

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES  
SECTION I**

**SUMMARY OF REVISIONS  
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES  
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC  
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch.

Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

**GENERAL SALARY INCREASES – RANK AND FILE**

**R06**

**CLASSES**

Effective July 1, 2023, in compliance with an agreement between the State of California and BU 06, CalHR approved a 3-percent General Salary Increase. All classes designated R06 (except ranges J, K, L, M, N, P, and R) shall be increased 3 percent. The salaries for ranges J, K, L, M, N, P, and R are calculated at 5 percent above ranges A, B, C, W, or X.

**EMPLOYEES**

Effective July 1, 2023, all employees designated R06 in the above classes shall receive the 3-percent increase, including employees who separated from state service prior to July 1, 2023, and have lump sum payments that extend beyond July 1, 2023. The lump sum payments shall be adjusted to reflect the above salary increase.

**GENERAL SALARY INCREASE – EXCLUDED**

**M06 and S06**

**CLASSES**

Effective July 1, 2023, CalHR approved a 3-percent General Salary Increase. All classes designated M06 and S06 shall be increased by 3 percent.

**EMPLOYEES**

Effective July 1, 2023, all employees designated M06 and S06 shall receive the 3-percent increase, including employees who separated from state service prior to July 1, 2023, and have lump sum payments that extend beyond July 1, 2023. The lump sum payments shall be adjusted to reflect the above salary increase.

**DOCUMENTATION:**

The State Controller's Office (SCO) will process an Employment History (EH) mass update to implement the General Salary Increase (GEN) for eligible employees in BU 6 after Monthly (Master) Payroll Cutoff in November 2023.

For employees who separated from state service prior to July 1, 2023, and have lump sum payments that extend beyond July 1, 2023, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

**SPECIAL SALARY ADJUSTMENT – EXCLUDED**

**M06**

**CLASSES**

Effective July 1, 2023, in compliance with an agreement between the State of California and BU 6, in addition to the GSI, CalHR approved Special Salary Adjustments for the classes identified in the chart below.

**EMPLOYEES**

Effective July 1, 2023, all employees designated M06 in the following classes shall receive the Special Salary Adjustment, including employees who separated from state service prior to July 1, 2023, and have lump sum payments that extend beyond July 1, 2023. The lump sum payments shall be adjusted to reflect the salary increase below.

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>SSA</u>
M06	9645	Correctional Administrator, Department of Corrections	3.95%
M06	9646	Captain (Adult Institution)	6.25%
M06	9691	Chief Deputy Administrator, Correctional Program, C.E.A.	3.98%

**DOCUMENTATION:**

Departments will be responsible for keying SAL transactions effective July 1, 2023, for eligible employees in Class Code 9645, 9646, and 9691 after SCO processes the GEN on 11/27/2023, and correct any resulting out-of-sequence transactions.

For employees who separated from state service prior to July 1, 2023, and have lump sum payments that extend beyond July 1, 2023, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

**SECTION 14: PAY DIFFERENTIALS**

PAY DIFFERENTIAL 478  
MENTAL HEALTH AND WELLNESS DIFFERENTIAL – BARGAINING UNIT 06 AND RELATED EXCLUDED EMPLOYEES is established (Effective 10/01/23)

**DOCUMENTATION:**

Effective 10/01/2023, departments are responsible for processing Earnings ID 9HP3 via PIP for eligible employees. Departments must submit form STD. 674 via ConnectHR by using the dropdown to select the appropriate document type for payroll adjustments or payments that cannot be keyed via PIP.

**SECTION 15: ALPHABETICAL LISTING**

- The following classes with 7K ranges shall have their salaries adjusted as follows.  
(Effective 07/01/23)

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
8221	Medical Technical Assistant (Psychiatric)	A	\$5,591	\$5,591	\$5,759	\$5,759
		B	\$6,380	\$8,021	\$6,571	\$8,262
		J	\$33.04	\$33.04	\$34.04	\$34.04
		J	\$5,871	\$5,871	\$6,047	\$6,047
		K	\$6,699	\$8,422	\$6,900	\$8,675
		K	\$37.70	\$47.40	\$38.84	\$48.83
9001	Fire Captain, Correctional Institution	A	\$5,591	\$6,098	\$5,759	\$6,281
		B	\$6,380	\$8,021	\$6,571	\$8,262
		J	\$5,871	\$6,403	\$6,047	\$6,595
		J	\$33.04	\$36.04	\$34.04	\$37.12
		K	\$6,699	\$8,422	\$6,900	\$8,675
		K	\$37.70	\$47.40	\$38.84	\$48.83
		L	\$5,871	\$6,403	\$6,047	\$6,595
		M	\$6,699	\$8,422	\$6,900	\$8,675
		N	\$5,871	\$6,403	\$6,047	\$6,595
P	\$6,699	\$8,422	\$6,900	\$8,675		
9579	Youth Correctional Officer	A	\$4,099	\$4,099	\$4,222	\$4,222
		B	\$4,803	\$5,741	\$4,947	\$5,913
		C	\$6,380	\$8,021	\$6,571	\$8,262
		J	\$5,043	\$6,028	\$5,194	\$6,209
		J	\$28.38	\$33.93	\$29.23	\$34.95
		K	\$6,699	\$8,422	\$6,900	\$8,675
		K	\$37.70	\$47.40	\$38.84	\$48.83

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
9581	Youth Correctional Counselor	A	\$4,099	\$4,099	\$4,222	\$4,222
		B	\$5,256	\$6,296	\$5,414	\$6,485
		C	\$6,982	\$8,786	\$7,191	\$9,050
		J	\$5,519	\$6,611	\$5,685	\$6,809
		J	\$31.06	\$37.21	\$32.00	\$38.32
		K	\$7,331	\$9,225	\$7,551	\$9,503
		K	\$41.26	\$51.92	\$42.50	\$53.49
9656	Correctional Lieutenant	A	\$8,412	\$10,585	\$8,664	\$10,903
		J	\$8,938	\$11,247	\$9,206	\$11,584
		J	\$48.53	\$61.07	\$49.99	\$62.90
9659	Correctional Sergeant	A	\$7,490	\$9,418	\$7,715	\$9,701
		J	\$7,958	\$10,007	\$8,197	\$10,307
		J	\$43.21	\$54.34	\$44.51	\$55.97
9662	Correctional Officer	A	\$4,099	\$4,099	\$4,222	\$4,222
		B	\$4,803	\$5,741	\$4,947	\$5,913
		C	\$6,380	\$8,021	\$6,571	\$8,262
		J	\$5,043	\$6,028	\$5,194	\$6,209
		J	\$28.38	\$33.93	\$29.23	\$34.95
		K	\$6,699	\$8,422	\$6,900	\$8,675
		K	\$37.70	\$47.40	\$38.84	\$48.83
		1	\$23.65	\$23.65	\$24.36	\$24.36
9696	Parole Agent II, Youth Authority (Specialist)	A	\$8,793	\$11,068	\$9,057	\$11,400
		J	\$9,233	\$11,621	\$9,510	\$11,970
		J	\$51.97	\$65.41	\$53.53	\$67.37
9701	Parole Agent I Youth Authority	A	\$6,660	\$7,985	\$6,860	\$8,225
		B	\$8,061	\$9,675	\$8,303	\$9,965
		J	\$6,993	\$8,384	\$7,203	\$8,636
		J	\$39.36	\$47.19	\$40.54	\$48.61
		K	\$8,464	\$10,159	\$8,718	\$10,463
		K	\$47.64	\$57.18	\$49.07	\$58.89
		L	\$40.55	\$40.55	\$41.77	\$41.77
		L	\$7,205	\$7,205	\$7,421	\$7,421
		M	\$8,434	\$10,607	\$8,687	\$10,925
		M	\$47.47	\$59.70	\$48.89	\$61.49
		W	\$6,862	\$6,862	\$7,068	\$7,068
		X	\$8,032	\$10,102	\$8,273	\$10,405
9762	Parole Agent II, Adult Parole (Specialist)	A	\$8,793	\$11,068	\$9,057	\$11,400
		J	\$9,233	\$11,621	\$9,510	\$11,970
		J	\$51.97	\$65.41	\$53.53	\$67.37

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
9765	Parole Agent I Adult Parole	A	\$6,660	\$7,985	\$6,860	\$8,225
		B	\$8,061	\$9,675	\$8,303	\$9,965
		J	\$6,993	\$8,384	\$7,203	\$8,636
		J	\$39.36	\$47.19	\$40.54	\$48.61
		K	\$8,464	\$10,159	\$8,718	\$10,463
		K	\$47.64	\$57.18	\$49.07	\$58.89
		L	\$40.55	\$40.55	\$41.77	\$41.77
		L	\$7,205	\$7,205	\$7,421	\$7,421
		M	\$8,434	\$10,607	\$8,687	\$10,925
		M	\$47.47	\$59.70	\$48.89	\$61.49
		W	\$6,862	\$6,862	\$7,068	\$7,068
		X	\$8,032	\$10,102	\$8,273	\$10,405
		9901	Correctional Counselor II (Specialist)	A	\$8,793	\$11,068
J	\$9,233			\$11,621	\$9,510	\$11,970
J	\$51.97			\$65.41	\$53.53	\$67.37
L	\$8,634			\$10,907	\$8,893	\$11,234
R	\$9,066			\$11,452	\$9,338	\$11,796
R	\$51.03			\$64.46	\$52.56	\$66.39
9904	Correctional Counselor I	A	\$6,660	\$7,985	\$6,860	\$8,225
		B	\$8,061	\$9,675	\$8,303	\$9,965
		J	\$6,993	\$8,384	\$7,203	\$8,636
		J	\$39.36	\$47.19	\$40.54	\$48.61
		K	\$8,464	\$10,159	\$8,718	\$10,463
		K	\$47.64	\$57.18	\$49.07	\$58.89
		L	\$40.55	\$40.55	\$41.77	\$41.77
		L	\$7,205	\$7,205	\$7,421	\$7,421
		M	\$8,434	\$10,607	\$8,687	\$10,925
		M	\$47.47	\$59.70	\$48.89	\$61.49
		W	\$6,862	\$6,862	\$7,068	\$7,068
		X	\$8,032	\$10,102	\$8,273	\$10,405
		9911	Casework Specialist, Youth Authority	A	\$6,862	\$6,862
B	\$8,032			\$10,102	\$8,273	\$10,405
J	\$40.55			\$40.55	\$41.77	\$41.77
J	\$7,205			\$7,205	\$7,421	\$7,421
K	\$8,434			\$10,607	\$8,687	\$10,925
K	\$47.47			\$59.70	\$48.89	\$61.49