



ACSS Elections

Cast Your Vote!

Elections are open April 20 - May 20

Every three years, ACSS holds an election where members vote for Delegates and Chapter Officers to represent their Chapter. Delegates will meet at Delegate Assembly in October to make decisions that shape the future of the Association, elect a new term for the

Board of Directors and elect the Statewide Officers of ACSS. Elected Officers will serve a three-year term to lead and manage the Association's business affairs. ***Make sure you cast your vote in this important election!***



ACSS Elections

The Association of California State Supervisors is a member-driven labor organization. We are led and operated by excluded state employees just like you! ACSS is the only labor organization that represents excluded employees from all departments within the State of California. From first-year supervisors to executive-level managers, our members represent a wide range of classifications which bring a diversity of skills to the leadership and operations of our Association.

ACSS Elections Cycle

The ACSS Elections Cycle is an opportunity to refresh and populate the leadership positions that make critical decisions for the Association and organize Chapter activity. This cycle occurs every three years. The leaders of ACSS are the voice that represents the values and opinions of the members of each Chapter. Together they help shape the Association and build relationships for a stronger member-centric organization. On a triennial basis, the election cycle marks a fresh wave of new talent to lead the Association that is elected by members like you!

Nominations

To source these leadership roles, ACSS completed the Nominations Process from December 2023 through January 2024. From this process, nominations for the positions of Chapter President, Chapter Vice President, Secretary/Treasurer, and Delegates poured in. You can see a complete list of your Chapter's nominations by visiting our **ACSS Elections Portal** online. Each Chapter has a list of the names of the nominees for each position. Profile statements, photos, departments, and classifications for each candidate are posted so that you can make an informed decision when casting your vote.

Voting process

The voting period will take place electronically from April 20 – May 20, 2024. Members will receive a letter in the mail and also an email with information on how to cast your vote. Each ballot is unique and password protected to ensure fairness and accuracy. ACSS is using a trusted third party company to conduct the election securely and independently. If you have not received an election notice by April 15th, please contact us.

In June, we will announce the results of the election and you will be informed of your new Chapter leaders and Delegates.

Delegates and Delegate Assembly

Delegates are an important part of the Association. Delegates get the unique opportunity to attend Delegate Assembly in-person in October where they will adopt or reject proposed resolution changes to the ACSS Bylaws. Delegates also have the important job of electing the Board Members that will represent their Chapters as the governing body of the Association. The Board of Directors has the power to influence and instigate legislation, funding, Chapter activity, and other key aspects of the Association. Voting for your Chapter's Delegates is an opportunity to craft an ideal team to represent you as the leaders of your Chapter. They become your voice. Delegate Assembly happens once every three years and it is an impactful event that shapes and evolves the Association for the future well-being of its members.

Cast your vote!

It is so important to participate in this year's election. Your vote matters! You have the power to elect the leaders that you think will make the biggest impact on your behalf. That's what ACSS is all about. ACSS is led by excluded state employees just like you and with your vote, you have the power to make a difference. Make sure you cast your vote in this upcoming ACSS election! 🗳️



www.ACSS.org/Elections-Portal

Election Timeline

- **April 10** - Election notices mailed out
- **April 20** - Voting begins
- **May 20** - Voting closes
- **June 7** - Election results posted
- **October 11 - 13** - Delegate Assembly

Lobby Day 2024 was a huge success!

On March 20th, 2024, ACSS members met with legislators at the Capitol to discuss important issues affecting managers, supervisors and confidential state employees. Lobby Day 2024 was a resounding success. Thanks to the dedicated members who attended, our presence at the Capitol was visible and our voices were clearly heard!

This year, we lobbied for the support of **AB 1137** which ACSS sponsored with Assemblyman Reggie-Jones Sawyer (AD 57). AB 1137 extends additional compensation for premium holiday pay and ample notification of the denial of merit salary adjustments to excluded employees. ACSS also continued to lobby for the resolution of salary compaction. Lawmakers listened to our message and acknowledged our concerns.

To learn more about AB 1137, visit www.ACSS.org/legislative-report.

ACSS thanks the attendees who helped make Lobby Day 2024 a huge success. Over the years, we have worked hard to make our presence known and we have successfully established ourselves as a well-recognized association that lawmakers pay attention to, thanks in part to the efforts of members who attend Lobby Day.

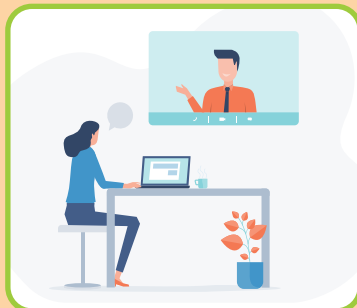


New Excluded Employee Orientation (NEEO) Meetings

Have you recently promoted to a supervisor, manager or confidential position?

Promoting is a pivotal move in your career as a civil servant. While you are getting adjusted to your new role, it is important for you to learn about your rights and protections as an excluded employee.

Each month, ACSS provides New Excluded Employee Orientation meetings to new supervisors, managers and confidential state employees. These NEEO meetings are held virtually and each meeting covers a wide range of topics including probation, grievances, your representational rights and much more!



Visit www.ACSS.org/Events to register.

Update your Info



- **Moved?**
- **Changed email address?**
- **New phone number?**

Let us know your current contact information so that we can keep our member records up-to-date!

Keeping your contact information current ensures you receive the latest news, meeting announcements, and important notices from ACSS.

www.ACSS.org/Update-Your-Info

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