

PAY LETTER: 19-12
ISSUE DATE: July 5, 2019

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch.

Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

GENERAL SALARY INCREASES – RANK AND FILE

R01*, R03, R04, R11, R14, R15, R17, R20, R21, U01, U04, and U15 (Rank-and-File Ranges)

CLASSES

Effective July 1, 2019, in compliance with an agreement between the State of California and Bargaining Units (BU) 01, 03, 04, 11, 14, 15, 17, 20, and 21, CalHR approved a 3.5-percent General Salary Increase. All rank-and-file ranges in classes designated R01, R03, R04, R11, R14, R15, R17, R20, R21, U01, U04, and U15 shall be increased by 3.5 percent.

EMPLOYEES

Effective July 1, 2019, all employees designated E01, E04, E11, E15, E21, R01, R03, R04, R11, R14, R15, R17, R20, and R21 in the above classes shall receive the 3.5-percent increase, including employees who separated from state service prior to July 1, 2019, and have lump sum payments that extend beyond July 1, 2019. The lump sum payments shall be adjusted to reflect the above salary increase.

*Refer to the Rank and File – Exception to the General Salary Increase section for R01 class code 4687 – Limited Examination and Appointment Program Candidate.

R06

CLASSES

Effective July 1, 2019, in compliance with an agreement between the State of California and BU 06, CalHR approved a 5-percent General Salary Increase. All classes designated R06 (except ranges J, K, L, M, N, P, and R) shall be increased by 5 percent. The salaries for ranges J, K, L, M, N, P, and R are calculated at 5 percent above ranges A, B, C, W, or X.

EMPLOYEES

Effective July 1, 2019, all employees designated R06 in the above classes shall receive the 5-percent increase, including employees who separated from state service prior to July 1, 2019, and have lump sum payments that extend beyond July 1, 2019. The lump sum payments shall be adjusted to reflect the above salary increase.

R09 and U09 (Rank-and-File Ranges)

CLASSES

Effective July 1, 2019, in compliance with an agreement between the State of California and BU 09, CalHR approved a 4-percent General Salary Increase. All rank-and-file ranges in classes designated R09 and U09 shall be increased by 4 percent.

EMPLOYEES

Effective July 1, 2019, all employees designated R09 and E09 in the above classes shall receive the 4-percent increase, including employees who separated from state service prior to July 1, 2019, and have lump sum payments that extend beyond July 1, 2019. The lump sum payments shall be adjusted to reflect the above salary increase.

R10 and U10 (Rank-and-File Ranges)

CLASSES

Effective July 1, 2019, in compliance with an agreement between the State of California and BU 10, CalHR approved a 5-percent General Salary Increase. All classes designated R10 and rank-and-file ranges in U10 shall be increased by 5 percent.

EMPLOYEES

Effective July 1, 2019, all employees designated R10 and E10 in the above classes shall receive the 5-percent increase, including employees who separated from state service prior to July 1, 2019, and have lump sum payments that extend beyond July 1, 2019. The lump sum payments shall be adjusted to reflect the above salary increase.

R12 and U12 (Rank-and-File Ranges)

CLASSES

Effective July 1, 2019, in compliance with an agreement between the State of California and BU 12, CalHR approved a 3.5-percent General Salary Increase. All classes designated R12 and rank-and-file ranges in U12 shall be increased by 3.5 percent.

Note: The General Salary Increase for R12 Apprentice classes is based on the rates indicated below.

EMPLOYEES

Effective July 1, 2019, all employees designated R12 in the above classes shall receive the 3.5-percent increase, including employees who separated from state service prior to July 1, 2019, and have lump sum payments that extend beyond July 1, 2019. The lump sum payments shall be adjusted to reflect the above salary increase.

R12 – Apprentice Classes

Effective July 1, 2019, the following apprentice classes shall receive an increase based on the rates listed below. Employees in the classes shall receive the new listed salary rate.

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>OSR</u>	<u>NSR</u>		
6267	Utility Craftsworker Apprentice, Water Resources	A	\$3,805	\$3,938		
		A	\$21.95	\$22.72		
		B	\$3,951	\$4,090		
		B	\$22.79	\$23.60		
		C	\$4,098	\$4,241		
		C	\$23.64	\$24.47		
		D	\$4,391	\$4,544		
		D	\$25.33	\$26.22		
		E	\$4,683	\$4,847		
		E	\$27.02	\$27.96		
		F	\$5,269	\$5,453		
		F	\$30.40	\$31.46		
		6457	Hydroelectric Plant Electrician Apprentice	A	\$3,903	\$4,040
				A	\$22.52	\$23.31
B	\$4,081			\$4,223		
B	\$23.54			\$24.36		
C	\$4,258			\$4,407		
C	\$24.57			\$25.43		
D	\$4,613			\$4,774		
D	\$26.61			\$27.54		
E	\$4,968			\$5,142		
E	\$28.66			\$29.67		
F	\$5,323			\$5,509		

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>OSR</u>	<u>NSR</u>
		F	\$30.71	\$31.78
		G	\$5,678	\$5,876
		G	\$32.76	\$33.90
		H	\$6,387	\$6,611
		H	\$36.85	\$38.14
6458	Hydroelectric Plant Mechanic Apprentice	A	\$3,903	\$4,040
		A	\$22.52	\$23.31
		B	\$4,081	\$4,223
		B	\$23.54	\$24.36
		C	\$4,258	\$4,407
		C	\$24.57	\$25.43
		D	\$4,613	\$4,774
		D	\$26.61	\$27.54
		E	\$4,968	\$5,142
		E	\$28.66	\$29.67
		F	\$5,323	\$5,509
		F	\$30.71	\$31.78
		G	\$5,678	\$5,876
		G	\$32.76	\$33.90
		H	\$6,387	\$6,611
		H	\$36.85	\$38.14
6469	Hydroelectric Plant Operator Apprentice	A	\$3,903	\$4,040
		A	\$22.52	\$23.31
		B	\$4,081	\$4,223
		B	\$23.54	\$24.36
		C	\$4,258	\$4,407
		C	\$24.57	\$25.43
		D	\$4,613	\$4,774
		D	\$26.61	\$27.54
		E	\$5,323	\$5,509
		E	\$30.71	\$31.78
		F	\$6,032	\$6,243
		F	\$34.80	\$36.02

R16 and U16 (Rank-and-File Ranges)

CLASSES

Effective July 1, 2019, in compliance with an agreement between the State of California and BU 16, CalHR approved a 2-percent General Salary Increase. All classes designated R16 and rank-and-file ranges in U16 shall be increased by 2 percent.

EMPLOYEES

Effective July 1, 2019, all employees designated R16 in the classes above shall receive the 2-percent increase, including employees who separated from state service prior to July 1, 2019, and have lump sum payments that extend beyond July 1, 2019. The lump sum payments shall be adjusted to reflect the above salary increase.

R19 and U19 (Rank-and-File Ranges)

CLASSES

Effective July 1, 2019, in compliance with an agreement between the State of California and BU 19, CalHR approved a 2-percent General Salary Increase. All classes designated R19 and rank-and-file ranges in U19 shall be increased by 2 percent.

EMPLOYEES

Effective July 1, 2019, all employees designated R19 in the above classes shall receive the 2-percent increase, including employees who separated from state service prior to July 1, 2019, and have lump sum payments that extend beyond July 1, 2019. The lump sum payments shall be adjusted to reflect the above salary increase.

DOCUMENTATION:

The State Controller's Office (SCO) will process an employment history mass update to increase the salary rate of eligible employees in the above bargaining units prior to Master Payroll Cutoff in July 2019.

Departments will be responsible for keying GEN transactions effective July 1, 2019 for eligible employees in alternate range 7.

For employees who separated from state service prior to July 1, 2019 and have lump sum payments that extend beyond July 1, 2019, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

EXCEPTION TO THE 3.5-PERCENT GENERAL SALARY INCREASE - RANK AND FILE

The class below does not receive the 3.5-percent General Salary Increase.

Class

<u>Code</u>	<u>CBID</u>	<u>Class Title</u>
4687	R01	Limited Examination and Appointment Program Candidate

EMPLOYEES

Effective July 1, 2019, rank-and-file employees in the above R01 class shall receive the 3.5-percent increase, including employees who separated from state service prior to July 1, 2019, and have lump sum payments that extend beyond July 1, 2019. The lump sum payments shall be adjusted to reflect the above salary increase.

DOCUMENTATION:

Departments will be responsible for keying SAL transactions effective July 1, 2019 for eligible employees in class code 4687.

For employees who separated from state service prior to July 1, 2019 and have lump sum payments that extend beyond July 1, 2019, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

SPECIAL SALARY ADJUSTMENT – RANK AND FILE

R08

CLASSES

Effective July 1, 2019, in compliance with an agreement between the State of California and BU 8, CalHR approved Special Salary Adjustments for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2019, all employees designated R08 in the following classes shall receive the Special Salary Adjustments, including employees who separated from state service prior to July 1, 2019, and have lump sum payments that extend beyond July 1, 2019. The lump sum payments shall be adjusted to reflect the salary increase below.

Various Class Codes

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
1046	Forestry Fire Pilot		\$5,758	\$7,404	2.75%	\$5,916	\$7,608
1050	Aviation Officer III (Maintenance)		\$7,333	\$9,271	2%	\$7,480	\$9,456
1053	Aviation Officer III (Flight Operations)		\$7,333	\$9,271	2%	\$7,480	\$9,456
1054	Forester I (Nonsupervisory)		\$5,480	\$6,931	2%	\$5,590	\$7,070
1056	Aviation Officer II (Flight Operations)		\$6,673	\$8,427	2%	\$6,806	\$8,596
1060	Forestry Aide		\$2,961	\$3,566	2%	\$3,020	\$3,637
1067	Fire Prevention Specialist I		\$3,280	\$4,185	2%	\$3,346	\$4,269
1069	Fire Prevention Specialist II		\$3,752	\$4,788	2%	\$3,827	\$4,884
1077	Fire Apparatus Engineer		\$4,021	\$4,841	2.75%	\$4,132	\$4,974
1082	Fire Fighter II		\$3,453	\$4,364	2.75%	\$3,548	\$4,484
1085	Forestry Technician	A	\$3,280	\$4,144	2%	\$3,346	\$4,227
		B	\$3,583	\$4,529	2%	\$3,655	\$4,620
1086	Forestry Assistant I	A	\$3,752	\$4,741	2%	\$3,827	\$4,836
		B	\$4,107	\$5,191	2%	\$4,189	\$5,295
1093	Forestry Assistant II	A	\$4,308	\$5,445	2%	\$4,394	\$5,554
		B	\$4,729	\$5,976	2%	\$4,824	\$6,096

1095	Fire Captain	A	\$4,300	\$5,431	2.75%	\$4,418	\$5,580
		B	\$4,719	\$5,988	2.75%	\$4,849	\$6,153
1755	Fire Fighter II (Paramedic)		\$3,696	\$4,669	2.75%	\$3,798	\$4,797
1756	Fire Apparatus Engineer (Paramedic)		\$4,300	\$5,182	2.75%	\$4,418	\$5,325
1757	Fire Captain (Paramedic)		\$4,603	\$5,813	2.75%	\$4,730	\$5,973
1926	Forestry Logistics Officer I	A	\$3,497	\$4,410	2%	\$3,567	\$4,498
		B	\$3,804	\$4,852	2%	\$3,880	\$4,949
6387	Heavy Fire Equipment Operator	A	\$4,513	\$5,431	2.75%	\$4,637	\$5,580
		B	\$4,954	\$5,963	2.75%	\$5,090	\$6,127
6882	Aviation Officer II (Maintenance)		\$6,673	\$8,427	2%	\$6,806	\$8,596
9723	Battalion Chief		\$5,046	\$6,381	2%	\$5,147	\$6,509

R12 and U12 (Rank-and-File Ranges)

CLASSES

Effective July 1, 2019, in compliance with an agreement between the State of California and BU 12, CalHR approved a 1-percent Special Salary Adjustments for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2019, all employees designated R12 in the following classes shall receive the 1-percent Special Salary Adjustment, including employees who separated from state service prior to July 1, 2019, and have lump sum payments that extend beyond July 1, 2019. The lump sum payments shall be adjusted to reflect the salary increase below.

Class Code	Class Title	Rq	3.5%		1%	
			GSI Min	GSI Max	SSA NSR Min	SSA NSR Max
0745	Tree Maintenance Leadworker		\$4,015	\$5,067	\$4,055	\$5,118
0748	Tree Maintenance Worker		\$3,837	\$4,623	\$3,875	\$4,669

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	3.5% GSI <u>Min</u>	3.5% GSI <u>Max</u>	1% SSA NSR <u>Min</u>	1% SSA NSR <u>Max</u>
6514	Lead Structural Steel Painter		\$5,672	\$6,543	\$5,729	\$6,608
6517	Structural Steel Painter		\$5,166	\$5,957	\$5,218	\$6,017
6519	Structural Steel Painter Apprentice	A	\$3,674	\$4,216	\$3,711	\$4,258
		B	\$3,837	\$4,414	\$3,875	\$4,458
		C	\$4,015	\$4,623	\$4,055	\$4,669
		D	\$4,205	\$4,833	\$4,247	\$4,881
6543	Plumber Supervisor	A	\$5,166	\$5,957	\$5,218	\$6,017
		B	\$5,672	\$6,543	\$5,729	\$6,608
6545	Plumber III (Correctional Facility)		\$5,672	\$6,543	\$5,729	\$6,608
6548	Plumber II	A	\$4,934	\$5,684	\$4,983	\$5,741
		B	\$5,413	\$6,244	\$5,467	\$6,306
6549	Plumber I	A	\$4,707	\$5,424	\$4,754	\$5,478
		B	\$5,166	\$5,957	\$5,218	\$6,017
6594	Plumber II (Correctional Facility)		\$5,413	\$6,244	\$5,467	\$6,306
6642	Locksmith I	A	\$4,501	\$5,180	\$4,546	\$5,232
		B	\$4,934	\$5,684	\$4,983	\$5,741
6643	Locksmith I (Correctional Facility)		\$4,931	\$5,684	\$4,980	\$5,741
9381	Tree Maintenance Worker, Caltrans		\$3,837	\$4,623	\$3,875	\$4,669
9382	Tree Maintenance Leadworker, Caltrans		\$4,015	\$5,067	\$4,055	\$5,118

DOCUMENTATION:

The State Controller's Office (SCO) will process an employment history mass update to increase the salary rates for eligible employees in class codes listed above prior to Master Payroll Cutoff in July 2019.

For employees who separated from state service prior to July 1, 2019 and have lump sum payments that extend beyond July 1, 2019, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

GENERAL SALARY INCREASE - EXCLUDED

M01*, M03, M14, M17*, M21, M99, S01, S03, S04, S11, S14, S15, S17, S20, S21, R01, R04, R14, R17, R21 (Excluded Ranges), U01, U04, U15 (Supervisory Ranges), E97*, E98*, and E99*

CLASSES

Effective July 1, 2019, CalHR approved a 3.5-percent General Salary Increase. All classes designated M01*, M03, M14, M17*, M21, M99, S01, S03, S04, S11, S14, S15, S17, S20, S21, E97*, E98*, E99*, excluded ranges L, M, N, O, or P tied to Alternate Range Criteria 285 in R01, R04, R14, R17, R21, and supervisory ranges in U01, U04, and U15 shall be increased by 3.5 percent.

Note: See special General Salary Increase instructions for M01 – class code 7500, E97, E98, and E99 class codes 9704, 9705, 9706, 9764, 9766, and 9767 below.

EMPLOYEES

Effective July 1, 2019, all employees designated C01, C04, C21, E48, E59, E68, E79, E97, E98, E99, M01, M03, M14, M17, M21, M99, S01, S03, S04, S11, S14, S15, S17, S20, and S21 shall receive the 3.5-percent increase, including employees who separated from state service prior to July 1, 2019, and have lump sum payments that extend beyond July 1, 2019. The lump sum payments shall be adjusted to reflect the above salary increase.

*Refer to the Excluded – Exceptions to the General Salary Increase section for M01, M17, E97, E98, and E99 classes.

In addition, see special instructions for Excluded – Exceptions to the 3.5 percent General Salary Increase for M01 – Class Code 7500 CEA.

M06 and S06

CLASSES

Effective July 1, 2019, CalHR approved a 5-percent General Salary Increase. All classes designated M06 and S06 shall be increased by 5 percent.

EMPLOYEES

Effective July 1, 2019, all employees designated M06 and S06 shall receive the 5-percent increase, including employees who separated from state service prior to July 1, 2019, and have lump sum payments that extend beyond July 1, 2019. The lump sum payments shall be adjusted to reflect the above salary increase.

M09, S09, and U09 (Supervisory Ranges)

CLASSES

Effective July 1, 2019, CalHR approved a 4-percent General Salary Increase. All classes designated M09, S09, and supervisory ranges in U09 shall be increased by 4 percent.

EMPLOYEES

Effective July 1, 2019, all employees designated M09, S09, E48, and E59 shall receive the 4-percent increase, including employees who separated from state service prior to July 1, 2019, and have lump sum payments that extend beyond July 1, 2019. The lump sum payments shall be adjusted to reflect the above salary increase.

M10, S10, and U10 (Supervisory Ranges)

CLASSES

Effective July 1, 2019, the CalHR approved a 5-percent General Salary Increase. All classes (except for the classes identified below) designated M10, S10, and supervisory ranges in U10 shall be increased by 5 percent.

Note: Excludes the M10 and S10 Class Codes 0753, 0756, 0759, 0760, 0764, 0769, 0783, 0784, 0785, 3062, 3081, 3749, 3841, 3852, 4058, 4599, 4805, 4813, 4940, 6231, 9320, and 9362.

EMPLOYEES

Effective July 1, 2019, all employees (except for employees in the classes identified above) designated M10, S10, E48, E59 and E98 shall receive the 5-percent increase, including employees who separated from state service prior to July 1, 2019, and have lump sum payments that extend beyond July 1, 2019. The lump sum payments shall be adjusted to reflect the above salary increase.

M10 and S10 Class Codes - 0753, 0756, 0759, 0760, 0764, 0769, 0783, 0784, 0785, 3062, 3081, 3749, 3841, 3852, 4058, 4599, 4805, 4813, 4940, 6231, 9320, and 9362

CLASSES

Effective July 1, 2019, the California Department of Human Resources approved a 4-percent General Salary Increase for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2019, all employees designated M10, S10, E48, E59 and E98 in the following classes shall receive the 4-percent increase, including employees who separated from state service prior to July 1, 2019, and have lump sum payments that extend beyond July 1, 2019. The lump sum payments shall be adjusted to reflect the above salary increase.

<u>Class Code</u>	<u>CBID</u>	<u>Class Title</u>
0753	M10	Integrated Waste Program Manager
0756	S10	Environmental Program Manager I (Supervisory)
0759	S10	Supervising Integrated Waste Management Specialist I
0760	M10	Environmental Program Manager I (Managerial)
0764	S10	Senior Environmental Scientist (Supervisory)
0769	M10	Environmental Program Manager II
0783	M10	Program Manager I, California Bay-Delta Authority
0784	M10	Program Manager II, California Bay-Delta Authority
0785	M10	Program Manager III, California Bay-Delta Authority
3062	S10	Land and Water Use Program Manager I
3081	S10	Senior Land and Water Use Scientist
3749	S10	Senior Seismologist
3841	M10	Supervising Industrial Hygienist
3852	S10	Senior Industrial Hygienist
4058	S10	Energy Commission Supervisor II (Technology Evaluation and Development)
4599	S10	Energy Commission Supervisor II (Forecasting)
4805	M10	Energy Resource Specialist III (Managerial)
4813	S10	Energy Resources Specialist III (Supervisory)
4940	S10	Energy Commission Supervisor II (Efficiency)
6231	M10	Supervising Industrial Hygiene Specialist, State Compensation Insurance Fund

Class Code	CBID	Class Title
9320	S10	Senior Industrial Hygiene Specialist, State Compensation Insurance Fund
9362	S10	Senior Ergonomic Specialist, State Compensation Insurance Fund

M12, S12, R12 (Excluded Ranges), and U12 (Supervisory Ranges)

CLASSES

Effective July 1, 2019, CalHR approved a 3.5-percent General Salary Increase. All classes designated M12, S12, excluded ranges L or M tied to Alternate Range Criteria 285 in R12, and supervisory ranges in U12 shall be increased by 3.5 percent.

EMPLOYEES

Effective July 1, 2019, all employees designated M12, S12, E48, and employees in ranges L or M designated E97 shall receive the 3.5-percent increase, including employees who separated from state service prior to July 1, 2019, and have lump sum payments that extend beyond July 1, 2019. The lump sum payments shall be adjusted to reflect the above salary increase.

M16, R16 (Excluded Ranges), S16, and U16 (Supervisory Ranges)

CLASSES

Effective July 1, 2019, CalHR approved a 2-percent General Salary Increase. All classes designated M16, S16, excluded ranges T, U, and V tied to Alternate Range Criteria 285 in R16, and the supervisory ranges in U16, shall be increased by 2 percent.

EMPLOYEES

Effective July 1, 2019, all employees designated M16, S16, E97, E98, and E99 in the classes and ranges above shall receive the 2-percent increase, including employees who separated from state service prior to July 1, 2019, and have lump sum payments that extend beyond July 1, 2019. The lump sum payments shall be adjusted to reflect the above salary increase.

M19, S19, R19 (Excluded Ranges), and U19 (Supervisory Ranges)

CLASSES

Effective July 1, 2019, CalHR approved a 2-percent General Salary Increase. All classes designated M19, S19, excluded range L tied to Alternate Range Criteria 285 in R19, and supervisory ranges in U19 shall be increased by 2 percent.

EMPLOYEES

Effective July 1, 2019, all employees designated M19, S19, employees in range L designated C19, E97, and E98 shall receive the 2-percent increase, including employees who separated from state

service prior to July 1, 2019, and have lump sum payments that extend beyond July 1, 2019. The lump sum payments shall be adjusted to reflect the above salary increase.

E97, E98, and E99

CLASSES

Effective July 1, 2019, CalHR approved a 5-percent General Salary Increase for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2019, employees designated E97, E98, or E99 in the below classes shall receive the 5-percent increase, including employees who separated from state service prior to July 1, 2019, and have lump sum payments that extend beyond July 1, 2019. The lump sum payments shall be adjusted to reflect the above salary increase.

Class Code	CBID	Class Title
9704	E97	Associate Deputy Inspector General
9705	E97	Deputy Inspector General
9706	E98	Deputy Inspector General, Senior
9764	E99	Special Agent-In-Charge, Department of Corrections
9766	E97	Special Agent Department of Corrections
9767	E98	Senior Special Agent Department of Corrections

CBID E

CLASSES

Effective July 1, 2019, CalHR approved a 3.5-percent General Salary Increase for the identified classes below.

Class Code	Class Title
0365	Agricultural Aide (Seasonal)
0986	Park Aide (Seasonal)
1016	Archeological Project Leader (Seasonal)
1019	Park Interpretive Specialist (Seasonal)
1021	Archeological Specialist (Seasonal)
1035	Senior Park Aide (Seasonal)
1158	Exposition Assistant III

<u>Class Code</u>	<u>Class Title</u>
1161	Exposition Assistant II
1854	Examination Proctor
1860	Assistant Examination Proctor
4854	Exhibit Superintendent II
4863	State Fair Activity Supervisor
4870	Student Assistant
4872	Graduate Student Assistant
5048	Park Aide (Seasonal) (Angel Island)
5178	Member, Deadly Force Review Board
6242	Lead Snow Gauger
6245	Snow Gauger
8846	Athletic Inspector
8895	Expert Examiner
8981	Institution Firefighter (Part Time)
9991	Youth Aid

EMPLOYEES

Effective July 1, 2019, all employees designated CBID E in the classes above shall receive the 3.5-percent increase, including employees who separated from state service prior to July 1, 2019, and have lump sum payments that extend beyond July 1, 2019. The lump sum payments shall be adjusted to reflect the above salary increase.

CBID E – Class Code 4708

CLASS

Effective July 1, 2019, CalHR approved a 5-percent General Salary Increase for the class identified below.

EMPLOYEES

Effective July 1, 2019, employees designated CBID E in the class above shall receive the 5-percent increase, including employees who separated from state service prior to July 1, 2019, and have lump sum payments that extend beyond July 1, 2019. The lump sum payments shall be adjusted to reflect the above salary increase.

Class Code	Class Title
4708	Environmental Services Intern

DOCUMENTATION:

The State Controller's Office (SCO) will process an employment history mass update to increase the salary rate of eligible employees in the above bargaining unit prior to Master Payroll Cutoff in July 2019.

For employees who separated from state service prior to July 1, 2019 and have lump sum payments that extend beyond July 1, 2019, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

EXCEPTIONS TO THE GENERAL SALARY INCREASE - EXCLUDED

CBID E

CLASSES

The following CBID E classes will not receive the 3.5-percent General Salary Increase:

Class Code	Class Title
4660	Special Consultant
9999	Various Duties

EMPLOYEES

Effective July 1, 2019, CBID E employees in the above classes shall receive the 3.5-percent increase, including employees who separated from state service prior to July 1, 2019, and have lump sum payments that extend beyond July 1, 2019. The lump sum payments shall be adjusted to reflect the 3.5-percent salary increase.

M01 – CALPERS

CLASS

Pursuant to Government Code section 20098, the following CalPERS classes will not receive the General Salary Increase:

<u>Class Code</u>	<u>CBID</u>	<u>Rq</u>	<u>Class Title</u>
2023	M01		Chief, Financial Officer, Public Employees' Retirement System
4633	M01		Associate Investment Manager, Public Employees Retirement System
4637	M01		Investment Manager, Public Employees' Retirement System
4638	M01		Investment Director, Public Employees' Retirement System
4639	M01		Managing Investment Director, Public Employees' Retirement System
4653	M01	P	Chief Operating Officer
4654	M01		Chief Operating Investment Officer, California Public Employees Retirement System
4692	M01		Chief Investment Officer, Public Employees' Retirement System
5362	M01		Chief Health Director
5407	M01		Chief Actuary, Public Employees' Retirement System

EMPLOYEES

Pursuant to Government Code section 20098, CalPERS employees in the above classes will not receive the General Salary Increase.

M01 – CALSTRS

CLASS

Pursuant to Education Code section 22212.5, the following CalSTRS classes will not receive the General Salary Increase:

<u>Class Code</u>	<u>CBID</u>	<u>Rq</u>	<u>Class Title</u>
1014	M01		Deputy Chief Investment Officer, California State Teachers' Retirement System
4653	M01	S	Chief Operating Officer
4655	M01		Chief Financial Officer
4693	M01		Chief Investment Officer, California State Teachers' Retirement System

<u>Class Code</u>	<u>CBID</u>	<u>Rg</u>	<u>Class Title</u>
4694	M01		Investment Director, California State Teachers' Retirement System
4697	M01		Portfolio Manager, State Teachers' Retirement System
4698	M01		Associate Portfolio Manager, State Teachers' Retirement System
4699	M01		Investment Operations Director, California State Teachers' Retirement System
5408	M01		System Actuary, California State Teachers' Retirement System

EMPLOYEES

Pursuant to Education Code section 22212.5, CalSTRS employees in the above classes will not receive the General Salary Increase.

M01 - Class Code 7500

CEA Positions

Effective July 1, 2019, CalHR approved various General Salary Increases for the following CEA positions with oversight of POFF classes identified in the chart below.

EMPLOYEES

Effective July 1, 2019, all employees designated M01 in the following positions shall receive the General Salary Increase, including employees who separated from state service prior to July 1, 2019, and have lump sum payments that extend beyond July 1, 2019. The lump sum payments shall be adjusted to reflect the salary increase below.

<u>Position #</u>	<u>Position Title</u>	<u>GSI</u>	<u>Department</u>
065-206-7500-001	Assistant Deputy Director, Facility Support	5%	CDCR
065-206-7500-003	Assistant Deputy Director, Program Operations	5%	CDCR
061-001-7500-002	Deputy Director, Division of Adult Parole Operations	5%	CDCR
061-157-7500-600	Regional Parole Administrator, Northern Region	5%	CDCR
061-001-7500-600	Regional Parole Administrator, Headquarters	5%	CDCR

<u>Position #</u>	<u>Position Title</u>	<u>GSI</u>	<u>Department</u>
061-300-7500-600	Regional Parole Administrator, Southern Region	5%	CDCR
065-130-7500-002	Deputy Chief, Correctional Safety	5%	CDCR
065-139-7500-002	Chief, Field Operations, Office of Internal Affairs	5%	CDCR
065-139-7500-001	Chief, Headquarters Operations, Office of Internal Affairs	5%	CDCR
042-822-7500-001	Director, Field Operations	5%	CDCR/CCHCS
042-800-7500-001	Deputy Director, Facility Planning and Activation Management	5%	CDCR/CCHCS
042-822-7500-003	Director, Corrections Services	5%	CDCR/CCHCS
042-822-7500-004	Deputy Director, Corrections Services	5%	CDCR/CCHCS

DOCUMENTATION:

The State Controller's Office (SCO) will process an employment history mass update to increase the salary rate of eligible employees in the above bargaining unit prior to Master Payroll Cutoff in July 2019.

For employees who separated from state service prior to July 1, 2019 and have lump sum payments that extend beyond July 1, 2019, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

M01 - Class Code 7500

Effective July 1, 2019, employees in the following CEA positions with oversight of POFF classes identified in the chart below will not receive the 3.5-percent General Salary Increase.

<u>Position #</u>	<u>Position Title</u>	<u>Department</u>
065-206-7500-001	Assistant Deputy Director, Facility Support	CDCR
065-206-7500-003	Assistant Deputy Director, Program Operations	CDCR
061-001-7500-002	Deputy Director, Division of Adult Parole Operations	CDCR
061-157-7500-600	Regional Parole Administrator, Northern Region	CDCR

<u>Position #</u>	<u>Position Title</u>	<u>Department</u>
061-001-7500-600	Regional Parole Administrator, Headquarters	CDCR
061-300-7500-600	Regional Parole Administrator, Southern Region	CDCR
065-130-7500-002	Deputy Chief, Correctional Safety	CDCR
065-139-7500-002	Chief, Field Operations, Office of Internal Affairs	CDCR
065-139-7500-001	Chief, Headquarters Operations, Office of Internal Affairs	CDCR
042-822-7500-001	Director, Field Operations	CDCR/CCHCS
042-800-7500-001	Deputy Director, Facility Planning and Activation Management	CDCR/CCHCS
042-822-7500-003	Director, Corrections Services	CDCR/CCHCS
042-822-7500-004	Deputy Director, Corrections Services	CDCR/CCHCS
542-003-7500-004	Deputy Director, Fire Protection	Forestry and Fire Protection
542-060-7500-001	Assistant Deputy Director, Fire Protection	Forestry and Fire Protection
542-064-7500-001	Assistant Deputy Director, Co-op Fire, Training & Safety	Forestry and Fire Protection
542-101-7500-002	Region Chief, Northern Region	Forestry and Fire Protection
542-101-7500-004	Assistant Region Chief, Northern Region	Forestry and Fire Protection
542-401-7500-003	Region Chief, Southern Region	Forestry and Fire Protection
542-401-7500-002	Assistant Region Chief, Southern Region	Forestry and Fire Protection
542-003-7500-005	Deputy Director, Resource Management	Forestry and Fire Protection
542-720-7500-002	Assistant Deputy Director, Resource Protection & Improvement	Forestry and Fire Protection
542-730-7500-001	Assistant Deputy Director, Forest Practice	Forestry and Fire Protection
542-101-7500-005	Assistant Region Chief, Northern Region	Forestry and Fire Protection
542-401-7500-004	Assistant Region Chief, Southern Region	Forestry and Fire Protection

<u>Position #</u>	<u>Position Title</u>	<u>Department</u>
544-500-7500-001	Assistant Deputy Director, Chief of Planning & Risk Analysis, Fire Engineering, and Investigations	Forestry and Fire Protection
544-500-7500-002	Assistant Deputy Director, Office of State Fire Marshal Operations Chief of Fire & Life Safety, State Fire Training and Codes & Regulations	Forestry and Fire Protection
024-235-7500-001	Division Chief, Northern	Alcoholic Beverage Control
024-315-7500-001	Division Chief, Southern	Alcoholic Beverage Control
024-315-7500-003	Deputy Division Chief, Southern	Alcoholic Beverage Control
024-315-7500-002	Deputy Division Chief, Southern	Alcoholic Beverage Control
024-050-7500-004	Deputy Division Chief, Headquarters	Alcoholic Beverage Control
024-235-7500-002	Deputy Division Chief, Northern	Alcoholic Beverage Control
612-100-7500-001	Chief, Division of Investigations	Consumer Affairs
461-511-7500-001	Chief of Law Enforcement	Department of State Hospitals
280-328-7500-001	Chief, Investigation Division	Employment Development Department
566-040-7500-001	Deputy Director, Law Enforcement Division	Fish and Wildlife
564-306-7500-001	Director, Investigations Bureau	Franchise Tax Board
799-102-7500-001	Chief, Office of Law Enforcement Support	Health and Human Services Agency
806-300-7500-001	Chief, Investigations Branch	Health Care Services
419-510-7500-003	Director, DLE/Firearms	Justice
419-520-7500-005	Director, DLE/BI	Justice
419-710-7500-006	Chief, Division of Law Enforcement	Justice
419-710-7500-007	Assistant Chief, Division of Law Enforcement	Justice
525-306-7500-003	Deputy Director, Investigations Division	Motor Vehicles
548-806-7500-001	Chief, Central Field Division	Parks and Recreation
548-905-7500-001	Chief, Southern Field Division, Park Operations	Parks and Recreation

<u>Position #</u>	<u>Position Title</u>	<u>Department</u>
548-605-7500-002	Chief, Northern Field Division, Park Operations	Parks and Recreation
395-100-7500-051	Chief, Enforcement and Licensing	Horse Racing Board
800-815-7500-005	Chief, Investigations Branch	Social Services
413-176-7500-001	Division Chief	Insurance

M16

CLASSES

The following M16 classes will not receive the 2-percent General Salary Increase:

Class Code	Class Title
8200	Receiver's Clinical Executive (Safety)
8216	Chief Executive Officer, Health Care (Safety)
8239	Receiver's Medical Executive (Safety)

EMPLOYEES

Employees in the above M16 classes will not receive the 2-percent General Salary Increase.

M17

CLASS

The following M17 class will not receive the 3.5-percent General Salary Increase:

Class Code	Class Title
8241	Receiver's Nurse Executive (Safety)

EMPLOYEES

Employees in the above M17 class will not receive the 3.5-percent General Salary Increase.

E97, E98, and E99

CLASSES

The following E97, E98, and E99 classes will not receive the 3.5-percent General Salary Increase:

<u>Class Code</u>	<u>Rg</u>	<u>CBID</u>	<u>Class Title</u>
5745		E99	Chief Deputy Legislative Counsel C.E.A.
5748		E99	Principal Deputy Legislative Counsel II
5749		E98	Principal Deputy Legislative Counsel I
5750		E97	Deputy Legislative Counsel IV
5751		E97	Deputy Legislative Counsel III
5753	A	E97	Deputy Legislative Counsel
5753	B	E97	Deputy Legislative Counsel
5753	C	E97	Deputy Legislative Counsel
5753	D	E97	Deputy Legislative Counsel
6039		E97	Special Assistant Inspector General
6040		E98	Senior Assistant Inspector General
6041		E99	Chief Assistant Inspector General
6092		E97	Labor Relations Counsel I
6093		E97	Labor Relations Counsel II
6094		E97	Labor Relations Counsel III
6122		E97	Administrative Law Judge I, Public Employment Relations Board
6123		E97	Administrative Law Judge II, Public Employment Relations Board
6147		E97	Labor Relations Counsel IV

EMPLOYEES

Employees in the above E97, E98, and E99 classes will not receive the 3.5-percent General Salary Increase.

E97, E98, E99 – CALIFORNIA STATE AUDITOR

CLASSES

Pursuant to Government Code section 8544, the following E97, E98, and E99 classes will not receive the 3.5-percent General Salary Increase:

<u>Class Code</u>	<u>CBID</u>	<u>Class Title</u>
4088	E97	Auditor Evaluator I
4089	E97	Auditor Evaluator II
4093	E97	Senior Auditor Evaluator I
4094	E99	Principal Auditor
4095	E97	Fraud Investigator I
4096	E98	Fraud Investigator II
4097	E98	Fraud Investigator III
4105	E98	Senior Auditor Evaluator II
4111	E98	Senior Auditor Evaluator III
4112	E97	Auditor Specialist I
4113	E98	Auditor Specialist II
4114	E98	Auditor Specialist III

EMPLOYEES

Pursuant to Government Code section 8544, E97, E98, and E99 employees in the above classes will not receive the 3.5-percent General Salary Increase.

SPECIAL SALARY ADJUSTMENT – EXCLUDED

M01 – Class Code 7500

Effective July 1, 2019, in addition to the 3.5-percent General Salary Increase, class code 7500 shall receive a 1.45-percent Special Salary Adjustment at the maximum of the range.

CEA Positions

Effective July 1, 2019, the following CEA positions with oversight of POFF classes shall receive the Special Salary Adjustments as identified in the chart below.

EMPLOYEES

Effective July 1, 2019, all employees designated M01 in the following positions shall receive the Special Salary Adjustment, including employees who separated from state service prior to July 1, 2019, and have lump sum payments that extend July 1, 2019. The lump sum payments shall be adjusted to reflect the salary increase below.

<u>Position #</u>	<u>Position Title</u>	<u>SSA</u>	<u>Department</u>
542-003-7500-004	Deputy Director, Fire Protection	2.65%	Forestry and Fire Protection
542-060-7500-001	Assistant Deputy Director, Fire Protection	2.65%	Forestry and Fire Protection
542-064-7500-001	Assistant Deputy Director, Co-op Fire, Training & Safety	2.65%	Forestry and Fire Protection
542-101-7500-002	Region Chief, Northern Region	2.65%	Forestry and Fire Protection
542-101-7500-004	Assistant Region Chief, Northern Region	2.65%	Forestry and Fire Protection
542-401-7500-003	Region Chief, Southern Region	2.65%	Forestry and Fire Protection
542-401-7500-002	Assistant Region Chief, Southern Region	2.65%	Forestry and Fire Protection
542-003-7500-005	Deputy Director, Resource Management	2.65%	Forestry and Fire Protection
542-720-7500-002	Assistant Deputy Director, Resource Protection & Improvement	2.65%	Forestry and Fire Protection
542-730-7500-001	Assistant Deputy Director, Forest Practice	2.65%	Forestry and Fire Protection
542-101-7500-005	Assistant Region Chief, Northern Region	2.65%	Forestry and Fire Protection

<u>Position #</u>	<u>Position Title</u>	<u>SSA</u>	<u>Department</u>
542-401-7500-004	Assistant Region Chief, Southern Region	2.65%	Forestry and Fire Protection

M08 and S08

CLASSES

Effective July 1, 2019, CalHR approved various Special Salary Adjustments for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2019, employees designated M08 and S08 in the following classes shall receive a Special Salary Adjustment based on the percentages below, including employees who separated from state service prior to July 1, 2019, and have lump sum payments that extend beyond July 1, 2019. The lump sum payments shall be adjusted to reflect the salary increase below.

<u>Class Code</u>	<u>CBID</u>	<u>Class Title</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
1031	M08	Forestry and Fire Protection Administrator	\$7,751	\$9,776	2.65%	\$7,956	\$10,035
1037	M08	Unit Chief	\$7,751	\$9,776	2.65%	\$7,956	\$10,035
1039	S08	Assistant Chief	\$7,382	\$9,309	2.65%	\$7,578	\$9,556
1041	S08	Forester III	\$6,804	\$8,605	2%	\$6,940	\$8,777
1042	S08	Forester II (Supervisory)	\$6,480	\$8,191	2%	\$6,610	\$8,355
1052	S08	Senior Aviation Officer	\$8,896	\$10,201	2%	\$9,074	\$10,405
1927	S08	Forestry Logistics Officer II	\$3,842	\$4,847	2%	\$3,919	\$4,944
6873	S08	Forestry Equipment Manager I	\$5,560	\$7,030	2.75%	\$5,713	\$7,223
6874	S08	Forestry Equipment Manager II	\$5,903	\$7,465	2.75%	\$6,065	\$7,670
6876	S08	Senior Forestry Equipment Manager	\$7,340	\$8,419	2.75%	\$7,542	\$8,651

S12

CLASSES

Effective July 1, 2019, CalHR approved various Special Salary Adjustments for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2019, all employees designated S12 in the following classes shall receive a Special Salary Adjustment based on the percentages below, including employees who separated from state service prior to July 1, 2019, and have lump sum payments that extend beyond July 1, 2019. The lump sum payments shall be adjusted to reflect the above salary increase below.

Class Code	Class Title	Rq	3.5%	3.5%	%	SSA	SSA
			GSI	GSI		NSR	NSR
			NSR	NSR	SSA	NSR	NSR
			Min	Max	SSA	Min	Max
0717	Supervising Groundskeeper II	A	\$4,300	\$5,321	1%	\$4,343	\$5,374
		B	\$4,709	\$5,843	1%	\$4,756	\$5,901
6511	Structural Steel Painter Supervisor		\$5,803	\$6,878	0.87%	\$5,853	\$6,938
6753	Supervisor of Building Trades	A	\$5,274	\$6,256	0.99%	\$5,326	\$6,318
		B	\$5,794	\$6,869	0.99%	\$5,851	\$6,937
9383	Tree Maintenance Supervisor, Caltrans		\$4,294	\$5,323	0.95%	\$4,335	\$5,374

DOCUMENTATION:

The State Controller's Office (SCO) will process an employment history mass update to increase the salary rates of eligible employees in the class codes listed above prior to Master Payroll Cutoff in July 2019.

For employees who separated from state service prior to July 1, 2019 and have lump sum payments that extend beyond July 1, 2019, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

SECTION 5: HIRING-ABOVE-MINIMUM AUTHORIZATION

- R01, S01, R03, R04, R06, S06, R09, R12, R17, S17, R19, S19, and R20 classes are updated. (Effective 07/01/19)
- E97 classes are updated. (Effective 07/01/19)

DOCUMENTATION:

Departments must key a GEN transaction effective July 1, 2019 for eligible employees with plus salary.

Departments must key a SAL transaction effective July 1, 2019 for eligible employees with a plus salary.

SECTION 06: SALARY RELATIONSHIPS

- Class rates in the examples are updated to reflect current salaries. (Effective 07/01/19)

SECTION 08: VARIABLE COMPENSATION

- The salary rates Chaplains (Intermittent) is increased.
- The Career Executive Assignment (CEA) Salary Levels section is updated to reflect the 3.5-percent General Salary Increase, and the 1.45-percent Special Salary Adjustment at the maximum of the range. (Effective 07/01/19)
- The Academic Year Salary Schedules are updated to reflect the 3.5-percent General Salary Increase. (Effective 07/01/19)
- Red Circle Rates section for R04, R08 and R12 classifications are amended to reflect adjustments to the base pay and red circle rates. (Effective 07/01/19)

SECTION 14: PAY DIFFERENTIALS

1. PAY DIFFERENTIAL 44
EDUCATIONAL INCENTIVE PAY – BARGAINING UNIT 06 AND EXCLUDED
EMPLOYEES is amended: (Effective 07/01/19)

- The rates are increased.

DOCUMENTATION:

The State Controller's Office (SCO) will process an employment history mass update (GEN transaction) which will also increase the salary rates of impacted employees with locked-in EID prior to the close of July 2019 pay period.

2. PAY DIFFERENTIAL 60
FLIGHT-TIME DIFFERENTIAL PAY – BARGAINING UNIT 06 AND EXCLUDED
EMPLOYEES is amended: (Effective 07/01/19)

- The rates are increased.

DOCUMENTATION:

Departments should process a 350 transaction effective 07/01/19 to locked-in earnings IDs for employees if eligible or process the payment via PIP.

3. PAY DIFFERENTIAL 381
BILINGUAL DIFFERENTIAL PAY; EDUCATIONAL INCENTIVE PAY – BARGAINING
UNIT 06 AND EXCLUDED is amended: (Effective 07/01/19)

- The rates are increased.

DOCUMENTATION:

The State Controller's Office (SCO) will process an employment history mass update (GEN transaction) which will also increase the salary rates of impacted employees with locked-in EID prior to the close of July 2019 pay period.

SECTION 15: ALPHABETICAL LISTING

- The following classes with 7K ranges shall have their salaries adjusted as follows. (Effective 07/01/19)

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
8221	Medical Technical Assistant (Psychiatric)	A	\$4,921	\$4,921	\$5,167	\$5,167
		B	\$5,614	\$7,058	\$5,895	\$7,411
		J	\$29.08	\$29.08	\$30.53	\$30.53
		J	\$5,167	\$5,167	\$5,425	\$5,425
		K	\$5,895	\$7,411	\$6,190	\$7,782
		K	\$33.18	\$41.71	\$34.84	\$43.80
9001	Fire Captain, Correctional Institution	A	\$4,921	\$5,367	\$5,167	\$5,635
		B	\$5,614	\$7,058	\$5,895	\$7,411
		J	\$5,167	\$5,635	\$5,425	\$5,917
		J	\$29.08\$	\$31.72	\$30.53	\$33.30
		K	\$5,895	\$7,411	\$6,190	\$7,782
		K	\$33.18	\$41.71	\$34.84	\$43.80
		L	\$5,167	\$5,635	\$5,425	\$5,917
		M	\$5,895	\$7,411	\$6,190	\$7,782
9579	Youth Correctional Officer	N	\$5,167	\$5,635	\$5,425	\$5,917
		P	\$5,895	\$7,411	\$6,190	\$7,782
		A	\$3,608	\$3,608	\$3,788	\$3,788
		B	\$4,227	\$5,052	\$4,438	\$5,305
		C	\$5,614	\$7,058	\$5,895	\$7,411
		J	\$4,438	\$5,305	\$4,660	\$5,570
		J	\$24.98	\$29.86	\$26.23	\$31.35
		K	\$5,895	\$7,411	\$6,190	\$7,782
9581	Youth Correctional Counselor	K	\$33.18	\$41.71	\$34.84	\$43.80
		A	\$3,608	\$3,608	\$3,788	\$3,788
		B	\$4,626	\$5,540	\$4,857	\$5,817
		C	\$6,145	\$7,732	\$6,452	\$8,119
		J	\$4,857	\$5,817	\$5,100	\$6,108
		J	\$27.34	\$32.74	\$28.70	\$34.38
		K	\$6,452	\$8,119	\$6,775	\$8,525
9662	Correctional Officer	K	\$36.31	\$45.70	\$38.13	\$47.98
		A	\$3,608	\$3,608	\$3,788	\$3,788
		B	\$4,227	\$5,052	\$4,438	\$5,305
		C	\$5,614	\$7,058	\$5,895	\$7,411
		J	\$4,438	\$5,305	\$4,660	\$5,570
		J	\$24.98	\$29.86	\$26.23	\$31.35
		K	\$5,895	\$7,411	\$6,190	\$7,782
		K	\$33.18	\$41.71	\$34.84	\$43.80
		K	\$33.18	\$41.71	\$34.84	\$43.80
		1	\$20.82	\$20.82	\$21.85	\$21.85

9696	Parole Agent II, Youth Authority (Specialist)	A	\$7,739	\$9,740	\$8,126	\$10,227
		J	\$8,126	\$10,227	\$8,532	\$10,738
		J	\$45.74	\$57.56	\$48.02	\$60.44
9701	Parole Agent I Youth Authority	A	\$5,862	\$7,027	\$6,155	\$7,378
		B	\$7,093	\$8,514	\$7,448	\$8,940
		J	\$6,155	\$7,378	\$6,463	\$7,747
		J	\$34.64	\$41.53	\$36.38	\$43.60
		K	\$7,448	\$8,940	\$7,820	\$9,387
		K	\$41.92	\$50.32	\$44.01	\$52.83
		L	\$35.69	\$35.69	\$37.47	\$37.47
		L	\$6,341	\$6,341	\$6,658	\$6,658
		M	\$7,422	\$9,335	\$7,793	\$9,802
		M	\$41.77	\$52.54	\$43.86	\$55.17
		W	\$6,039	\$6,039	\$6,341	\$6,341
X	\$7,069	\$8,890	\$7,422	\$9,335		
9762	Parole Agent II, Adult Parole (Specialist)	A	\$7,739	\$9,740	\$8,126	\$10,227
		J	\$8,126	\$10,227	\$8,532	\$10,738
		J	\$45.74	\$57.56	\$48.02	\$60.44
9765	Parole Agent I Adult Parole	A	\$5,862	\$7,027	\$6,155	\$7,378
		B	\$7,093	\$8,514	\$7,448	\$8,940
		J	\$6,155	\$7,378	\$6,463	\$7,747
		J	\$34.64	\$41.53	\$36.38	\$43.60
		K	\$7,448	\$8,940	\$7,820	\$9,387
		K	\$41.92	\$50.32	\$44.01	\$52.83
		L	\$35.69	\$35.69	\$37.47	\$37.47
		L	\$6,341	\$6,341	\$6,658	\$6,658
		M	\$7,422	\$9,335	\$7,793	\$9,802
		M	\$41.77	\$52.54	\$43.86	\$55.17
		W	\$6,039	\$6,039	\$6,341	\$6,341
X	\$7,069	\$8,890	\$7,422	\$9,335		
9901	Correctional Counselor II (Specialist)	A	\$7,739	\$9,740	\$8,126	\$10,227
		J	\$8,126	\$10,227	\$8,532	\$10,738
		J	\$45.74	\$57.56	\$48.02	\$60.44
		L	\$7,598	\$9,599	\$7,978	\$10,079
		R	\$7,978	\$10,079	\$8,377	\$10,583
		R	\$44.90	\$56.73	\$47.15	\$59.57

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>	
9904	Correctional Counselor I	A	\$5,862	\$7,027	\$6,155	\$7,378	
		B	\$7,093	\$8,514	\$7,448	\$8,940	
		J	\$6,155	\$7,378	\$6,463	\$7,747	
		J	\$34.64	\$41.53	\$36.38	\$43.60	
		K	\$7,448	\$8,940	\$7,820	\$9,387	
		K	\$41.92	\$50.32	\$44.01	\$52.83	
		L	\$35.69	\$35.69	\$37.47	\$37.47	
		L	\$6,341	\$6,341	\$6,658	\$6,658	
		M	\$7,422	\$9,335	\$7,793	\$9,802	
		M	\$41.77	\$52.54	\$43.86	\$55.17	
		W	\$6,039	\$6,039	\$6,341	\$6,341	
		X	\$7,069	\$8,890	\$7,422	\$9,335	
				\$			
		9911	Casework Specialist, Youth Authority	A	\$6,039	\$6,039	\$6,341
B	\$7,069			\$8,890	\$7,422	\$9,335	
J	\$35.69			\$35.69	\$37.47	\$37.47	
J	\$6,341			\$6,341	\$6,658	\$6,658	
K	\$7,422			\$9,335	\$7,793	\$9,802	
K	\$41.77			\$52.54	\$43.86	\$55.17	

- Effective July 1, 2019, the salary rates for the following R08 class is changed.

<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>
1083	Fire Fighter I	\$12.60	\$13.50
		\$13.23	\$14.17
		\$13.89	\$14.88
		\$14.58	\$15.63
		\$15.31	\$16.41
		\$15.92	\$17.06
		\$3,273	\$3,273
		\$3,437	\$3,437
		\$3,609	\$3,609
		\$3,789	\$3,789
		\$3,978	\$3,978
		\$4,137	\$4,137