



ACSSQUARTERLY

Q3 2018



12th ACSS Delegate Assembly



*Get the inside scoop on the success of ACSS' Delegate Assembly.
Read more about the Meetings, Resolutions, Elections and Celebrations.*

INSIDE:
NEWSOM
IS ACSS
CHOICE
FOR GOV



12TH DELEGATE ASSEMBLY

A CSS Members from around the state gathered at the Hilton Arden West in Sacramento from Friday July 13th through Sunday July 15th, 2018 to participate in the 12th ACSS Delegate Assembly Meeting. The event was a huge success filled with productive debate, discussions and decisive actions by the Delegates. Approximately 70 ACSS Members attentively sat through an orientation meeting and committee meetings on Friday afternoon. These members consisted of Chapter Officers, Board Members, Delegates and Alternates. At the orientation meeting, Board Members and ACSS Staff reviewed the role of the Delegates and the procedures of Delegate Assembly. In the committee meetings, the Executive Committee introduced the Bylaws, Policy and Fiscal Resolutions that would be voted on by the Delegates for Saturday's Assembly. There was a lively discussion on these Resolutions that ranged from clarifying policies, updating bylaws language, implementing new policies that will help ACSS run more efficiently, and making changes to the ACSS budget. After the discussion, the Delegates were well-prepared to vote on these 10 resolutions at Saturday's Delegate Assembly.

To kick-off Saturday's Delegate Assembly, ACSS President Frank Ruffino spoke about the progress of ACSS, the goals accomplished and the promising future of the Association. "Every year brings more than its fair share of victories and challenges. These past three years have indeed been some of the most productive years we have experienced to date. Together, we have had several initiatives underway that have

WHAT IS A DELEGATE?

Delegates are ACSS members who are elected by and represent the general membership. Delegates exercise voting power on behalf of the membership to vote on Resolutions to the Bylaws. Each Chapter is designated an assigned number of delegates based on their Chapter's size.

come to fruition, and that sets us up well for the future," said President Ruffino. In his speech, he highlighted:

- the progress ACSS has made to resolve Salary Compaction
- the strong relationships ACSS has developed with lawmakers and the Administration
- the admirable ACSS Labor Relations Representatives and Attorneys on staff that help our members every day
- that ACSS membership is currently at an all-time high and continues to grow.

He closed his speech thanking the Delegates, Officers, and Board Members. President Ruffino promises a great future for the Association ahead and for the benefit of ACSS members. To read the full version of President Ruffino's speech in its entirety, visit www.ACSS.org/DelegateAssembly.

After President Ruffino spoke, the Assembly moved on to conduct business regarding the ten Resolutions. Members took to the microphone to express their opinions as each Resolution was analyzed and discussed. One by one, all of the Resolutions were voted on by the Delegates and ultimately, all Resolutions passed.

The next item of business on the agenda was the election of the Board of Directors. Some of the candidates submitted nominations well in advance of Delegate Assembly and were featured with a short biography in the event's materials handbook. As per the ACSS bylaws,

Board of Directors candidates can also be nominated directly from the Assembly floor. At this Assembly, two new candidates were nominated from the floor and then added to the ballot. After the floor nominations closed each candidate was allowed three minutes to address the body. After candidate speeches, each Delegate cast their vote for the Board of Directors by secret ballot. The Election Tellers discretely and securely tallied the votes and the new Board of Directors for the 2018 – 2021 session were announced by the Election Teller. The new Board of Directors were immediately sworn in and recited the Oath of Office. Then, all of the 2018-2021 Chapter Officers (Chapter Presidents, Vice Presidents and Secretary/Treasurers) also recited the Oath of Office and were sworn in to serve the three year term ahead.

Saturday evening featured a dinner celebration that was enjoyed by all. ACSS was fortunate to have special guests attending the weekend's events. Four past ACSS presidents attended

WHAT IS DELEGATE ASSEMBLY?

Delegate Assembly is a meeting of Delegates who review the business affairs of the Association and take action (vote) to adopt any changes to the Bylaws. The newly adopted Bylaws are then implemented and thus govern the Association. Delegate Assembly takes place once every three years.



– Ron Franklin, Tim Behrens, Olin King and Arlene Espinoza.

On Sunday, a Board Meeting with the newly elected Board of Directors was held. The purpose of this meeting was for

the new Board of Directors to elect the five ACSS members to the seats of the Executive Committee (Statewide Officers). The meeting called for any nominations from the floor. In this case,

there were no new nominations from the floor. All of the past term Executive Committee members were re-nominated in their current positions to continue to serve as the Statewide Officers for the upcoming 2018-2021 term. The Statewide Officers recited the Oath of Office and were then sworn in by ACSS Past President Ron Franklin.

Congratulations to all the newly elected Chapter Officers, Delegates, Board of Directors and Executive Committee! ACSS Delegate Assembly 2018 was a huge success and accomplished the business objectives to operate the next three years ahead. To read the revised Bylaws and Policy file, visit www.ACSS.org/About to download the documents. 🌀

NEWSOM ACSS CHOICE FOR GOVERNOR



ACSS President Frank Ruffino and Gavin Newsom discuss important issues.

In June, Democrat Gavin Newsom, ACSS' endorsed candidate for Governor, finished first in the statewide primary. By most accounts he is a prohibitive favorite against Republican John Cox, his opponent in November's general election.

ACSS endorsed Newsom in January because he was and is the best candidate for state supervisors, managers and confidential employees. That decision was made after careful deliberation and analysis. The ACSS Executive Committee met personally with Newsom and a number of other candidates for governor to discuss salary compaction, retirement security, the importance of public servants in delivering services to taxpayers, and other issues important to our members. ACSS also evaluated the records of all the candidates.

Newsom consistently had the right answers to ACSS' questions and the record in office to back it up. He recognizes that salary compaction inequities in state departments hamper operations and hurt morale.

As Mayor of San Francisco, he worked to ensure that supervisors and managers made more than the staff they oversee. We believe

he will do the same as governor. In San Francisco, he worked collaboratively through collective bargaining and the meet and confer process with City employee organizations on pension reform ballot measures that were endorsed by labor groups and approved overwhelmingly. As a candidate, he has pledged to honor the California Rule – which prohibits the unilateral takeaway of promised pension benefits – regardless of what the California Supreme Court may decide in any future decision. In San Francisco, he opposed outsourcing public employee jobs and strongly supports California's constitutional and statutory civil service protections.

.....
"I'm proud to earn ACSS' endorsement and strong support. I look forward to working with your leadership to make the State of California an employer that all state supervisors and managers are proud to work for."

- Gavin Newsom

.....
 Newsom has won the support of every single group that represents public servants working in state and local government in California. He is the best candidate for governor for ACSS, our members, and all Californians. Please remember to get out and vote November 6! 🌀

Visit ACSS online at www.ACSS.org.

ACSSQUARTERLY




In this issue:

- 2018 DELEGATE ASSEMBLY REPORT
- GAVIN NEWSOM IS ACSS CHOICE FOR GOVERNOR
- FIND YOUR NEXT CHAPTER MEETING

**Q3
2018**

First Name Last Name

Address 1

Address 2

City, State ZIP

**2018-2021 ACSS
BOARD OF DIRECTORS**
Chapter 502
Vincent Santucci

Chapter 503
Elnora Fretwell
Tanya Little
Suzanna Nye
Pamela Robison
Timothy Skillman

Chapter 504
Shirley Castaneda

Chapter 505
Michael Bonner

Chapter 507
Reynold Roth

Chapter 508
Sharon Zamora

Chapter 509
Brian Adams

Chapter 511
Deborah
Anderson

Chapter 512
Elaine Marshall

Chapter 513
Frank Ruffino

Chapter 514
Todd D'Braunstein

**2021-2018
STATEWIDE
OFFICERS**
President
Frank Ruffino

**Executive Vice
President**
Elnora Fretwell

**Secretary/
Treasurer**
Pamela Robison

**VP of
Governmental
Affairs**
Todd D'Braunstein

**VP of Membership
Development**
Michael Bonner

**GET
INVOLVED!**

 Come to your local ACSS
Chapter's next meeting:

511 - Aug. 16 (Monterey Park)

514 - Aug. 16 (Upland)

513 - Aug. 17 (Irvine)

507 - Aug. 21 (Campbell)

512 - Aug. 23 (San Luis Obispo)

504 - Sept. 4 (Napa)

513 - Sept. 7 (San Diego)

502/503 - Sept. 26 (Sacramento)

505 - Oct. 4 (San Francisco)

508 - Oct. 4 (Stockton)

509 - Oct. 10 (Visalia)

511 - Oct. 11 (Los Angeles)

 For more info, visit www.ACSS.org/Events

 Contact ACSS Headquarters:
(800) 624-2137 | acss@ACSS.org