

PAY LETTER: 19-19
ISSUE DATE: November 27, 2019

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch.

Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

SPECIAL SALARY ADJUSTMENTS

R07 AND U07

CLASSES

Effective July 1, 2019, in compliance with an agreement between the State of California and Bargaining Unit (BU) 07, CalHR approved various Special Salary Adjustments for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2019, all employees designated R07 and E97 in the following classes shall receive the Special Salary Adjustments, including employees who separated from state service prior to July 1, 2019, and have lump sum payments that extend beyond July 1, 2019. The lump sum payments shall be adjusted to reflect the salary increase below.

| <u>Class Code</u> | <u>Class Title</u> | <u>Rq</u> | <u>OSR Min</u> | <u>OSR Max</u> | <u>SSA</u> | <u>NSR Min</u> | <u>NSR Max</u> |
|-------------------|---|-----------|--------------------|--------------------|----------------|--------------------|--------------------|
| 1988 | Supervising Museum Security Officer | A S | \$3,766 \$3,825 | \$4,655 \$4,729 | 7.44% 7.44% | \$4,046 \$4,110 | \$5,001 \$5,081 |
| 1992 | Museum Security Officer | | \$3,535 | \$4,490 | 7.44% | \$3,798 | \$4,824 |
| 2880 | Emergency Management Coordinator/Instructor I, Office of Emergency Services | | \$5,562 | \$6,912 | 7.44% | \$5,976 | \$7,426 |

| <u>Class Code</u> | <u>Class Title</u> | <u>Rq</u> | <u>OSR Min</u> | <u>OSR Max</u> | <u>SSA</u> | <u>NSR Min</u> | <u>NSR Max</u> |
|-------------------|--|----------------------------|--|--|--|--|--|
| 2881 | Emergency Management Coordinator/Instructor II, Office of Emergency Services | | \$6,106 | \$7,595 | 7.44% | \$6,560 | \$8,160 |
| 4926 | Emergency Services Coordinator, Office of Emergency Services | A B | \$4,177 \$5,038 | \$5,189 \$6,262 | 7.44% 7.44% | \$4,488 \$5,413 | \$5,575 \$6,728 |
| 8085 | Senior Emergency Services Coordinator, Office of Emergency Services | | \$5,529 | \$6,874 | 7.44% | \$5,940 | \$7,385 |
| 8116 | Emergency Notification Controller, Office of Emergency Services | | \$4,086 | \$5,059 | 7.44% | \$4,390 | \$5,435 |
| 8122 | Coordinator –Law Enforcement– O.E.S. | | \$7,179 | \$9,035 | 7.44% | \$7,713 | \$9,707 |
| 8123 | Coordinator (Radiological), Office of Emergency Services | | \$5,280 | \$6,555 | 7.44% | \$5,673 | \$7,043 |
| 8188 | Coordinator (Fire and Rescue Services) | | \$7,179 | \$9,035 | 7.44% | \$7,713 | \$9,707 |
| 8611 | Special Investigator Assistant | | \$3,329 | \$3,897 | 7.44% | \$3,577 | \$4,187 |
| 8612 | Special Investigator | A B C L M N | \$4,349 \$4,965 \$5,449 \$4,349 \$4,965 \$5,449 | \$5,143 \$6,158 \$6,772 \$5,143 \$6,158 \$6,772 | 7.44% 7.44% 7.44% 7.44% 7.44% 7.44% | \$4,673 \$5,334 \$5,854 \$4,673 \$5,334 \$5,854 | \$5,526 \$6,616 \$7,276 \$5,526 \$6,616 \$7,276 |
| 8894 | Arson and Bomb Investigator Assistant | A B | \$4,909 \$5,146 | \$5,765 \$6,618 | 7.44% 7.44% | \$5,274 \$5,529 | \$6,194 \$7,110 |
| 8979 | Fire Fighter | | \$3,754 | \$4,812 | 7.44% | \$4,033 | \$5,170 |
| 8980 | State Fire Marshall Trainee | | \$4,957 | \$5,807 | 7.44% | \$5,326 | \$6,239 |
| 8989 | Captain Firefighter/Security Officer | | \$4,385 | \$5,639 | 7.44% | \$4,711 | \$6,059 |
| 8990 | Firefighter/Security Officer | | \$4,013 | \$5,145 | 7.44% | \$4,312 | \$5,528 |
| 8997 | Arson and Bomb Investigator | | \$5,642 | \$7,269 | 7.44% | \$6,062 | \$7,810 |

| <u>Class Code</u> | <u>Class Title</u> | <u>Rq</u> | <u>OSR Min</u> | <u>OSR Max</u> | <u>SSA</u> | <u>NSR Min</u> | <u>NSR Max</u> |
|-------------------|---|-----------|----------------|----------------|------------|----------------|----------------|
| 9013 | Deputy State Fire Marshal III (Specialist) | A | \$6,803 | \$8,776 | 7.44% | \$7,309 | \$9,429 |
| | | L | \$6,803 | \$8,776 | 7.44% | \$7,309 | \$9,429 |
| 9086 | Deputy State Fire Marshal | A | \$5,400 | \$6,341 | 7.44% | \$5,802 | \$6,813 |
| | | B | \$5,661 | \$7,280 | 7.44% | \$6,082 | \$7,822 |
| 1663 | Public Safety Dispatcher, California Highway Patrol | | \$3,993 | \$5,499 | 5% | \$4,193 | \$5,774 |
| 1664 | Public Safety Operator, California Highway Patrol | | \$3,529 | \$4,861 | 5% | \$3,705 | \$5,104 |
| 1670 | Communications Operator | A | \$3,529 | \$4,861 | 5% | \$3,705 | \$5,104 |
| | | B | \$3,993 | \$5,499 | 5% | \$4,193 | \$5,774 |
| 8439 | Criminal Intelligence Specialist III | | \$4,177 | \$5,189 | 5% | \$4,386 | \$5,448 |
| 8440 | Criminal Intelligence Specialist II | | \$3,817 | \$4,724 | 5% | \$4,008 | \$4,960 |
| 8443 | Criminal Intelligence Specialist I | | \$3,207 | \$3,931 | 5% | \$3,367 | \$4,128 |
| 8456 | Criminal Identification Specialist II | | \$3,817 | \$4,724 | 5% | \$4,008 | \$4,960 |
| 8460 | Latent Print Analyst I | | \$4,726 | \$6,173 | 5% | \$4,962 | \$6,482 |
| 8462 | Criminal Identification Specialist I | | \$3,207 | \$3,931 | 5% | \$3,367 | \$4,128 |
| 8466 | Criminalist | A | \$3,517 | \$4,455 | 5% | \$3,693 | \$4,678 |
| | | B | \$4,602 | \$6,144 | 5% | \$4,832 | \$6,451 |
| | | C | \$5,544 | \$7,405 | 5% | \$5,821 | \$7,775 |
| 8472 | Latent Print Analyst II | | \$5,709 | \$7,444 | 5% | \$5,994 | \$7,816 |
| 8475 | Questioned Document Examiner II | | \$6,090 | \$7,948 | 5% | \$6,395 | \$8,345 |
| 8478 | Senior Criminalist | | \$6,084 | \$8,145 | 5% | \$6,388 | \$8,552 |
| 8519 | Field Representative, Department of Justice | | \$5,038 | \$6,262 | 5% | \$5,290 | \$6,575 |
| 8831 | Structural Pest Control Board Specialist | | \$3,996 | \$4,951 | 5% | \$4,196 | \$5,199 |
| 8833 | Inspector II Department of Consumer Affairs | | \$3,642 | \$4,515 | 5% | \$3,824 | \$4,741 |
| 8834 | Inspector I Department of Consumer Affairs | | \$3,207 | \$3,931 | 5% | \$3,367 | \$4,128 |

| <u>Class Code</u> | <u>Class Title</u> | <u>Rg</u> | <u>OSR Min</u> | <u>OSR Max</u> | <u>SSA</u> | <u>NSR Min</u> | <u>NSR Max</u> |
|-------------------|---|-----------|----------------|----------------|------------|----------------|----------------|
| 8880 | Marine Safety Inspector | | \$4,586 | \$5,696 | 5% | \$4,815 | \$5,981 |
| 8889 | Marine Safety Specialist I | | \$5,280 | \$6,555 | 5% | \$5,544 | \$6,883 |
| 8893 | Marine Safety Specialist II | | \$5,544 | \$6,883 | 5% | \$5,821 | \$7,227 |
| 8958 | District Representative II, Division of Codes And Standards | | \$5,642 | \$7,269 | 5% | \$5,924 | \$7,632 |
| 8959 | District Representative I, Division of Codes and Standards (Non-Peace Officer) | | \$5,078 | \$6,301 | 5% | \$5,332 | \$6,616 |
| 8960 | District Representative I, Division of Codes and Standards | | \$5,146 | \$6,618 | 5% | \$5,403 | \$6,949 |
| 8961 | District Representative II, Division of Codes and Standards | | \$5,573 | \$6,923 | 5% | \$5,852 | \$7,269 |
| 8758 | Licensing-Registration Examiner, Department of Motor Vehicles | | \$3,612 | \$4,428 | 1.45% | \$3,664 | \$4,492 |

R07

CLASSES

Effective July 1, 2019, in compliance with an agreement between the State of California and BU 07, CalHR approved the pay ranges for the following classifications identified below.

| <u>Class Code</u> | <u>Class Title</u> | <u>Rg</u> | <u>OSR Min</u> | <u>OSR Max</u> | <u>NSR Min</u> | <u>NSR Max</u> |
|-------------------|---|-----------|----------------|----------------|----------------|----------------|
| 1915 | State Park Peace Officer Cadet (Ranger) | | \$3,578 | \$4,806 | \$3,641 | \$4,910 |
| 1916 | State Park Peace Officer Cadet (Lifeguard) | | \$3,578 | \$4,806 | \$3,641 | \$4,910 |
| 0983 | State Park Peace Officer (Ranger) | A | \$3,981 | \$5,296 | \$4,635 | \$5,683 |
| | | B | \$4,727 | \$6,353 | \$5,282 | \$6,790 |
| 0992 | State Park Peace Officer (Lifeguard) | A | \$3,981 | \$5,296 | \$4,635 | \$5,683 |
| | | B | \$4,727 | \$6,353 | \$5,282 | \$6,790 |
| 1012 | Agent Trainee, Alcoholic Beverage Control | | \$3,465 | \$4,596 | \$3,641 | \$4,910 |

| <u>Class Code</u> | <u>Class Title</u> | <u>Rg</u> | <u>OSR Min</u> | <u>OSR Max</u> | <u>NSR Min</u> | <u>NSR Max</u> |
|-------------------|---|-----------|----------------|----------------|----------------|----------------|
| 1013 | Agent, Alcoholic Beverage Control | A | \$4,418 | \$5,416 | \$4,635 | \$5,683 |
| | | B | \$5,034 | \$6,658 | \$5,282 | \$6,790 |
| | | C | \$5,798 | \$8,017 | \$6,088 | \$8,418 |
| 8421 | Fish and Game Warden | A | \$3,991 | \$5,342 | \$4,635 | \$5,683 |
| | | B | \$4,760 | \$6,415 | \$5,282 | \$6,790 |
| 8410 | Warden-Pilot Department Of Fish and Game | | \$6,084 | \$7,835 | \$6,971 | \$9,217 |
| 8005 | Fish and Game Lieutenant (Specialist) | | \$5,313 | \$7,156 | \$6,088 | \$8,418 |
| 8514 | Special Agent Trainee, Department of Justice | | \$3,635 | \$4,823 | \$3,823 | \$5,156 |
| 8482 | Special Agent, Department of Justice | A | \$4,237 | \$5,571 | \$4,867 | \$5,967 |
| | | B | \$5,054 | \$6,987 | \$5,546 | \$7,130 |
| | | C | \$6,084 | \$8,414 | \$6,392 | \$8,839 |
| 8524 | Special Agent Supervisor, Department of Justice | | \$6,673 | \$9,241 | \$7,010 | \$9,708 |
| 8610 | Investigator (Range C Only) | C | \$5,789 | \$7,462 | \$6,088 | \$8,418 |
| 1937 | Hospital Police Officer | | \$4,098 | \$5,257 | \$4,414 | \$5,412 |
| 1954 | Peace Officer I, Developmental Center | | \$4,098 | \$5,257 | \$4,414 | \$5,412 |
| 8778 | Deputy Commissioner, Department of Real Estate | A | \$3,310 | \$3,877 | \$4,011 | \$4,701 |
| | | B | \$3,856 | \$4,557 | \$4,673 | \$5,526 |
| | | C | \$4,304 | \$5,345 | \$5,334 | \$6,616 |
| | | D | \$4,729 | \$5,864 | \$5,854 | \$7,276 |
| 8774 | Senior Deputy Commissioner, Department of Real Estate | | \$5,189 | \$6,450 | \$6,423 | \$8,003 |

EMPLOYEES

Effective July 1, 2019, all employees designated R07 in the following classes shall receive the Special Salary Adjustments identified in the chart below or the new minimum salary rate [based on 599.673 – Entrance Rate], including employees who separated from state service prior to July 1, 2019, and have lump sum payments that extend beyond July 1, 2019. The lump sum payments shall be adjusted to reflect the salary increase identified below.

| <u>Class Code</u> | <u>Class Title</u> | <u>Rg</u> | <u>SSA</u> |
|-------------------|--|-----------|------------|
| 1915 | State Park Peace Officer Cadet (Ranger) | | 2.16% |
| 1916 | State Park Peace Officer Cadet (Lifeguard) | | 2.16% |

| <u>Class Code</u> | <u>Class Title</u> | <u>Rg</u> | <u>SSA</u> |
|-------------------|---|-----------|------------|
| 0983 | State Park Peace Officer (Ranger) | A | 7.31% |
| | | B | 6.88% |
| 0992 | State Park Peace Officer (Lifeguard) | A | 7.31% |
| | | B | 6.88% |
| 1012 | Agent Trainee, Alcoholic Beverage Control | | 6.83% |
| 1013 | Agent, Alcoholic Beverage Control | A | 4.93% |
| | | B | 1.98% |
| | | C | 5.00% |
| 8421 | Fish and Game Warden | A | 6.38% |
| | | B | 5.85% |
| 8410 | Warden-Pilot Department Of Fish and Game | | 17.64% |
| 8005 | Fish and Game Lieutenant (Specialist) | | 17.64% |
| 8514 | Special Agent Trainee, Department of Justice | | 6.90% |
| 8482 | Special Agent, Department of Justice | A | 7.11% |
| | | B | 2.05% |
| | | C | 5.05% |
| 8524 | Special Agent Supervisor, Department of Justice | | 5.05% |
| 8610 | Investigator (Range C Only) | C | 12.81% |
| 1937 | Hospital Police Officer | | 2.95% |
| 1954 | Peace Officer I, Developmental Center | | 2.95% |
| 8778 | Deputy Commissioner, Department of Real Estate | A | 21.25% |
| | | B | 21.26% |
| | | C | 23.78% |
| | | D | 24.08% |
| 8774 | Senior Deputy Commissioner, Department of Real Estate | | 24.08% |

M07 AND S07

CLASSES

Effective July 1, 2019, CalHR approved various Special Salary Adjustments for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2019, all employees designated M07 and S07 shall receive the various Special Salary Adjustments identified in the chart below, including employees who separated from state service prior to July 1, 2019, and have lump sum payments that extend beyond July 1, 2019. The lump sum payments shall be adjusted to reflect the salary increase identified in the chart below.

| <u>CBID</u> | <u>Class Code</u> | <u>Class Title</u> | <u>OSR Min</u> | <u>OSR Max</u> | <u>SSA</u> | <u>NSR Min</u> | <u>NSR Max</u> |
|-------------|-------------------|---|----------------|----------------|------------|----------------|----------------|
| M07 | 0971 | State Park Superintendent V | \$9,197 | \$11,474 | 6.88% | \$9,830 | \$12,263 |
| S07 | 0973 | State Park Superintendent IV | \$7,970 | \$10,882 | 6.88% | \$8,518 | \$11,631 |
| S07 | 0974 | State Park Superintendent III | \$7,262 | \$9,902 | 6.88% | \$7,762 | \$10,583 |
| S07 | 0976 | State Park Superintendent I | \$5,760 | \$7,848 | 6.88% | \$6,156 | \$8,388 |
| S07 | 0978 | State Park Superintendent II | \$6,319 | \$8,611 | 6.88% | \$6,754 | \$9,203 |
| S07 | 0980 | State Park Peace Officer Supervisor (Ranger) | \$5,261 | \$7,150 | 6.88% | \$5,623 | \$7,642 |
| S07 | 0988 | State Park Peace Officer Supervisor II (Lifeguard) | \$5,760 | \$7,848 | 6.88% | \$6,156 | \$8,388 |
| S07 | 0991 | State Park Peace Officer Supervisor I (Lifeguard) | \$5,261 | \$7,150 | 6.88% | \$5,623 | \$7,642 |
| S07 | 1202 | Conservationist Supervisor | \$5,092 | \$6,328 | 13.50% | \$5,779 | \$7,182 |
| S07 | 1662 | Public Safety Dispatch Supervisor I, California Highway Patrol | \$4,379 | \$6,029 | 5.00% | \$4,598 | \$6,330 |
| S07 | 1665 | Public Safety Dispatch Supervisor II, California Highway Patrol | \$5,040 | \$6,944 | 5.00% | \$5,292 | \$7,291 |
| S07 | 1671 | Communications Supervisor | \$4,379 | \$6,029 | 5.00% | \$4,598 | \$6,330 |
| M07 | 1934 | Chief, Protective Services and Security | \$6,423 | \$7,569 | 2.95% | \$6,612 | \$7,792 |
| S07 | 1935 | Hospital Police Lieutenant | \$4,915 | \$6,383 | 2.95% | \$5,060 | \$6,571 |
| S07 | 1936 | Hospital Police Sergeant | \$4,489 | \$5,820 | 2.95% | \$4,621 | \$5,992 |
| S07 | 1955 | Peace Officer II, Developmental Center | \$4,489 | \$5,820 | 2.95% | \$4,621 | \$5,992 |

| <u>CBID</u> | <u>Class Code</u> | <u>Class Title</u> | <u>OSR Min</u> | <u>OSR Max</u> | <u>SSA</u> | <u>NSR Min</u> | <u>NSR Max</u> |
|-------------|-------------------|--|----------------|----------------|------------|----------------|----------------|
| S07 | 2882 | Senior Emergency Management Coordinator, Office of Emergency Services | \$6,816 | \$8,478 | 7.44% | \$7,323 | \$9,109 |
| S07 | 4797 | Department of Justice Administrator I | \$5,747 | \$7,143 | 5.00% | \$6,034 | \$7,500 |
| M07 | 4798 | Department of Justice Administrator II | \$6,968 | \$7,910 | 5.00% | \$7,316 | \$8,306 |
| M07 | 4799 | Department of Justice Administrator III | \$7,661 | \$8,701 | 5.00% | \$8,044 | \$9,136 |
| S07 | 4923 | Program Manager II, Office of Emergency Services | \$6,470 | \$8053 | 7.44% | \$6,951 | \$8,652 |
| S07 | 4924 | Program Manager I, Office of Emergency Services | \$5,888 | \$7,327 | 7.44% | \$6,326 | \$7,872 |
| M07 | 6317 | Program Manager III, Office of Emergency Services | \$7,795 | \$8,847 | 7.44% | \$8,375 | \$9,505 |
| S07 | 7541 | Supervising Fraud Investigator I, Department of Insurance | \$6,464 | \$8,414 | 7.19% | \$6,929 | \$9,019 |
| S07 | 7542 | Supervising Fraud Investigator II, Department of Insurance | \$6,922 | \$9,016 | 12.81% | \$7,809 | \$10,171 |
| M07 | 7545 | Chief Fraud Bureau, Department of Insurance | \$8,776 | \$11,005 | 12.81% | \$9,900 | \$12,415 |
| S07 | 7569 | Supervising Criminal Investigator I, Employment Development Department | \$6,141 | \$7,995 | 12.81% | \$6,928 | \$9,019 |
| S07 | 7571 | Supervising Criminal Investigator II, Employment Development Department | \$6,922 | \$9,016 | 12.81% | \$7,809 | \$10,171 |
| M07 | 7572 | Chief, Licensing and Enforcement, California Horse Racing Board, C.E.A. | \$8,513 | \$9,659 | 12.81% | \$9,604 | \$10,896 |
| S07 | 7575 | Supervising Criminal Investigator I, Department of Toxic Substances Control | \$6,141 | \$7,995 | 12.81% | \$6,928 | \$9,019 |
| S07 | 7576 | Supervising Criminal Investigator II, Department of Toxic Substances Control | \$6,922 | \$9,016 | 12.81% | \$7,809 | \$10,171 |

| <u>CBID</u> | <u>Class Code</u> | <u>Class Title</u> | <u>OSR Min</u> | <u>OSR Max</u> | <u>SSA</u> | <u>NSR Min</u> | <u>NSR Max</u> |
|-------------|-------------------|--|----------------|----------------|------------|----------------|----------------|
| S07 | 8065 | Supervising Fraud Investigator I, Department of Health Services | \$6,141 | \$7,995 | 12.81% | \$6,928 | \$9,019 |
| S07 | 8066 | Supervising Fraud Investigator II, Department of Health Services | \$6,922 | \$9,016 | 12.81% | \$7,809 | \$10,171 |
| S07 | 8121 | Senior Coordinator -Law Enforcement- O.E.S. | \$7,813 | \$10,176 | 7.44% | \$8,394 | \$10,933 |
| M07 | 8186 | Chief (Fire and Rescue Services) | \$9,191 | \$10,949 | 7.44% | \$9,875 | \$11,764 |
| S07 | 8187 | Senior Coordinator (Fire and Rescue Services) | \$7,802 | \$10,176 | 7.44% | \$8,382 | \$10,933 |
| S07 | 8405 | Fish and Game Assistant Chief | \$6,793 | \$9,254 | 26.00% | \$8,559 | \$11,660 |
| S07 | 8407 | Senior Warden-Pilot Department Of Fish And Game | \$6,777 | \$8,827 | 26.00% | \$8,539 | \$11,122 |
| S07 | 8412 | Fish and Game Captain | \$6,185 | \$8,433 | 26.00% | \$7,793 | \$10,626 |
| S07 | 8418 | Fish and Game Lieutenant (Supervisor) | \$5,397 | \$7,344 | 20.36% | \$6,496 | \$8,839 |
| S07 | 8436 | Criminal Identification and Intelligence Supervisor | \$5,115 | \$6,362 | 8.52% | \$5,551 | \$6,904 |
| S07 | 8454 | Criminal Identification Specialist III | \$4,243 | \$5,269 | 5.00% | \$4,455 | \$5,532 |
| M07 | 8467 | Criminalist Manager | \$8,467 | \$10,098 | 5.00% | \$8,890 | \$10,603 |
| S07 | 8473 | Latent Print Supervisor | \$6,384 | \$8,330 | 5.00% | \$6,703 | \$8,747 |
| S07 | 8477 | Criminalist Supervisor | \$6,972 | \$9,114 | 5.00% | \$7,321 | \$9,570 |
| M07 | 8483 | Deputy Chief, Investigations and Enforcement, Department of Consumer Affairs | \$8,355 | \$9,950 | 12.81% | \$9,425 | \$11,225 |
| M07 | 8522 | Senior Special Agent-In-Charge, Department of Justice | \$8,824 | \$11,005 | 10.00% | \$9,706 | \$12,106 |
| M07 | 8523 | Special Agent-In-Charge, Department of Justice | \$8,406 | \$10,485 | 10.00% | \$9,247 | \$11,534 |
| M07 | 8529 | Senior Law Enforcement Consultant Commission on Peace Officer Standards and Training | \$8,658 | \$9,833 | 0.01% | \$8,659 | \$9,834 |
| S07 | 8539 | Supervising Investigator I, Department of Motor Vehicles | \$6,141 | \$7,995 | 12.81% | \$6,928 | \$9,019 |

| <u>CBID</u> | <u>Class Code</u> | <u>Class Title</u> | <u>OSR Min</u> | <u>OSR Max</u> | <u>SSA</u> | <u>NSR Min</u> | <u>NSR Max</u> |
|-------------|-------------------|--|----------------|----------------|------------|----------------|----------------|
| S07 | 8540 | Supervising Investigator II, Department of Motor Vehicles | \$6,922 | \$9,016 | 12.81% | \$7,809 | \$10,171 |
| S07 | 8545 | Supervising Special Investigator II (Non-Peace Officer) | \$6,853 | \$8,521 | 7.44% | \$7,363 | \$9,155 |
| S07 | 8547 | Supervising Special Investigator II | \$6,922 | \$9,016 | 7.44% | \$7,437 | \$9,687 |
| S07 | 8548 | Supervising Special Investigator I | \$6,141 | \$7,995 | 7.44% | \$6,598 | \$8,590 |
| S07 | 8549 | Supervising Special Investigator I (Non-Peace Officer) | \$6,073 | \$7,548 | 7.44% | \$6,525 | \$8,110 |
| S07 | 8592 | Investigation Specialist II (Supervisor), Franchise Tax Board | \$6,581 | \$8,577 | 2.41% | \$6,740 | \$8,784 |
| S07 | 8596 | Supervising Investigator I, Department of Consumer Affairs | \$6,464 | \$8,414 | 7.19% | \$6,929 | \$9,019 |
| S07 | 8597 | Supervising Investigator II, Department of Consumer Affairs | \$6,922 | \$9,016 | 12.81% | \$7,809 | \$10,171 |
| S07 | 8601 | Supervising Lottery Agent | \$6,433 | \$8,380 | 12.81% | \$7,257 | \$9,453 |
| M07 | 8673 | Deputy Division Chief Alcoholic Beverage Control | \$8,775 | \$10,450 | 5.00% | \$9,214 | \$10,973 |
| S07 | 8677 | District Administrator Alcoholic Beverage Control | \$7,458 | \$9,714 | 5.00% | \$7,831 | \$10,200 |
| S07 | 8678 | Supervising Investigator, Alcoholic Beverage Control | \$6,935 | \$9,027 | 5.00% | \$7,282 | \$9,478 |
| M07 | 8680 | Assistant Bureau Chief, Division of Law Enforcement, Department of Justice (Non-Peace Officer) | \$9,503 | \$10,795 | 5.00% | \$9,978 | \$11,335 |
| M07 | 8681 | Assistant Bureau Chief, Division of Law Enforcement, Department Of Justice | \$9,572 | \$11,575 | 10.00% | \$10,529 | \$12,733 |
| S07 | 8826 | Marine Safety Supervisor | \$5,908 | \$7,335 | 5.00% | \$6,203 | \$7,702 |
| S07 | 8827 | Marine Safety Operations Supervisor | \$6,500 | \$8,069 | 5.00% | \$6,825 | \$8,472 |
| S07 | 8832 | Inspector III, Department of Consumer Affairs | \$4,257 | \$5,273 | 5.00% | \$4,470 | \$5,537 |

| <u>CBID</u> | <u>Class Code</u> | <u>Class Title</u> | <u>OSR Min</u> | <u>OSR Max</u> | <u>SSA</u> | <u>NSR Min</u> | <u>NSR Max</u> |
|-------------|-------------------|---|----------------|----------------|------------|----------------|----------------|
| S07 | 8950 | Codes and Standards Administrator II (Non-Peace Officer) | \$6,534 | \$8,132 | 5.00% | \$6,861 | \$8,539 |
| S07 | 8951 | Codes and Standards Administrator I (Non-Peace Officer) | \$6,073 | \$7,548 | 5.00% | \$6,377 | \$7,925 |
| M07 | 8966 | Division Chief, California State Fire Marshal's Office | \$8,363 | \$9,959 | 7.44% | \$8,985 | \$10,700 |
| S07 | 8977 | Fire Chief | \$4,882 | \$6,340 | 7.44% | \$5,245 | \$6,812 |
| S07 | 8988 | Chief, Firefighter/Security Officer | \$4,882 | \$6,340 | 7.44% | \$5,245 | \$6,812 |
| M07 | 9008 | Codes and Standards Administrator III (Non-Peace Officer) | \$7,857 | \$8,926 | 5.00% | \$8,250 | \$9,372 |
| S07 | 9010 | Deputy State Fire Marshal III | \$6,908 | \$9,002 | 7.44% | \$7,422 | \$9,672 |
| S07 | 9015 | Senior Arson and Bomb Investigator | \$6,280 | \$8,183 | 7.44% | \$6,747 | \$8,792 |
| S07 | 9029 | Food and Drug Regional Administrator | \$7,070 | \$9,210 | 12.81% | \$7,976 | \$10,390 |
| M07 | 9030 | Chief, Food and Drug Branch | \$9,712 | \$11,568 | 12.81% | \$10,956 | \$13,050 |
| S07 | 9036 | Supervising Food and Drug Investigator | \$6,141 | \$7,995 | 12.81% | \$6,928 | \$9,019 |
| S07 | 9235 | Chief, Food and Drug Section | \$8,439 | \$11,022 | 12.81% | \$9,520 | \$12,434 |
| S07 | 9236 | Chief, Food and Drug Unit | \$7,682 | \$10,029 | 12.81% | \$8,666 | \$11,314 |

M07 AND S07

CLASSES

Effective July 1, 2019, CalHR approved the special pay range adjustments for the classes identified in the chart below.

| <u>CBID</u> | <u>Class Code</u> | <u>Class Title</u> | <u>OSR Min</u> | <u>OSR Max</u> | <u>NSR Min</u> | <u>NSR Max</u> |
|-------------|-------------------|----------------------------------|----------------|----------------|----------------|----------------|
| S07 | 8671 | Managing Deputy Commissioner I | \$5,269 | \$6,551 | \$6,522 | \$8,128 |
| S07 | 8674 | Managing Deputy Commissioner II | \$5,783 | \$7,189 | \$6,598 | \$8,590 |
| S07 | 8676 | Managing Deputy Commissioner III | \$6,359 | \$7,902 | \$7,437 | \$9,687 |
| M07 | 8770 | Managing Deputy Commissioner IV | \$7,850 | \$8,919 | \$8,411 | \$10,934 |

EMPLOYEES

Effective July 1, 2019, all employees designated M07 and S07 shall receive the various Special Salary Adjustments identified in the chart below, including employees who separated from state service prior to July 1, 2019, and have lump sum payments that extend beyond July 1, 2019. The lump sum payments shall be adjusted to reflect the salary increase identified in the chart below.

| <u>CBID</u> | <u>Class Code</u> | <u>Class Title</u> | <u>SSA</u> |
|-------------|-------------------|----------------------------------|------------|
| S07 | 8671 | Managing Deputy Commissioner I | 24.08% |
| S07 | 8674 | Managing Deputy Commissioner II | 19.49% |
| S07 | 8676 | Managing Deputy Commissioner III | 22.59% |
| M07 | 8770 | Managing Deputy Commissioner IV | 22.59% |

GENERAL SALARY INCREASE

R07 AND U07

CLASSES

Effective July 1, 2019, in compliance with an agreement between the State of California and BU 07, in addition to the various Special Salary Adjustments, CalHR approved a 2.75-percent General Salary Increase. All classes designated R07 and U07 shall be increased by 2.75 percent.

EMPLOYEES

Effective July 1, 2019, in addition to the various Special Salary Adjustments, all employees designated R07 and E97 shall receive a 2.75-percent General Salary Increase, including employees who have separated from state service prior to July 1, 2019, and have lump sum payments that extend beyond July 1, 2019. The lump sum payments shall be adjusted to reflect the above increase.

M07 AND S07

CLASSES

Effective July 1, 2019, in addition to the various Special Salary Adjustments, CalHR approved a 2.75-percent General Salary Increase. All classes designated M07 and S07 shall be increased by 2.75 percent.

EMPLOYEES

Effective July 1, 2019, in addition to the various Special Salary Adjustments, all employees designated M07 and S07 shall receive a 2.75-percent General Salary Increase, including employees who have separated from state service prior to July 1, 2019, and have lump sum payments that extend beyond July 1, 2019. The lump sum payments shall be adjusted to reflect the above increase.

M01 - Class Code 7500

CEA Positions

Effective July 1, 2019, CalHR approved a 2.75-percent General Salary Increase for the following CEA positions with oversight of POFF classes identified in the chart below.

EMPLOYEES

Effective July 1, 2019, all employees designated M01 in the following positions shall receive the General Salary Increase, including employees who separated from state service prior to July 1, 2019, and have lump sum payments that extend beyond July 1, 2019. The lump sum payments shall be adjusted to reflect the salary increase below.

| <u>Position #</u> | <u>Position Title</u> | <u>Department</u> |
|-------------------|--|------------------------------|
| 544-500-7500-001 | Assistant Deputy Director, Chief of Planning & Risk Analysis, Fire Engineering, and Investigations | Forestry and Fire Protection |
| 544-500-7500-002 | Assistant Deputy Director, Office of State Fire Marshal Operations Chief of Fire & Life Safety, State Fire Training and Codes & Regulations | Forestry and Fire Protection |
| 024-235-7500-001 | Division Chief, Northern | Alcoholic Beverage Control |
| 024-315-7500-001 | Division Chief, Southern | Alcoholic Beverage Control |
| 024-315-7500-003 | Deputy Division Chief, Southern | Alcoholic Beverage Control |
| 024-315-7500-002 | Deputy Division Chief, Southern | Alcoholic Beverage Control |
| 024-050-7500-004 | Deputy Division Chief, Headquarters | Alcoholic Beverage Control |
| 024-235-7500-002 | Deputy Division Chief, Northern | Alcoholic Beverage Control |

| | | |
|------------------|--|--------------------------------------|
| 612-100-7500-001 | Chief, Division of Investigations | Consumer Affairs |
| 461-511-7500-001 | Chief of Law Enforcement | Department of State Hospitals |
| 280-328-7500-001 | Chief, Investigation Division | Employment Development Department |
| 566-040-7500-001 | Deputy Director, Law Enforcement Division | Fish and Wildlife |
| 564-306-7500-001 | Director, Investigations Bureau | Franchise Tax Board |
| 799-102-7500-001 | Chief, Office of Law Enforcement Support | Health and Human Services Agency |
| 806-300-7500-001 | Chief, Investigations Branch | Health Care Services |
| 419-510-7500-003 | Director, DLE/Firearms | Justice |
| 419-520-7500-005 | Director, DLE/BI | Justice |
| 419-710-7500-007 | Assistant Chief, Division of Law Enforcement | Justice |
| 525-306-7500-003 | Deputy Director, Investigations Division | Motor Vehicles |
| 548-806-7500-001 | Chief, Central Field Division | Parks and Recreation |
| 548-905-7500-001 | Chief, Southern Field Division, Park Operations | Parks and Recreation |
| 548-605-7500-002 | Chief, Northern Field Division, Park Operations | Parks and Recreation |
| 395-100-7500-051 | Chief, Enforcement and Licensing | Horse Racing Board |
| 800-815-7500-005 | Chief, Investigations Branch | Social Services |
| 413-176-7500-001 | Division Chief | Insurance |

DOCUMENTATION:

The State Controller's Office (SCO) will process an Employment History (EH) mass update on December 4, 2019 to implement the Special Salary Adjustment (SSA) and on December 12, 2019 to implement the General Salary Increase (GSI) for eligible employees. It is advised that departments refrain from updating EH records for employees in BU 07 on December 4, 2019 and December 12, 2019 to minimize fallout errors causing manual workload.

Employees' EH records containing transactions effective after July 1, 2019 will be excluded from the SSA mass update. Departments must manually process SAL transactions and correct any out-of-sequence data resulting from the SAL transaction for eligible employees prior to the GSI mass update. SAL transactions must be keyed between December 5, 2019 and December 11, 2019.

Departments will be responsible for keying GEN transactions effective July 1, 2019 for eligible employees in class code 7500 and employees designated E97, including class code 7500 and E97

employees who may have transferred or separated prior to the mass update. Departments may begin keying GEN transactions on December 13, 2019.

Departments must identify and manually process SAL and GEN transactions for employees who were previously in class codes 8462, 8456, 8443, 8440, 8439, or 8436 and were reallocated into the new Crime Analyst series (class codes 0109, 0110, 0111, and 0118).

For employees who separated from state service prior to July 1, 2019 and have lump sum payments that extend beyond July 1, 2019, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

SECTION 14: PAY DIFFERENTIALS

1. PAY DIFFERENTIAL 243
RECRUITMENT AND RETENTION DIFFERENTIAL – UNIT 7 AND EXCLUDED
EMPLOYEES is amended: (Effective 07/01/19)

- Pay Differential is retitled as follows:

| <u>From</u> | <u>To</u> |
|--|---|
| Recruitment and Retention Differential – Unit 7 and Excluded Employees | Recruitment and Retention Differential – Bargaining Unit 7 |

- The following classes are removed:

| <u>CBID</u> | <u>Class Code</u> | <u>Class Title</u> |
|-------------|-------------------|---|
| R07 | 0992 | State Park Peace Officer (Lifeguard) |
| R07 | 0983 | State Park Peace Officer (Ranger) |
| R07 | 8005 | Fish and Game Lieutenant (Specialist) |
| R07 | 8421 | Fish and Game Warden |
| R07 | 8410 | Warden-Pilot Department of Fish and Game |
| S07 | 0991 | State Park Peace Officer Supervisor I (Lifeguard) |
| S07 | 0988 | State Park Peace Officer Supervisor II (Lifeguard) |
| S07 | 1045 | State Park Peace Officer Supervisor III (Lifeguard) |
| S07 | 0976 | State Park Superintendent I |
| S07 | 0978 | State Park Superintendent II |
| S07 | 0974 | State Park Superintendent III |
| S07 | 0973 | State Park Superintendent IV |
| S07 | 0980 | State Park Peace Officer Supervisor (Ranger) |
| S07 | 8418 | Fish and Game Lieutenant (Supervisor) |
| S07 | 8412 | Fish and Game Captain |
| S07 | 8405 | Fish and Game Assistant Chief |
| S07 | 8407 | Senior Warden-Pilot Department of Fish and Game |
| M07 | 0971 | State Park Superintendent V |

- All Time Bases and Tenure Eligible is amended to reflect Yes/No.
- Government code 21232 is added.

DOCUMENTATION:

The SCO will remove earnings ID 8K62 for applicable employees using the same SAL transaction that implements the SSA. Departments must also remove earnings ID 8K62 when processing SAL transactions for employees in the above class codes.

2. PAY DIFFERENTIAL 418
INVESTIGATOR RECRUITMENT AND RETENTION DIFFERENTIAL PAY – BARGAINING
UNIT 7 is abolished. (Effective 07/01/19)

DOCUMENTATION:

The SCO will remove earnings ID 8IRR for applicable employees using the same SAL transaction that implements the SSA. Departments must also remove earnings ID 8IRR when processing SAL transactions for employees in class code 8610.

SECTION 15: ALPHABETICAL LISTING

- The following classes shall have their salaries adjusted as follows. (Effective 08/30/19)

| <u>Class Code</u> | <u>Class Title</u> | <u>Rg</u> | <u>OSR Min</u> | <u>OSR Max</u> | <u>08/30/19 NSR Min</u> | <u>08/30/19 NSR Max</u> |
|-------------------|--------------------------|-----------|----------------|----------------|-------------------------|-------------------------|
| 0109 | Crime Analyst I | A | \$3,207 | \$3,931 | \$3,460 | \$4,242 |
| | | B | \$3,817 | \$4,724 | \$4,118 | \$5,096 |
| 0110 | Crime Analyst II | | \$4,177 | \$5,189 | \$4,507 | \$5,598 |
| 0111 | Crime Analyst III | | \$5,038 | \$6,262 | \$5,435 | \$6,756 |
| 0118 | Crime Analyst Supervisor | | \$5,115 | \$6,362 | \$5,704 | \$7,094 |