
<td>GSI</td>
<td>GSI</td>
<td>4.5%</td>
<td>4.5%</td>
<td>SSA</td>
<td>SSA</td>
</tr>
<tr>
<td>NSR</td>
<td>Min</td>
<td></td>
<td></td>
<td>Min</td>
<td>Max</td>
</tr>
</tbody>
</table>

3637  Senior Telecommunications Engineer $9,111 $11,405 $9,390 $11,753

DOCUMENTATION:

Departments should key a SAL transaction effective 08/31/2018 for eligible employees, and correct any resulting out-of-sequence transactions.

SECTION 5: HIRING-ABOVE-MINIMUM AUTHORIZATION

- R09 classes are updated. (Effective 07/01/18)

DOCUMENTATION:

Departments must key a GEN transaction effective July 1, 2018 for eligible employees with a plus salary.

Departments must key a SAL transaction effective July 1, 2018 for eligible employees with a plus salary.

SECTION 10: WORK WEEK GROUPS

- SPECIAL WORK WEEK ALLOCATIONS AND OVERTIME AUTHORIZATIONS section is amended to include specific classifications at the Department of Food and Agriculture and Department of Fish and Wildlife: (Effective 07/01/18)

DOCUMENTATION:

Refer to Payroll Procedures Manual (PPM), Miscellaneous Pay Section G 020 to determine appropriate EID for issuing overtime pay.
SECTION 14: PAY DIFFERENTIALS

1. PAY DIFFERENTIAL 42
   DIVING PAY – UNITS 07, 09, 10, 11, 12 AND EXCLUDED EMPLOYEES is amended: (Effective 07/01/18)
   - Pay Differential is retitled as follows:
     From: DIVING PAY – UNITS 07, 09, 10, 11, 12 AND EXCLUDED EMPLOYEES
     To: DIVING PAY – BARGAINING UNITS 07, 09, 10, 11, 12 AND EXCLUDED EMPLOYEES
   - Effective 07/01/18, the rate for Unit 10 is increased.
   - The criteria section is amended.
   - Government code 21232 is added.

DOCUMENTATION:

Effective 07/01/2018, Departments may process a 350 transaction to lock-in the EID and then correct any resulting out-of-sequence transactions. Or may process payment via PIP, for eligible employees. Departments should submit form STD 674 to request payment adjustments.

2. PAY DIFFERENTIAL 331
   VETERINARIAN EXPANDED DUTIES DIFFERENTIAL – BARGAINING UNIT 10 AND EXCLUDED EMPLOYEES is abolished: (Effective 07/01/18)

DOCUMENTATION:

Departments must not use EID SY to issue payments effective 07/01/2018.

3. PAY DIFFERENTIAL 432
   GEOGRAPHIC RECRUITMENT AND RETENTION BARGAINING UNIT 09 AND EXCLUDED EMPLOYEES is established: (Effective 07/01/18)

DOCUMENTATION:

Effective 07/01/2018, Departments may process a 350 transaction to lock-in the EID and then correct any resulting out-of-sequence transactions. Or may process payment via PIP, for eligible employees.

4. PAY DIFFERENTIAL 433
   LONGEVITY PAY DIFFERENTIAL – BARGAINING UNIT 09 AND EXCLUDED EMPLOYEES is established: (Effective: 07/01/18)
DOCUMENTATION:

Effective 07/01/2018, Departments may process a 350 transaction to lock-in the EID and then correct any resulting out-of-sequence transactions. Or may process payment via PIP, for eligible employees.

5. PAY DIFFERENTIAL 434
   EDUCATIONAL PAY DIFFERENTIAL – BARGAINING UNIT 10 AND EXCLUDED EMPLOYEES is established: (Effective: 11/01/18)

DOCUMENTATION:

Effective 11/01/2018, Departments may process a 350 transaction to lock-in the EID and then correct any resulting out-of-sequence transactions. Or may process payment via PIP, for eligible employees.