

**PAY DIFFERENTIAL 467  
HEALTH PROVIDER RECOGNITION PAYMENT – BARGAINING UNIT 16  
AND RELATED EXCLUDED**

Established: 10/01/23

CBID DESIGNATIONS	RATE	EARNINGS ID	DEPARTMENT
<b>Rank and File:</b>	\$1,000 One-Time	9HP4	All Departments
R16, U16 (Ranges A, B, C)			
<b>Excluded:</b>			
M16, S16, C16, U16 (Ranges S, T)			

CRITERIA
<ul style="list-style-type: none"> <li>• Effective October 1, 2023, all eligible employees shall receive a one-time payment.</li> <li>• Employee must have been employed by the State on January 1, 2022, and must have remained employed by the State on October 1, 2023.</li> <li>• Employee is employed in a Correctional facility, Correctional Health facility, State Hospital, Veteran's home, Developmental Services facility and/or California Department of Public Health as a Public Health Medical Officer II, Public Health Medical Officer III, or Public Health Medical Officer III-Epidemiology</li> <li>• Employee was in-person providing services onsite more than 50% of the time during the pandemic.</li> </ul>

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes (FLSA)**
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

\*Retired Annuitants are not eligible unless appointed under Government Code Section 21232.

\*\*The rate is included in the overtime calculation for hours worked in the same month the pay differential is issued.