

**PAY DIFFERENTIAL 466  
HEALTH CARE FACILITY RETENTION AND  
WILDFIRE EMERGENCY RESPONSE PAYMENT  
– BARGAINING UNIT 13 AND RELATED EXCLUDED EMPLOYEES**

Established: 10/01/23

CBID DESIGNATIONS	RATE	EARNINGS ID	DEPARTMENT
<b>Rank and File</b>	\$1500 one-time lump sum	9HC3	All Departments
R13			
<b>Excluded</b>			
S13			

**CRITERIA**

Each eligible full-time Bargaining Unit 13 and related excluded employee shall receive a one-time payment of \$1,500 if they meet the following criteria:

- Employee must have been employed by the State on January 1, 2022, and must have remained employed by the State as of October 1, 2023, and
- Employee is employed in a correctional facility, correctional health facility, State Hospital, Veteran's home, Developmental Services facility, and/or formally deployed and reassigned to work on emergency wildfire response efforts, and
- Employee was in-person providing services onsite more than 50% of the time during the pandemic.

Employees on a leave of absence, NDI, IDL, and Military Leave are eligible for the \$1,500 one-time bonus.

**IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:**

PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	No

**INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY**

OVERTIME	No/Yes (FLSA)**
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

\*Retired Annuitants are not eligible unless appointed under Government Code section 21232.

\*\*The rate is included in the overtime calculation for hours worked in the same month the pay differential is issued.