



ACSSQUARTERLY

Q1 2013

YOUR VOICE **MATTERS**

by ACSS PRESIDENT ARLENE ESPINOZA



ACSS HELPED PUT 50+ PRO-SUPERVISOR CANDIDATES IN OFFICE. **NOW THEY NEED TO HEAR YOUR VOICE.**

There are times when it seems like our voices don't make a sound.

When it seems like our individual issues and concerns are drowned out in a sea of indifference and broken promises.

It can feel like we're under constant attack from the state, the public, and the media. They question our work ethic, then chip away at our hard-earned, modest benefits. They demand better service, better accessibility, better production, and they demand that we accomplish those feats with fewer employees, inadequate pay,

and imposed furloughs. Instead of first consulting their most skilled and dedicated employees—those of us who actually implement programs and plans—our employers have been content to bypass us and hand down ideas and schemes that we knew wouldn't work from day one. This year we're going to start changing that, and it all starts at ACSS Lobby Day in March.

In 2012 we had a record number of state supervisors, managers, and confidential employees join us in the Capitol to meet with nearly every single state legislator in California.

In 2013 we're going to blow that record out of the water.

Your ACSS put more than fifty pro-supervisor legislators in office this year,

and we intend to hold those legislators accountable to the promises they made to fight attacks on our livelihood.

We are going to show up in greater numbers than ever before, and we are going to tell legislators exactly how their decisions on the floor impact us in real life. We are going to share our stories and our concerns, and our elected officials are going to listen. They are going to be shocked to hear how we often make less than those we supervise. They are going to fully understand how the pension cuts in PEPPA will severely impact our modest retirement plans.

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We aren't going to stop the cuts by marching or stomping through the halls. We aren't going to hold up picket signs or shout slogans. We aren't going to execute some stunt to try and get on the news.

We are going to sit down face to face with every single assembly member and senator that we can, and we are going to talk with them. We are going to ensure they know the personal impact of their decisions.

We aren't going to fix everything in 2013, but we are going to make some serious progress.

And the only way we're going to start making that progress is if you show up and tell your story.

If just one in ten of you reading this registers to attend Lobby Day this year—if just 1% of you are willing to stand up and fight for your career—our voice will be too loud to be drowned out.

ACSS will pay for your travel and lodging costs. We will feed you and train you. You just need to register and show up.

Register now and join the fight for a better career: www.ACSSonline.org/LOBBYDAY

I look forward to seeing all of you at the Capitol in March.

Aylene S. Espinoza

Tired of attacks on your modest benefits?

Tired of pay cuts?

Tired of being afraid of retiring in poverty?

Tired of the threat of layoffs?

COME TO LOBBY DAY
AND TAKE A STAND TO PROTECT YOUR CAREER!

ACSSonline.org/LOBBYDAY

LOBBYDAY2013

Save these dates!

- **FEB. 4th - 15th**
Regional Lobby Day
Prep Meetings
Find yours:
bit.ly/FindMyMeeting
- **FEB. 20th**
Registration DEADLINE
Register online:
ACSSonline.org/LobbyDay
- **MAR. 12th**
Interactive Lobby Day
Training and Dinner
- **MAR. 13th**
LOBBY DAY 2013!

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FEBRUARY

is the time to

PREPARE

FOR LOBBY DAY

In order to successfully convince state legislators to improve the careers of state supervisors, managers, and confidential employees, we all need to get on the same page.

Your ACSS is holding Lobby Day prep meetings around the state in February.

Attend your local meeting to get informed:

bit.ly/FindMyMeeting

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{NOW}

IS THE TIME TO FIGHT FOR YOUR CAREER.

LOBBY DAY
2013

Register online:

www.ACSSonline.org/LOBBYDAY