

**PAY DIFFERENTIAL 459
TESTING OBSERVER PAY DIFFERENTIAL– EXCLUDED EMPLOYEES**

Established: 07/01/21

CBID DESIGNATIONS	RATE	EARNINGS ID	DEPARTMENT
S01, S02, S03, S04, S05, S06, S07, S08, S09, S10, S11, S12, S13, S14, S15, S16, S17, S18, S19, S20, S21 M01, M02, M03, M05, M06, M07, M08, M09, M10, M12, M14, M16, M17, M18, M19, M21, M99 E97, E98, E99 Confidential designations C01-21 Excluded designations E48, E59, E67, E68, E77, E78, E79, E97, E98, E99	\$250 per month	9ZA	All Departments

CRITERIA

Effective on the first day the department activated their COVID testing program, but no earlier than July 1, 2021, all excluded classifications who meet the criteria below are eligible for the Testing Observer Pay Differential. The differential allows departments to provide compensation to excluded employees who have completed vendor-required training to become a Testing Administrator* and who also perform any of the following COVID testing duties:

- Check in test participants
- Supervise nasal swab sample collection
- Dispose of cards and test materials
- Package test samples for shipping
- Perform and read tests

*Employees must complete the required Color's antigen testing training (or California Department of Public Health approved alternative training) prior to receiving the Pay Differential.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY

OVERTIME	No/Yes (FLSA)
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

*Retired Annuitants are not eligible unless appointed under Government Code Section 21232.