How many times a week do you see negative portrayals of state employees in the media? Really stop and think about it for a minute: How many times in the past few months have you seen—in the news, or in a sitcom or movie—a supervisor or manager portrayed in a less than flattering light?

Maybe I’m asking the wrong questions... Let’s try this one: How many times in the past year can you remember seeing or hearing a positive portrayal of state excluded employees?

If you’re anything like me, you’re tired of having your livelihood attacked by not just the media, but by lawmakers and the general public. You’re tired of wondering if you’ll be able to visit your grandkids after you retire because the pension you were promised for the past twenty years is in jeopardy.

You’re tired of wondering if you’ll be able to make ends meet because of “departmental realignments” or draconian pay cuts due to furloughs.

If you’re anything like me, you’re ready to put a stop to those attacks.

We’re ramping up for one of the most important events in the history of ACSS—Lobby Day 2012.

(continued on next page)
Lobby day is our chance to sit down with legislators and tell our stories. To tell those in power how their decisions affect us, and to tell them how they can better meet our needs and protect our careers.

Lobby day is our chance to work together to show California how important state supervisors, managers, and confidential employees truly are.

The more of us that show up, the more our message will be heard.

Get registered now, and spread the word to as many of your co-workers and potential ACSS members as you can: www.ACSSonline.org/LobbyDay

I look forward to seeing all of you at the Capitol in March.

Tired of attacks on your modest benefits?
Tired of pay cuts?
Tired of being afraid of retiring in poverty?
Tired of the threat of layoffs?

JOIN ACSS
AND TAKE A STAND TO PROTECT YOUR CAREER!

ACSSonline.org/Join
FEBRUARY
is the time to
PREPARE
FOR LOBBY DAY

In order to successfully convince state legislators to improve the careers of state supervisors, managers, and confidential employees, we all need to get on the same page.

Your ACSS is holding Lobby Day prep meetings around the state in February.

Attend your local meeting to get informed:

bit.ly/FindMyMeeting
In this issue:

• LOBBY DAY, LOBBY DAY, LOBBY DAY!
  • ACSS PRESIDENT ARLENE ESPINOZA ON WHY YOU NEED TO BE THERE
  • REGIONAL PREP MEETINGS IN FEB.

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Address 2
City, State  ZIP

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