

SPECIAL SALARY ADJUSTMENT – EXCLUDED

R01, R14 and R21 (Excluded Ranges), S01, S03, S11, S17, S20, S21, M01 and M21

CLASSES

Effective July 1, 2020, CalHR approved a Special Salary Adjustment for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2020, all employees designated E48, E58, E59, S01, S03, S11, S17, S20, S21, M01 and M21 in the following classes shall receive the Special Salary Adjustment, including employees who separated from state service prior to July 1, 2020, and have lump sum payments that extend beyond July 1, 2020. The lump sum payments shall be adjusted to reflect the salary increase below.

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>GSI Min</u>	<u>GSI Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
R01	1303	Personnel Specialist	L	\$3,215	\$4,024	5%	\$3,376	\$4,225
			M	\$3,698	\$4,634	5%	\$3,883	\$4,866
			N	\$3,827	\$4,794	5%	\$4,018	\$5,034
			O	\$4,135	\$5,175	5%	\$4,342	\$5,434
R01	1317	Senior Personnel Specialist	L	\$4,520	\$5,658	5%	\$4,746	\$5,941
R01	1360	Information Systems Technician	L	\$2,990	\$3,562	5%	\$3,140	\$3,740
			M	\$3,110	\$4,089	5%	\$3,266	\$4,293
			N	\$3,530	\$4,640	5%	\$3,707	\$4,872
R01	1400	Information Technology Technician	L	\$3,463	\$4,640	5%	\$3,636	\$4,872
			M	\$3,758	\$5,035	5%	\$3,946	\$5,287
			N	\$4,133	\$5,538	5%	\$4,340	\$5,815
R01	1401	Information Technology Associate	L	\$4,134	\$5,539	5%	\$4,341	\$5,816
			M	\$4,544	\$6,089	5%	\$4,771	\$6,393
			N	\$4,968	\$6,657	5%	\$5,216	\$6,990
			O	\$5,464	\$7,323	5%	\$5,737	\$7,689
R01	1402	Information Technology Specialist I	L	\$5,457	\$7,311	5%	\$5,730	\$7,677
			M	\$6,000	\$8,041	5%	\$6,300	\$8,443
			N	\$6,587	\$8,826	5%	\$6,916	\$9,267
R01	1414	Information Technology Specialist II	L	\$7,223	\$9,681	5%	\$7,584	\$10,165
R01	4159	Associate Management Auditor	L	\$5,568	\$7,323	5%	\$5,846	\$7,689
S01	1471	Associate Information Systems Analyst (Supervisor)		\$5,847	\$7,690	5%	\$6,139	\$8,075

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>GSI Min</u>	<u>GSI Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
S01	1223	Chief Hearing Reporter Public Utilities Commission		\$6,946	\$8,697	5%	\$7,293	\$9,132
S01	1224	Chief Hearing Reporter, Division of Workers' Compensation		\$6,612	\$8,278	5%	\$6,943	\$8,692
S01	1304	Personnel Supervisor I		\$4,410	\$5,521	5%	\$4,631	\$5,797
S01	1314	Personnel Supervisor II		\$4,852	\$6,075	5%	\$5,095	\$6,379
S01	1350	Computer Operations Supervisor II		\$5,377	\$7,012	5%	\$5,646	\$7,363
S01	1351	Computer Operations Supervisor I		\$4,473	\$5,814	5%	\$4,697	\$6,105
S01	1403	Information Technology Supervisor I		\$6,291	\$8,430	5%	\$6,606	\$8,852
S01	1404	Information Technology Supervisor II		\$6,917	\$9,268	5%	\$7,263	\$9,731
S01	1407	Information Systems Technician Supervisor II		\$5,377	\$7,012	5%	\$5,646	\$7,363
S01	1408	Information Systems Technician Supervisor I		\$4,473	\$5,814	5%	\$4,697	\$6,105
S01	4086	Senior Program Auditor (Information Systems), CalPERS		\$7,060	\$9,280	5%	\$7,413	\$9,744
S01	4140	Supervising Governmental Auditor II		\$6,722	\$8,771	5%	\$7,058	\$9,210
S01	4142	Supervising Governmental Auditor I		\$6,124	\$7,989	5%	\$6,430	\$8,388
S01	4160	Staff Management Auditor		\$6,124	\$7,989	5%	\$6,430	\$8,388
S01	4161	Senior Management Auditor		\$6,722	\$8,771	5%	\$7,058	\$9,210

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>GSI Min</u>	<u>GSI Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
S01	4213	Payroll Officer State Controllers Office		\$5,306	\$6,596	5%	\$5,571	\$6,926
S01	4217	Supervising Auditor I, Milk Marketing		\$6,124	\$7,989	5%	\$6,430	\$8,388
S01	4218	Supervising Auditor II, Milk Marketing		\$6,722	\$8,771	5%	\$7,058	\$9,210
S01	4226	Investigative Auditor IV (Supervisor), Department of Justice		\$6,124	\$7,989	5%	\$6,430	\$8,388
S01	4247	Health Program Audit Manager I, Department of Health Services		\$6,161	\$8,040	5%	\$6,469	\$8,442
S01	4248	Health Program Audit Manager II, Department of Health Services		\$6,767	\$8,828	5%	\$7,105	\$9,269
S01	4411	Senior Insurance Examiner (Supervisor)	A B C D	\$6,760 \$7,427 \$7,427 \$8,153	\$8,819 \$9,702 \$9,702 \$10,673	5% 5% 5% 5%	\$7,098 \$7,798 \$7,798 \$8,561	\$9,260 \$10,187 \$10,187 \$11,207
S01	4432	Supervising Insurance Rate Analyst		\$7,034	\$8,750	7.64%	\$7,571	\$9,419
S01	4453	Corporation Examiner IV (Supervisor)	A C	\$7,045 \$7,740	\$9,206 \$10,116	5% 5%	\$7,397 \$8,127	\$9,666 \$10,622
S01	4491	Supervising Auditor I, Department of Real Estate		\$6,124	\$7,989	5%	\$6,430	\$8,388
S01	4493	Supervising Auditor II, Department of Real Estate		\$6,722	\$8,771	5%	\$7,058	\$9,210
S01	4713	Senior Environmental Planner		\$6,722	\$8,352	5%	\$7,058	\$8,770
S01	4724	Senior Transportation Planner		\$6,722	\$8,352	5%	\$7,058	\$8,770
S01	4962	Senior Right of Way Agent		\$6,722	\$8,352	5%	\$7,058	\$8,770
S01	8692	Supervising Transportation Representative		\$7,386	\$9,187	5%	\$7,755	\$9,646

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>GSI Min</u>	<u>GSI Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
S01	8697	Senior Transportation Representative		\$6,414	\$7,972	5%	\$6,735	\$8,371
S01	8723	Driver Safety Manager II		\$6,269	\$7,845	5%	\$6,582	\$8,237
S01	8728	Driver Safety Manager I		\$5,705	\$7,140	5%	\$5,990	\$7,497
M01	1405	Information Technology Manager I		\$7,634	\$10,230	5%	\$8,016	\$10,742
M01	1406	Information Technology Manager II		\$9,262	\$11,258	5%	\$9,725	\$11,821
M01	1415	Information Technology Specialist III		\$7,732	\$10,362	5%	\$8,119	\$10,880
M01	4104	Financial Institutions Manager		\$8,305	\$9,903	5%	\$8,720	\$10,398
M01	4163	Supervising Management Auditor		\$8,173	\$9,743	5%	\$8,582	\$10,230
M01	4257	Health Program Audit Manager III, Department of Health Services		\$8,225	\$9,811	5%	\$8,636	\$10,302
M01	4440	Supervising Corporation Examiner		\$8,173	\$9,743	5%	\$8,582	\$10,230
M01	4621	Assistant Division Chief/Program Manager Department of Motor Vehicles		\$8,785	\$9,976	5%	\$9,224	\$10,475
M01	4719	Supervising Environmental Planner		\$8,173	\$9,280	5%	\$8,582	\$9,744
M01	4723	Principal Transportation Planner		\$8,985	\$10,203	5%	\$9,434	\$10,713
M01	4725	Supervising Transportation Planner		\$8,173	\$9,280	5%	\$8,582	\$9,744
M01	4954	Principal Right of Way Agent		\$8,985	\$10,203	5%	\$9,434	\$10,713
M01	4961	Supervising Right of Way Agent		\$8,173	\$9,280	5%	\$8,582	\$9,744
M01	8722	Driver Safety Manager III		\$7,617	\$8,653	5%	\$7,998	\$9,086

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>GSI Min</u>	<u>GSI Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
S03	7549	Senior Librarian (Supervisor) (Residential Care Centers)		\$5,200	\$6,836	5%	\$5,460	\$7,178
R14	2884	Graphic Designer I	L	\$3,891	\$4,871	5%	\$4,086	\$5,115
R14	2885	Graphic Designer II	L	\$4,466	\$5,591	5%	\$4,689	\$5,871
R14	2886	Graphic Designer III	L	\$5,264	\$6,590	5%	\$5,527	\$6,920
R14	7256	Digital Composition Specialist II	L	\$4,466	\$5,591	5%	\$4,689	\$5,871
S11	0776	Fish Habitat Supervisor		\$5,198	\$6,505	5%	\$5,458	\$6,830
S11	0781	Fish Hatchery Manager II		\$5,198	\$6,505	5%	\$5,458	\$6,830
S11	0782	Fish Hatchery Manager I		\$4,329	\$5,417	5%	\$4,545	\$5,688
S11	0902	Wildlife Habitat Supervisor II		\$5,198	\$6,505	5%	\$5,458	\$6,830
S11	1928	Senior Fish and Wildlife Habitat Supervisor		\$5,717	\$7,155	5%	\$6,003	\$7,513
S11	3045	Water Services Supervisor		\$6,570	\$8,225	5%	\$6,899	\$8,636
S11	3046	Water Resources Engineering Associate (Supervisor)		\$5,984	\$7,488	5%	\$6,283	\$7,862
S11	6320	Senior Hatchery Supervisor		\$6,268	\$7,849	5%	\$6,581	\$8,241
S11	7889	Supervising Laboratory Assistant II		\$3,678	\$4,606	5%	\$3,862	\$4,836
S17	8096	Supervising Registered Nurse (Safety)	A T U	\$6,100 \$8,577 \$9,457	\$8,135 \$10,741 \$11,838	5% 5% 5%	\$6,405 \$9,006 \$9,930	\$8,542 \$11,278 \$12,430
S17	8101	Nursing Coordinator (Safety)	A S T U	\$6,392 \$8,501 \$8,577 \$9,457	\$8,541 \$10,741 \$10,741 \$11,838	5% 5% 5% 5%	\$6,712 \$8,926 \$9,006 \$9,930	\$8,968 \$11,278 \$11,278 \$12,430
S17	8126	Supervising Nurse III	A T	\$6,819 \$9,460	\$9,114 \$11,842	5% 5%	\$7,160 \$9,933	\$9,570 \$12,434
S17	8129	Supervising Nurse II	A T	\$6,407 \$9,007	\$8,541 \$11,278	5% 5%	\$6,727 \$9,457	\$8,968 \$11,842
S17	8132	Assistant Coordinator of Nursing Services	A S T	\$6,392 \$8,535 \$8,577	\$8,541 \$10,741 \$10,741	5% 5% 5%	\$6,712 \$8,962 \$9,006	\$8,968 \$11,278 \$11,278

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>GSI Min</u>	<u>GSI Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
S17	8145	Nurse Evaluator III, Health Services		\$5,905	\$7,886	5%	\$6,200	\$8,280
S17	8149	Nurse Evaluator IV, Health Services		\$6,485	\$8,661	5%	\$6,809	\$9,094
S17	8156	Nursing Coordinator	A T	\$6,392 \$8,577	\$8,541 \$10,741	5% 5%	\$6,712 \$9,006	\$8,968 \$11,278
S17	8161	Supervising Registered Nurse	A F S T	\$6,217 \$5,180.83 \$8,301 \$8,577	\$8,292 \$6,910.00 \$10,741 \$10,741	5% 5% 5% 5%	\$6,528 \$5,440.00 \$8,716 \$9,006	\$8,707 \$7,255.83 \$11,278 \$11,278
S17	8179	Nurse Consultant III (Supervisor)	A P R V	\$6,767 \$11,044 \$11,044 \$10,162	\$9,038 \$13,827 \$13,827 \$12,719	5% 5% 5% 5%	\$7,105 \$11,596 \$11,596 \$10,670	\$9,490 \$14,518 \$14,518 \$13,355
S17	9318	Supervising Registered Nurse II, Correctional Facility	A J K R	\$6,407 \$9,438 \$10,404 \$9,438	\$8,541 \$11,815 \$13,022 \$11,815	5% 5% 5% 5%	\$6,727 \$9,910 \$10,924 \$9,910	\$8,968 \$12,406 \$13,673 \$12,406
S17	8133	Coordinator of Nursing Services	A S T	\$7,349 \$9,786 \$9,929	\$8,967 \$12,429 \$12,429	5% 5% 5%	\$7,716 \$10,275 \$10,425	\$9,415 \$13,050 \$13,050
S17	9319	Supervising Registered Nurse III, Correctional Facility	A J K R	\$6,819 \$9,906 \$10,920 \$9,906	\$9,114 \$12,406 \$13,673 \$12,406	5% 5% 5% 5%	\$7,160 \$10,401 \$11,466 \$10,401	\$9,570 \$13,026 \$14,357 \$13,026
S20	9665	Supervising Counselor, School for the Deaf	A F	\$4,134 \$3,445.00	\$5,118 \$4,265.00	5%	\$4,341 \$3,617.50	\$5,374 \$4,478.33
S20	9715	Supervisor of Residence Programs, School for the Blind	A F	\$4,544 \$3,786.67	\$5,688 \$4,740.00	5%	\$4,771 \$3,975.83	\$5,972 \$4,976.67
S20	9666	Supervisor of Residence Programs, School for the Deaf	A F	\$4,544 \$3,786.67	\$5,688 \$4,740.00	5%	\$4,771 \$3,975.83	\$5,972 \$4,976.67
S20	9714	Supervising Counselor, School for the Blind	A F	\$4,134 \$3,445.00	\$5,118 \$4,265.00	5%	\$4,341 \$3,617.50	\$5,374 \$4,478.33
R21	2656	Education Programs Consultant	L P	\$6,900 \$5,750.00	\$8,636 \$7,196.67	5%	\$7,245 \$6,037.50	\$9,068 \$7,556.67
S21	2263	Nutrition Education Administrator		\$7,668	\$9,603	5%	\$8,051	\$10,083

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>GSI Min</u>	<u>GSI Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
S21	2636	Teacher Preparation Administrator I (Examinations and Research)		\$7,668	\$9,603	5%	\$8,051	\$10,083
S21	2637	Teacher Preparation Administrator I (Program Evaluation and Research)		\$7,668	\$9,603	5%	\$8,051	\$10,083
S21	2679	Supervising Transportation Programs Consultant, Department		\$6,347	\$7,946	5%	\$6,664	\$8,343
S21	2641	Education Research and Evaluation Administrator I		\$7,668	\$9,603	5%	\$8,051	\$10,083
S21	2657	Education Administrator I		\$7,668	\$9,603	5%	\$8,051	\$10,083
S21	2899	Education Fiscal Services Administrator		\$7,668	\$9,603	5%	\$8,051	\$10,083
S21	8245	Supervising Nursing Education Consultant		\$7,281	\$9,066	5%	\$7,645	\$9,519
M21	2658	Education Administrator II		\$8,892	\$10,097	5%	\$9,337	\$10,602

DOCUMENTATION:

The State Controller's Office (SCO) will process an employment history mass update to increase the salary rate of eligible employees in the above bargaining units prior to Master Payroll Cutoff in July 2020.

Departments will be responsible for keying the SAL transactions effective July 1, 2020 for eligible employees in R03 in class codes listed above.

For employees who separated from state service prior to July 1, 2020 and have lump sum payments that extend beyond July 1, 2020, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

SECTION 14: PAY DIFFERENTIALS

1. PAY DIFFERENTIAL 433
LONGEVITY PAY DIFFERENTIAL - BARGAINING UNIT 09 AND EXCLUDED EMPLOYEES is amended. (Effective 07/01/20)

- The rate and criteria sections are updated.

DOCUMENTATION:

Departments must process a 350 transaction to lock-in the earnings ID, or process the payment via PIP, for eligible employees.

2. PAY DIFFERENTIAL 440
IMPROVING AFFORDABILITY AND ACCESS TO HEALTH CARE BARGAINING UNIT R01, R03, R04, R11, R14, R15, R17, R20, R21, AND EXCLUDED EMPLOYEES is established. (Effective 07/01/20)

DOCUMENTATION:

The State Controller's Office (SCO) will issue the supplemental payments for eligible current active full-time and part-time employees.

An SCO Payroll Letter with additional processing information are forthcoming.

3. PAY DIFFERENTIAL 441
GEOGRAPHIC RECRUITMENT AND RETENTION PAY DIFFERENTIAL – BARGAINING UNITS R01, R03, R04, R11, R14, R15, R17, R20, R21 AND EXCLUDED EMPLOYEES is established: (Effective 07/01/20)

DOCUMENTATION:

Departments must process a 350 transaction to lock-in the earnings ID, or process the payment via PIP, for eligible employees.

4. PAY DIFFERENTIAL 442
STATE SPECIAL SCHOOLS RECRUITMENT AND RETENTION PAY DIFFERENTIAL – BARGAINING UNIT 17 AND EXCLUDED EMPLOYEES is established: (Effective 07/01/20)

DOCUMENTATION:

Departments must process a 350 transaction to lock-in the earnings ID, or process the payment via PIP, for eligible employees.