

**PAY DIFFERENTIAL 465
HEALTH CARE FACILITY RETENTION PAYMENT – BARGAINING UNIT 19
AND RELATED EXCLUDED EMPLOYEES**

Established: 10/01/23

CBID DESIGNATIONS	RATE	EARNINGS ID	DEPARTMENT
Rank and File: R19, U19 (R&F Ranges)	\$1,450 One-Time	9HC1	California Department of Corrections and Rehabilitation (CDCR)
Excluded: S19, M19, U19 (Excluded Ranges)			California Correctional Health Care Services (CCHCS) Veterans Affairs (CalVet) State Hospitals (DSH) Department of Developmental Services (DDS)
Rank and File: R19, U19 (R&F Ranges)	\$750 One-Time	9HC2	Department of Rehabilitation (DOR)

CRITERIA

R19, S19, M19 and U19 at CDCR, CCHCS, CalVet, DSH or DDS:

In recognition of those who have been in-person supporting the delivery of care to the most acute patients during the COVID-19 pandemic, all full-time employees who meet the eligibility outlined below, shall receive a one-time payment of \$1,450 dollars.

- Employee must have been employed by the State on January 1, 2022, and must have remained employed by the State on October 1, 2023, and;
- Employee was employed in a correctional facility, correctional health facility, State Hospital, Veteran's home, and/or Developmental Services facility, and;
- Employee was providing services onsite 50% or more of the time during the pandemic.

R19, S19, M19 and U19 at DOR:

In recognition of those who have been in-person supporting the delivery of care and providing services to patients during the COVID-19 pandemic, all full-time employees who meet the eligibility outlined below, shall receive a onetime payment of \$750 dollars.

- Employee must have been employed by the State on January 1, 2022, and must have remained employed by the State on October 1, 2023, and;
- Employee was employed in the Department of Rehabilitation, and;
- Employee was providing services to clients in person onsite 50% or more of the time during the pandemic.
- Employees on a leave of absence, NDI, IDL, and Military Leave are eligible for the bonus.

SECTION 14:**PAY DIFFERENTIALS**

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	No*
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes (FLSA)**
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

*Retired Annuitants are not eligible unless appointed under Government Code Section 21232.

**The rate is included in the overtime calculation for hours worked in the same month the pay differential is issued.