

**PAY DIFFERENTIAL 413
CALIFORNIA CORRECTIONAL HEALTH CARE SERVICES RECRUITMENT AND
RETENTION DIFFERENTIAL PAY – BARGAINING UNITS 16, 17, 19, AND
EXCLUDED EMPLOYEES**

Established: 07/01/15

CLASS TITLE	CLASS CODE	CBID	DEPARTMENT
Rank and File:			
Physician and Surgeon, Correctional Facility (Internal Medicine/Family Practice)	9263	R16	California Department of Corrections and Rehabilitation
Physician and Surgeon, Correctional Facility	9269	R16	California Correctional Health Care Services:
Nurse Practitioner, Correctional Facility	9278	R17	
Physician Assistant, Correctional Facility	8016	R19	California Health Care Facility
Excluded:			
Chief Physician and Surgeon, Correctional Facility	9267	M16	

CRITERIA

California Department of Corrections and Rehabilitation - California Correctional Health Care Services employees, who are appointed and physically located at California Health Care Facility in Stockton in the above classifications, are eligible to receive this differential.

RATE	EARNINGS ID
15% of the monthly base salary per month	8CHS

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	Yes
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY

OVERTIME	No/Yes (FLSA)
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

*Retired Annuitants are not eligible unless appointed under Government Code Section 21228.