



ACSSQUARTERLY

Q3 2014

JUNE PRIMARY

SUCCESS *for*

ACSS-ENDORSED
CANDIDATES



The 2014
California Primary
Elections were
a resounding
success for
ACSS-endorsed
candidates

By ACSS President
Arlene Espinoza

The 2014 California Primary Elections were a resounding success for ACSS-endorsed candidates. 98% of our endorsements are headed to the General Election. All but one ACSS-endorsed candidates will advance to the November election under California's open primary system. For California statewide and Board of Equalization races, 10 out of 10 ACSS candidates head to the November run-off. ACSS endorsed legislative candidates prevailed in 68 of 70 races, including in 16 out of 18 hotly contested campaigns for open legislative seats. The only ACSS candidates failing to advance were John Pérez for State Controller and Betsy Butler in SD 26.

The State Controller's race proved to keep us on the edge of our seat. Ashley Swearengin, the Republican Mayor of Fresno, comfortably came in first. For second seat, we watched ACSS candidate John Pérez and Betty Yee in a see-saw battle. Shortly after the elections, it appeared that Pérez had the lead. However, a month later, Yee went from second to third to fourth, and then surprisingly bounced back, ultimately finishing second and ahead of Pérez by a mere 0.01%. At the time of this newsletter printing, Pérez is contemplating a recount. This has been one of the closest statewide elections in the history of California. We remain proud of Pérez' valiant efforts in this race.

ACSS is very proud of these results overall. We definitely did our homework in researching the best candidates through our candidate endorsement process. We enlisted the help of ACSS activists to help us conduct in person interviews and sent out questionnaires to candidates. Following this, the members involved made recommendations to the ACSS PAC who further reviewed and discussed and then passed endorsement recommendation on to the Board of Directors for their approval. Once the board approved these recommendations the information was made available to our members on the ACSS website. For the latest news and updates, don't forget to check our blog on the homepage of www.ACSS.org.

We will continue our focus of working with current legislative members as well as endorsing candidates we believe will assist ACSS' goal of ending compaction. In addition, your donation to the ACSS PAC helps support the endorsement of the optimum political candidates to fight for our causes. ACSS is staying the course for our members. We will continue our multiple means approach to finally resolving pay compaction.



Ahene & Espinoza

MEETINGS

KNOW YOUR RIGHTS MEETINGS:

Aug. 14	San Francisco
Aug. 15	San Diego
Aug. 19	Fresno
Aug. 27	Sacramento
Aug. 28	San Bernardino
Aug. 28	Los Angeles
Sept. 9	Napa
Sept. 16	South Bay/Monterey

Q3 BOARD MEETING

September 19 & 20

Ontario, CA

For more details, click on the calendar at www.ACSS.org

DONATE TO THE ACSS PAC NOW!

SUPPORT CANDIDATES THAT SUPPORT YOUR CAREER

The ACSS Political Action Committee is the easiest way for you to support candidates and issues that will benefit your career, compensation, and benefits.

By donating as little as **\$2 a month**, you can help ensure that the State is working for you, not against you.

Fill out our PAC Contribution Form now and join the fight for better careers!

www.ACSS.org/PAC



MEMBER SPOTLIGHT: MARY McCAIG

Mary shows us how her work matters: at the PDC and with ACSS.

I love my job. What woman wouldn't love to buy clothing for a living! I work at Porterville Developmental Center (PDC) as the Clothing Center Manager. We are a residential facility with approximately 410 clients. My job is to manage the Clothing Center. We provide approximately 95% of all client clothing. The other 5% the clients purchase themselves or receive from their family. I maintain an inventory of clothing to meet all of our clients' needs year round. If you need everyday clothing, a suit for court, or a formal dress for our Christmas Ball, we are here to assist you. Who doesn't appreciate the smile on the face of someone who tries on the perfect outfit and loves it? It is so satisfying to be able to share that moment with them.

We have a General Treatment and Secure Treatment Area at PDC. We maintain a Fashion Center in both areas. Our job in the Fashion Center begins with a request for clothing. We maintain size records for all of our clients. These records also record any special needs that the client might have i.e. no buttons, Velcro shoes only, inseam lengths, color preference etc. Once we have accessed the information on file we direct the client to the appropriate size and assist them in choosing their clothing. Once the choice is made, then it's on to the changing

rooms where they try them on to see how they fit and if they like how they look in the outfit. If they like it we then note if we need to make any alterations before they change back into their clothes. Once we have the clothing back it's listed on their clothing card sent to be altered if needed and then marked with their name and residence number. Last year we averaged over 2,200 items sent out each month.

I also make the decision on the clothing that is stocked and distributed through the

Fashion Center. I work with vendors in person, through email, and over the phone. I am always looking for clothing that is stylish but will stand up to our industrial laundry. I must consider the material content. I do not generally purchase anything that contains rayon, linen, beads, sequins or needs to be dry cleaned, with the exception of our Christmas Ball clothing. I am always on the lookout for items that make life easier. One of our greatest finds was the "Zipit" tie. This tie has a zipper embedded in the tie so that to put it on you unzip the tie



and pull it open. Put the tie on over your head, then zip it back up and you're done. This gives the clients such a feeling of empowerment to know that they can do it themselves.

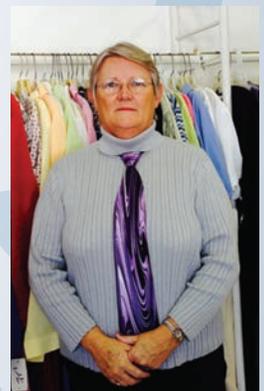
My career began with the state began in 1981 as a Telephone Operator. I then promoted to Supervising Telephone Operator. Then in December of 1997 I began my current job as Clothing Center Manager.

My job has had its challenges: dealing with a shrinking budget, rising clothing costs, pay cuts, and employee issues from time to time, but I can truly say that I love coming to work.

Another great bonus that I added to my career was joining ACSS. I began as a member attending meetings to become better informed. I then began serving as an officer in the Chapter. My first office was as Secretary, and now I have a seat on the statewide Board of Directors for Chapter 509. ACSS allowed me the ability to become more involved in my career statewide. I began attending statewide Board of Directors meetings as an audience member. ACSS gave me the opportunity to network with my peers in my department as well as other departments. I have developed lifelong friendships with other ACSS members that I would not have met if I had not been a member. I learned to appreciate the fact that, as Managers, Supervisors and Confidentials, we are all in the same fight, and we must be proactive for our careers. We are not covered my contracts and must fight for our rights and raises. Without ACSS and our lobbying efforts, the legislature would have continued to impose more damages on our salaries and benefits since we do not have the protection of contracts, as they have tried to balance the state budget.

The fight is not over. There are still many issues to be solved, but I know that ACSS has it's radar up and is looking out for all Managers, Supervisors, and Confidentials. As soon as they see an issue they are mobilizing to fight it, usually stopping it before the member is even aware of the issue. There is work that we all must do to make our voices hear we cannot sit back and "Let someone else do it". It's up to us to get involved in our careers. 

Do you have a story to share for ACSS members? Email us at acss@ACSS.org.





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Q3
2014

First Name Last Name

Address 1

Address 2

City, State ZIP

NOW IT'S EVEN EASIER!
www.ACSSonline.org
is now
www.ACSS.org



HEADS UP!

We are busy re-designing a new look for our website.

Coming soon!

MOVED?

NEW EMAIL ADDRESS?
NEW PHONE NUMBER?



UPDATE YOUR CONTACT INFO



email us at
acss@ACSS.org